



Youth Empowered Towards Independence  
Annual Report 2012 - 2013

YETI wishes to thank the following funding agencies for financial support:



**Queensland Government**



**Australian Government**  
**Department of Health and Ageing**



**Australian Government**  
**Department of Families,  
Housing, Community Services  
and Indigenous Affairs**



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Youth Empowered Towards Independence provides youth services on the traditional lands of the Gimuy Yidinji and Irijandji peoples. YETI acknowledges the Elders both past and present and greatly respects the living culture of the Gimuy Yidinji and Irijandji people.



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## Our Vision

Youth Empowered Towards Independence

## Our Mission

To provide a community based, supportive, empowering, responsive and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional, spiritual and physical well-being.

## YETI Principles

- Empowerment
- Social justice & human rights
- Accessibility & acceptance
- Trauma informed
- Compassion & care
- Integrity & respect
- Harm minimisation
- Learning & changing
- Community focussed





## Management Committee

- President: Laurel Downey
- Vice President: Tom O'Donnell
- Treasurer: Steven Dangaard
- Secretary: Emily Ward
- General Member: Rhiannon Saunders
- General Member: Belinda Featherstone



## YETI Staff

- Manager: Genevieve Sinclair
- Finance & Administration Manager: Bob Dollery
- Team Leader & Intake: Melanie Spencer
- Day Program Coordinator: Angelo Paniterri
- Day Program Support Worker : Maria Mabo
- Health & Wellbeing and VSM Caseworker: Wendy Sammons
- Homelessness Caseworker: Robert Allery
- Caseworker: Kelly O'Hea
- Caseworker / Counsellor: Sayoko Akamatsu
- Specialist Wellbeing Counsellor: Marcia Hedanek
- Counsellor / Psychologist: Tamara Bauman
- Administration: Malcolm Lawrence
- Young People in Space Coordinator: Derryn Knuckey
- Young People in Space: Bindi Diamond
- Improved Wellbeing Services Coordinator: Siobhan Delgado / Amelia Hosking
- Volatile Substance Misuse: Community & Practice Coordinator: Johanna Karam
- Casual staff: Troy Davidson





## President's Report

This last year has brought some challenges and also much satisfaction for YETI, in the ongoing focus on improvement in outcomes for young people. In a constantly changing political environment, with many changes in funding arrangements and government policy directions, YETI has stood firm in our resolve to do the best we can for our clients, and this focus on practice improvement and continuous learning has meant our profile and standing in the sector has continued to grow.

YETI provides invaluable support and resources for vulnerable young people, and due to the continued and increasing funding from a range of funding bodies, the range of services continues to expand, and we get better at working in partnership with other service providers to enhance seamless service delivery. The feedback from our clients and other stakeholders remains excellent.

YETI's financial position remains sound, even through the continuing uncertainties of the current state government's position on youth services.



The YETI team, with Genevieve at the helm, has continued to engage in inspiring work. The Management Committee would like to express our sincere gratitude for all that you do that for our clients. As usual, we have to thank the ongoing hard work and commitment of Bob Dollery, who, as financial and administration

manager, provides YETI with sound financial management.



Many of the milestones of the past year will be detailed elsewhere in the Annual Report, but perhaps the most interesting is the Young People in Space program, funded by the Queensland Department of Communities, Child Safety and Disability Services, which began operating in September 2012. This program takes to the streets to provide structured recreation programs in vulnerable suburbs, providing a service for disengaged young people who would not normally seek assistance.

There will be significant changes ahead in the next year, as the changes in the political landscape settle, we will have a clearer idea of the requirements of our various funding bodies, and can design or re-design our services to fit with new policy directions. YETI is currently in a very strong position in the sector and YETI's excellent reputation stands us in good stead to play a leadership role in any new directions.

On behalf of my colleagues on the Management Committee, I want to extend a heartfelt thanks to Genevieve, Bob, Melanie and the team, for continuing the excellent work of YETI for another productive year. There is a great deal to be optimistic about, for YETI as an organisation, and for the future of our clients.

Laurel Downey





# Manager's Report

The last year at YETI has been busy and exciting. YETI have again supported hundreds of young people in the Cairns region to become healthier, happier, safer and more connected to their families and community. In particular, 2012/2013 has provided us with some great opportunities to reflect on our achievements; use our knowledge to inform our practice; and plan for the future.

The past few years our team has been very active in terms of learning and implementing evidence based approaches. This year we have been able to spend more time reflecting on our practice, reviewing our approaches and using our learning's to inform new ways of working with young people. This reflective time has meant we have greatly improved our understandings of the best ways forward for improving the health and wellbeing of the young people at the heart of our efforts.

Key elements of our work over the past twelve months have included:

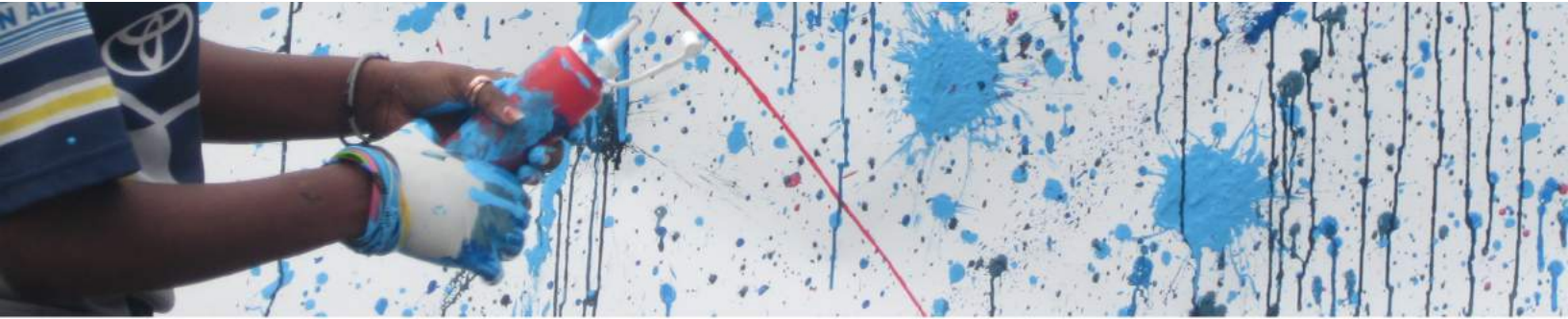
## **The importance of partnerships and collaboration**

Genuine and meaningful partnerships are at the centre of YETI's practice frameworks. Over the past twelve months we have worked collaboratively with a range of government and non-government partners. These include: YETI's lead role in the Coordinated Care for Vulnerable Young People model (CCYP). The model forms an innovative framework for undertaking joint case management for vulnerable young people, alongside our government and non-government partners: Act for Kids, Department of Communities, Child Safety and Disability Services, Anglicare, Youthlink, Education Queensland, WuChoppem, Qld Police, Queensland Health Department and the Department of the Attorney General. Some of the most critical and practical aspects of our partnerships are those whereby government services have provided 'inreach' practitioners to our agency to regularly facilitate clinics or outreach appointments for vulnerable young people. In particular, we would like to thank Centrelink officers Paul O'Donnell and David Marnock and Queensland Health Sexual Health Services Dr Jo Maclean and Senior Health Worker Mel Kielly. Colocation of external services at YETI will be an important aspect of our agencies future direction. The Cairns Health and Hospital Service Mental Health and ATODS team have continued their support of the Dialectical Behaviour Therapy Program and we are now entering the fourth year of this very critical service delivery partnership. YETI have also continued to remain involved in the local Headspace service, FNQ Mental Health Alliance and the Dual Diagnosis Working Group.

## **Innovation**

The past twelve months has seen some truly innovative approaches to program development and delivery. The Young People in Space program, funded by the Queensland Department of Communities, Child Safety and Disability Services began operating in September 2012. The program was designed as a place based response to young people's interactions in public space and aimed to link young people via diversionary activities to more structured recreation opportunities or case management options. The program operates during after school hours in social housing areas and aims to engage young people prior to extended school disengagement and criminal offending. The model, whilst informed by evidence also considered our understandings of the local service environment and current issues for young people. During the year YETI developed a case management framework to underpin our practice and was awarded non-government organisation of the year award by the Cairns Mental Health Consumer Action Group. YETI believes that innovation and developing local place based solutions for young people will ensure the best outcomes.





## Building cultural safety

Over the past five years we have learnt that building cultural safety in our service helps maximise young people's engagement, involvement and positive outcomes. Cultural safety is a journey of building trust and relationships with individuals, families and communities from other cultures. Cultural safety at YETI has focussed on reflecting on our work with Aboriginal and Torres Strait Island young people and aiming to ensure our practice provides all participants with equal access and opportunities. One third of YETI's workforce are now from Aboriginal and Torres Strait Island backgrounds and we have excellent rates of staff retention. We are shortly commencing a process of formal accreditation for the Culturally Secure Practice Standards via the Institute for Healthy Communities. During the year YETI practitioners have delivered conference papers exploring cultural safety at the Deadly Sex Congress and the prestigious SNAICC (National Secretariat of Aboriginal and Islander Child Care) conference.

## Research and evaluation

During the year, YETI was grateful to receive support from the Federal Department of Families, Housing, Community Services and Indigenous Affairs to undertake a research and evaluation project addressing volatile substance misuse interventions in North Queensland. A research report has been completed and is titled 'Dignity, Diversion, Home and Hope'. The title describes four key practice principles that YETI has identified to improve outcomes for young people engaged in chronic inhalant use. The project involved cooperation from numbers of community workers across North Queensland and included some very powerful interviews with young people involved in volatile substance misuse.

YETI would be unable to undertake any of the initiatives described above without the ongoing support of our funding bodies: Commonwealth Department of Health and Ageing; Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs; Queensland Department of Communities, Child Safety and Disability Services; and Queensland Health. Again, we thank you for your commitment and belief in the outcomes our service delivers.

The YETI Management Committee continue to provide strong and thoughtful guidance to the organisation. An organisation, and Manager are only as good as the people we have supporting us. Thankfully at YETI we have the best. My heartfelt thanks to the Management Committee: Laurel Downey, Tom O'Donnell, Steven Dangaard, Emily Ward, Rhiannon Saunders and Belinda Featherstone.

I am thankful to the caring, committed and unique individuals I work with at YETI. We have such a strong, talented and experienced team and I believe our workplace wellbeing is a wonderful example for all the young people that access our service. Young people who come to YETI are often exposed to violence, conflict and disharmony. It is so important for this person that their experience and engagement with our service is framed by kindness, care and consistency. I believe the happiness and health of our workplace demonstrates a new way of personal relations for young people, one in which we prioritise sharing, respect and learning from each other.

This year has focussed on reflection, review and innovation for future opportunities. I am so pleased to report that the outcomes we are supporting young people to achieve are not just able to be described via stories of success but also quantified. I am hopeful that the next twelve months will bring more opportunities to innovate and develop new programs; build new partnerships and collaborations; and ensure the voices of the creative and energetic young people at the heart of our efforts are always heard.





# Day Program

A Queensland Department of Communities, Child Safety and Disability Services Youth At Risk Initiative

The Day Program is open between the hours of 9am and 1pm Monday to Friday. It is primarily accessed by young people with complex needs such as sleeping rough or at risk of homelessness, alcohol and other drug issues and mental health concerns.

The Day Program supports young people with an array of challenges including nutrition, cooking and living skills, housing, health, crisis response, opportunistic interventions for alcohol and other drug use as well as support mechanisms to maintain social and emotional wellbeing. Our aim is to provide a range of resources including kitchen and laundry facilities, showers and computers with internet access. The Day Program is a friendly entry point to a range of services and supports. The centre also serves as a recreational space where young people can feel safe and supported to watch an educational DVD, listen to or make music, play musical instruments, board games or make art.

The first point of contact for many young people is often the Day Program. Young people that are particularly vulnerable and require additional support are referred to a case worker or counsellor at YETI to enable them to work towards their chosen goals. We work in conjunction with other agencies like the Cairns Sexual Health Team, Centrelink, Youthlink and Headspace. While attendance can fluctuate, on average there are 14 young people that regularly access the centre every day, with the majority being young people from Aboriginal and Torres Strait Islander backgrounds.



8 music program



access to resources



workshops



Other projects delivered in the Day Program during the 2012 -2013 year include:

- Music program – Young people construct their own music tracks.
- International cooking day – Young people choose a country of origin and a recipe to cook each Friday.
- Arts and craft sessions – Beading, dressmaking, screen printing, T-shirt designs, art exhibitions.
- Have your say day – Young people are given the opportunity to provide feedback about YETI
- NAIDOC, Closing the Gap, Harmony Day, International Womens Day, Drug Action Week and World Condom Day.
- Pissing for pedals – Encouraging sexual health checkups, with the chance to win a bike.

As Drop In workers we try to develop programs that help the young people to define their strengths, overcome their weaknesses and realise their full potential. Here at YETI we encourage stability and safety for all participants at our service.

Angelo Paniterri & Maria Mabo



Learner's Drivers License Training



Celebrating Youth Week



# Young People In Space

A Queensland Department of Communities, Child Safety and Disability Services Youth at Risk Initiative



youth led practice

2012-13 has been a dynamic, challenging and rewarding year developing the newly established Young People in Space initiative which has grown to be immensely popular with vulnerable young people in the Cairns West area.

This innovative program utilises diversionary activities in public space as a means of engagement, operating within an early intervention framework where participants in the 10 to 18 year old target age range receive consistent support and linkages to counselling, case management and referrals.



experiential learning & links to further support

Much of the success of this outreach program is attributable to the use of youth led decision making processes, experiential learning practices, trauma informed staff, operating from a strengths based perspective and delivering diversionary activities that are responsive to young people's interests and behavioural challenges, where the content of activities can vary to maintain interest while the program format and delivery time / location remains consistent.



public space workshops

Public space activities are delivered in Manunda, Mooroolool and Manoora on Monday, Tuesday and Wednesday afternoons, with a Leadership Group being conducted on Thursday evenings during school terms. The public space activities are designed to support individual self esteem development, address neurological impacts of trauma and self competitive goal setting through circus, and the ongoing development of communication, conflict resolution and emotional regulation skills through participation in group sports.



10 leadership group

The Leadership Group provides a catalyst to extend the relationship between existing clients, their parents and the service, and offers young people a strategically designed 10/11 week program that extends upon the development of self confidence and group work skills by participating in adventure based learning activities, personal development activities, music production, djing and graphic design culminating in a unique T-shirt design.



These engagement tools have proved highly successful, with 481 distinct individuals attending the program in its first year.

In addition to outreach activities, the Young People In Space program also features capacity development component with stakeholders in Cape York communities. During this first year YETI staff visited Napranum / Weipa on several occasions and delivered training in collaboration Dovetail. This training included topics such as: 'Young People and Drugs', 'Working with Young People with Challenging Behaviours' and 'Working Together to Support Vulnerable Young People' and has supported further communication between youth services.

During this period the program has benefited significantly from partnerships and support from The Northern Outlook, Youth Substance Misuse Service, Cairns Regional Council Neighbourhood Centres, Dovetail, Yarrabah PCYC, Nintringanyi, WuChopperen, Kidz Youth Community and the National Film & Sound Archive.

I am particularly grateful for the outstanding contributions to the program made by workers Bindi Diamond, Malcolm Lawrence, Maria Mabo, Troy Davidson and Wendy Sammons. The program would not be what it is without your energy.

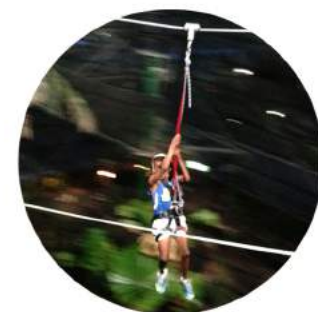
Despite the inherent challenges of operating a program in public space, the Young People In Space program has continued to see vast improvements in the attitudes and behaviour of many participants, high retention rates of the target age group (including 'disengaged' young people), and continues to grow in popularity.

It's a great privilege to Coordinate this program and now that a solid program foundation of client trust and rapport has been developed, I look forward to the ongoing development of the program providing opportunities to vulnerable young people and its growing capacity to support young people accessing further support such as counselling, case management or referrals to other services.

Derryn Knuckey



circus



adventure based learning



sharing culture & identity



mobile outdoor cinema



# Drug & Alcohol Support for Young People

A Commonwealth Department of Health and Ageing NGOTGP Initiative

The Drug and Alcohol Support for Young People Program is a free service available to vulnerable young people aged between 12 and 25 who reside in the Cairns region. The program offers therapeutic support and empowering care that includes: counselling, case management, information, advocacy and referral services.

YETI counsellors use empowerment and harm minimisation strategies through a variety of therapeutic techniques to meet the needs of the young people who present with a wide range of issues. Therapies can range from formal to informal counselling and include: strengths based approaches; narrative therapy; mindfulness; expressive therapies; cognitive behavioural therapy; acceptance and commitment therapy; family systems frameworks; motivational interviewing and dialectical behavioural therapy. The issues the young people present with include alcohol and drug misuse, histories of domestic and family violence, mental health, suicidal ideation, self-harming behaviours, family and relationship conflicts and trauma.

Due to the complex nature of circumstances that the young people are in, the team provides a flexible counselling service so that the young people's needs are met in a timely and appropriate manner. We offer telephone counselling to clients of the service who have relocated or returned to country, on-the-spot crisis counselling in the drop-in, outreach and transport support and home and school visits. Another special arrangement is that our psychologist Tamara spends half a day at Headspace to provide alcohol and drug counselling for young people who access that service.

Over the past year, the counselling team has facilitated a number of groups and workshops including: Dialectical Behaviour Therapy Group; Same Sex Attracted Youth Intersex & Transgender Group; 'Party Safe' workshop for VPG, Smithfield & Trinity Bay High Schools; and the drug and alcohol component of the Responsible Young Drivers Awareness program for six different high schools. Counsellors and case workers at YETI have had the opportunity to develop and deliver information with regards to the needs of young people in the school community.



Due to their hard work and self-efficacy in learning new skills, many of our clients are reaching their therapeutic goals and successfully exited our program.

As we look forward to the coming year, we will continue to be responsive and dedicated to the needs of young people in our community.

It is an honour to be part of this great team at YETI and to be part of the extraordinary journey that young people are travelling through.



# Case Management

A Queensland Health Alcohol and Drug Initiative

The young people who access the case management services at YETI are primarily from Aboriginal and Torres Strait backgrounds. They present with a variety of issues and have recent and often repeated experiences of homelessness, family conflict, AOD use problems, dislocation from country and culture and mental health concerns.

As a case manager sensitivity to a variety of issues is required and an understanding that most issues faced by young people influence multiple parts of their lives. YETI has two case managers, a homelessness case manager and a health and wellbeing case manager. They support young people who access the service to achieve personal goals in their lives. These include financial, housing, all areas of health and in relation to alcohol and other drugs, cease, reduce or be a safe user of substances. This assistance is done alongside a focus on building social and emotional resilience. YETI case managers have tertiary qualifications and are trained in Mental Health First Aid, motivational interviewing and other clinical alcohol and drug treatment modalities. During 2012-2013 YETI case managers worked with an external consultant to develop a comprehensive case management manual.

YETI collaborates with and refers to a number of other organisations to achieve positive outcomes for young people. These include: Youth Link, Department of Communities (Housing and Homelessness), Offenders Aid and Rehabilitation (OARS), Cairns and Hinterland Mental Health, Sexual Health, Women's Centre Cairns, ATODS, Wuchopperen, Centrelink, Crisis Accommodation services, Centacare, QLD Health (Services, Diabetes, Sexual Health), Cairns Base Hospital (Emergency Department, Ante-natal care, Social Worker, Indigenous Liaison officer), Queensland Police, Ozcare, ATSILS / Legal Aid, Apunapima Cape York Health Council, Lockhart River Community Health, Woompera Muralug Co-Op Society & Anglicare Far North Queensland.



The role of a Case Manager at YETI is to work along side young people as they move toward improved long term outcomes. This includes:

- Creating case plans with young people;
- Organising crisis, short term and long term accommodation;
- Submitting housing applications and bond loans;
- Supporting young people in their tenancies;
- Obtaining identification;
- Assisting young people to access to medical & mental health professionals;
- Advocating for young people with mental health concerns; to Job Search Providers & Centrelink; & in the Justice system;
- Assisting young people to met their basic needs of survival; and
- Supporting young people in transitioning into independence.





# Improved Wellbeing Services

A Commonwealth Department of Health and Ageing Initiative

YETI strives to deliver services and programs that best meet the needs of the young people that access the organisation. As such, the Improved Services Initiative (ISI) looks to continually increase the capacity of staff through training, in-services, and participation in relevant networks and alliances to ensure that services are delivered in line with best practice and evidenced based models. The past year has seen some changes to the ISI program with Siobhan Delgado finishing up at YETI to complete her Masters in Social Work and a new Improved Services Coordinator coming on board with YETI in March 2013.

A significant development in the ISI program this year has seen YETI take the first steps towards gaining accreditation in Standards for Culturally Secure Practice. This will be an ongoing process over the next three years to ensure that YETI services are being delivered in a high quality and culturally safe and responsive manner that meets the needs of the diverse client group. The standards are designed specifically to assess services provided by drug and alcohol agencies that work with Aboriginal and Torres Strait Islander people.

Over the past 12 months, YETI has participated in some important collaborative partnerships and initiatives including a dual diagnosis network that meets monthly, the FNQ Mental Health Alliance and the FNQ Medicare Local Community Alliance. These networks provide YETI with the opportunity to advocate for the needs of vulnerable young people in Cairns and ensure that services are being delivered in a coordinated approach.

Staff have taken part in a variety of training and capacity building opportunities to increase their skills and knowledge over the past year. This has included training in Youth Mental Health First Aid, PART Training, Acceptance and Commitment Therapy, responding to self injury/ self harm, Administration of the QLD Mental State Examination, Development & Facilitation of Outdoor Activities through Northern Outlook, Narrative Therapy, Cognitive Behaviour Therapy Training and Senior First Aid/ CPR updates. Staff have also attended and presented on YETI programs and initiatives at the SNAICC (Secretariat of National Aboriginal and Islander Child Care) Conference and the 'Deadly Sex' Conference earlier this year.

YETI looks to collaborate strongly with a range of organisations providing services in the Cairns region and has undertaken agency visits to Youthlink, Centacare, Time Out, St Margaret's, the Women's Centre, and Wuchopperen Health Service in order to strengthen these partnerships. YETI has also welcomed in-service visits from services such as OzCare, ATSILS, QulHN and a local staff member from the Coen RFDS Wellbeing Centre.

We look forward to continuing to look at how we can improve our service over the coming year and to continue to seek feedback from the young people who come to YETI to find out what we're doing well and how we can continue to make YETI better and more responsive.

Amelia Hosking



14 client feedback



Yeti & Injilini Youth Service staff



fire safety training





# Healthy Eating

YETI provides programs focussing on nutrition and life skills each Monday and Friday through the Day Program. Communal cook-ups play an important role in the promotion and learning experiences and healthy eating. An emphasis is placed on including and encouraging young people to take part in the preparation of food, this often leads to discussions around different types of fruits, vegetables and the benefits of a well balanced diet. Many special days such as Christmas, NAIDOC week and Youth Week are celebrated with a cook-up where staff and young people sit at the table and eat together. These occasions always have a great family feel to them.

Most young people who attend YETI frequently do not have the opportunity to prepare and eat healthy, nutritious meals. Healthy eating is rarely a high priority when also dealing with issues such as homelessness, family violence or legal problems. In particular, it is widely evidenced that Aboriginal and Torres Strait Islander people experience significantly poorer health outcomes in comparison to other Australians. Nutrition and healthy eating programs have been identified as critical in improving Aboriginal and Torres Strait Islander health outcomes.

To enrich the food experience for young people YETI have introduced World Food Fridays. Each week a young person chooses a country from the world map, finds appropriate recipes and together with staff, young people prepare food from around the globe. This activity has introduced new flavours to both staff and young people; it also provides a broader understanding of other countries, cultures and just a little bit of geography.

These approaches are expanding the knowledge and experience of the young people at our centre and helping them to be better equipped to independently maintain their own health.

Maria Mabo





# SSAY IT Group

YETI has successfully been facilitating a group for young LGBTIQ people to come together and connect for the last four years. The Same Sex Attracted Youth Intersex and Transgender Group, SSAY IT, has continued to evolve and grow into a youth friendly, safe, comfortable space where young people who are same sex attracted can come together once a week to talk about anything that may be on their minds. Co-facilitated by Angelo Panitteri (Case manager) and Tamara Baumann (Counsellor) SSAY-IT now enjoys the company of up to 8 young members. At all times the facilitators of the group are giving information and education around sexual health issues, drug and alcohol information, mental health and general well being.

SSAY IT group meets on a Tuesday afternoon and the focus of the group is led by the young people.

The following is a list of activities that the group nominated and participated in throughout the year:



- Picnic at Botanical Gardens
- Coffee, food and walks along the Esplanade, Palm Cove or Trinity Breach
- Going to the cinema
- Skating at rink
- Planning sessions & art at YETI
- Dinner at Grill'd
- DVD's at YETI
- Bowling
- Cook-up at YETI



No matter what the young people are up to there is always the opportunity to ask questions, get information and build lasting peer support and friendships.

Case Management support is offered to young people who attend the SSAY IT group through housing options, court support and general health and mental well being. A counsellor/ psychologist is also available for the young people to talk to about any issue that may be affecting their lives. Many of the group members experience a lot of the same problems that other young people face, from homelessness, disconnection

from family, legal matters, general and mental health. By using a holistic approach with this particular client group has uncovered that a lot of the problems these young people face are not due to sexuality but more to do with life problems. Many of these young people feel isolated and unsure where to turn to for fear of rejection. The SSAY IT group provides a platform for these young people to be themselves and explore what life has to offer as a same sex attracted person. The young people of the SSAY IT group are the real heroes. Their enthusiasm, commitment and inquisitiveness have made the group a fun and enjoyable group. This is a platform for young people to getting valuable information that will help them throughout their lives.

Finally a special mention must be made to the manager and team of YETI, without their support and encouragement this group would not be possible.



# Dialectical Behaviour Therapy (DBT) Program

A Commonwealth Department of Health and Ageing NGOTGP Initiative

The positive partnership between YETI and the Cairns and Hinterland Mental Health and ATODS Services was clearly demonstrated over the past financial year. Despite the organisational restructuring of Queensland Health and some funding uncertainty at YETI both organisations demonstrated unwavering commitment to DBT and have managed to continue with the program according to plan. Whilst towards the end of the program the consult team dwindled from eleven to five active clinicians, DBT remained on track with all clients engaged on each of the four therapeutic levels.

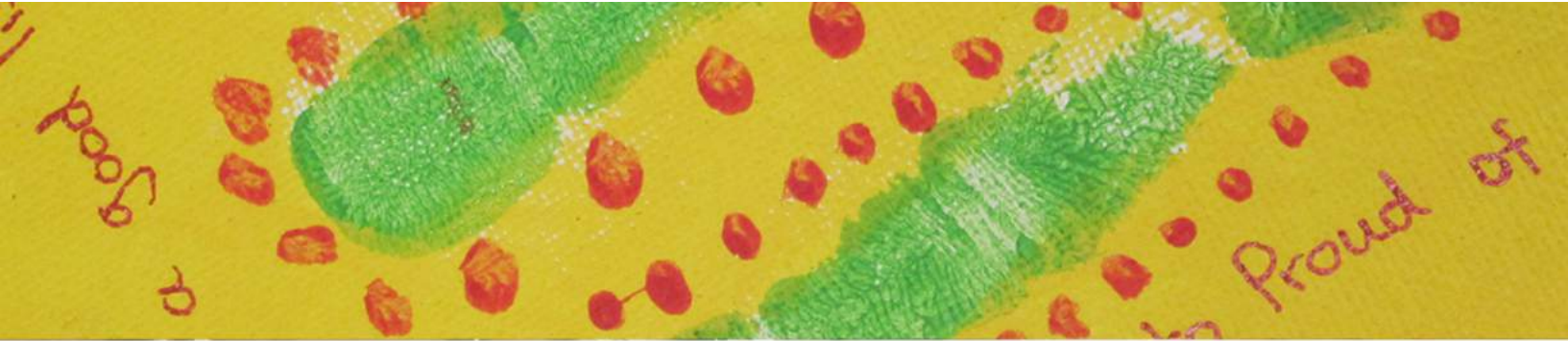
The four fundamental elements that form a full DBT program consist of a consult group, individual therapy, a skills group and phone coaching. Anything not comprising all four aspects is considered to be DBT informed therapy. Whilst all streams of therapy have great importance, we have found the skills group component is very beneficial as it provides clients with opportunities to be able to identify and share with others and learn to understand and resolve conflict. DBT informed therapy can be utilised by clinicians for referrals that either do not meet the criteria for the full program; or when the young person is seen as not capable of commitment, but vulnerable and benefitting from some aspects of this structured intervention. Continued referrals for the DBT program present from a range of services inclusive of mental health, schools, other NGOs and private clinicians.

In the past financial year twenty-six people were assessed for DBT; six people were unsuitable for the program either due to age or not meeting the criteria for the DBT program. Young people deemed as unsuitable candidates were referred to more appropriate services. Nine people were carried forward from July 2011-June 2012 intake year. Twenty-nine young people in total participated in the DBT program this financial year.

DBT is scheduled to continue in the 2013-2014 financial year with Queensland Health committed to continuing the partnership.

Marcia Hedanek





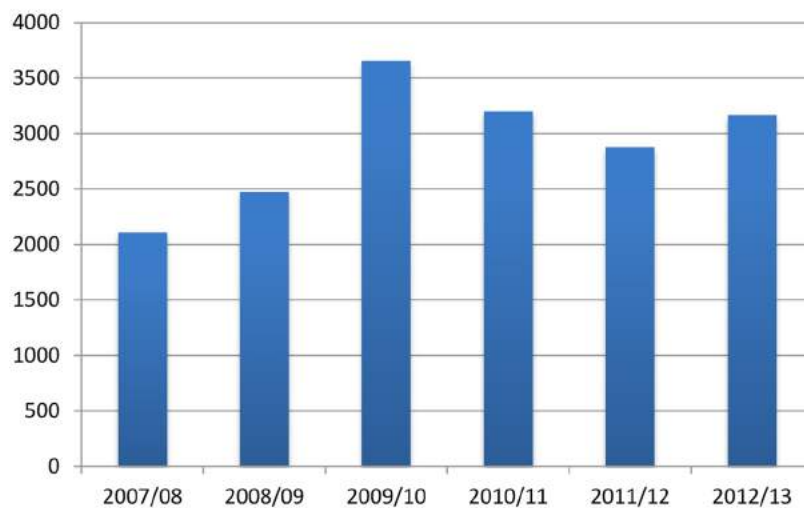
# Statistics: Day Program

The Youth At Risk Initiative Day Program funded by the Queensland Department of Communities, Child Safety and Disability Services worked with 284 different young people during the last year.

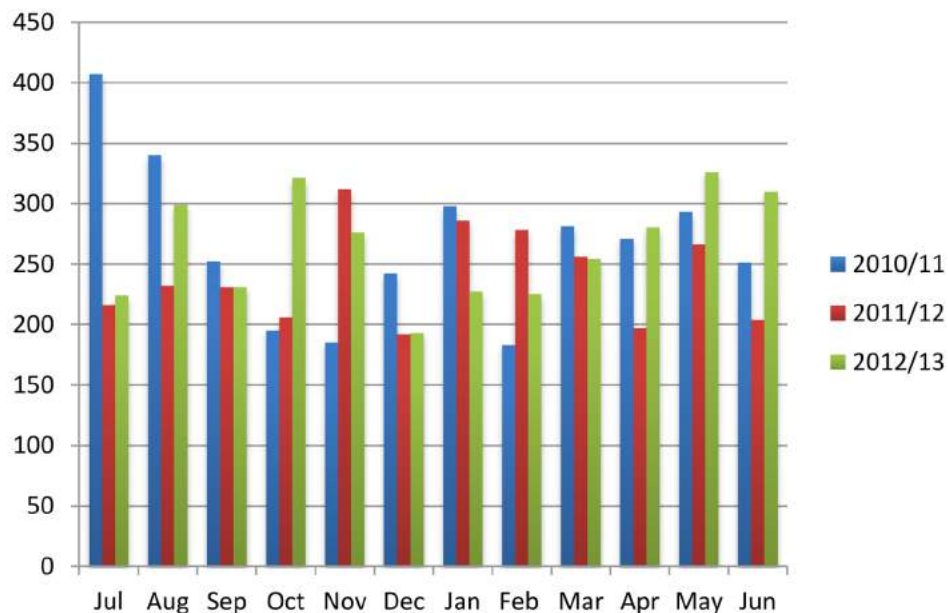
Young people attending the program were supported with information and advice; referrals; personal and community support.

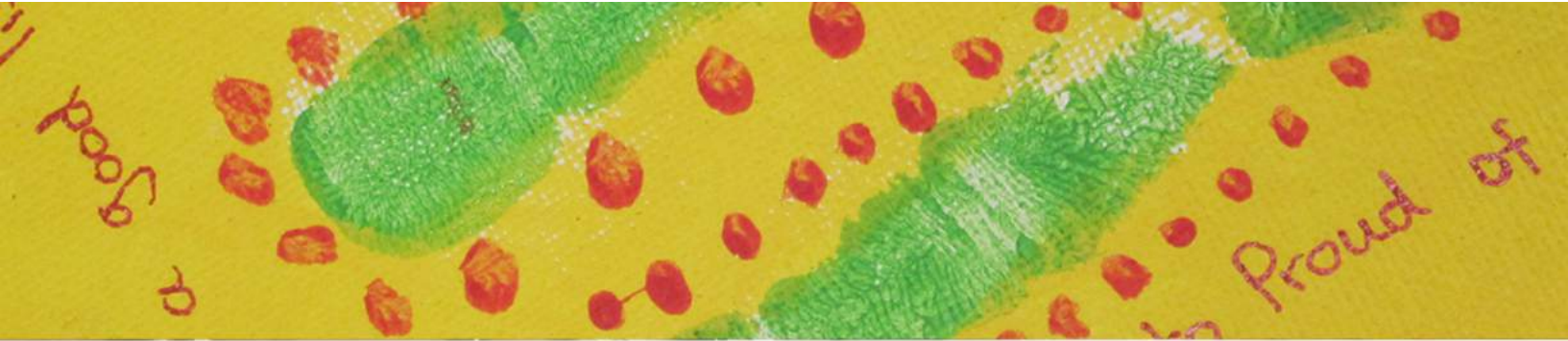
Fifty-two per cent of participants were male and 48 per cent were female.  
 Eighty-four per cent of young people were from Aboriginal and/or Torres Strait Islander backgrounds.

Number of contacts 2007/2008-2012/2013



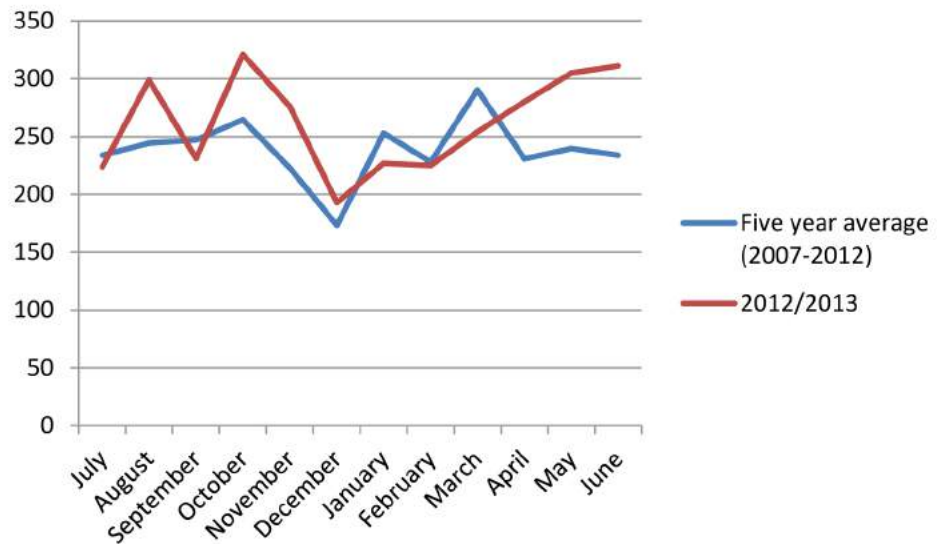
Number of monthly contacts 2010/2011-2012/2013



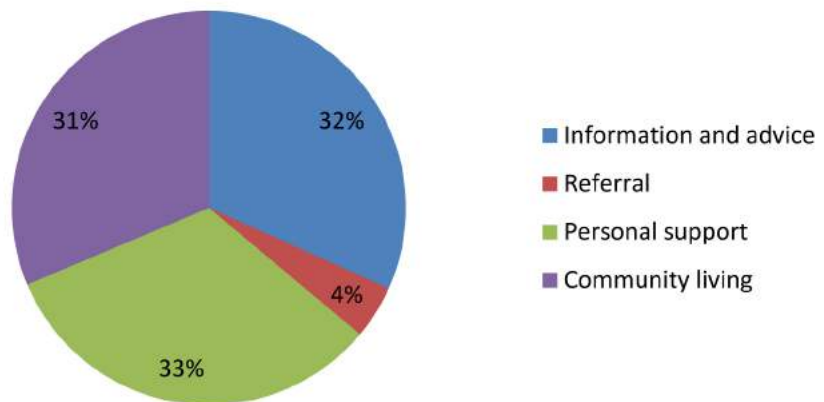


# Statistics: Day Program

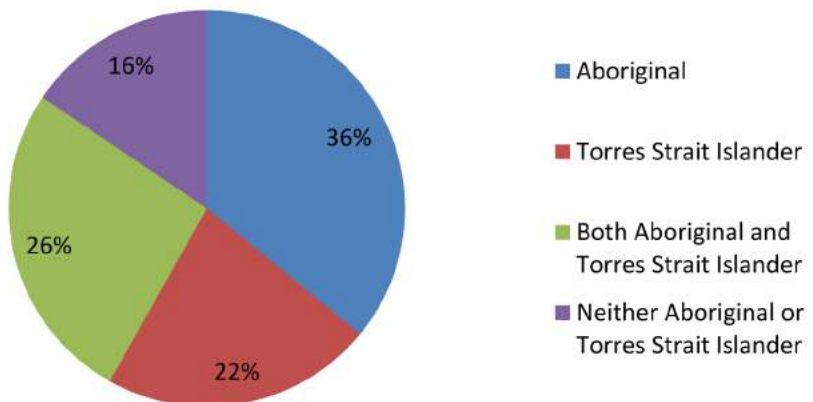
Day Program attendance

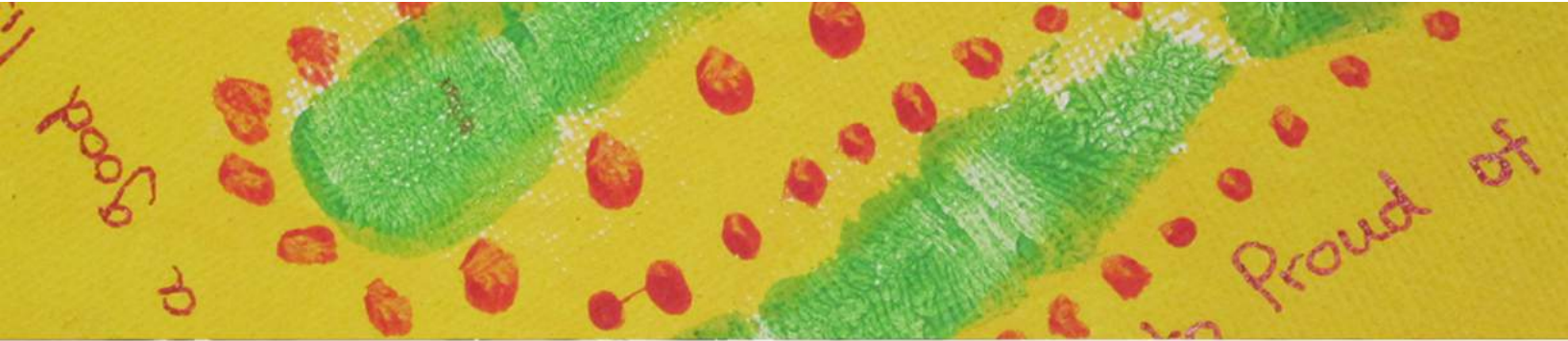


Type of contacts July 2012-June 2013 (n=9199)



Cultural background July 2012-June 2013 (n=270)





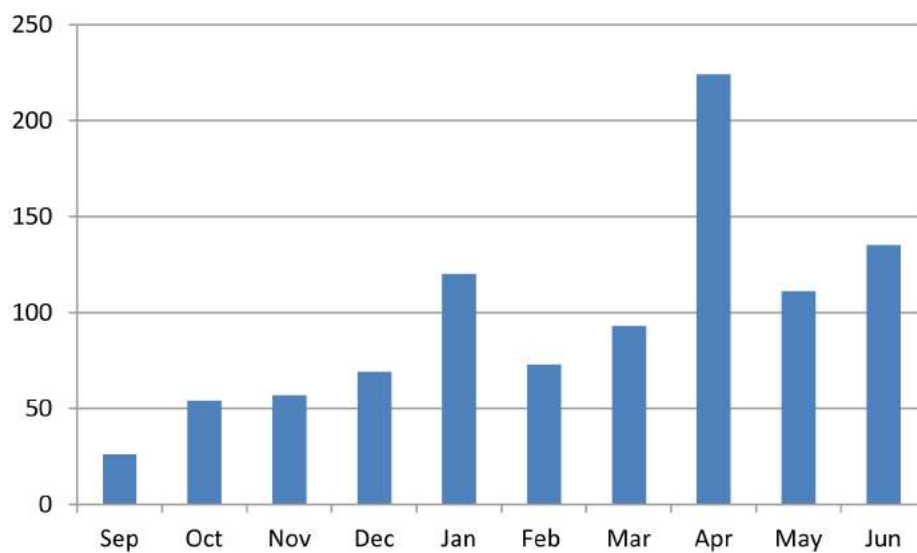
# Statistics - Young People In Space

The Young People in Space outreach program funded by the Queensland Department of Communities, Child Safety and Disability Services worked with 481 different young people during the last year.

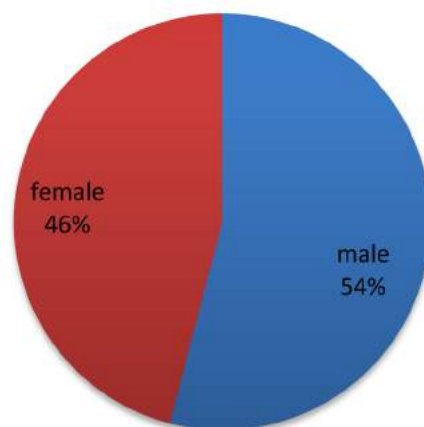
Young people attending the program were supported with: access to diversionary activities; information and advice; personal and community support.

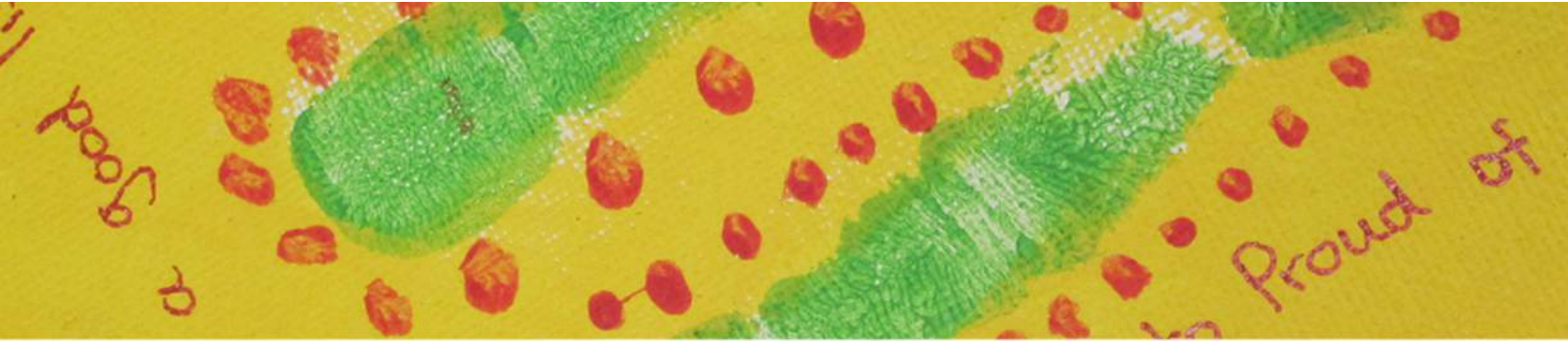
Fifty-four per cent of participants were male and 46 per cent were female.  
Eighty-nine per cent of young people were from Aboriginal and/or Torres Strait Islander backgrounds.

Monthly contact numbers October 2012 - June 2013



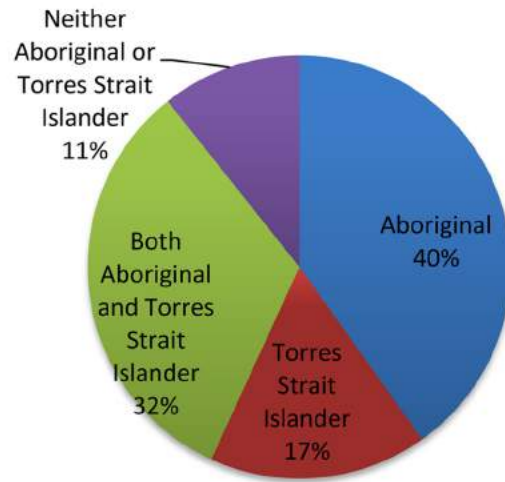
Gender of participants July 2012-June 2013 (n=481)



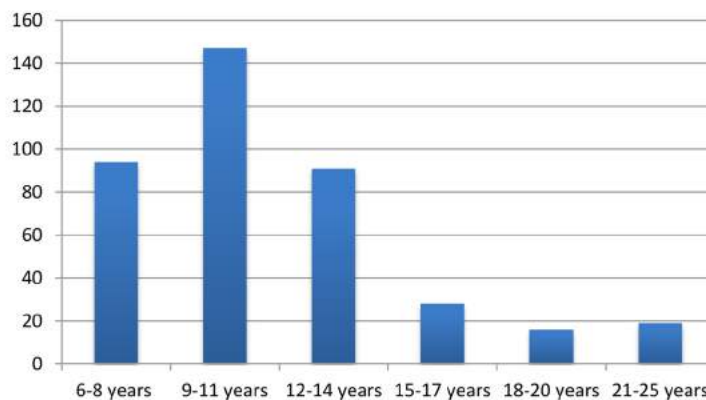


# Statistics - Young People In Space

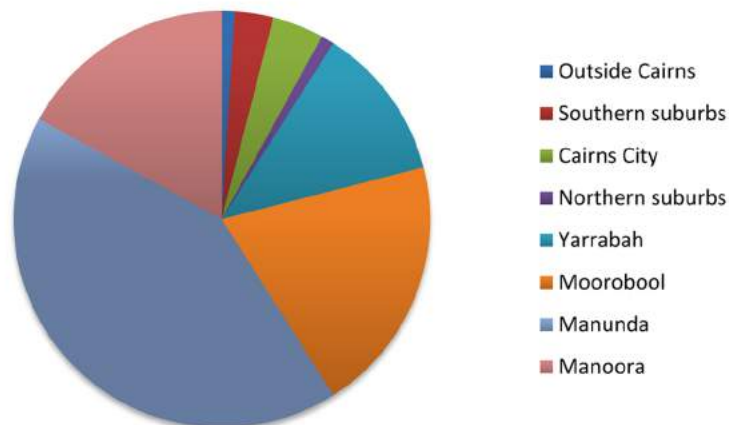
Cultural background July 2012-June 2013 (n=468)

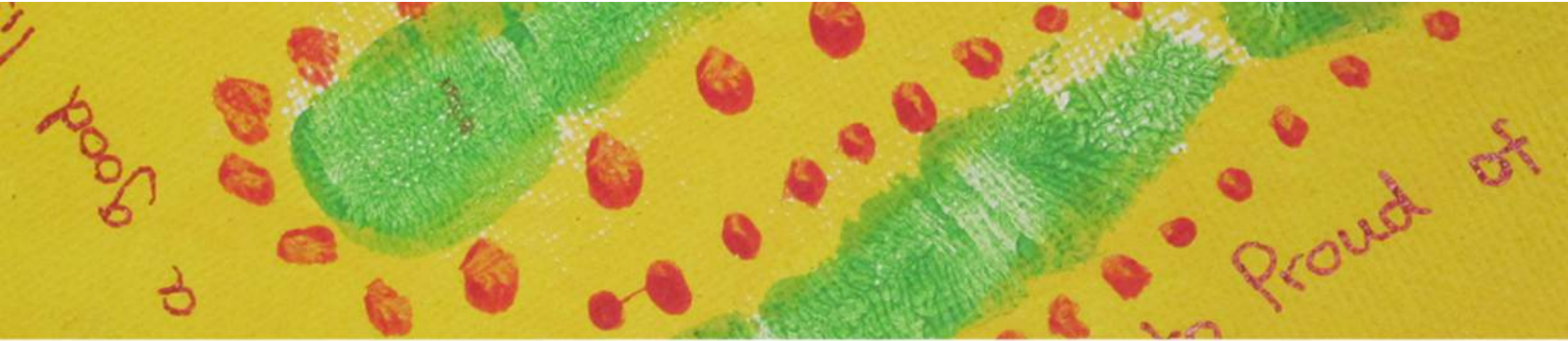


Age of participants July 2012-June 2013 (n=481)



Residential location of participants July 2012-June 2013 (n=481)





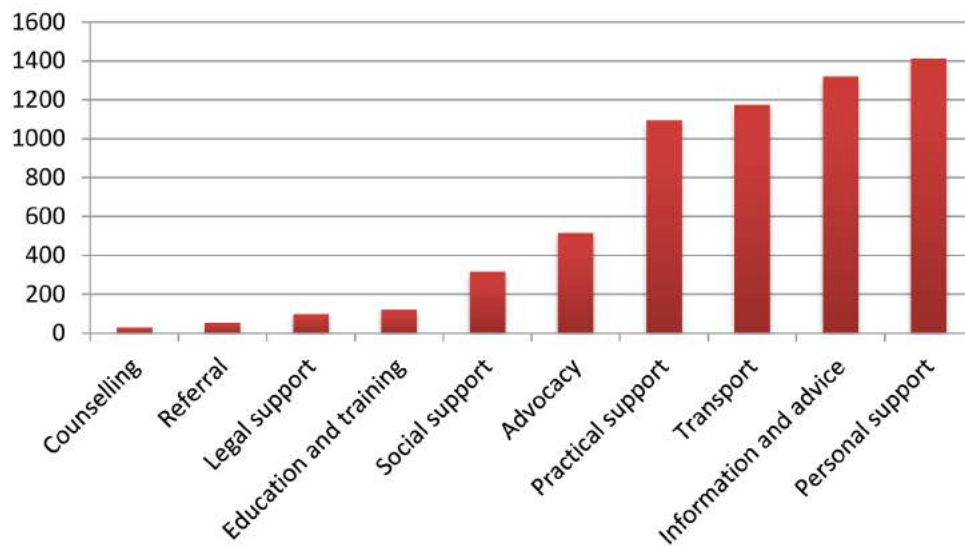
# Statistics - Case Management

The Youth Drug and Alcohol Case Management program, funded by Queensland Health, worked with 126 different young people during the last year a 26 per cent increase from the previous year. The service works with young people who are at risk of or engaging in the use of illicit drugs and/or alcohol, and who are wishing to reduce, cease or become safer within that use.

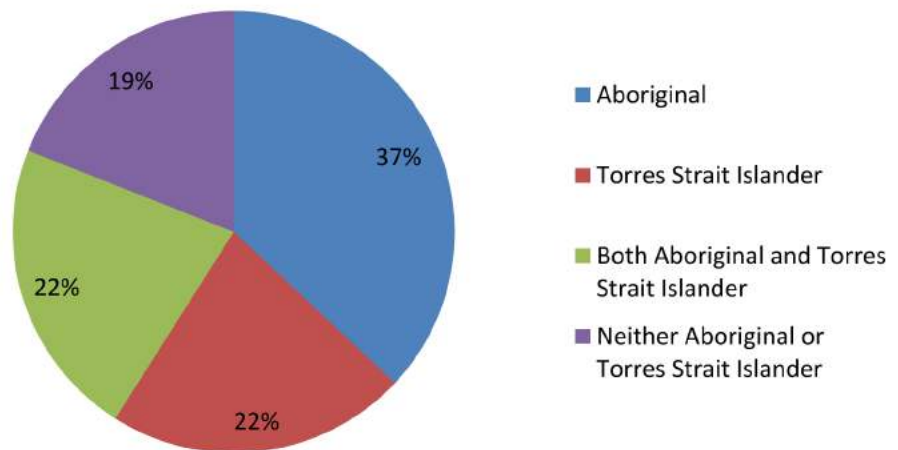
Forty-six per cent of participants were young men and 54 per cent young women (a significant change from the past year that saw young men dominate the participant group).

Eighty per cent were from Aboriginal and Torres Strait Islander backgrounds.

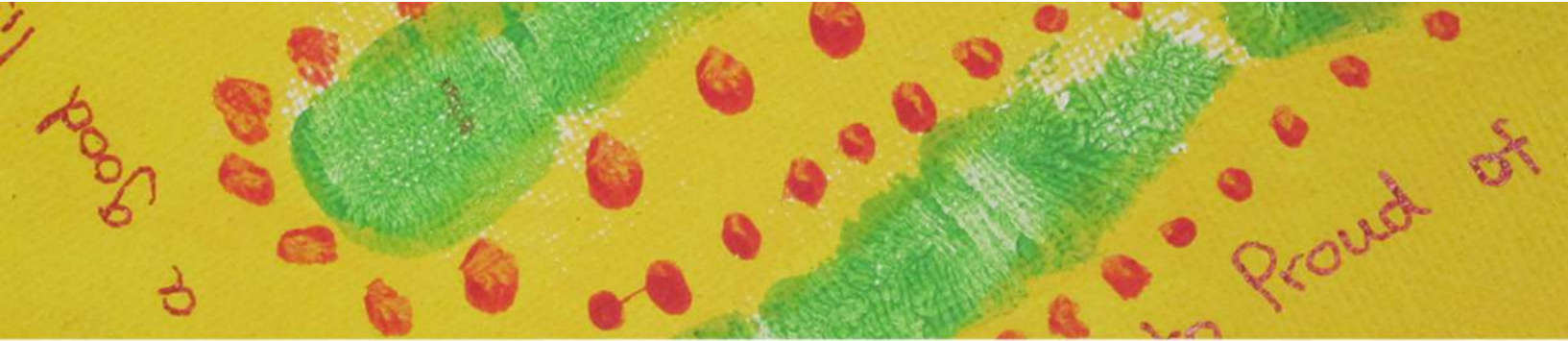
Type of support provided July 2012-June 2013 (n=2088)



Cultural background July 2012-June 2013 (n=123)

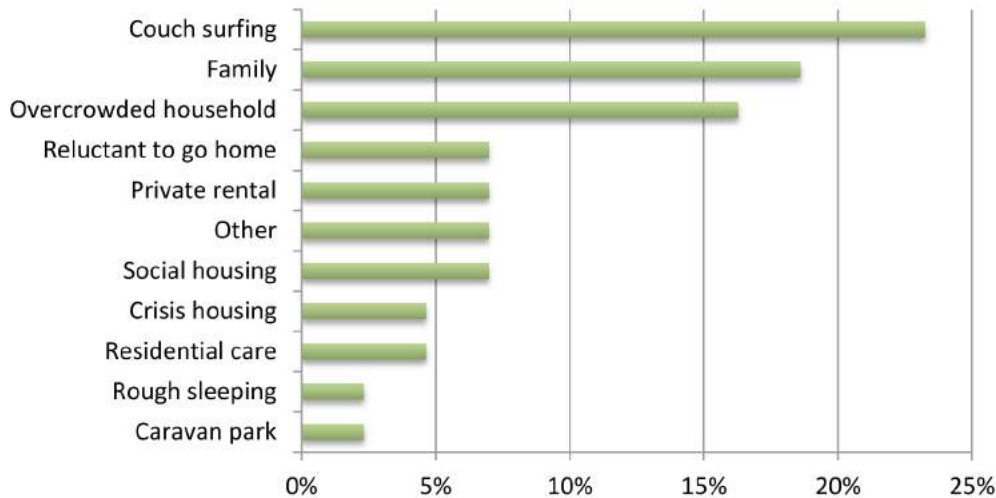




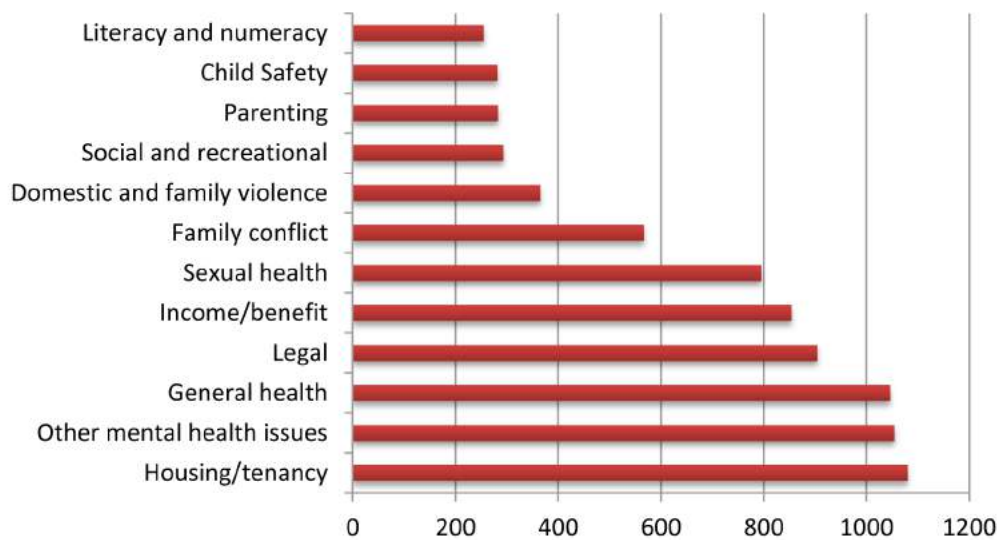


# Statistics - Case Management

Housing status July 2012-June 2013 (n=44)

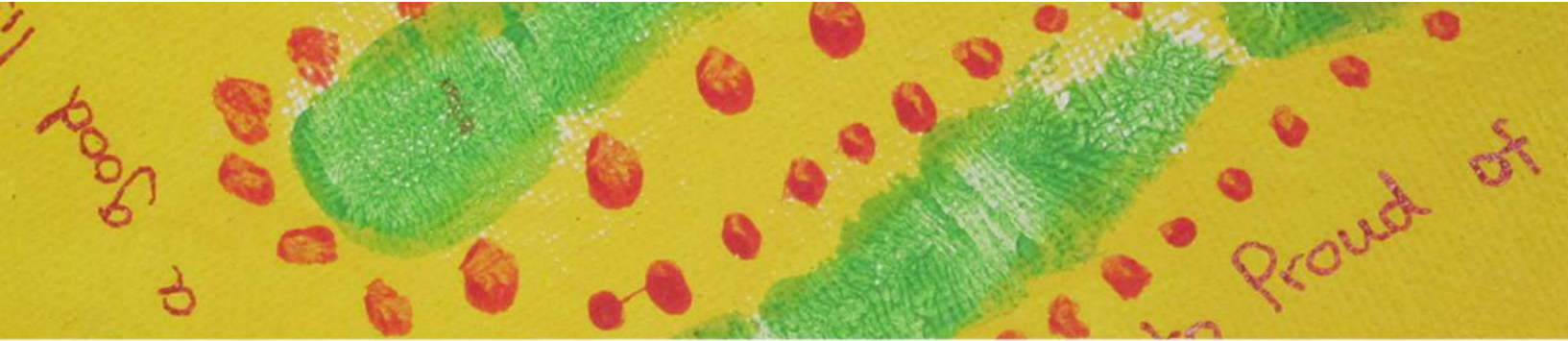


Key presenting issues July 2012-June 2013 (n=11196)



Other Statistics of note

- \* 55 per cent of young people have no, inconsistent and unhealthy relationships with their families. (n=45)
- \* Almost 55 per cent have involvement with the Child Safety service system. (n=44)
- \* 70 per cent have current, witnessed or recently left domestic violence. (n=44)
- \* 90 per cent of young people have year 10 or lower highest education level. (n=38)
- \* 35 per cent have attended more than five schools. (n=37)
- \* 85 per cent have moderate to extreme suicide risk. (n=37)
- \* 28 per cent have poly drug use (inhalant, alcohol and cannabis) (n=40)
- \* 42 per cent have recent experiences of custody (n=43)



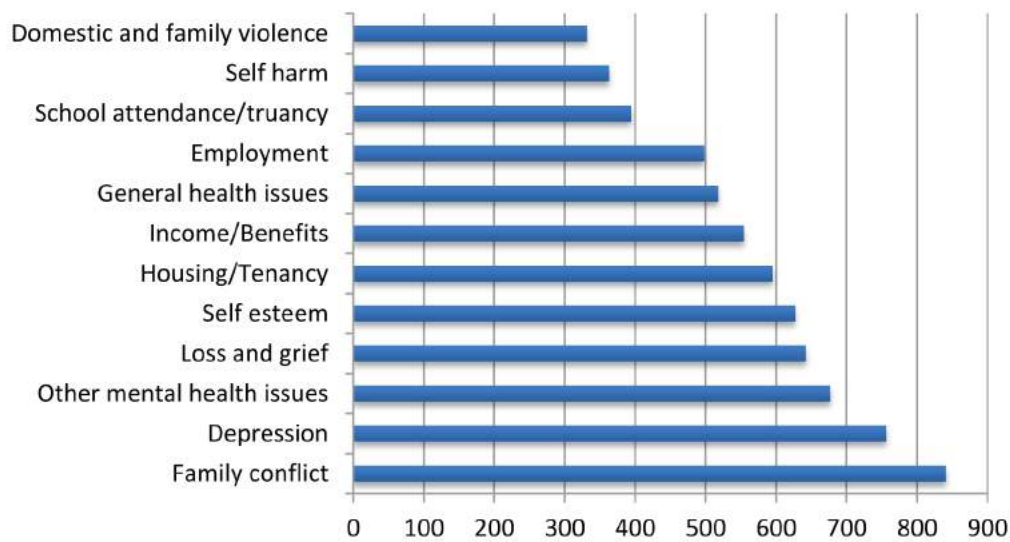
# Statistics - Counselling

The Adolescent Drug Treatment Program is funded by the Federal Department of Health and Ageing and has worked with 246 different young people during the last year.

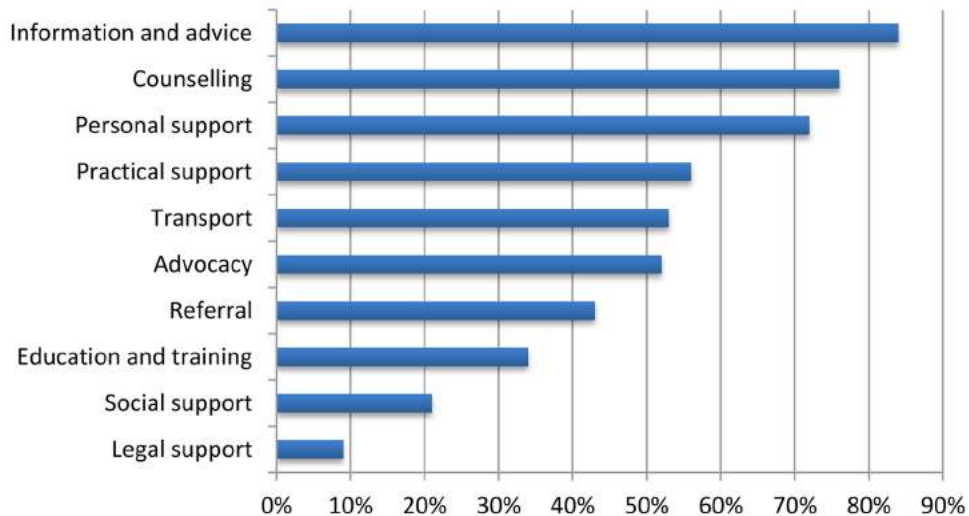
The program aims to provide appropriate and effective treatment interventions for young people between the age of 12-25 years who are 'at risk' of, or are engaging in the use of, illicit drugs and who are wishing to reduce, cease or become safer within that use.

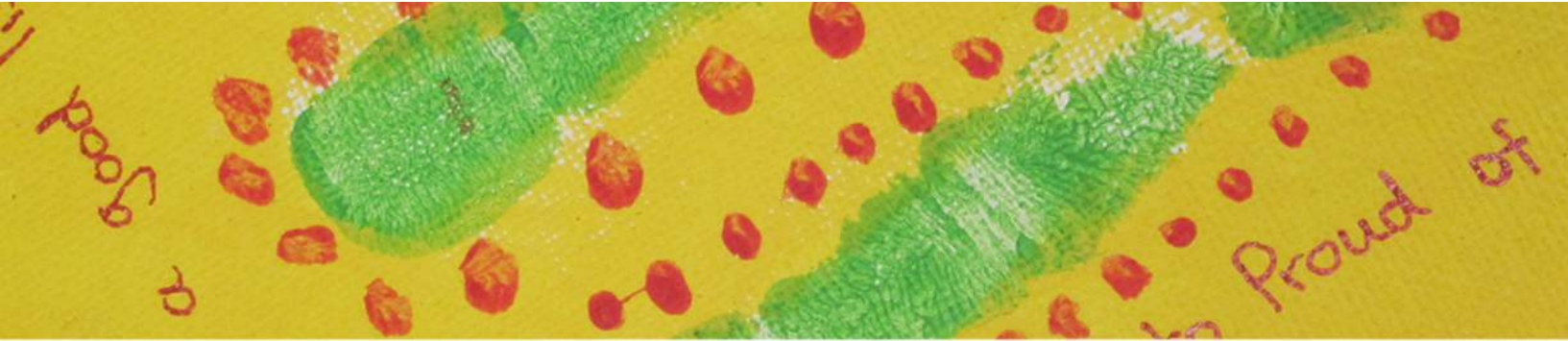
Thirty-three per cent of participants were young men and 67 per cent were young women. Thirty-nine per cent of participants were from Aboriginal and Torres Strait Islander backgrounds.

Key presenting issues (not including drug and alcohol use) July 2012-June 2013



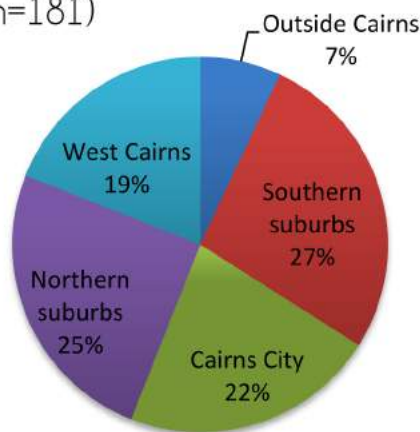
Percentage of individual young people engaged in interventions (n=246)



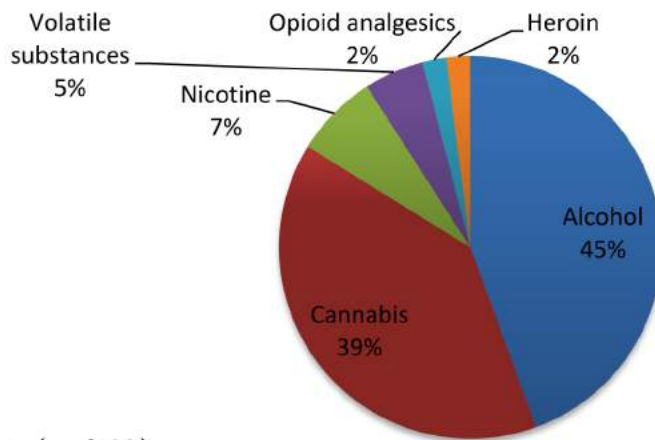


# Statistics - Counselling

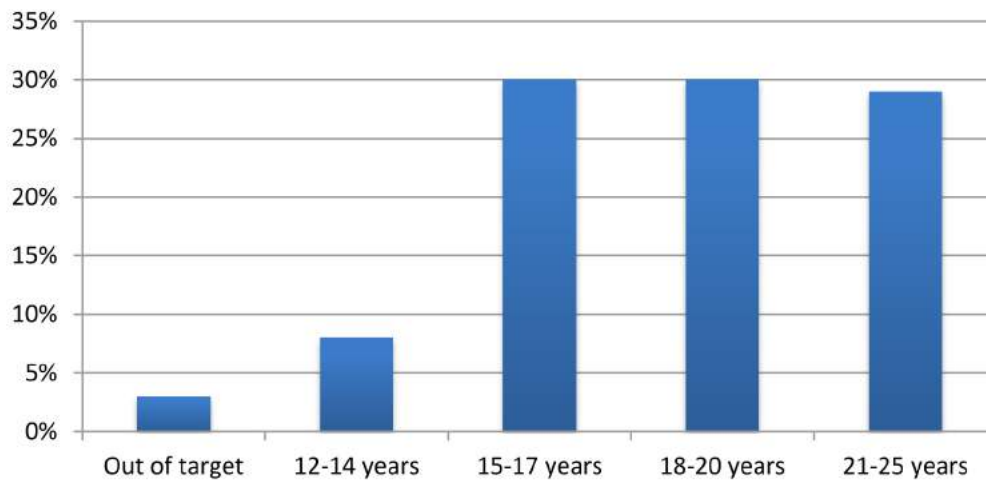
Residential location of participants (n=181)



Principal drug of concern (n=156)



Age of participants (n=240)



## Other Statistics of note

- 50 per cent of young people had a diagnosed mental health issue. (n=109)
- 39 per cent have current thoughts of self harm and 71 per cent have a history of self harm. (n=121)

## YOUTH EMPOWERED TOWARDS INDEPENDENCE

### 2012 ANNUAL GENERAL MEETING

#### - Minutes -

**Date:** 17.10.12

1. **Meeting opened** at 6.23pm

**Chair:** Laurel Downey

**Minutes:** Derryn Knuckey

2. **Attendance:** Genevieve Sinclair, Melanie Spencer, Angelo Paniteri, Tom O'Donnell, Sayoko Akamatsu, Wendy Sammons, Maria Mabo, Malcolm Lawrence, Kelly O'Hea, Marcia Hedanek, Siobhan Delgado, Bob Dollery, Tamara Bauman, Derryn Knuckey, Belinda Featherstone, Laurel Downey, Steven Dangaard.

**Apologies:** Glen Martin, Emily Ward, Johanna Karam

3. **Receipt of AGM Booklet**

Chair, Laurel Downey presented YETI's 2012 AGM Booklet to the meeting and invited those in attendance to peruse at their own leisure. Genevieve thanked all staff for their efforts in compiling this year's AGM Booklet.

4. **Receipt and Acceptance of Previous 2011 AGM Minutes:**

There were no matters arising from previous minutes, and it was moved that they were a true and accurate representation of the 2011 AGM.

*Moved by Rhiannon Saunders and Seconded by Tom O'Donnell.*

5. **Acceptance of Reports as printed in 2012 AGM booklet:**

Chair presented, and invited those present to peruse the reports as printed in the AGM Booklet. The acceptance of the reports in YETI's 2012 AGM Booklet was moved by *Melanie Spencer* and *Seconded by Bob Dollery*.

6. **Receipt and Acceptance of Audited Financial Statements:**

Chair invited those present to peruse the AGM booklet containing audited financial statements. Bob emphasised that the balance sheet still remains strong for a sustainable future.

*Moved by Steven Dangaard and Seconded by Rhiannon Saunders.*

7. **Appoint an Auditor for the 2012/2013 Financial Year:**

Bob Dollery suggested that BDO were reinstated as the financial auditors.

*Moved by Steven Dangaard and Seconded by Rhiannon Saunders.*

8. **Amendments to the Constitution:**

Nil

9. **Other business**

President Laurel thanked the Management Committee and YETI staff for their ongoing tireless commitment where YETI has an excellent reputation and is setting the benchmark for other organisations in the sector. Laurel acknowledged that it had been a strong year for YETI, as reflected in the new space which YETI now also leased. Laurel also acknowledged Genevieve for the enormous dedication that she brings to her work and the way in which she leads her team with great passion and direction.

Genevieve highlighted the achievements and challenges that had occurred during the past year and individually thanked each worker for their ongoing support. Genevieve highlighted her pride in staff staying with the organisation, and acknowledged that YETI is strong as an organisation despite the recent funding challenges within the sector. Genevieve then also acknowledged her appreciation for the input, support and advice she received from the Management Committee and staff executive.

10. **Acceptance of new members**

Nil

11. **Election of Office Bearers:**

Nominations had closed and we received one nomination for each of the four positions;

**President: Laurel Downey**

Nominated by Bob Dollery

Seconded by Rhiannon Saunders

**Vice President: Tom O'Donnell**

Nominated by Bob Dollery

Seconded by Rhiannon Saunders

**Treasurer: Steven Dangaard**

Nominated by Bob Dollery

Seconded by Rhiannon Saunders

**Secretary : Emily Ward**

Nominated by Bob Dollery

Seconded by Rhiannon Saunders

12. **Closure of Meeting**

Those in attendance were invited to stay after the meeting for food and drinks.

There being no other business, the meeting was officially closed by Laurel Downey at 6:10pm.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

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YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
 ABN 34 797 758 772

FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED 30 JUNE 2013

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2013**

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**COMMITTEE'S REPORT**

Your committee members submit the financial report of Youth Empowered Towards Independence Incorporated for the financial year ended 30 June 2013.

**Committee Members**

The names of committee members throughout the financial year and at the date of this report are:

- Laurel Downey (President)
- Tom O'Donnell (Vice President)
- Steven Dangaard (Treasurer)
- Rhiannon Saunders (Committee Member)
- Emily Ward (Secretary)
- Glen Marton (Committee Member, resigned 12 December 2012)
- Belinda Featherston (Committee Member, resigned 8 May 2013)

**Principal Activities**

The principal activity of the association during the financial year was operating solely as a welfare organisation, wholly within Queensland, Australia.

**Significant Changes**

No significant change in the nature of these activities occurred during the year.


**Operating Result**

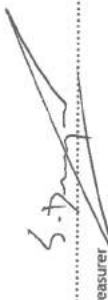
The net surplus from ordinary activities was \$98,150 (2012: \$87,784).

**After Balance Date Events**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Members of the Committee:

  
 .....  
 Vice President

  
 .....  
 Treasurer

Dated this 7<sup>th</sup> day of August 2013

	2013	2012
	\$	\$
<b>INCOME</b>		
Grant income	1,623,087	1,143,560
Membership subscriptions	-	40
Interest	10,241	14,880
Donations	1,000	-
Other income	51,726	96,985
Movement in unexpended funds	(86,193)	21,463
<b>TOTAL INCOME</b>	<b>1,599,861</b>	<b>1,276,928</b>
<b>EXPENDITURE</b>		
Audit and accounting fees	19,253	20,267
Auspice funding	15,180	-
Depreciation and amortisation	27,931	20,653
Computer expenses	15,022	11,987
Cleaning	17,155	23,655
Client expenses and group work	52,336	53,750
Employee benefits expense	1,084,142	839,368
Insurance	11,570	8,849
Photocopying, printing and stationary	9,864	7,225
Motor vehicle expenses	40,040	45,994
Rent expenses	82,420	60,369
Telephone	19,310	15,937
Training	19,492	22,416
Travelling and accommodation expenses	23,247	19,351
Other expenses	64,749	39,323
<b>TOTAL EXPENSES</b>	<b>1,501,711</b>	<b>1,189,144</b>
<b>SURPLUS BEFORE INCOME TAX</b>	<b>98,150</b>	<b>87,784</b>
Income tax expense	-	-
<b>SURPLUS FOR THE YEAR</b>	<b>98,150</b>	<b>87,784</b>
Other comprehensive income	-	-
<b>TOTAL COMPREHENSIVE INCOME</b>	<b>98,150</b>	<b>87,784</b>

1(n)

The accompanying notes form part of these financial statements

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2013**

	Notes	2013	2012
		\$	\$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	683,066	502,720
Trade and other receivables	4	8,451	-
Other current assets	5	15,417	12,953
<b>TOTAL CURRENT ASSETS</b>		<b>706,934</b>	<b>515,673</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	134,011	104,397
Intangible assets	7	-	7,042
<b>TOTAL NON CURRENT ASSETS</b>		<b>134,011</b>	<b>111,439</b>
<b>TOTAL ASSETS</b>		<b>840,945</b>	<b>627,112</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	8	274,855	187,710
Provisions	9	76,201	47,663
<b>TOTAL CURRENT LIABILITIES</b>		<b>351,056</b>	<b>235,373</b>
<b>TOTAL LIABILITIES</b>		<b>351,056</b>	<b>235,373</b>
<b>NET ASSETS</b>		<b>489,889</b>	<b>391,739</b>
<b>EQUITY</b>			
Retained surpluses		489,889	391,739
<b>TOTAL EQUITY</b>		<b>489,889</b>	<b>391,739</b>

The accompanying notes form part of these financial statements.

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**STATEMENT OF CHANGES IN EQUITY**  
**AS AT 30 JUNE 2013**

	Retained Surpluses	Total
	\$	\$
At July 2011	303,955	303,955
Total comprehensive income for the year		
Surplus for the year	87,784	87,784
Other comprehensive income	-	-
<b>Total comprehensive income for the year</b>	<b>87,784</b>	<b>87,784</b>
At 30 June 2012	391,739	391,739
Total comprehensive income for the year		
Surplus for the year	98,150	98,150
Other comprehensive income	-	-
<b>Total comprehensive income for the year</b>	<b>98,150</b>	<b>98,150</b>
At 30 June 2013	489,889	489,889

The accompanying notes form part of these financial statements.



**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**STATEMENT OF CASH FLOWS**  
**AS AT 30 JUNE 2013**

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	Notes	2013	2012
		\$	\$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Receipts from customers		1,747,620	1,467,525
Payments to suppliers and employees		(1,519,436)	(1,251,992)
Interest received		10,241	14,880
Net cash provided by operating activities	11	238,425	230,413
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payment for property, plant and equipment		(58,079)	(29,738)
Net cash used in investing activities		(58,079)	(29,738)
Net increase in cash held		180,346	200,675
Cash at beginning of year		502,720	302,045
Cash at end of year		683,066	502,720

**NOTE 1: CORPORATE INFORMATION**

Youth Empowered Towards Independence Incorporated ("the association") is an entity domiciled in Australia. The address of the association is 3 Winkworth Street, Bungalow Qld 4870. The association primarily is involved in assisting young people by providing them with information about youth issues including physical, social and emotional health. Also, the association supports workers for support and living skills.

**NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

(a) Statement of Compliance

These financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act of Queensland 1981. The committee has determined that the association is not a reporting entity because there are no users dependent on general purpose financial statements.

The financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of the following standards, as appropriate for non-for-profit oriented entities:

- AASB 101 Presentation of Financial Statements
- AASB 107 Statement of Cash Flows
- AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 110 Events after the End of the Reporting Period
- AASB 1031 Materiality
- AASB 1048 Interpretation and Application of Standards, and
- AASB 1054 Australian Additional Disclosures.

No other Australian Accounting Standards and authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these statements.

(b) Basis of Measurement

The financial report has been prepared on an accruals basis under the historical cost convention. All amounts are presented in Australian dollars, which is the association's presentation and functional currency.

(c) Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the results of which form the basis of the carrying values of assets and liabilities.

(d) Cash and Cash Equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Trade and Other Receivables

Trade and other receivables are recognised at amortised cost, less any provision for impairment.

The accompanying notes form part of these financial statements.

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2013**

**NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(f) Plant and Equipment**

**(i) Recognition and Measurement**

Items of plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost incorporates expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of plant and equipment have different useful lives, they are accounted for as separate items (major components) of plant and equipment.

**(ii) Depreciation**

The depreciation amount of plant and equipment is depreciated on a diminishing value basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciation assets are:

Class of Plant and Equipment	Depreciation Rates	Depreciation Basis
Plant and Equipment	5 - 100%	Straight Line
Motor Vehicles	27%	Diminishing Value
	12.5 - 25%	Diminishing Value

**(iii) Derecognition and Disposal**

An item of property, plant and equipment is derecognised upon disposal when the item is no longer used in the operations of the association or when it has no sale value. Any gain or loss arising on derecognition of the asset is included in profit and loss in the year the asset is derecognised.

**(g) Impairment of Non-Financial Assets**

At each reporting date, the association reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Where the asset does not generate cash flows that are independent from other assets, the association estimates the recoverable amount of cash-generating unit to which the asset belongs.

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

**(h) Intangibles**

**Software**

Software is recognised at cost of acquisition. Software has a finite useful life and is carried at cost less any accumulated amortisation and impairment losses. The amortisation is included within depreciation in profit or loss. Software is amortised over its useful life.

**(i) Amortisation**

The amortisation rates used for each class of intangible asset are:

Class of Property, Plant and Equipment	Depreciation Rate
Software	15%

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2013**

**NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(i) Trade and Other Payables**

Trade and other payables represent liabilities for goods and services provided to the incorporated association prior to the end of financial year and which are unpaid. These amounts are unsecured and generally have 30-60 day payment terms. Due to their short-term nature they are measured at amortised cost and are not discounted.

**(j) Unexpended Grant Revenue**

The amounts of reciprocal grant funds received which have not been fully expended at the end of the reporting period are recorded as a liability in the financial statements.

**(k) Employee Benefits**

**Wages and salaries and annual leave**

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled

**Long service leave**

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows

**Defined contribution superannuation expense**

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

**(l) Revenue**

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

**(i) Grants**

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

**(ii) Interest**

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset

**(iii) Other Income**

Other income is recognised when it is received or when the right to receive payment is established.

**(m) Leases**

**Operating Leases**

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as the lease income.

Operating lease payments are recognised as an expense in statement of comprehensive income on a straight-line basis over the lease term.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(n) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

(o) Income Tax

The association has been given exemption from income tax under Division 50 of the Income Tax Act 1997.

(p) New Accounting Standards

In the year ended 30 June 2013, the Committee Members have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period. It has been determined by the Committee Members that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to accounting policies.

(q) Accounting Standards Issued But Not Yet Effective

The Committee Members have also reviewed all new Standards and Interpretations that have been issued but are not yet effective for the period ended 30 June 2013. As a result of this review the Committee Members have determined that there is not likely to be an impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change necessary to accounting policies.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2013

Notes

2013

2012

NOTE 3: CASH AND CASH EQUIVALENTS

	2013	2012
Cash on hand	500	488
Cash at bank	682,566	502,232
	683,066	502,720

NOTE 4: TRADE AND OTHER RECEIVABLES

Trade debtors	8,451	-
	8,451	-

NOTE 5: OTHER CURRENT ASSETS

Security deposits	7,980	7,980
Prepayments	5,638	4,973
Other current assets	1,799	-
	15,417	12,953

NOTE 6: PLANT AND EQUIPMENT

(a) Plant and equipment		
At cost	204,657	173,756
Less accumulated depreciation	(139,477)	(128,614)
	65,180	45,142
(b) Motor vehicles		
At cost	120,328	99,538
Less accumulated depreciation	(51,497)	(42,803)
	68,831	56,735
(c) Capital work in progress		
At cost	-	2,520
Less accumulated depreciation	-	-
	-	2,520
Total plant and equipment	134,011	104,397

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2013**

**NOTE 6: PLANT AND EQUIPMENT (Continued)**

a) Movement of Carrying Amounts for the year

	Plant and Equipment	Motor Vehicles	Capital Work In Progress	Total
Balance at the beginning of year	\$ 45,142	\$ 56,735	\$ 2,520	\$ 104,397
Additions	37,288	20,791	-	58,079
Transfers	2,520	-	(2,520)	-
Disposals	(534)	-	-	(534)
Depreciation	(19,236)	(8,695)	-	(27,931)
Carrying amount at the end of year	65,180	68,831	-	134,011

**NOTE 7: INTANGIBLE ASSETS**

	Notes	2013	2012
Software at cost		\$ -	\$ 10,060
Less accumulated depreciation		-	(3,018)
		-	7,042

a) Movement of Carrying amounts for the year

	Software	Total
Balance at the beginning of year	\$ -	\$ 7,042
Disposals	7,042	7,042
Amortisation	(7,042)	(7,042)
Carrying amount at the end of year	-	-

**NOTE 8: TRADE AND OTHER PAYABLES**

Trade payables	1,477	1,339
Unexpended funds	220,930	134,737
Superannuation	-	6,100
PAYG withholding	22,166	12,312
GST	28,477	31,822
Accrued expenses	1,805	1,400
	274,855	187,710

2013      2012  
\$            \$

**NOTE 9: PROVISIONS**

Provision for annual leave	50,535	37,235
Provision for long service leave	25,666	10,428
	76,201	47,663

**NOTE 10: OPERATING LEASES**

Non-cancellable operating leases - future minimum lease payments	63,231	64,384
Within one year	4,879	65,730
Later than one year but not later than 5 years	68,110	130,114

The association leases an office building under an operating lease. The lease runs for a period of 3 years, with an option to renew the lease after that date. Lease payments are increased every 3 years to reflect market rentals and does not include contingent rentals.

The association leases a number of motor vehicles under operating leases. The leases run for a period of 2 years, with no option to renew the lease after that date. The leases do not include contingent rentals.

During the year ended 30 June 2013, \$85,761 (2012: \$54,100) was recognised as an expense in respect of the operating leases.

**NOTE 11: RECONCILIATION OF SURPLUS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

Surplus for the year	98,150	87,784
Adjustments for:		
Depreciation and amortisation	27,931	20,653
Net loss on disposal of plant and equipment	7,576	2,104
Non-cash donations	-	(29,000)
Changes in operating assets and liabilities:		
Decrease/(Increase) in receivables	(8,451)	161,081
Decrease/(Increase) in other assets	(2,464)	(173)
Increase/(Decrease) in payables	87,145	(21,121)
Increase/(Decrease) in provisions	28,538	9,085
Cash flows from operations	238,425	230,413

**NOTE 12: REMUNERATION OF AUDITORS**

During the financial year the following fees were paid or payable for services provided by BDO Audit (NTH QLD) Pty Ltd, the auditor of the incorporated association.

Audit services - BDO Audit (NTH QLD) Pty Ltd	10,500	10,280
Audit of the financial statements	1,000	1,000
Assistance with the preparation of the financial statements	11,500	11,280

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**

**STATEMENT BY MEMBERS OF THE COMMITTEE**


The committee have determined that the association is not a reporting entity.

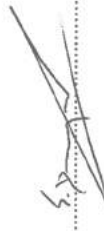
The committee have determined that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 2 to 12:

1. Present a true and fair view of the financial position of Youth Empowered Towards Independence Incorporated as at 30 June 2013 and its performance for the financial year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Youth Empowered Towards Independence Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the Committee by:

  
.....  
Vice President

  
.....  
Treasurer

Dated this 7<sup>th</sup> day of August 2013



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**DECLARATION OF INDEPENDENCE BY GREG MITCHELL TO THE DIRECTORS OF YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**

As lead auditor of Youth Empowered Towards Independence Incorporated for the year ended 30 June 2013, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Associations Incorporation Act of Queensland 1981 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

  
GREG MITCHELL  
Director

  
BDO Audit (NTH QLD) Pty Ltd

Cairns, 7 August 2013

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## INDEPENDENT AUDITOR'S REPORT

To the members of Youth Empowered Towards Independence Incorporated

We have audited the accompanying financial report, being a special purpose financial report of Youth Empowered Towards Independence Incorporated which comprises the statement of financial position as at 30 June 2013, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee Members' declaration.

### Committee Members' Responsibility for the Financial Report

The Committee Members are responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of the Associations Incorporation Act of Queensland 1981 and is appropriate to meet the needs of the members. The Committee Members' responsibility also includes such internal control as the Committee Members determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee Members, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

## Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of Youth Empowered Towards Independence Incorporated as at 30 June 2013, and its financial performance and its cash flows for the year then ended in accordance with the financial reporting requirements of the Associations Incorporation Act of Queensland 1981.

## Basis of Accounting

Without modifying our opinion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to enable Youth Empowered Towards Independence Incorporated to meet the requirements of the Associations Incorporation Act of Queensland 1981. As a result, the financial report may not be suitable for another purpose.

BDO

BDO Audit (NTH QLD) Pty Ltd

  
 GREG MITCHELL

Director

Cairns, 7 August 2013

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## COMPILATION REPORT

To the Committee of Youth Empowered Towards Independence Incorporated

We have compiled the accompanying Unaudited Special Purpose Detailed Income Statement of Youth Empowered Towards Independence Incorporated, for the year ended 30 June 2013, on pages 18 to 33. The Special Purpose Detailed Income Statement has been prepared for the purpose of providing private information for the committee.

### The Responsibility of Committee

The committee of Youth Empowered Towards Independence Incorporated are solely responsible for the information contained in the Special Purpose Detailed Income Statement and have determined that the accrual basis of accounting used is appropriate to meet their needs and for the purpose that the Detailed Income Statement was prepared.

### Our Responsibility

On the basis of information provided by the committee we have compiled the accompanying Special Purpose Detailed Income Statement in accordance with the accrual basis of accounting and APES 315 *Compilation of Financial Information*.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the committee provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The Special Purpose Detailed Income Statement has been compiled exclusively for the benefit of the committee. We do not accept responsibility to any other person for the contents of the Special Purpose Detailed Income Statement.

  
BDO Audit (NTH QLD) Pty Ltd

  
Greg Mitchell  
Director

Cairns, 7 August 2013

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