



Youth Empowered Towards Independence
Annual Report 2011 - 2012



Phone: (07) 4051 4927
Fax: (07) 4051 7095
Email: coordinator@yeti.net.au
Web: www.yeti.net.au
Physical Address: 3 Winkworth Street, Bungalow Qld 4870
Postal Address: PO Box 172, Bungalow Qld 4870



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Our Vision

Youth Empowered Towards Independence

Our Mission

To provide a community based, supportive, empowering, responsive and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional, spiritual and physical well-being.

YETI Principles

- Empowerment
- Social justice & human rights
- Accessibility & acceptance
- Trauma informed
- Compassion & care
- Integrity & respect
- Harm minimisation
- Learning & changing
- Community focussed





Management Committee

President: Laurel Downey

Vice President: Tom O'Donnell

Treasurer: Steven Dangaard

Secretary: Emily Ward

Ordinary Member: Rhiannon Saunders

Ordinary Member: Belinda Featherstone

Ordinary Member: Glen Martin



YETI Staff

Manager: Genevieve Sinclair

Finance & Administration Manager: Bob Dollery

Administration: Malcolm Lawrence

Team Leader & Intake: Melanie Spencer

Drop In Coordinator: Angelo Paniterri

Drop In Support Worker : Maria Mabo

AOD Caseworker: Robert Allery

AOD Caseworker: Wendy Sammons

Caseworker: Kelly O'Hea

Caseworker / Counsellor: Sayoko Akamatsu

AOD Counsellor: Marcia Hedanek

Counsellor / Psychologist: Tamara Bauman

Improved Services Manager: Siobhan Delgado

Volatile Substance Misuse: Community & Practice Coordinator: Johanna Karam

Casual staff: Sarah Hoyal & Holly Giblin





President's Report

2012 has been a year of further growth and consolidation for YETI, and I remain proud to be associated with such a strong, vibrant and innovative service. I continue to believe that the support YETI extends to vulnerable young people is of excellent quality. YETI's role in the wider youth sector is invaluable, both in terms of the services offered and the role modeling of a successful and strong organisation. Genevieve Sinclair is to be commended yet again for her leadership of YETI, and for her passion and commitment to the organisation, the staff and the young people. On behalf of the Management Committee I would like to formally thank Genevieve for her ongoing outstanding work as the Manager of YETI. Genevieve leads her fine team with passion, direction and vigour.

I would also like to extend thanks to the fantastic team, we have had less staff turnover this year, and it is rare to hear of any significant issues with the team. The work you do is a credit to everyone. YETI have been both lucky and resourceful in finding and employing the excellent team we currently have. This is particularly true for our Indigenous team members. It is a difficult sector to recruit and retain Indigenous staff, and I commend YETI on your approach to a strong, culturally aware workforce.

The movement into the new space next door is incredibly exciting, and I look forward to watching the development of the Young People in Space programs and activities.

Genevieve will speak more comprehensively than I can about the work YETI is doing, but I would like to mention some of the standout programs. Supporting young people to return to country has been a new move this year, and has turned out to be incredibly effective. Many young Indigenous people who were removed from their families as children will be safer and stronger back in their communities, with the skills they have developed through working with staff at YETI, and the support they receive in the community. This work is an excellent example of fantastic collaborative practice, something that is sometimes missing in our service sector.

While the brief foray into residential care has not been as successful as we would have liked, many lessons have been learned from this, and there will be ongoing discussions in YETI about how best to support and work with the residential sector.

The Co-ordinated Care for Young People panel is another great example of collaborative practice. A lot of the research on vulnerable young people indicates that good systems collaboration is essential, and makes the work of each individual service more effective, as information, risk and anxiety is shared.

The Volatile Substance Misuse Community Action Plan is also a very important initiative, and hopefully will lead to greater understanding and ability to intervene in this difficult work. Young people's health



and development is compromised by inhalant use, and it is vital that we provide useful thinking and practice in this area.

YETI's financial position continues to be very stable, and while we have suffered a little in the recent government funding cuts, this will not affect the general running of YETI or compromise the programs.

YETI continues to maintain and develop excellent working relationships with other agencies and groups in the sector, including further gains in working relationships with Child Safety. The CCYP panel has been a big part of this.

The Management Committee also extend a big thanks to Bob Dollery, who, as financial and administration manager, provides YETI with sound financial management. Bob continues to provide structure and accountability to YETI.

I would also like to thank my fellow Committee members for their continued commitment to the service, and for the sense of professionalism and good humour they bring to our work.

Our funding bodies also deserve our thanks, for their ongoing support of young people through YETI's programs.

YETI is currently in a very strong position in the sector and YETI's excellent reputation continues to stand us in good stead to play a leadership role in any new directions. While the next twelve months may be complicated by the change of government, and the reduction of resources to our sector, it is to be hoped that the reorganisation of funding allocation will benefit YETI's client group in the long run.

Regardless of these changes the future of YETI continues to look bright, and I look forward to watching further consolidation and innovation in providing the support to young people that assists them to move toward positive futures.



Laurel Downey



Manager's Report

It's been another terrific year at YETI and I am again proud of the work we have achieved and importantly the critical impact our service is having improving the health and wellbeing of the young people we support. This year has focussed considerably on building community partnerships and I have enjoyed working hard to ensure that the role we play in the community support system is 'joined up' with other stakeholders. I believe that each linkage we form with other agencies and stakeholders assists in weaving a stronger and tighter support net that helps to catch young people if they fall.

The community support net for vulnerable young people in Cairns is made up of hundreds of practitioners associated with numerous non-government and government agencies. Over the past year YETI have worked with many dedicated and patient individuals and highlight projects include:

Supporting young people to return to country

Some of YETI's most effective work over the past twelve months has enabled numbers of young people to return to country in order to reconnect with family, heal and build stronger and healthier lives. Whilst there are numerous examples of individual stories, in particular we believe our partnership work with the Cape North Child Safety Service to be particularly innovative. We greatly appreciate the belief this team has in the young people they are supporting. Thankyou Deb Hall, Gabrielle Brown, Mandy Sheedy and Tracey Harding

Coordinated Care for Vulnerable Young People Project

The Coordinated Care Panel has continued to make good progress over the past twelve months and again the forum is instrumental in building the types of link and partnerships that we believe support real change for vulnerable young people. Thankyou to all our partners in this initiative: Centacare, Anglicare, YouthLink, WuChopperen, Education Queensland, Queensland Police, Department of Communities & Queensland Health.

National Aboriginal and Islander Day of Celebration

Young people and workers from YETI again participated proudly in the NAIDOC week celebrations. We see NAIDOC as a real opportunity to feel connected to each other and the wider community. Young people attending YETI painted a banner and screen printed t-shirts to commemorate their participation in this important week. Following on from last years chocolate making, this year young people made soaps for the elderly residents of Diji Meta nursing home.

Volatile Substance Misuse Community Action Planning

Unfortunately volatile substance misuse continues to be a factor in the Far North and troubled by the impacts on our community, YETI coordinated a Community Action Planning day for government and non-government stakeholders. The process was facilitated by statewide youth drug and alcohol experts Dovetail and the day produced some pleasing outcomes and a roadmap forward. Stemming from the work undertaken at the Planning Day a project was developed by YETI and we received funding from the Federal Department of Families, Housing, Community Services and Indigenous Affairs to undertake a research and practice project for the 2012/2013 year. Thank you to Jeff Buckley and Cameron Francis for ongoing support to the youth alcohol and drug sector.

ATAPS Suicide Intervention Partnership

April 2012, saw the commencement of an innovative new partnership with the FNQ Rural Division of General Practice to deliver a suicide intervention project from YETI. The focus of the initiative is to support young people from Aboriginal and Torres Strait Island backgrounds to build better links with medical and allied health services and reduce the risk of suicide within this very vulnerable cohort. Thanks to Phil Jervis and Isabel Mazgay from the Division of General Practice for their support during the trial period.



Other partnerships

2011/2012 has also seen YETI work collaboratively on a range of other initiatives. These include: participating as a consortia member in the new Cairns headspace service, alongside: FNQ Rural Division of General Practice; WuChopperen Health Service, Cairns Regional Council, Queensland Health and Centacare. I have become an active member in the Medicare Local Community Alliance with other community representatives and consumer stakeholders. I have undertaken guest speaking presentations in relation to building stronger working relationships with Child Safety Services and Youth Justice at Leadership Team Forums; and presented information relating the Coordinated Care for Vulnerable Young People panel at Dovetail's youth alcohol and drug summit.

YETI would be unable to undertake all these exciting initiatives without the ongoing support of our funding bodies: Commonwealth Department of Health and Ageing; Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs; Queensland Department of Communities, Child Safety and Disability Services; and Queensland Health. I have enjoyed working in partnership with all our funders to deliver evidence informed, high quality services. In particular, the support provided by government officers: Fiona Norman; Jane Butler; Sandra Hardy; Chris Edith and Sarah Jane Selwyn.

Again, the YETI Management Committee have provided strong and consistent guidance to the organisation. An organisation, and Manager are only as good as the people we have overseeing our service delivery model, policies, procedures and strategic directions. Thankfully at YETI we have the best. My heartfelt thanks to the Management Committee: Laurel Downey, Tom O'Donnell, Steven Dangaard, Emily Ward, Rhiannon Saunders, Belinda Featherstone and Glen Martin.

YETI's staff team continue to be a pleasure to work alongside and I value the contributions of each and every individual in the team. At YETI we try to ensure our practitioners are from a range of cultural backgrounds and diverse professions, and the team currently includes: community development workers; a registered teacher; social worker, and a registered psychologist. Over the past twelve months, staff have continued to focus on building strong and trusting relationships with young people and we are beginning to see great outcomes associated with our work. In particular, I was pleased to support staff members to deliver conference presentations relating to building cultural safety at the Rural and Remote Mental Health Conference in Ballarat and the National Indigenous Drug and Alcohol Conference in Perth.

I feel very lucky to work with such committed, tireless and passionate individuals who not only care deeply about the young people they are supporting but also put in time to ensure our team remains energetic, strongly connected and focussed on continual learning.

This year has prioritised collaboration and building strong ties and relationships, not only across the sector but also internally as an agency.

As all teams and programs continue to work together, I am hopeful that the next twelve months will bring even more positive outcomes to the creative and energetic young people at the heart of our efforts.





Team Leader Report

The team leader role at YETI continues to be a challenging but interesting and varied position. As a middle management position, I am privileged to be able to be involved in decisions affecting the whole of YETI as a member of the executive management team, as well as maintaining a close relationship to the young people attending the drop-in.

As team leader at YETI, I am responsible for the supervision of staff from a range of programs including drop in staff, case workers and some counsellors. Recently this has expanded to include our ATAPs funded social worker. While I endeavour to provide supervision on a monthly basis to all staff, I am also involved in regular ad hoc supervision and provide guidance with client matters as issues arise. This role also includes running the drop in meetings and ensuring things are running smoothly in this space, as well as assisting in the planning of drop in events such as NAIDOC week & Xmas.

Intake and Assessment of the young people in the drop in is also a core responsibility of my position. Using intake forms and client assessment tools, I work with the young person to identify their needs and goals. After identifying the supports YETI will be able to provide to the young person, I refer them to the case worker or counsellor who is best positioned to assist in meeting their goals and needs. The role of the Intake and Assessment Officer only began at YETI, following YETI's acceptance for Queensland Health funding in 2009. I came into this position at that time and it has been rewarding to see how providing case management services, to the clients in the drop in has greatly improved the lives of these young people.

In accordance with our funding many of the young people attending the drop in have substance misuse and mental health issues, which means that some of the young people have very complex lives. However after working at YETI for over three years I have seen the positive impact of continuous support and assistance to these young people's lives. Extra assistance has meant that many small changes have been made throughout the three years. The outcome of this is that many of the young people are safer, have gained confidence and are hoping for a more fulfilling future. An example of this may be that a young person is no longer sleeping rough, so are no longer faced with the health and personal safety risks associated with this and are also not at risk of being repeatedly charged with public nuisance which may result in incarceration.

Case work also makes up a large part of my current position. Historically I have worked with the younger client group who have a different set of needs than other older clients, as many of these young people are still under the care of family or child safety. However the vulnerability of this group requires a continued level of support and flexibility to ongoing crises. The co-ordinated care for vulnerable young people's panel is a non-government and government collaboration which ensures that all agencies involved with identified young people work together for the best possible outcomes. Presently I am working collaboratively with other agencies to support numerous young people attending the drop in.

In 2012 YETI employed a worker in Lockhart River to mentor a young person under child safety care within community. My role was to provide supervision to this worker on the phone and in person. This year I have made several trips to Lockhart River and while the young person has now moved to Weipa, the positive outcomes of the relationship we have developed with this young person have meant that Child Safety are continuing to fund YETI to visit the client in Weipa. The 2011 - 12 financial year was a period in which YETI consolidated our policy's and internal mechanisms. Since moving to our new premises in Winkworth St, YETI has developed both its public profile and base. After rapid growth in client numbers during 2010-2011, 2011 - 2012 saw a stabilisation in our client numbers, and allowed us to reflect on the way we work and develop appropriate policy and procedures to meet this need. As the 2012-2013 year begins YETI is looking at further development both of premises and programs, and the time spent on strengthening our internal processes has been vital for YETI's ongoing success.



Melanie Spencer



Drop In Centre

The YETI drop in is open between 9am and 1pm every day and is primarily accessed by young people rough sleeping or at risk of homelessness. The drop in helps young people with a diversity of challenges such as nutrition, cooking skills, housing, health, alcohol and other drug use and support mechanisms to maintain social and emotional well being. Our Drop In Centre offers vulnerable young people access to an array of resources such as a kitchen, food, computers, laundry, showers, recreation space where young people can feel safe to watch a DVD, play musical instruments, board games, the Wii or make art.

Often the first point of contact for many young people is the drop in centre, where they come to access facilities and support from staff. Young people that are particularly vulnerable and requiring additional support can then be referred to the case workers and counsellors at YETI to enable them to work towards goals of their choice. We also regularly have other agencies visit the Drop In to provide advice and support, such as the Sexual Health team and Centrelink staff. While attendance at the drop in can fluctuate, on average there are 14 young people accessing the space every day, with the majority of participants being of Aboriginal and Torres Strait Islander descent.

Other projects delivered through the drop in space include:

- Bike Mob where young people are encouraged to reconstruct second hand bikes and once safety checks are complete, young people can take the bike home.
- In the Hood: young people make their own hooded jumper from scratch, offering opportunities to start and finish something with the reward of wearing it at the end
- The music program: is immensely popular with high attendance and some young people constructing their own music tracks using Fruity Loops and regularly recording their own lyrics
- The garden has had a revamp and continues to grow. This has also included a mural project with regular clients of the drop in having input into the designs.
- Art and craft sessions
- Special events days such recreational outings, lunch for Homelessness week, Christmas celebration with Indigenous Santa bearing gifts, and NAIDOC week

One of the best parts of being the Drop In Centre Coordinator is watching young people grow in overcoming their challenges, witnessing their connections to other young people and the YETI team.

Our drop in is a safe haven for young people at risk.

Angelo Paniterri



music program



access to resources



workshops



Healthy Eating

YETI provides programs focusing on nutrition each Monday and Friday in the drop in centre.

Cook ups play an important role in the promotion and learning experiences of healthy eating. An emphasis is placed on including and encouraging young people to take part in the preparation of food, this often leads to discussions around different types of fruits, vegetables and the benefits of a well balanced diet. Many special days such as Christmas, NAIDOC week and youth week are celebrated with a cook up where staff and young people sit at the table and eat together. These occasions always have a great family feel to them.

The young people who attend YETI frequently do not have the opportunity to prepare and eat healthy and nutritious meals. Healthy eating is rarely a high priority when also dealing with issues such as homelessness, family violence or legal problems. In particular, it is widely evidenced that Aboriginal and Torres Strait Islander people experience significantly poorer health outcomes compared with other Australians. Chronic diseases such as cardiovascular disease and type 2 diabetes are responsible for the majority of the 'gap' in Indigenous life expectancy. Nutrition and physical activity are two important risk factors in the prevention of chronic disease. Nutrition and healthy eating programs have been identified as critical in improving Aboriginal and Torres Strait Islander health outcomes.

Poster displays are regularly developed and placed around the centre, providing young people with information relating to health issues such as diabetes, eating vegetables, antenatal nutrition, looking after your skin, amongst others. Young people have been involved in the preparation of the weekly feasts and commenting often on the wholesomeness of the meals and the satisfaction of participating together.

These approaches are broadening the knowledge and experience of the young people at our centre and making them better equipped to independently maintain their own health.

Maria Mabo





Case Management

The majority of young people that access the services of YETI's drug and alcohol case management team are very vulnerable young people from Torres Strait or Aboriginal backgrounds. Many have had recent experiences of homelessness, family conflict, dislocation from country and culture and often present with comorbid mental health issues.

YETI has two case managers, a health and wellbeing case manager and a homelessness case manager. Their roles are to assist the young people who use the centre to improve their lives and reduce, cease or become safer with their substance use. The main focus of their work relates to alcohol and other drugs and homelessness as well as assisting with financial, social and emotional problems.

YETI works with a number of other organisations to collaboratively provide good outcomes for young people. These agencies include :

- Youth Link
- Department of Communities (Housing and Homelessness)
- Homelessness Hub (Anglicare)
- Cairns and Hinterland Mental Health
- Cairns Community Health, YSMS (Youth Substance Misuse Service)
- ATODS
- WuChopperen Health Service
- Centrelink and Crisis accommodation services such as Centennial Lodge, St John's, St Margaret's amongst others.



The primary role of the Case Managers at YETI is to assist young people in a manner to achieve improved long term outcomes, this includes:

- Creating case plans with young people
- Organising short term and long term accommodation
- Obtaining identification
- Submitting housing applications
- Providing supports for young people in their tenancies
- Providing support and advocacy for young people with mental health issues
- Providing supports for young people with health concerns





Adolescent Drug Treatment Program

Over the past year the counselling team through the Adolescent Drug Treatment Program have continued to provide a range of holistic therapeutic support, empowerment and care services for the young people that access YETI. The understanding and implementation of therapeutic support provided through our service encompasses both internal and external clients that have either self referred via phone calls or walk-in, or possibly referred via other sources.

YETI counsellors use empowerment and harm minimisation strategies through a variety of holistic therapies, these therapies in collaboration with the young person's journey may vary according to the individual needs of the young person. Therapies can range from formal to informal counselling, strength based, narrative, mindfulness, expressive, cognitive behavioural, acceptance & commitment, dialectal behavioural or informed dialectal behavioural, family systems as well as the use of motivational interviewing techniques.

The geographic parameters of our counselling service can extend its reach to the northern beaches, Tablelands and as far south as Innisfail. We also provide telephone counselling to clients of the service who have relocated or returned to country and we currently continue to provide a role supporting young people in the Torres Strait in the North, to Alice Springs in the west, and as far south as the Blue Mountains. Counselling is also provided at YETI's centre either via bookings or where need be through random acts of counselling in the drop-in.

During 2011/2012, the counselling program has facilitated the following groups through YETI: Dialectical Behaviour Therapy Group; Same Sex Attracted Youth Intersex & Transgender Group; Peer Education Program and Outreach Activities. Counsellors and case workers at YETI have also had the opportunity to develop and deliver information with regards to the following needs which were assessed and discussed by various schools within the region: 'Party Safe' workshop for Smithfield & Woree High Schools; 'Stress Management' workshop for Cairns High School; 'Risky Behaviours & AOD' session for Trinity Bay High school; and a 'Bullying' session for Bentley Park College.

The partnership between a young person and the YETI counsellors can be wide-ranging and challenging at times. With the marginalised and/or disengaged youth accessing the service risk management and harm minimisation are major components of crisis interventions. The use of suicide assessments, suicide contracts and cultural safety education are also provided when the need arises. Other counselling apparatus' used on a regular basis can range from a series of assessment & screening tools, case planning & management, outreach & transport support, workshops & information sessions.



We believe that by providing holistic support through therapy, encouragement and empowerment; in a caring and respectful environment; young people will benefit from the skills gained through both individual and group sessions that are necessary to their wellbeing and their continued journey through life.

Marcia Hedanek



Aboriginal & Torres Strait Islander Suicide Prevention Program

The position of Specialist Case Manager (Suicide Intervention) is a new position within YETI, which commenced in April of this year. This new position has proved to be challenging at times, although very rewarding. Services are provided within a holistic, empowerment and strength base model of care.

Services include to some degree but are not limited to: suicide screening & assessment, outreach support to link young people to the rest of the service system in particular primary and mental health care, information, advice, transport and referrals to appropriate services. Support is available during office hours, no appointment is needed and young people can be seen in the centre, or via outreach supports, anywhere where the young person feels most comfortable and safe.

Currently, Over 300 very vulnerable young people access YETI each year, and approximately 85 percent are from Aboriginal and Torres Strait Islander backgrounds. Many of these young people accessing the service have experienced intergenerational trauma and are dislocated from country and family. Almost all of the young people have significant drug and alcohol issues including, high levels of inhalant use and are at very high risk of suicide, with experience of close family member's suiciding during their earlier childhood.

Many of the young people have had frequent conversations in relation to their own suicide ideation or talked about suicides that have occurred within their families to YETI staff. At YETI we believe, in the absence of consistent and healthy family support, that strong and trusting relationships with workers, health professionals (e.g., doctors, mental health nurses etc.) and culturally safe services are improving the social and emotional wellbeing of our young people. We also believe that these relationships can mitigate against current and future mental health issues and significantly decrease the risk of suicide amongst this very high risk target group.

Within time, the position of Specialist Case Manager (Suicide Intervention) with some slight improvement will evidently be a valuable asset to YETI's services.

A snapshot of the program statistics from April 2012 – July 2012

- 25 individual young people participated in case management/counselling support
- All participants were aged between 12 and 25 years and from Aboriginal and Torres Strait Island backgrounds
- 46 per cent young men and 54 per cent young women
- The key presenting issues were: suicidal ideation, homelessness, family conflict, pregnancy, legal issues and general health issues.
- On average each young person was in contact with the practitioner for 5 'sessions' of support.
- Support sessions included a combination of assessment, practical support and a priority on linking young people to the rest of the service system, in particular primary health care agencies.





SSAY IT Group

The Same Sex Attracted Youth Intersex & Transgender (SSAY-IT) Group has now been successfully providing support & information to gender and sexually diverse young people for over three years. In the past twelve months, the following workers have been responsible for facilitating and leading the group: Holly Giblin (Case Worker), Angelo Panitteri (Drop-in Co-ordinator) and Tamara Baumann (Counsellor/Psychologist). The SSAY IT Group provides LGBTIQ young people with a safe space where they can seek information and ask questions relating to sexual diversity. Furthermore, it provides young people with an opportunity to contact other LGBTIQ young people where they can freely express themselves and connect with others. The group runs on a weekly basis on Tuesdays from 4-6pm. YETI staff offer young people transport to and from groups to better enable access for young people that don't have transport to attend.

Over the last twelve months the group has had an average attendance of 5-6 young people per week. Attendance does fluctuate week by week with from 2 to 10 young people coming to group. 27 intakes of new young people attending SSAY IT group for the first time were recorded between July 2011 and June 2012. Ages of young people ranged from 14 to 25 years of age.



The main objectives of the SSAY-IT group are to set up support networks, build self esteem and confidence, teach life skills, build awareness and enable self growth. Through regular consultation with the young people the following activities were held and outings attended: Coffee on the Cairns Esplanade, badge making, DVD afternoons, Queer Film Festival, creative art afternoons, ice cream on the beach, Cinema's, BBQ's, Skating, cook-up's, Pride Fair at Tanks and Cabaret Q. Young people also had the opportunity to engage in Adventure Based Learning (ABL) through planned outings held in conjunction with The Northern Outlook (TNO). Young people participated in the following ABL activities: Bush walking, Group Initiatives at the TNO Redlynch site (3D Spiders Web and Crate climb), day on the Barron River and a 2 night camp at Goldsborough that included river activities.



Group discussions and topics have been varied and have included but not been limited to: sexual health; substance use; mental health and wellbeing; coming out; gender roles and diversity; sexual identity and diversity; healthy relationships; social norms and expectations; and combating homophobia among many other topics. YETI have been able to support young people in achieving and maintaining housing or moving to go to university or for their careers, accessing Centrelink and medical/health care services, achieving and maintaining employment, accessing counselling and specialist wellbeing support, to name a few. This has been paramount in young people creating goals and dreams and working towards realising their hopes and wishes.

To be able to share some of the life journey with these young people and to partake in some of the growth and change that occurs within their lives has been a real gift. Workers have watched young people come into the group with fear, anxiety and shame and then been able to support young people in coming out, feeling more comfortable and finding their voice to be able to stand proud in who they are. Workers have received feedback on numerous occasions from different young people that have moved on about the positive impact of coming into and attending the SSAY IT Group and building relationships that have impacted on their lives.

Finally special thanks to YETI Manager Genevieve Sinclair who has given support and encouragement and made it possible for this group to continue. Also thanks to YETI staff, Siobhan Delgado and Maria Mabo who have provided the group with extra support.

Tamara Bauman



Improved Services Initiative

The aim of the Improved Services Initiative (ISI) is to increase the capacity of the non government sector to respond to individuals experiencing co-morbid alcohol and drugs and other mental health issues. In this past financial year on-going staff development and improved policies have ensured increased skills and confidence to respond effectively to these issues.

Some of the training undertaken this year included: Mental Health First Aid, ASSIST Training, Supervision, Psychopathy, Non-Injury Self Harm, SAIFF training - intervening with young people who sexually abuse and a number of other therapeutic counselling modules. One staff member completed his Diploma in Counselling whilst another staff member completed her certification in Narrative Therapy. A number of staff completed skills sets in Certificate IV Homelessness, AOD and Mental Health, while two staff completed skills set in the Diploma of Case Management. One staff member also completed the skills set training in Chronic Disease Management. These skills sets funding were in part funded by the Workforce Council up skilling grants.

The monthly in-service training sessions have continued this year. Staff have become more adept at sharing their wisdom and knowledge. This has been a great platform for staff to increase their facilitation and presentation skills. Staff also presented papers at conferences in this past twelve months and this will be developed further over the next funding period. Two staff presented at the National Rural and Remote Mental Health Conference in Ballarat, Victoria and two staff presented at the National Indigenous Drug Conference in Perth.



YETI was successful in securing funding for the next 3 years, 2012-2015 ensuring that quality improvement systems can be enhanced and further developed to complement and frame ongoing organisational growth.

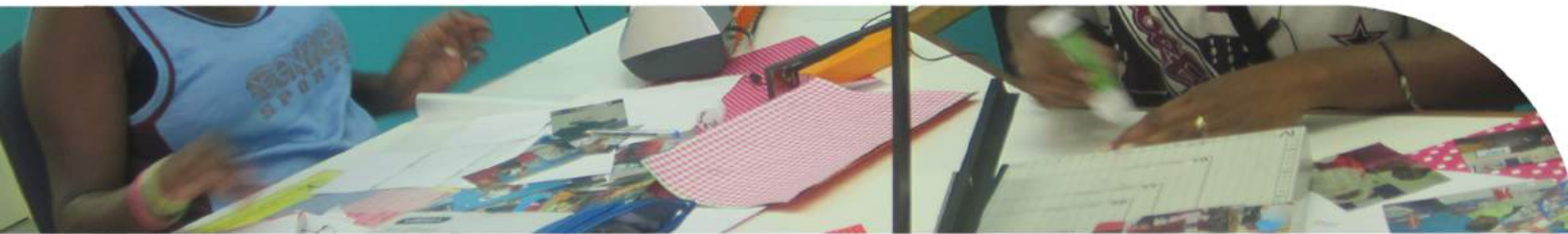
Dialectical Behaviour Therapy (DBT) Program

The DBT program has continued between YETI and Cairns and Hinterland Mental Health and ATODS Services. The program has grown in strength and received widespread recognition across the sector. We thank Queensland Health for being such committed and dedicated partners.

The DBT program is a full program inclusive of a consult group, individual therapy, a skills group and phone coaching. Anything not comprising the four elements is considered DBT informed therapy. Both have great value; although we have found that the skills group component is really beneficial to young people and provides them with opportunity to be able to identify and share with others.

Referrals for the DBT program come from a range of services: mental health; schools; and other NGO services. In this past financial year, forty young people were assessed for DBT, with thirty-two deemed suitable for the program and the unsuitable candidates referred to more appropriate services.

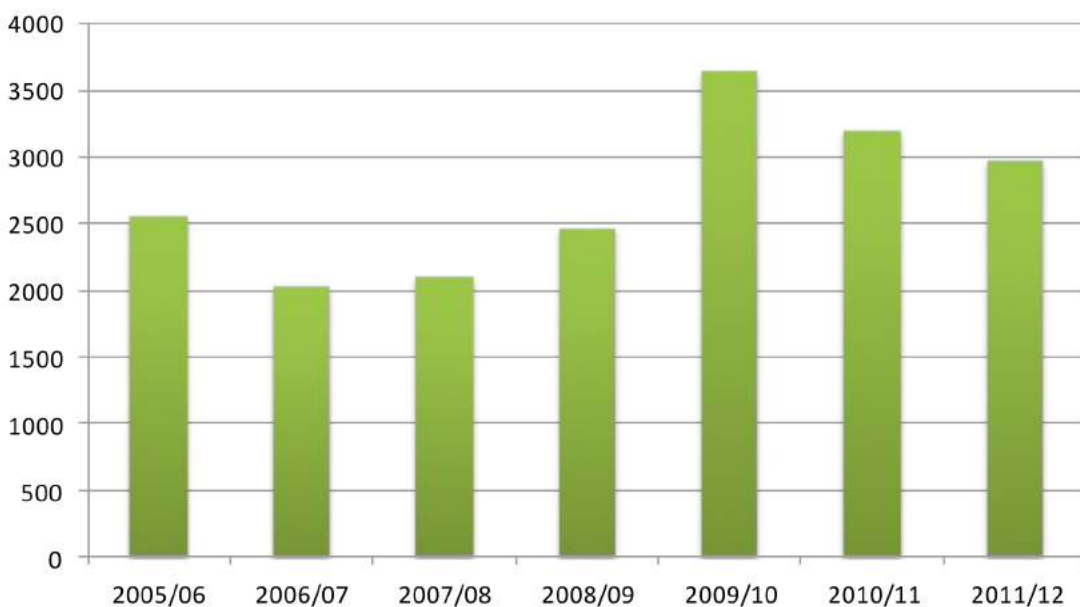
Overall, the Improved Services Initiative has been a vital element in staff's professional development and whole of agency capacity building. Our staff team is well trained and supported to deal with the increasingly complex presentations we are seeing and our networks with the clinical mental health system are strong and vibrant. The coming years will see some shift to focus on improving our responsiveness to young people's cultural needs and ensure we are constantly striving to support positive improvement in young people's social and emotional wellbeing.



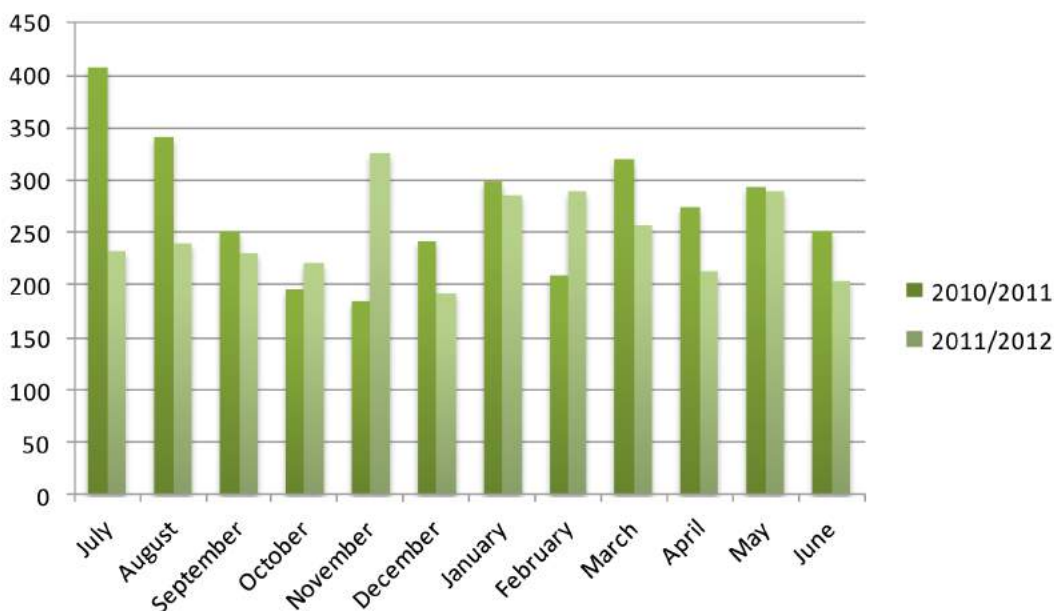
STATISTICS: Youth At Risk Initiative

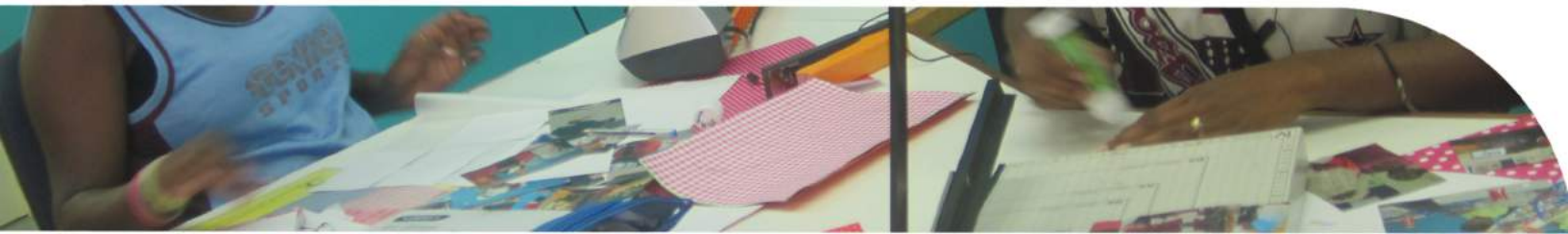
The Youth At Risk Initiative funded by the Queensland Department of Communities worked with 332 different young people during the last year. This was a 20% increase on the number of young people we saw compared to the previous year. People attending the were supported with information & advice, referrals, personal and community support. 59% of the participants were male & 41% were female. 82% of young people were of Aboriginal and/or Torres Strait Islander backgrounds

Number of contacts 2005-2011



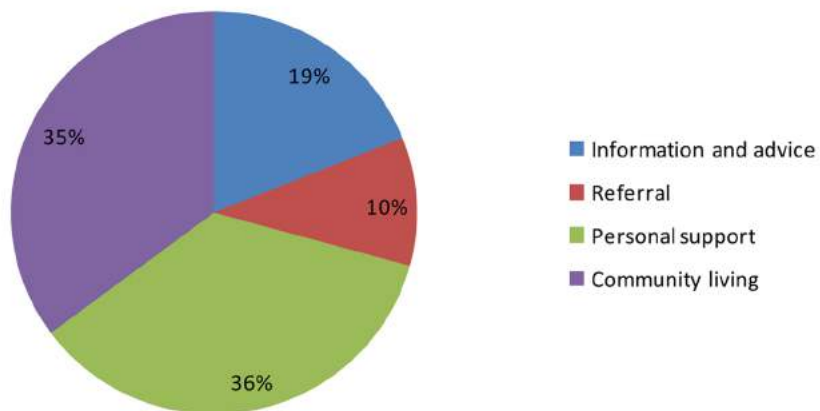
Number of contacts



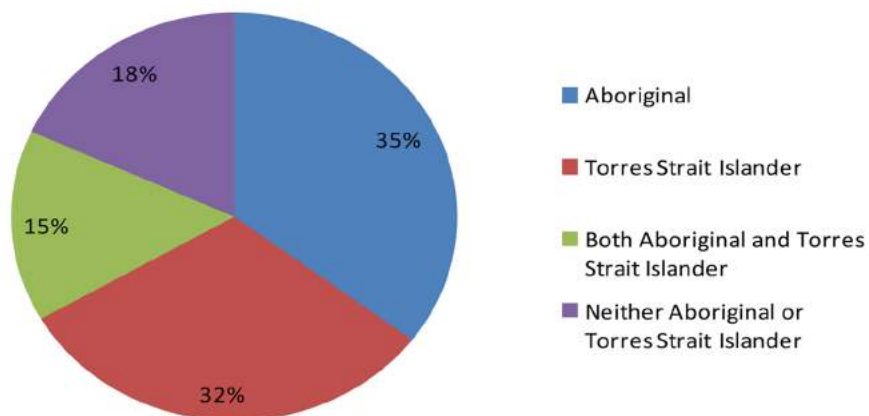


STATISTICS: Youth At Risk Initiative

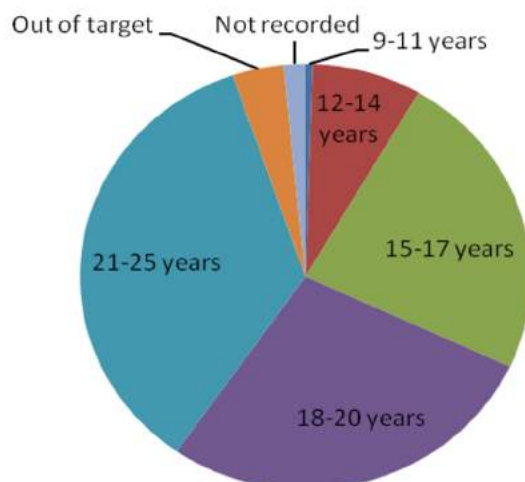
Type of contacts July 2011-June 2012 (n=7760)

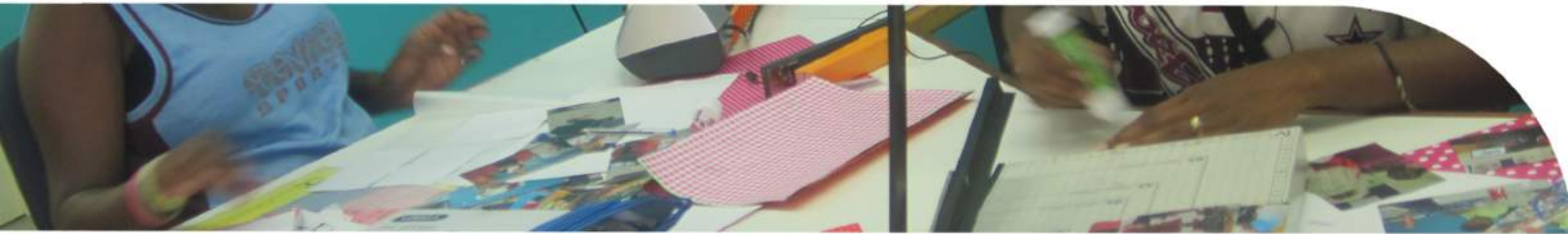


Cultural background July 2011-June 2012 (n=303)



Age of participants July 2011-June 2012 (n=303)

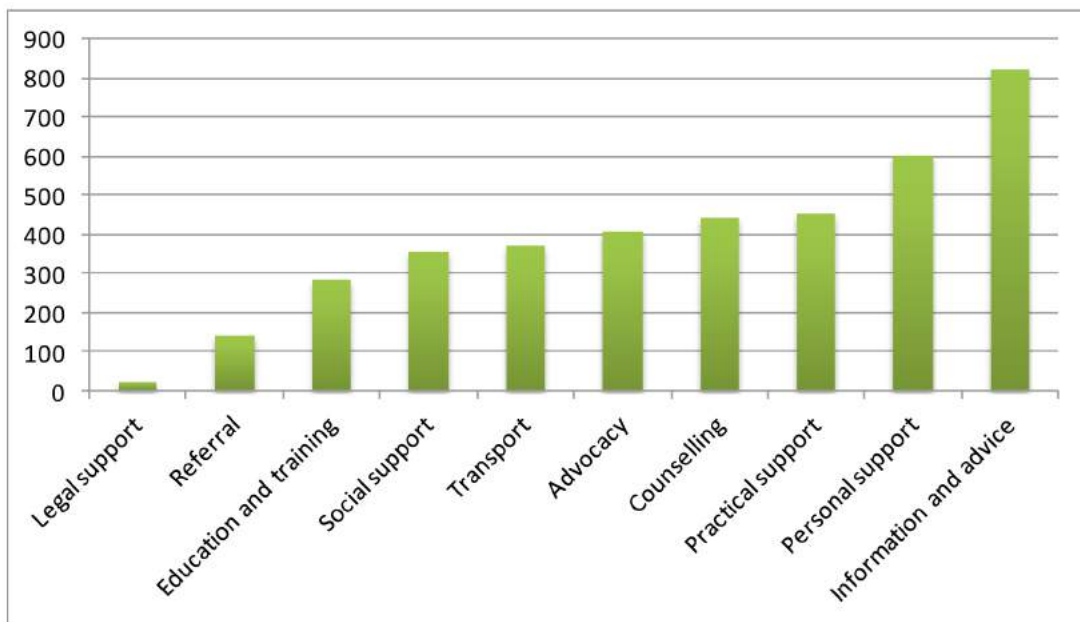




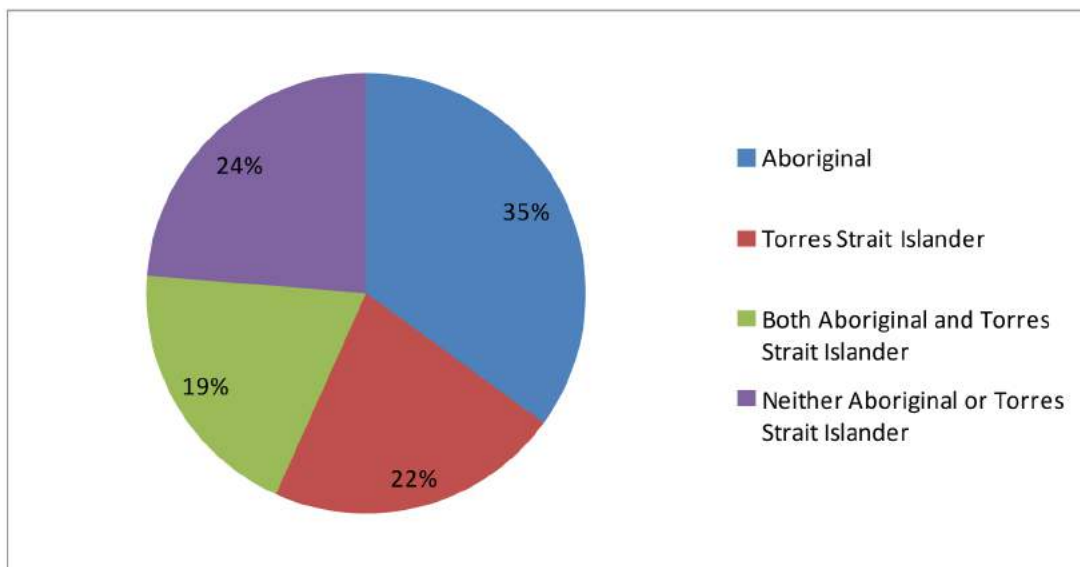
STATISTICS: Adolescent Drug & Alcohol Treatment & Support

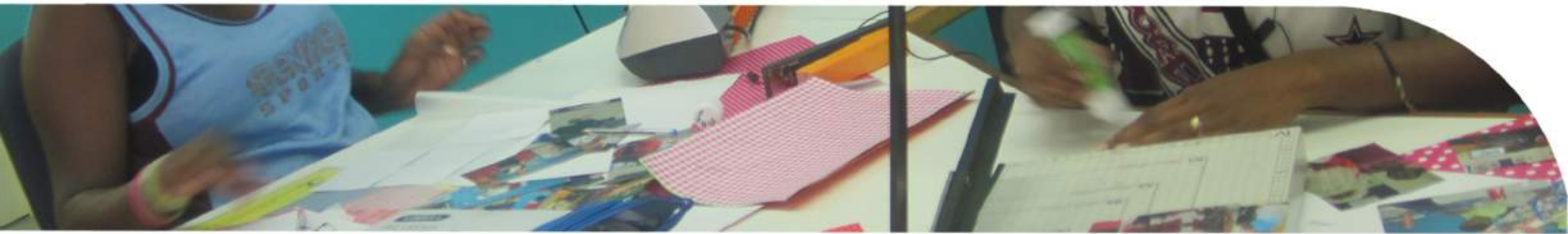
The Youth Drug and Alcohol Case Management program, funded by Queensland Health, worked with 102 different young people during the last year. The service works with young people who are at risk or engaging in the use of illicit drugs and / or alcohol, and who are wishing to reduce, cease or become safer within that use. 58% of participants were young men and 42% young women. 78% were from Aboriginal and Torres Strait Islander backgrounds.

Type of support provided July 2011-June 2012(n=3924)



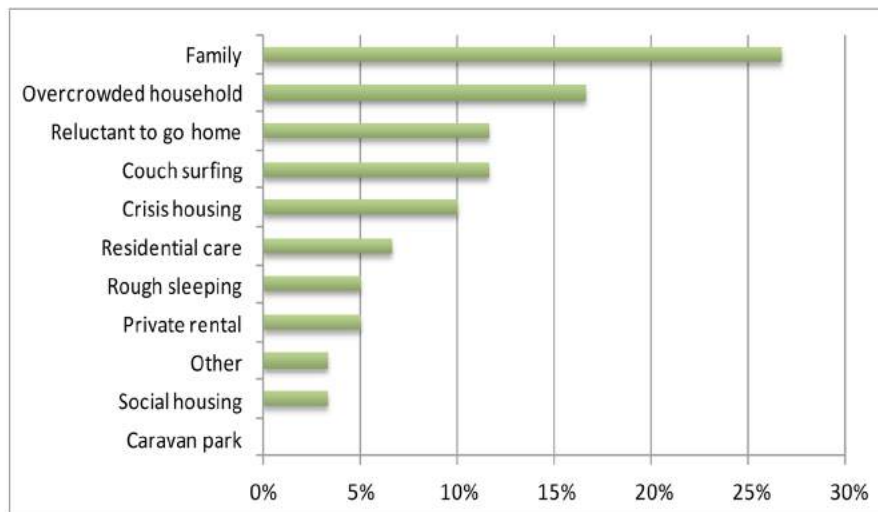
Cultural background July 2011-June 2012 (n=97)



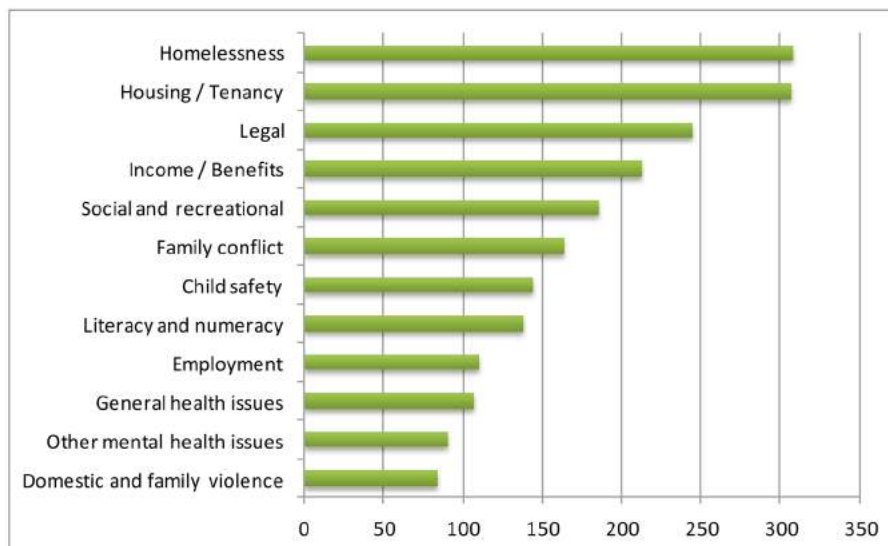


STATISTICS: Adolescent Drug & Alcohol Treatment & Support

Housing status July 2011-June 2012(n=60)



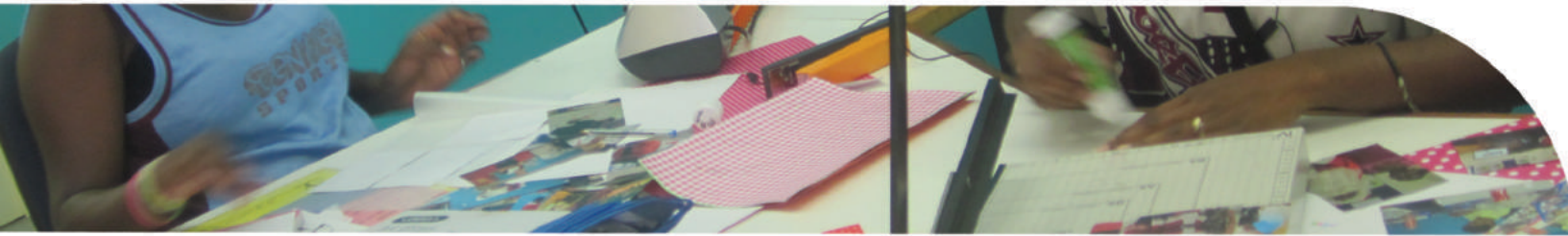
Key presenting issues July 2011-June 2012 (n=2649)



Other statistics of note

- * At the start of their participation in the program, 66 per cent of young people had no, inconsistent and/or unhealthy relationships with their families. (n=62)
- * 50 per cent have or had involvement with the Child Safety service system. (n=62)
- * 64 per cent have current, witnessed or recently left domestic violence. (n=58)
- * 90 per cent of young people have year 10 or lower highest education level. (n=60)
- * 35 per cent have attended more than five schools. (n=55)
- * 89 per cent have moderate to extreme suicide risk. (n=62)
- * 65 per cent have poly drug use (inhalant, alcohol and cannabis) (n=63)
- * 42 per cent have recent experiences of custody (n=64)

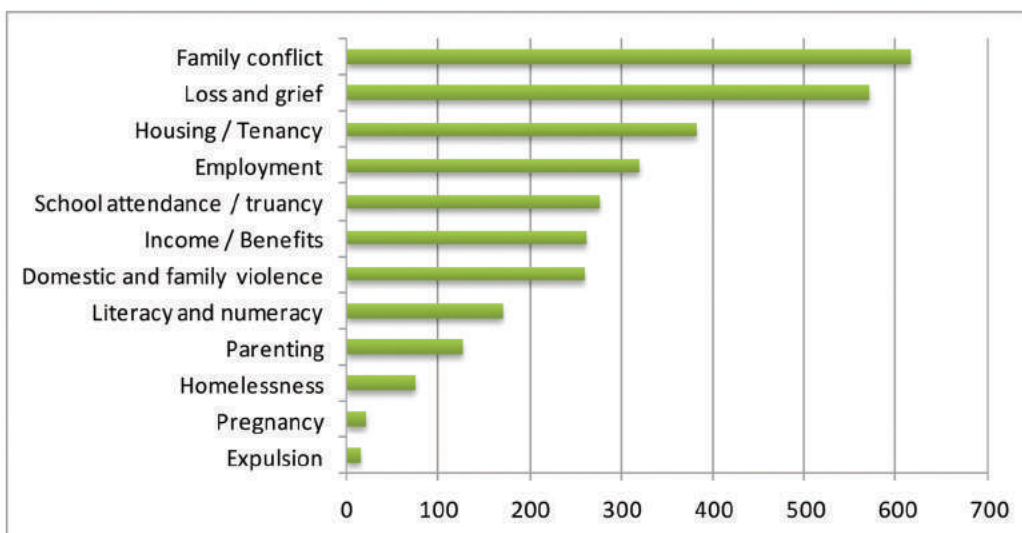
* The total numbers of individual young people for each of these statistics varies according to profile information provided



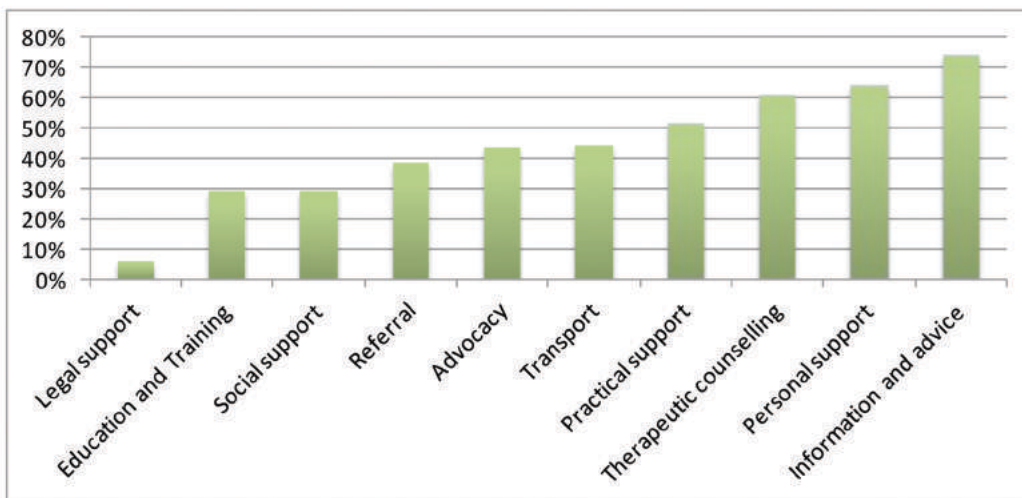
STATISTICS: Adolescent Drug Treatment Program

The Adolescent Drug Treatment Program is funded by the Federal Department of Health and Ageing and has worked with 191 different young people during the last year. The program aims to provide appropriate and effective treatment interventions for young people between the age of 12-25 years who are 'at risk' of, or are engaging in the use of, illicit drugs and who are wishing to reduce, cease or become safer within that use. Thirty-six per cent of participants were young men and 64 per cent were young women. Forty per cent of participants were from Aboriginal and Torres Strait Islander backgrounds.

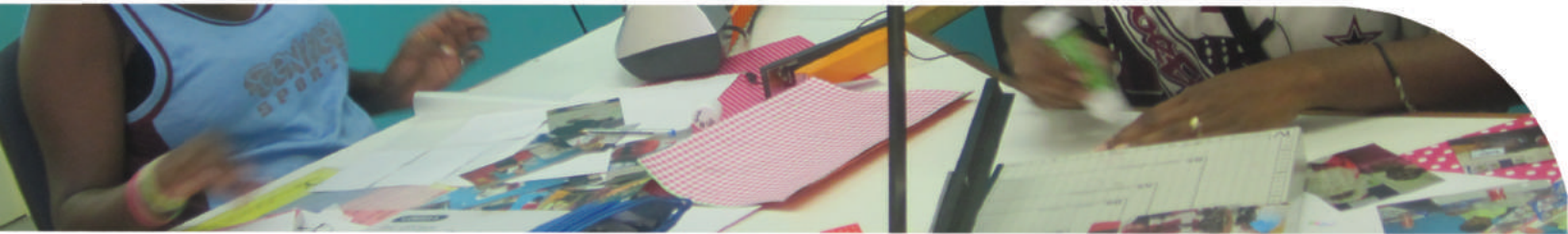
Key presenting issues (not including drug and alcohol use) July 2011-June 2012



Percentage of individual young people engaged in (n=191)

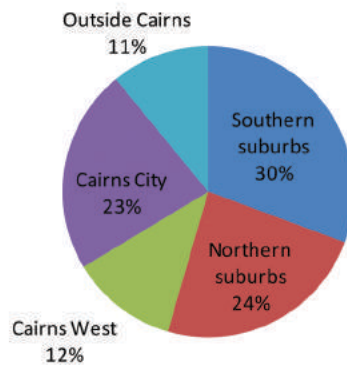


* The Southern Suburbs are defined as: Edmonton; Mount Sheridan; Whiterock; Gordonvale; Bentley Park; Woree; and Earlville. The Northern Suburbs are defined as: Trinity Park; Brinsmead; Whitfield; Kewarra Beach; Smithfield; Trinity Beach; Holloway's Beach; Caravonica; Redlynch; and Freshwater. Cairns West is defined as: Manunda; Mooroolool; and Manoora. Central Cairns as: Bungalow, Cairns City; Cairns North; Westcourt and Paramatta Park.

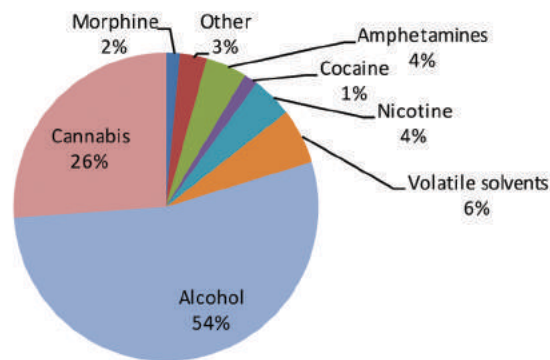


STATISTICS: Adolescent Drug Treatment Program

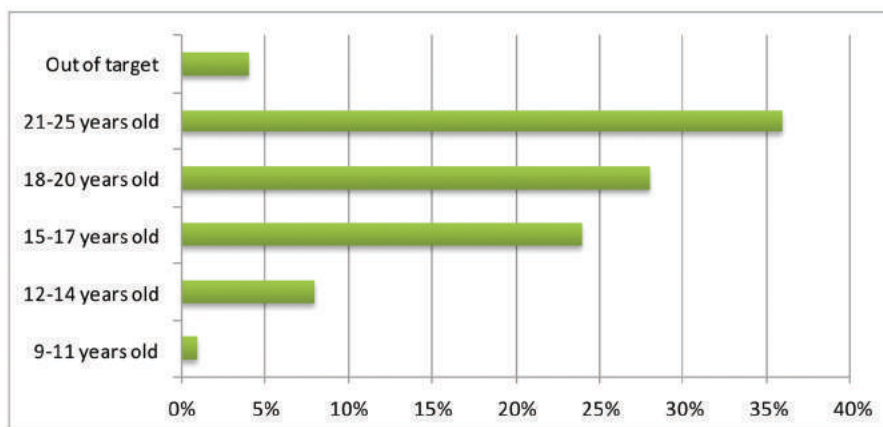
Residential location of participants (n=119)



Principal drug of concern (n=69)



Age of participants July 2010-June 2011 (n=191)



Other statistics of note

- * 61 per cent of young people had a diagnosed mental health issue. (n=76)
- * 44 per cent have current thoughts of self harm and 75 per cent have a history of self harm, a 25 per cent increase on the last reporting period. (n=78)

* The total numbers of individual young people for each of these statistics varies according to profile information provided

Youth Empowered Towards Independence

2011 Annual General Meeting

-Minutes-

Date: 26/10/2011

1. Meeting Opened at: 5:50pm

Chair: Laurel Downey

Minutes: Emily Ward

2. Attendance: Genevieve Sinclair, Bob Dollery, Laurel Downey, Tom O'Donnell, Emily Ward, Belinda Featherstone, Glen Martin, Melanie Spencer, Rhiannon Saunders, Wendy Sammons, Tamara Baumann, Marcia Hedanek, Holly Giblin, Angelo Paniteri, Maria Mabo, Malcolm Lawrence and Siobhan Delgado.

Apologies: Phil Finkelstein and Steven Dangaard.

3. Receipt of AGM booklet:

Chair, Laurel Downey presented YETI's 2011 AGM Booklet to the meeting and invited those in attendance to peruse at their own leisure. Genevieve thanked all staff for their efforts in compiling this year's AGM Booklet.

4. Receipt and Acceptance of Previous 2010 AGM Minutes:

There were no matters arising from previous minutes, and it was moved that they were a true and accurate representation of the 2010 AGM.

Moved by Laurel Downey and Seconded by Rhiannon Saunders.

5. Receipt and Acceptance of Reports as printed in 2011 AGM Booklet:

Chair presented, and invited those present to pursue the reports as printed in the AGM Booklet. The acceptance of the reports in YETI's 2011 AGM Booklet was *Moved by Laurel Downey and Seconded by Tom O'Donnell.*

Action; Genevieve to provide the following amendments to Rhiannon Cann's change of name to Rhiannon Saunders and to change Caroline Lowah's position to Improved Services Coordinator.

6. Receipt and Acceptance of Audited Financial Statements:

Chair invited those present to pursue AGM Booklet containing audited financial statements. Bob emphasised that the balance sheet still remains strong for a sustainable future.

Bob Dollery Moved that the audited financial statements are accepted. Seconded by Rhiannon Saunders.

7. Appoint an Auditor for the 2011/2012 Financial Year:

Bob Dollery requested that BDO were appointed as the new Auditors for 2011 – 2012.

Moved by Rhiannon Saudners and Seconded by Tom O'Donnell.

8. Amendments to YETI Constitution:

Genevieve proposed the following change in the Constitution under section 15.3; The motion is to amend 15.3 to state: *At every meeting of the Management Committee a simple majority of the current Management Committee Members shall constitute a quorum.* Committee Members and staff read the constitution changes and were all in agreeance of the changes.

The motion was moved by Laurel Downey and Seconded by Emily Ward.

9. Other business:

President Laurel thanked the Management Committee and YETI staff for their ongoing tireless commitment to the young people for whom Yeti is a lifeline for. Laurel also acknowledged Genevieve for the enormous dedication and courage that she brings to her work and the way in which she leads her team with great passion, direction and vigour.

Genevieve highlighted the achievements and challenges that had occurred during the past year and individually thanked each worker for their ongoing support, dedication and commitment to providing quality services to the young people of whom they work with. Genevieve thanked the Management Committee for all their hard work and support over the past year.

10. Acceptance of new members:

Glen Martin was nominated as a new Management Committee Member.

All Committee Members were in favour of Glen Martin being accepted as a new member.

Moved by Genevieve Sinclair and Seconded by Rhiannon Saunders.

11. Election of Office Bearers:

Conducted by Bob Dollery

Nominations had closed and we received one nomination for each of the four positions;

President: Laurel Downey
Nominated by Rhiannon Saunders
Seconded by Tom O'Donnell

Vice President: Tom O'Donnell
Nominated by Belinda Featherstone
Seconded by Emily Ward

Treasurer: Steven Dangaard
Nominated by Tom O'Donnell
Seconded by Bob Dollery

Secretary: Emily Ward
Nominated by Laurel Downey
Seconded by Belinda Featherstone

The Office bearers for 2011/2012 were duly elected.

12. Closure of Meeting:

Those in attendance were invited to stay after the meeting for drinks, nibbles and a chat.

There being no other business, the meeting was officially Moved and closed by Laurel Downey at 6:10pm.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

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YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN 34 797 758 772

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2012

Your committee members submit the financial report of Youth Empowered Towards Independence Incorporated for the financial year ended 30 June 2012.

Committee Members

The names of committee members throughout the financial year and at the date of this report are:

- Laurel Downey (President)
- Tom O'Donnell (Vice President)
- Steven Dangaard (Treasurer)
- Rhiannon Saunders (Committee Member)
- Belinda Featherston (Committee Member)
- Glen Marton (Committee Member)
- Emily Ward (Secretary)

Principal Activities

The principal activity of the association during the financial year was operating solely as a welfare organisation, wholly within Queensland, Australia.

No significant change in the nature of these activities occurred during the year.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The net surplus from ordinary activities was \$87,784 (2011: \$40,602).

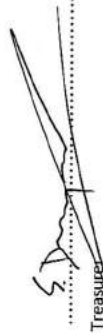
After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Members of the Committee:



Vice-President


Treasurer

Dated this 10th day of August 2012

	2012	2011
	\$	\$
INCOME		
Grant Income	1,143,560	1,112,595
Membership subscriptions	40	40
Interest	14,880	15,089
Other Income	129,950	53,903
Movement in unexpended funds	21,463	131,471
TOTAL INCOME	1,309,893	1,313,098
EXPENDITURE		
Audit and accounting fees	20,267	20,027
Depreciation and amortisation	20,653	24,766
Computer expenses	11,987	6,969
Cleaning	23,655	12,867
Client expenses and group work	53,750	47,353
Employee benefits expense	839,368	841,328
Insurance	8,849	9,698
Photocopying, printing and stationary	7,225	10,672
Motor vehicle expenses	45,994	52,481
Rent expenses	60,369	58,273
Telephone	15,937	19,568
Training	22,416	29,287
Travelling and accommodation expenses	19,351	25,521
Other expenses	72,288	113,686
TOTAL EXPENSES	1,222,109	1,272,496
PROFIT BEFORE INCOME TAX	87,784	40,602
Income tax expense	-	-
PROFIT FOR THE YEAR	87,784	40,602
Other comprehensive income	-	-
TOTAL COMPREHENSIVE INCOME	87,784	40,602

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2012

	Notes	2012	2011
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	502,720	302,045
Trade and other receivables	4	-	16-1,081
Other current assets	5	12,953	14,137
TOTAL CURRENT ASSETS		515,673	477,263
NON-CURRENT ASSETS			
Property, plant and equipment	6	104,397	66,908
Intangible assets	7	7,042	8,551
TOTAL NON CURRENT ASSETS		111,439	75,459
TOTAL ASSETS		627,112	552,722
CURRENT LIABILITIES			
Trade and other payables	8	187,710	210,189
Provisions	9	47,663	38,578
TOTAL CURRENT LIABILITIES		235,373	248,767
TOTAL LIABILITIES		235,373	248,767
NET ASSETS			
EQUITY		391,739	303,955
Retained profits		391,739	303,955
TOTAL EQUITY		391,739	303,955

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

STATEMENT OF CHANGES IN EQUITY
AS AT 30 JUNE 2012

	Retained Profits	Total
	\$	\$
At July 2010	263,353	263,353
Total comprehensive income for the year		
Profit for the year	40,602	40,602
Other comprehensive income	-	-
Total comprehensive income for the year	40,602	40,602
At 30 June 2011	303,955	303,955
Total comprehensive income for the year		
Profit for the year	87,784	87,784
Other comprehensive income	-	-
Total comprehensive income for the year	87,784	87,784
At 30 June 2012	391,739	391,739

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS
AS AT 30 JUNE 2012

	Notes	2012	2011
		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers		1,467,525	1,168,325
Payments to suppliers and employees		(1,251,992)	(1,387,396)
Interest received		14,880	15,089
Net cash provided by operating activities	11	230,413	(203,982)
CASH FLOW FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(29,738)	(8,066)
Payment for intangibles		-	(10,060)
Net cash used in investing activities		(29,738)	(18,126)
Net increase in cash held		200,675	(222,108)
Cash at beginning of year		302,045	524,153
Cash at end of year		502,720	302,045

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012

NOTE 1: CORPORATE INFORMATION

Youth Empowered Towards Independence Incorporated ("the association") is an entity domiciled in Australia. The address of the association is 3 Winkworth Street, Bungalow Qld 4870. The association primarily is involved in assisting young people by providing them with information about youth issues including physical, social and emotional health. Also, the association supports workers for support and living skills.

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

(a) Statement of Compliance

These financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act of Queensland 1981. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared in accordance with the following Australian Accounting Standards:

- AASB 101 Presentation of Financial Statements
- AASB 107 Statement of Cash Flows
- AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 110 Events after the End of the Reporting Period
- AASB 1031 Materiality
- AASB 1048 Interpretation and Application of Standards.

No other Australian Accounting Standards and authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial statements do not comply with International Financial Reporting Standards.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these statements.

(b) Basis of Measurement

The financial report has been prepared on an accruals basis under the historical cost convention. All amounts are presented in Australian dollars, which is the association's functional currency.

(c) Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the results of which form the basis of the carrying values of assets and liabilities.

(d) Cash and Cash Equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Impairment

At each reporting date, the association reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Where the asset does not generate cash flows that are independent from other assets, the association estimates the recoverable amount of cash-generating unit to which the asset belongs.

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(e) Impairment (Continued)

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

(f) Property, Plant and Equipment

(i) Recognition and Measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost incorporates expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

(ii) Depreciation

The depreciation amount of all property, plant and equipment, excluding freehold land, is depreciated on a straight line basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciation assets are:

Class of Property, Plant and Equipment	Depreciation Rate
Property, Plant and Equipment	5 - 100%
Motor Vehicles	12.5 - 25%

(iii) Derecognition and Disposal

An item of property, plant and equipment is derecognised upon disposal when the item is no longer used in the operations of the association or when it has no sale value. Any gain or loss arising on derecognition of the asset is included in profit and loss in the year the asset is derecognised.

(g) Intangibles

Software

Software is recognised at cost of acquisition. Software has a finite useful life and is carried at cost less any accumulated amortisation and impairment losses. The amortisation is included within depreciation in profit or loss. Software is amortised over its useful life.

(i) Amortisation

The amortisation rates used for each class of intangible asset are:

Class of Property, Plant and Equipment	Depreciation Rate
Software	15%

(h) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the entity prior to the year end and which are unpaid. These amounts are unsecured and generally have 30-60 day payment terms. They are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(i) Unexpended Grant Revenue

The amounts of reciprocal grant funds received which have not been fully expended at the end of the reporting period are recorded as a liability in the financial statements.

(j) Employee Benefits

(i) Short-term Employee Provisions

Employee benefits comprise of wages and salaries, annual, non-accumulating sick and long service leave and contributions to superannuation plans.

Liabilities for annual leave in respect of employees' services up to the reporting date which are expected to be settled within 12 months after end of the period in which the employees render the related services are recognised in the provision for annual leave.

(ii) Long-term Employee Provisions

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to anticipated future wage and salary levels, experience, departures and periods of service. Expected future payments are discounted using market yields at the reporting date on government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

(iii) Defined Contribution Superannuation Funds

The association pays contributions to certain defined contribution superannuation plans. Contributions are recognised in the statement of comprehensive income when they are due. The association has no obligation to pay further contributions to these plans if the plans do not hold sufficient assets to pay all employee benefits relating to employee service in current and prior periods.

(k) Revenue

(i) Rendering of Services

Revenue is recognised when the contract outcome can be measured reliably, control of the right to be compensated to the service determined and the stage of completion can be measured reliably.

(ii) Government Funding

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when the association obtains control of the funds.

(iii) Interest

Interest revenue is recognised on a time proportionate basis that takes into account the effective yield on the financial asset.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(l) Leases

Operating Leases

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as the lease income.

Operating lease payments are recognised as an expense in statement of comprehensive income on a straight-line basis over the lease term.

(m) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

(n) Income Tax

The association has been given exemption from income tax under Division 50 of the Income Tax Act 1997.

(o) New Accounting Standards

In the year ended 30 June 2012, the Committee Members have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period. It has been determined by the Committee Members that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to accounting policies.

(p) Accounting Standards Issued But Not Yet Effective

The Committee Members have also reviewed all new Standards and Interpretations that have been issued but are not yet effective for the period ended 30 June 2012. As a result of this review the Committee Members have determined that there is not likely to be an impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change necessary to accounting policies.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012

	Notes	2012	2011
		\$	\$
NOTE 3: CASH AND CASH EQUIVALENTS			
Cash on hand		488	500
Cash at bank		502,232	301,545
		<u>502,720</u>	<u>302,045</u>

NOTE 4: TRADE AND OTHER RECEIVABLES

Trade debtors		-	161,081
		<u>-</u>	<u>161,081</u>

NOTE 5: OTHER CURRENT ASSETS

Security deposits		7,980	7,980
Prepayments		4,973	6,157
		<u>12,953</u>	<u>14,137</u>

NOTE 6: PROPERTY, PLANT AND EQUIPMENT

(a) Property, plant and equipment			
At cost		173,756	170,319
Less accumulated depreciation		(128,614)	(115,610)
		<u>45,142</u>	<u>54,709</u>
(b) Motor vehicles			
At cost		99,538	48,861
Less accumulated depreciation		(42,803)	(36,662)
		<u>56,735</u>	<u>12,199</u>
(c) Capital work in progress			
At cost		2,520	-
Less accumulated depreciation		-	-
		<u>2,520</u>	<u>-</u>
Total property, plant and equipment		<u>104,397</u>	<u>66,908</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012

NOTE 6: PLANT AND EQUIPMENT (Continued)

a) Movement of Carrying Amounts for the year

	Property, Plant and Equipment	Motor Vehicles	Capital Work In Progress	Total
Balance at the beginning of year	\$ 54,709	\$ 12,199	\$ -	\$ 66,908
Additions	5,541	50,677	2,520	58,738
Disposals	(2,104)	-	-	(2,104)
Depreciation	(13,004)	(6,141)	-	(19,145)
Carrying amount at the end of year	45,142	56,735	2,520	104,397

Notes 2012 2011

NOTE 7: INTANGIBLE ASSETS

Software at cost	10,060	10,060
Less accumulated depreciation	(3,018)	(1,509)
	7,042	8,551

a) Movement of Carrying amounts for the year

	Software	Total
Balance at the beginning of year	\$ 8,551	\$ 8,551
Amortisation	(1,509)	(1,509)
Carrying amount at the end of year	7,042	7,042

NOTE 8: TRADE AND OTHER PAYABLES

Trade payables	1,339	-
Unexpended funds	134,737	156,200
Superannuation	6,100	4,322
PAYG withholding	12,312	13,850
GST	31,822	34,617
Accrued expenses	1,400	1,200
	187,710	210,189

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012

NOTE 9: PROVISIONS

	2012	2011
Provision for annual leave	\$ 37,235	\$ 31,165
Provision for long service leave	10,428	7,413
	47,663	38,578

NOTE 10: OPERATING LEASES

Non-cancellable operating leases - future minimum lease payments

Within one year	64,384	56,544
Later than one year but not later than 5 years	65,730	106,628
	130,114	163,172

The association leases an office building under an operating lease. The lease runs for a period of 3 years, with an option to renew the lease after that date. Lease payments are increased every 3 years to reflect market rentals and does not include contingent rentals.

The association leases a number of motor vehicles under operating leases. The leases run for a period of 2 years, with no option to renew the lease after that date. The leases do not include contingent rentals.

During the year ended 30 June 2012, \$54,100 was recognised as an expense in respect of the operating leases (2011: \$58,723).

NOTE 11: CASH FLOW INFORMATION

	2012	2011
Reconciliation of cash flow from operations with total comprehensive income	\$ 87,784	\$ 40,602
Total comprehensive income		
Non-cash flows in profit		
Depreciation	20,653	24,766
Net loss on disposal of property, plant and equipment	2,104	13,538
Non-cash donations	(29,000)	-
Changes in assets and liabilities		
(Increase)/decrease in receivables	161,081	(159,731)
Increase in other assets	(173)	(6,157)
Increase in payables	(21,121)	(119,449)
Increase in provisions	9,085	2,449
Cash flows from operations	230,413	(203,982)

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
STATEMENT BY MEMBERS OF THE COMMITTEE

The committee have determined that the association is not a reporting entity.

The committee have determined that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 2 to 12:

1. Present a true and fair view of the financial position of Youth Empowered Towards Independence Incorporated as at 30 June 2012 and its performance for the financial year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Youth Empowered Towards Independence Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the Committee by:



 T. Harrison
 President



 S. D. Tregure
 Treasurer

Dated this 10th day of August 2012



Tel: +61 7 4046 0000
 Fax: +61 7 4051 3484
 www.bdo.com.au

25 - 27 Aplin St
 Cairns QLD 4870
 PO Box 6771 Cairns QLD 4870
 AUSTRALIA

DECLARATION OF INDEPENDENCE BY GREG MITCHELL TO THE COMMITTEE MEMBERS OF YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

As lead auditor of Youth Empowered Towards Independence Incorporated for the year ended 30 June 2012, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Associations Incorporation Act of Queensland 1981 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.


 GREG MITCHELL
 Partner


 BDO (NTH QLD)

Cairns, 10 August 2012

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Tel: +61 7 4046 0000
Fax: +61 7 4051 3484
www.bdo.com.au

25 - 27 Aplin St
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INDEPENDENT AUDITOR'S REPORT

To the members of Youth Empowered Towards Independence Incorporated

We have audited the accompanying financial report, being a special purpose financial report of Youth Empowered Towards Independence Incorporated, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee Members' declaration.

Committee Members' Responsibility for the Financial Report

The Committee Members of Youth Empowered Towards Independence Incorporated are responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of the Associations Incorporation Act of Queensland 1981 and is appropriate to meet the needs of the members. The Committee Members' responsibility also includes such internal control as the Committee Members determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee Members as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of Youth Empowered Towards Independence Incorporated as at 30 June 2012, and its financial performance for the year then ended in accordance with the financial reporting requirements of the Associations Incorporation Act of Queensland 1981.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Youth Empowered Towards Independence Incorporated to meet the requirements of the Associations Incorporation Act of Queensland 1981. As a result, the financial report may not be suitable for another purpose.

BDO (NTH QLD)

GREG MITCHELL

Partner

Cairns, 10 August 2012

COMPILATION REPORT TO YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

We have compiled the accompanying Special Purpose Detailed Profit and Loss Statement of Youth Empowered Towards Independence, for the year ended 30 June 2012. The Special Purpose Detailed Profit and Loss Statement has been prepared for the purpose of providing private information for the committee.

The Responsibility of Committee

The committee of Youth Empowered Towards Independence are solely responsible for the information contained in the Special Purpose Detailed Profit and Loss Statement and have determined that the accrual basis of accounting used is appropriate to meet their needs and for the purpose that the Detailed Income Statement was prepared.

Our Responsibility

On the basis of information provided by the committee we have compiled the accompanying Special Purpose Detailed Income Statement in accordance with the accrual basis of accounting and APES 315 *Compilation of Financial Information*.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the committee provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The Special Purpose Detailed Income Statement was compiled exclusively for the benefit of the directors. We do not accept responsibility to any other person for the contents of the Special Purpose Detailed Income Statement.



BDO (NTH QLD)
Cnr Aplin & Sheridan Sts
Cairns
Qld 4870



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