



Youth Empowered Towards Independence  
**Annual Report 2013-2014**

Youth Empowered Towards Independence provides youth services on the traditional lands of the Gimuy Yidinji and Irikandji peoples. YETI acknowledges the Elders both past and present and greatly respects the living culture of the Gimuy Yidinji and Irikandji people.

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# ABOUT YETI

## Our Vision

Youth Empowered Towards Independence

## Our Mission

To provide a community based, supportive, empowering, responsive and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional, spiritual and physical well-being.

## YETI Principles

- Empowerment
- Social justice and human rights
- Accessibility and acceptance
- Trauma informed
- Compassion and care
- Integrity and respect
- Harm minimisation
- Learning and changing
- Community focussed



## YETI Management Committee

President: Laurel Downey

Vice President: Tom O'Donnell

Treasurer: Steven Dangaard

Secretary: Emily Ward

Member: Rhiannon Saunders

Member: Andrea Davidson

## YETI Staff

Manager: Genevieve Sinclair

Finance & Administration Manager: Bob Dollery

Team Leader / Intake & Assessment: Melanie Spencer

Day Program Coordinator: Angelo Paniterri

Day Program Support Worker: Maria Mabo

Day Program Support Worker: Troy Davidson

Health & Wellbeing Case Worker: Wendy Sammons

Homelessness Case Worker: Rob Allery

Case Worker: Bindi Diamond

Case Worker: Sarah Hoyal

Case Worker: Jess Ignjic

Caseworker / Counsellor: Sayoko Akamatsu

Psychologist / Counsellor: Tamara Baumann

Specialist Wellbeing Counsellor: Marcia Hedanek

Administration: Malcolm Lawrence

Young People In Space Coordinator: Derryn Knuckey

Activities Officer: Cheyenne Purcell

Improved Services Coordinator: Amelia Hosking

VSM Supply Reduction Worker: John Conway

Student Placement: Kristina Andresen & Katelyn Butler



# PRESIDENT'S REPORT

As YETI's President for the last five years, I have continued to be impressed and awed by the hard work and commitment of the YETI team. Under Genevieve's leadership, the service has continued to engage and support some of the most vulnerable young people in the region, young people who do not easily access other services and for whom family or other natural support is minimal. This difficult work requires attention, dedication and compassion, qualities that are maintained at YETI regardless of the ongoing stresses brought by changes in funding and government policy directions.

One of the main areas of focus over the last year has been to increase our connections with learning communities, to engage in research and evaluation, and to continue to reflect on practice.

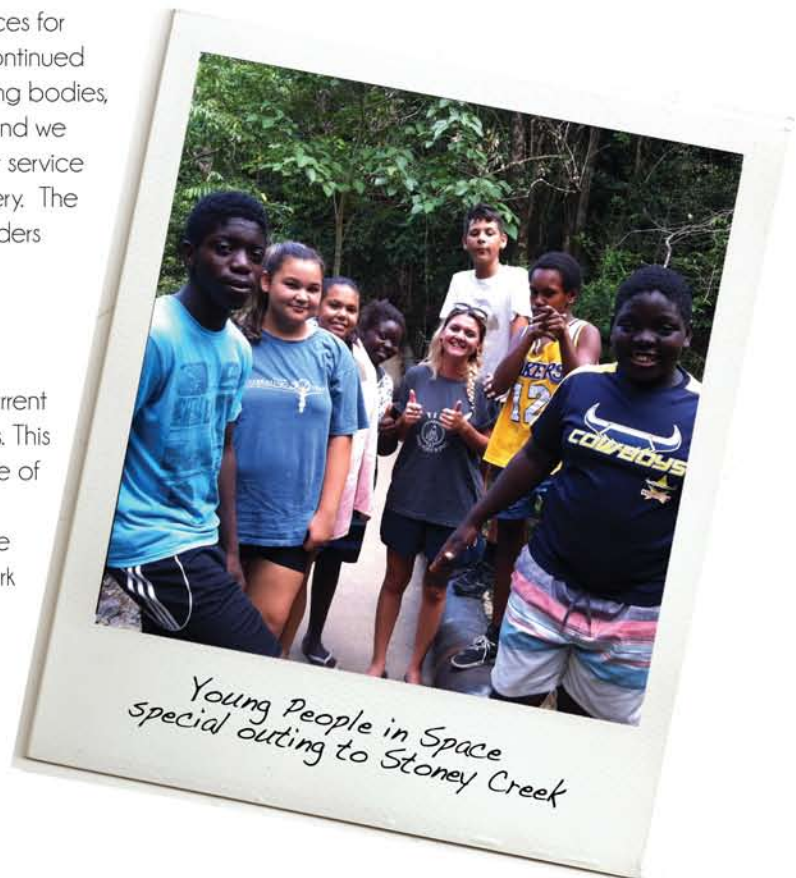
YETI provides invaluable support and resources for vulnerable young people, and due to the continued and increasing funding from a range of funding bodies, the range of services continues to expand, and we get better at working in partnership with other service providers to enhance seamless service delivery. The feedback from our clients and other stakeholders remains excellent.

YETI's financial position remains sound, even through the continuing uncertainties of the current state government's position on youth services. This year also saw YETI achieve the second stage of accreditation in Culturally Secure Drug and Alcohol Practice and we were certified by the Institute for Healthy Communities. The hard work involved in reviewing and improving governance and service delivery policy, procedures and processes over the last few years really paid off in getting through the accreditation process relatively easily.

The Management Committee would like to express, once more, our sincere gratitude for all that the YETI team do that provides new hope and greater opportunities for our clients. We wish to thank the ongoing hard work and commitment of Bob Dollery, who, as Financial and Administration Manager, provides YETI with sound financial management. The senior team, Genevieve, Melanie, Bob, Amelia and Derryn have continued to provide fantastic leadership and care for the team, and the results for young people are an absolute proof of this.

On behalf of my colleagues on the Management Committee, I want to extend a heartfelt thanks to everyone at YETI for another productive year. It is a great pleasure to continue working with you all.

Laurel Downey



# MANAGER'S REPORT

2013/2014 has been another very productive year at YETI and I am again proud of the work we have all achieved and most importantly the wonderful progress made by some of the young people we have supported.

This year we have focussed on learning together and improving the work that we do with young people. This year of learning and improvement at YETI focussed on a number of key strategies:

- Ongoing critical review and reflection of our support efforts with individual young people;
- Partnering with universities to ensure continual learning;
- Research and evaluation;
- Attending training and conferences; and
- Quality improvement initiatives.

## **Critical reflection in relation to our practice**

Ongoing reflection about the work we do at YETI is essential to ensure we are continually improving the social and emotional wellbeing outcomes for the young people we work with. Fortnightly care coordination workshops have been ongoing throughout 2013/2014. We have identified that this mechanism, whereby we discuss an average of seventy young people at each meeting, is key to ensuring the whole team has time to collectively consider how we best work together to provide responsive and coordinated supports to young people.

## **Partnering with universities to ensure continual learning**

During 2013/2014 YETI had the fortune to be involved in a cannabis focussed research project with academics from James Cook University (JCU). The project aimed to build capacity within YETI's staff team to better respond to young people when they reported having issues with their use of cannabis. The

project entailed a number of workshops and meetings with JCU whereby we aimed to learn from each other about 'what works' and 'what doesn't' as we try to support young people to reduce their substance misuse. Thank you to Yvonne Cadet James, Professor Alan Clough, Dr India Bohanna and Katrina Bird for all the contributions you have made to our understanding of cannabis and effective treatment options.

## **Research and evaluation**

In April 2014 the Department of Prime Minister and Cabinet released YETI's report 'Dignity, Diversion, Home and Hope - A Review of Interventions for Volatile Substance Misuse in Regional North Queensland.' The report was the outcome of a 12 month research project that included interviews with practitioners from Cairns, Townsville, Mt Isa and Rockhampton and eleven young people who were current or ex inhalant users. The report aimed to provide evidence from those at the 'coal face' of inhalant use in North Queensland. An important aspect of the research was the development of a series of principles that we believe underpin best practice work when supporting young people that misuse volatile substances.

## **Attending training and conferences**

Over the past year YETI staff have undertaken a range of training courses to further their understandings of supporting vulnerable young people. YETI staff have also attended a number of conferences and been invited to present the outcomes of our research and programming. Conference presentations were undertaken at the: National Indigenous Drug and Alcohol Conference in Melbourne (Findings from our research project regarding inhalant misuse); National Winterschool Conference (Supporting vulnerable young people in partnership with Brisbane Youth Service); and the International Mental Health Conference (Dialectical Behaviour Therapy program).



## Quality improvement initiatives

Most exciting during 2013/2014 was YETI's participation in an external accreditation process. Our service reached the second stage of accreditation in Culturally Secure Drug and Alcohol Practice and we were certified by the Institute for Healthy Communities. The process was relatively straight forward and I believe indicates the ongoing improvements we have made to YETI's governance and service delivery processes over recent years. Thanks to Amelia Hosking for her dedicated work in helping our organisation achieve this goal.

YETI would be unable to undertake all these exciting initiatives without the ongoing support of our funding bodies: Commonwealth Department of Health; Commonwealth Department of Prime Minister and Cabinet; Queensland Department of Communities, Child Safety and Disability Services; and Queensland Health. I have enjoyed working in partnership with all our funders to deliver evidence informed, high quality services. In particular, the support provided by government officers: Jane Butler; Tracey Harding; Sandra Hardy; Kymelle Athorn; Michelle Torrens; and Sarah Jane Selwyn.

Again, the YETI Management Committee have provided strong and consistent oversight to the organisation. An organisation, and Manager are only as good as the people we have overseeing our service delivery model, policies, procedures and strategic directions. Thankfully at YETI we have the best. My heartfelt thanks to the Management Committee: Laurel Downey, Tom O'Donnell, Steven Dangaard, Emily Ward, Rhiannon Saunders and Andrea Davidson.



*YETI stall at NAIDOC celebrations*

The team I support at YETI are frankly nothing short of amazing. I feel extremely lucky to work with such committed, tireless and passionate individuals who not only care deeply about the young people they are supporting but also put in time to ensure our team remains energetic, strongly connected and focussed on continual learning. Thank you to all staff that have worked at YETI over the past twelve months.

This year has prioritised learning and continual improvement. As all teams and programs continue to work together, I am hopeful that the next year will bring even more positive outcomes to the creative and energetic young people at the heart of our efforts.

Genevieve Sinclair

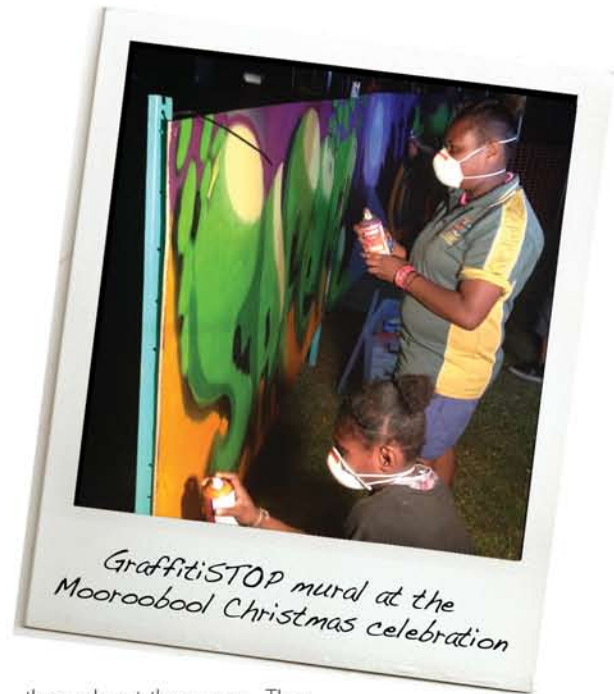
## TEAM LEADER REPORT

The Team Leader role at YETI continues to be a challenging but interesting and varied position. As a middle management position, I am privileged to be able to be involved in decisions affecting the whole of YETI as a member of the executive management team, as well as maintaining a close relationship with the young people attending the Day Program.

As Team Leader at YETI, I am responsible for the supervision of staff from a range of programs including day program staff, case workers and some counsellors. While I endeavour to provide supervision on a monthly basis to all staff, I am also involved in regular ad hoc supervision and provide guidance with client matters as issues arise. This role also includes running the Day Program meetings and ensuring things are running smoothly in this space, as well as assisting in the planning of Day Program events such as NAIDOC week and the Christmas party. Earlier this year I was also busy in checking all client case management processes had been followed, as part of seeking our accreditation.

Intake and Assessment of the young people in the Day Program is also a core responsibility of my position. Using intake forms and client assessment tools, I work with the young person to identify their needs and goals. The primary areas of support which young people seek assistance with are housing, obtaining identification and legal issues. Many of the young people also identify that they have problems with their drug and alcohol use, however may not be ready to engage with counselling in relation to this issue. After identifying the issues I refer them to the case worker or counsellor who is best positioned to assist in meeting their goals and needs.

In accordance with our funding many of the young people attending the Day Program have substance misuse and mental health issues. This means that some of the young people have very complex lives. However after working at YETI for several years I have seen the positive impact of continuous support and assistance to these young people's lives. Extra assistance has meant that many small changes have been made



throughout the years. The outcome of this is that many of the young people are safer, have gained confidence and are hoping for a more fulfilling future.

Case work also makes up a large part of my current position. Whilst I attempt to put a limit on the number of cases I am involved with, there is a constant flow of young people with a connection to the service who seek sporadic assistance or crisis intervention support from YETI. The fact that many of these young people seek assistance from YETI (although they may not always attend the service) is a positive in that they know how to seek help if necessary. Unfortunately though, it also indicates the lack of traditional supports such as family in these young people's lives.

Overall I see the 2013 -14 year as been one in which YETI matured. This year celebrates YETI's 20th birthday. It is also five years since the service expanded, moved premises and began providing a more intense level of support to our young people. The accreditation process which occurred this year also allowed us to review and assess our current service delivery. I look forward to seeing the changes which will develop in the next five years.

Melanie Spencer



# DAY PROGRAM

The Day Program supports young people with an array of challenges such as rough sleeping, homelessness, drug and alcohol issues, mental health concerns and poor access to transport. The operating hours are 9am to 1pm Monday to Friday. Some of the challenges these young people present with can include poor nutrition, housing, health and legal matters. Our key goals are to assist young people with improving cooking and living skills, crisis response and opportunistic interventions for drug and alcohol misuse. Support mechanisms are in place to maintain social and emotional wellbeing.

We offer a range of resources, which includes kitchen, shower and laundry facilities. We provide activities depending on the needs of the young people, for example: art therapy, music projects and interactive cooking. The Day Program is the first

point of contact for many vulnerable young people, it acts as a soft entry point for case management and counselling referrals. YETI works in conjunction with other agencies such as Sexual Health, Centrelink, Youth Link and Headspace. Attendance in the Day program fluctuates with the majority of attendees being of Aboriginal and/or Torres Strait descent. The program supported 286 individual young people in the past year.

One of the highlights of 2014 was the 'What's Your Message' Art Exhibition where the young people produced and sold their artworks. We encourage the young people to participate in special events which include, Youth Week, NAIDOC Week, Closing the Gap, Harmony Day, International Women's Day, Drug Action Week and Pissing for Pedals - encouraging sexual health check-ups, with the chance to win a bike.

Here at YETI we aim for stability, support and safety for all participants at our service. All the staff at YETI have a unique way of nurturing and empowering young people to reach their full potential.

Angelo Panitteri and Maria Mabo

A Queensland Department of Communities, Child Safety and Disability Services Initiative





# YOUNG PEOPLE IN SPACE

A Queensland Department of Communities, Child Safety and Disability Services Youth At Risk Initiative

The second financial year of Young People in Space has been immensely challenging and incredibly rewarding, as the program continues to strengthen and grow.

This innovative program utilises diversionary activities in public space as a means of engaging vulnerable young people. It operates within an early intervention framework where participants in the 10 to 18 year old target age range receive regular support and linkages to counselling, case management and referrals.

Much of the success of this outreach program is attributable to the use of youth-led decision making

processes, experiential learning and group work practices, trauma-informed staff and adventure-based learning. The program operates from a strengths based perspective and delivers diversionary activities that are responsive to young people's interests and behavioural challenges, where the content of activities can vary to maintain interest while the program format and delivery time / location remains consistent.

We are very proud to have maintained high levels of attendance with our target group and continue to provide young people and their families with quality outcomes and support. During the past financial year the Young People in Space program engaged a total of 505 distinct individuals, with 2931 client contacts made. Out of these clients, approximately 80 per cent of clients identified as Aboriginal and/or Torres Strait Islander and approximately 20 per cent identified as Culturally and Linguistically Diverse. This achievement has been possible through utilising action research and reflective practice, making minor program adaptations to meet changing client needs. Conducting surveys, feedback sessions, ongoing consultation with clients and regular staff debriefs have enabled staff to make considered and communicated changes to programming to diminish increases in client risk taking and



offending behaviours. As such we currently deliver targeted activities to groups of less than 10 young people on Monday and Wednesday afternoons (such as workshops, the Flight Path leadership groups and special projects) and public space programs at Moorroobool on Tuesdays and Manoora on Thursdays. Undoubtedly the greatest challenge we face as a team is managing the popularity of the outreach activities with vulnerable young people that have very high support needs, with the current levels of staffing funded.

Over the course of the financial year we also significantly expanded our commitment to community events, coordinating the Safer Streets Co-Responder events, delivering our NAIDOC and school holiday events in Cairns West and supporting events such as Moorroobool Christmas Celebration, Fluent Youth Event and Moorroobool Pride Day.

During this period the program has benefited significantly from partnerships and collaboration with the Safer Streets Taskforce, Qld Police Service, The Moorroobool Community Hub, The Northern Outlook, Cairns PCYC, Youth Substance Misuse Service,

Cairns Regional Council Creative Partnerships, Dovetail, Cairns Regional Domestic Violence Service and a range of other stakeholders.

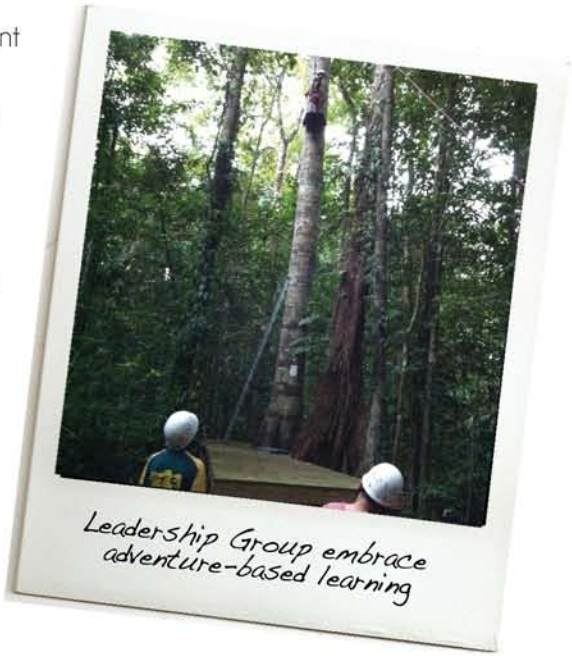
We're so glad to welcome Youth Activities Officer Cheyenne Purcell to the team, and I am also really grateful for the contributions to the program made by Wendy Sammons, Malcolm Lawrence, Maria Mabo and JCU social work student Katelyn Butler. The program would not be what it is without your combined energy, so thank you.

Despite the inherent challenges of delivering a youth program in public space, Young People In Space continues to strive forward, walking alongside the vulnerable young people we support. It's a great privilege to coordinate this program.

Derryn Knuckey



*Public space outreach at Frances St, Moorroobool*



*Leadership Group embrace adventure-based learning*



# AOD SUPPORT (COUNSELLING)

A  
Commonwealth  
Department of  
Health and  
Ageing Initiative

The Alcohol and Other Drug Support Program (Counselling) is a free service available to vulnerable young people aged between 10 and 25 who reside in the Cairns region. The program provides appropriate treatment interventions for young people who are at risk of or engaging in the use of illicit drugs and who are wishing to reduce, cease or become safer within that use.

YETI counsellors use a holistic, empowerment and strength based model of care to meet the needs of the young people who present with a wide range of issues. These issues include, but are not limited to: alcohol and drug misuse; mental health; trauma; suicidal ideation; self-harming behaviours; family and relationship conflicts.

The program incorporates screening and assessment; case planning and management; formal and informal counselling; therapeutic group programs; supported referrals; information and advocacy. The team provides a flexible counselling service to meet the complex needs of each individual in a timely and appropriate manner. Services delivered included: outreach and transport support, home and school visits, crisis counselling in the day program, and telephone counselling to clients of the service who have relocated or returned to country. For most of the year Tamara Baumann provided a vital outreach

counselling service to headspace Cairns.

Counsellors have received ongoing training throughout the year and expanded their knowledge base, thus allowing for more structured therapeutic interventions. Training courses undertaken included: cognitive behavioural, dialectical behavioural or informed dialectical behavioural and motivational interviewing techniques.

This year again has seen a strong focus on community development where the team has facilitated a number of groups and workshops for young people. This includes 'Party Safe' workshops for Trinity Bay High School and the drug and alcohol component of the Responsible Young Drivers Awareness program for local high schools.

Over the past year, we have seen young people who attend our service: re-engage in school, attend rehabilitation programs, obtain employment, establish housing and most importantly manage difficult times with newly acquired skills. As we look forward to the coming year, we will continue to be responsive and dedicated to the needs of young people in our community. It is an honour to be part of this great team at YETI and to be part of the extraordinary journey that young people are travelling through.

Tamara Baumann, Marcia Hedanek &  
Sayoko Akamatsu

# CASE MANAGEMENT

A Queensland Health Alcohol and Drug Initiative.

The young people who access the case management services at YETI are primarily from Aboriginal and Torres Strait Islander backgrounds. They present with a variety of issues and have recent and often repeated experiences of homelessness, family conflict, AOD use problems, dislocation from country and culture and mental health issues.

Case managers must be sensitive to the various issues that influence multiple parts of the young people's lives. YETI has three case managers who support young people to achieve their personal goals. These include housing, finance, all areas of health including mental health, their alcohol and other drug use and the problems in relation to their use. This assistance is done in conjunction with capacity building in all areas of their life and building social and emotional resilience.

This past year has seen more commitment by young people moving toward their personal goals. This has required more intensive work from the case management team. The Day Program remains an important link to building connections with young people and the time conducting home visits and outreach has increased significantly. YETI's collaboration with other services to achieve positive outcomes for young people continues, with an increase in case co-ordination with other services for young people with more complex issues.

The services that YETI collaborates with are wide-ranging. These include:

- Youth Link
- Department of Communities
- Homelessness Hub
- Offenders Aid and Rehabilitation (OARS)
- Cairns and Hinterland Mental Health
- Cairns Mental Health
- Youth Substance Misuse Service

- Sexual Health
- ATODS
- Wuchopperen
- Youth Justice
- Cairns Homeless Persons Legal Clinic
- Centrelink
- Crisis accomodation services
- Mission Australia
- Probation and Parole
- Youth Substance Misuse Service (Anglicare)
- Amaroo Aboriginal and Torres Strait Islander Elders Justice Group
- Women's Centre
- Omega Health Service
- Aboriginal and Toress Strait Islander Legal Service
- Queensland Police Service

The case manager's role at YETI is to assist young people to identify obstacles and work along side them as they move toward improved long term outcomes and their personal goals.

- Alcohol & Other Drug brief interventions and motivational interviewing
- Creating case plans with young people.
- Organising crisis, short term and long term accomodation.
- Submitting housing applications and bond loans.
- Supporting young people in their tenancies.
- Obtaining identification.
- Assisting young people to access medical and mental health professionals.
- Advocating for young people with mental health concerns.
- Advocate for young people to any government or non-government organisation. These include Job Search Providers, Centrelink and Child Safety.

Wendy Sammons & Rob Allery



# IMPROVED SERVICES INITIATIVE

## A Commonwealth Department of Health & Ageing Initiative

The Improved Services Initiative (ISI) seeks to ensure YETI delivers quality, evidence based services; builds staff capacity to effectively engage and work with young people through activities such as workforce training, front line service delivery, education, development of partnerships with the broader health sectors; and dissemination of best practice policies and procedures that help our staff to support young people.

A significant achievement for YETI in the past twelve months has been the progress towards successful accreditation in the Standards on Culturally Secure Practice (SCSP). YETI hosted an auditor from the Institute of Healthy Communities to assess the service's ability to provide a high-quality, safe and culturally secure environment and workplace for young people and staff. The auditor spoke with young people who access the service as well as staff members and was extremely impressed with the services and programs provided. A couple of suggestions were made for small changes to improve the way we work and the ISI Coordinator will look to ensure these recommendations are taken on board and implemented over the coming months. The positive feedback provided by the auditor is a credit to the effort and dedication of all staff members and reinforces the great work that is being done at YETI to support young people at risk.

To continue to provide high quality services and programs, staff members regularly undertake training and supervision to develop new skills and keep up with best practice methods. This year staff have completed training in Indigenous Risk Impact Screening (IRIS); Outcome Star; Dovetail training on 'New and Emerging Drugs' and 'Understanding Methamphetamines'; training to use the National Minimum Data Set records and the CADDs data system; trauma training; Deadly Sex workshops; outdoor education courses at Northern Outlook; and training to administer the Mental State Exam. Staff also attended a number of conferences including the National Indigenous Drug and Alcohol

conference at which YETI presented a paper on working with young people regarding volatile substance misuse; a Complex Trauma Conference; and a Deadly Sex conference. YETI also worked closely with JCU during this period to conduct research into young people and cannabis use in the Cairns region and worked with the University team to look at how we respond to cannabis use and support young people to decrease or discontinue use.

YETI has continued to work collaboratively with a range of other services in Cairns to ensure we provide holistic and coordinated support to our young people. YETI has played a strong role in the Coordinated Care Panel for Vulnerable Young People; the Dual Diagnosis Forum; the Mental Health Alliance; the Cairns Supporting Families Alliance; and the FNQ Medicare Local Community Alliance. YETI has also worked closely with other youth services in recent months to improve referral pathways between services and ensure a more seamless and effective model of care in the Cairns region.

In the past 12 months, YETI has signed up to a new initiative to Cairns entitled 'Supportlink'. This service looks to aid the Queensland Police Service to refer people to appropriate community-based services and supports. Since engaging with the program, YETI has received 37 referrals for support for young people with issues including drugs and alcohol, anxiety, depression and support for families and carers. The Supportlink initiative is looking to expand to the wider Government Departments in the coming year and YETI will continue to provide much needed services and support to the community via this scheme.

YETI is proud of the work it is doing to provide safe, high-quality and culturally appropriate services to young people in the region and we look forward to continuing with this goal in the years ahead.

Amelia Hosking

# SSAY IT GROUP

SSAY IT (same sex attracted youth intersex transgender) Group is facilitated by YETI team members Angelo Panitteri and Tamara Baumann. In the last four years the group has grown dramatically and in particular over the last eight months group size has doubled with up to twelve young people regularly attending. We have a diverse range of young people who attend the group and the one thing other than their sexuality that they have in common is helping and supporting each other to grow.

Many of the core members that attend SSAY IT always talk about how coming to the group has changed their lives dramatically. Some of the issues that the clients have had to deal with through the group and with the help of the facilitators have been education, sexual health, drug and alcohol information, social anxiety and general well being. The young people are also offered counselling through YETI if needed. The group runs every Tuesday from 5-7pm. Young people have access to transport which ensures that they can attend even if they don't have a licence or their own transport. Several of the group members who currently attend come from disadvantaged backgrounds and hardship but due to the group can overcome this to find their place.

Some of the activities undertaken during SSAY IT include a wide range of social activities as well as information sessions where the young people can talk about any of their issues as a group or if needed can talk one on one with either of the facilitators. Recently SSAY IT had Queensland Positive People and Sexual Health visit and deliver information sessions to young people during group. The young people have access

to information pamphlets and resources on LGBTIQ issues and have worked on different projects with the most recent being creating a short film about the SSAY IT Group to give out to services, agencies or directly to other young people who may be questioning their sexuality and/or gender. The SSAY IT clients are also offered case management through YETI as needed such as housing, court support and various other issues. By using a holistic approach with this particular client

group we have discovered that a lot of the problems these young people face are not due to sexuality but more to do with life problems. Their enthusiasm, commitment and inquisitiveness has made the group a fun, enjoyable and loving group that support each other. This is a platform for young people to get valuable information, meet like minded friends and build life skills that will help them throughout their lives.





# DIALECTICAL BEHAVIOUR THERAPY PROGRAM

A  
Commonwealth  
Department of  
Health and  
Ageing Initiative

YETI and Cairns and Hinterland Health and Hospital Service (CHHHS) have partnered to provide a 'full' Dialectical Behaviour Therapy (DBT) Program for young people (16-25 years old) in the Cairns region since 2008. This is the first place in Australia that a 'joined up' government/non-government partnership has facilitated a full DBT program for such a protracted time period. There has been strong interest in the program from services across Australia to replicate this program in other Health and Hospital districts.

The DBT program aims to equip young people who have Borderline Personality Disorder (BPD) or traits of BPD with the skills to regulate their moods and emotions, manage their behaviours, tolerate distress and crisis, improve relationships and ultimately reduce the need to engage in self harm and/or suicidal behaviour. Program data demonstrates significant decreases in presentations to the Emergency Department and a reduction in the number of inpatient admissions. Data also shows a decrease in borderline symptoms, depressive symptoms, anxiety symptoms and stress levels for participants.

DBT is delivered 'true to the Linehan model' and includes four key components: practitioner 'consult group'; group skills training; individual therapy; and phone consultation and support. The program has demonstrated outcomes in equipping young people with the skills to regulate their emotions and better manage their behaviours, thus reducing their urge to self harm and/or attempt suicide. Young people are assessed on whether they meet criteria for BPD in the DSM V, their motivation for therapy and also their willingness to change and are asked for a

commitment of 12 months to have the opportunity to repeat the 5 month skills group twice.

The DBT Consult group meets on a weekly basis with a short break over Christmas. Each meeting is two hours and includes joint planning, discussing intake assessments, teaching and practice, and case coordination. A positive side arrangement that has developed from the DBT initiative is the establishment of a weekly Acute Care Team (ACT) outreach clinic in the centre, whereby an ACT clinician is available to see young people who require an assessment. Over the last financial year there were 27 intakes completed. There were 26 program participants in total with six participants carried forward from the previous financial year; 2 lots of skills groups (one 16 weeks and the other 20 weeks in duration) with a total of 13 young people participating in skills group. Three of these 13 graduated from the program and four are continuing on with the view of graduating in the next financial year.

A key strength of the DBT program is the partnership between the CHHHS and YETI. The CHHHS contributes six clinicians to the program (one day per week). YETI provides: two clinicians; all clinician training; a youth friendly venue; counselling rooms for use by CHHHS practitioners to meet with young people. Working together with a mutual purpose has helped enhance relationships and clinical referral pathways between services. These strong relationships positively affect the provision of mental health services to all young people in the region.

Tamara Baumann

# VSM SUPPLY REDUCTION

The Volatile Substance Misuse Supply Reduction program was a 12 month project funded to support the reduction of volatile substance misuse (VSM) in Cairns, the Tablelands, Cape York and the Torres Straits communities by working in collaboration with retailers, service providers and other community groups.

VSM is the term used to describe the deliberate inhalation of volatile (toxic) substances for intoxication.

This program included:

- Provision of information, tools and resources.
- Being available to respond to calls for assistance during business hours.
- Data monitoring and collection to identify trends and associated issues.
- Implementing and facilitating training for community sector staff.

The objective of this project was to enhance the understanding of retailers, contractors, Regional Councils and Community Councils of the extent and nature of petrol sniffing and other inhalant misuse by young people, particularly in rural and remote contexts but also urban Cairns and Tablelands communities. Volatile substance misuse poses a number of challenges and dilemmas and causes communities significant costs. Volatile substances are: readily available and their inhalation is not illegal; users are usually young and from vulnerable backgrounds; the occurrence of use is often sporadic (or cyclical); and there is little evidence to guide interventions

for supporting young people to cease their misuse of these products.

During 2013/2014 YETI's VSM Coordinator worked alongside community representatives to raise awareness as to the misuse of these products and provide information regarding how we can work more effectively to reduce the supply of inhalants to young people.

Supply reduction work has used various strategies to restrict inhalant availability including: working with Dovetail to 'roll out' retailer kits that describe legislation and guidelines for the sale of inhalants; talking directly to retailers of volatile substances; and awareness raising via participation in community meetings.

Reducing volatile substance misuse requires a multidimensional approach including: supply reduction; provision of diversionary activities for young people; integrated care coordination processes; access to counselling and rehabilitation services; and inter-agency cooperation. There is significant work remaining to be done across our region, particularly in the Cape York and Torres Strait Island regions. Whilst VSM use is not always an ongoing issue, there are gaps in the provision of youth services and activities in many of the communities. These service gaps mean that VSM is likely to be an ongoing risk to many vulnerable young people in our region.

John Conway

A Department of  
Prime Minister and  
Cabinet Initiative



## SPEAKING UP EXHIBITION

The *Speaking Up* exhibition was delivered in partnership with Crate59 gallery.

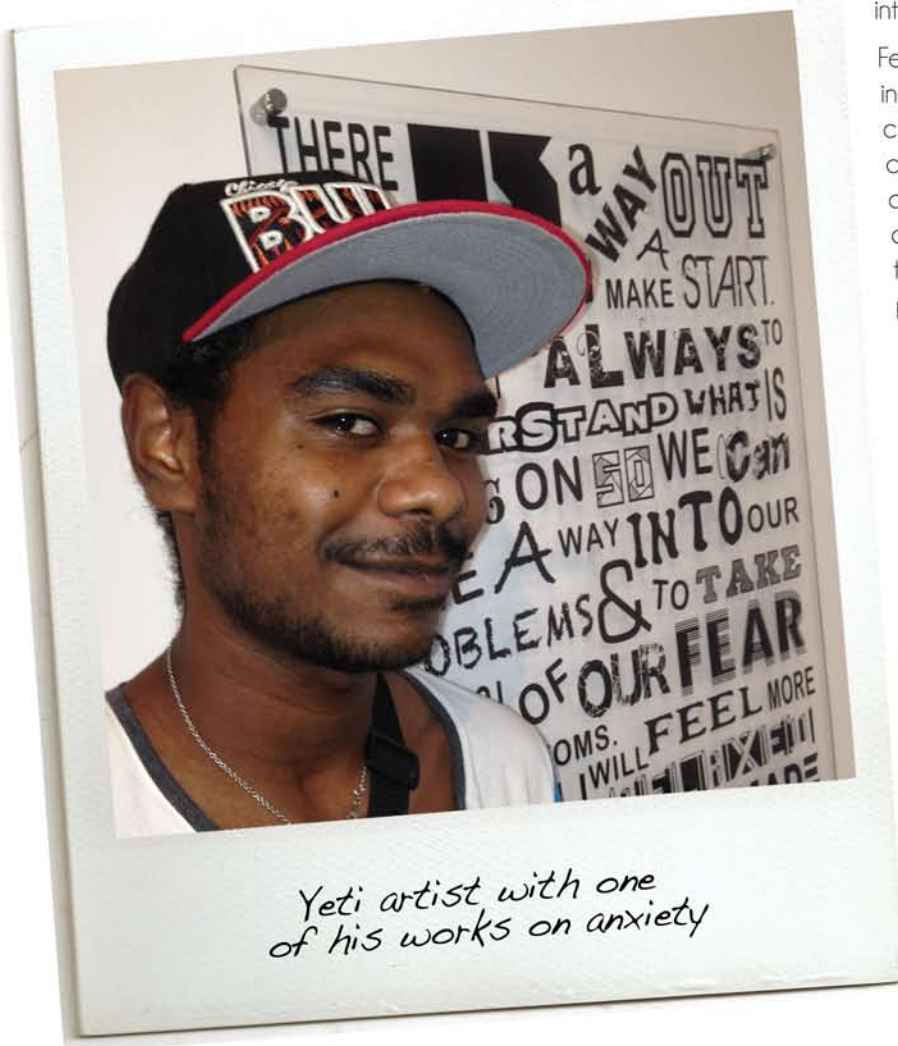
A couple of years ago YETI clients worked in collaboration with artist Sam Tupou to create art works that focussed upon experiences of being homeless. On this occasion, we nominated to keep the direction of the exhibition more open, asking young people 'What's your message?'. While this also presented challenges, it meant that we received a huge diversity of expressions from

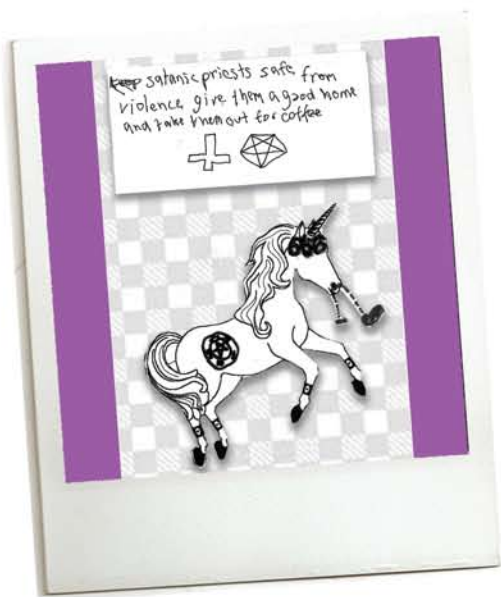
vulnerable young people that rarely get opportunities to be heard.

The messages delivered in this show were incredibly diverse, covering everything from young people's experiences regarding drug dependency, sexual health, mental health, housing, culture, celebrating loved ones and everything in between. Once messages were provided, local artist Malachi Aird and YETI staff worked with young people to develop the messages into visual works.

Featuring 23 art works, the exhibition included a private opening for YETI clients and their families, followed by a public opening targeting the community services sector and avid art fans. The creative direction of the show aimed to maintain young people's messages, while also presenting the works to a professional standard, at an affordable price in a variety of formats.

A significant number of works were sold, with proceeds of all sales covering material costs and going back to the young people involved in creating the art work.







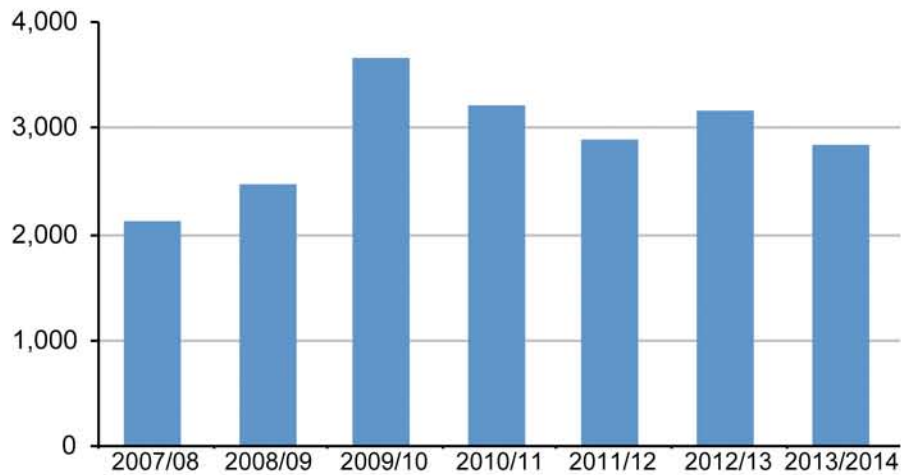
# STATISTICS: DAY PROGRAM

In 2013/2014 the Youth At Risk Initiative Day Program funded by the Queensland Department of Communities, Child Safety and Disability Services worked with 286 different young people.

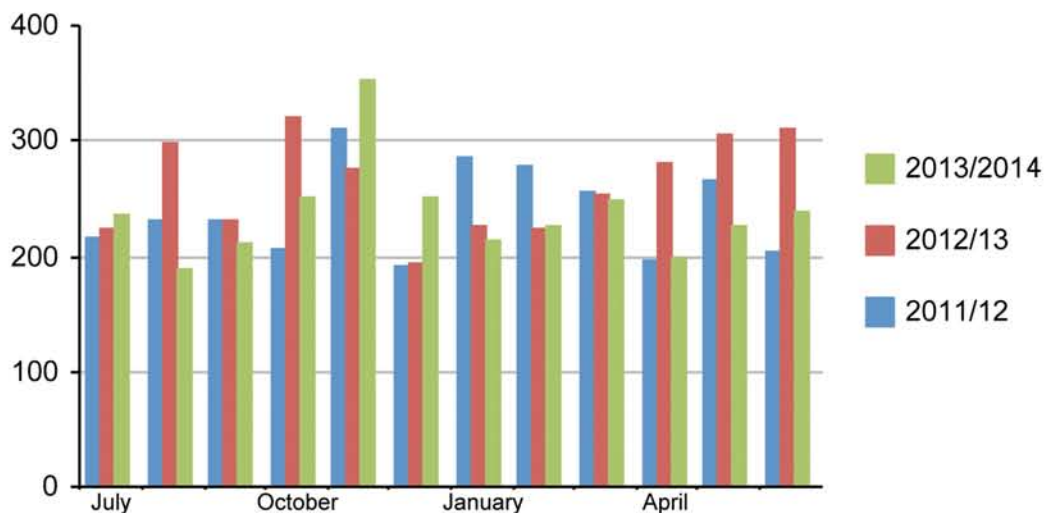
Young people attending the program were supported with information and advice, referrals, personal and community support.

Forty-eight per cent of participants were young women and 52 per cent were young men. Eighty three per cent of participants were from Aboriginal and/or Torres Strait Islander backgrounds.

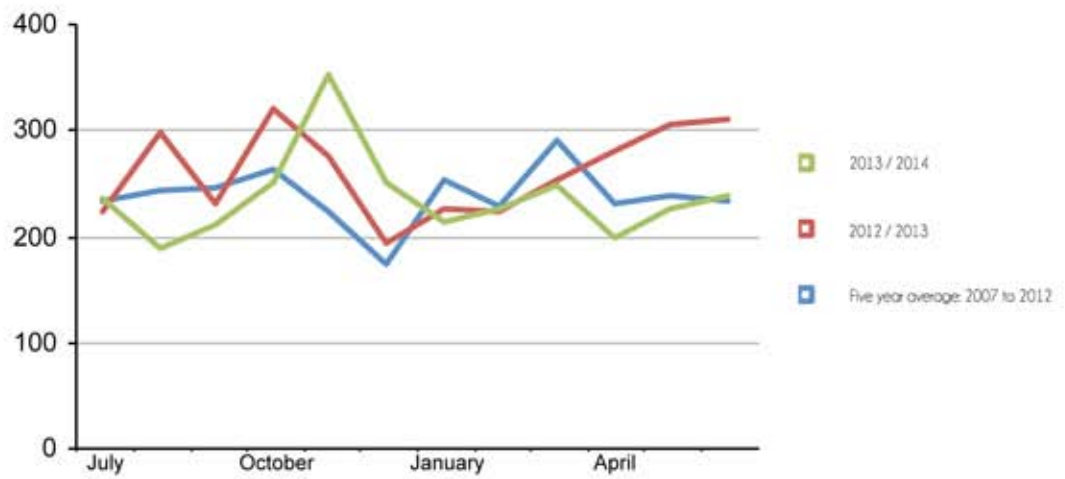
Number of contacts 2007/2008 to 2013/2014



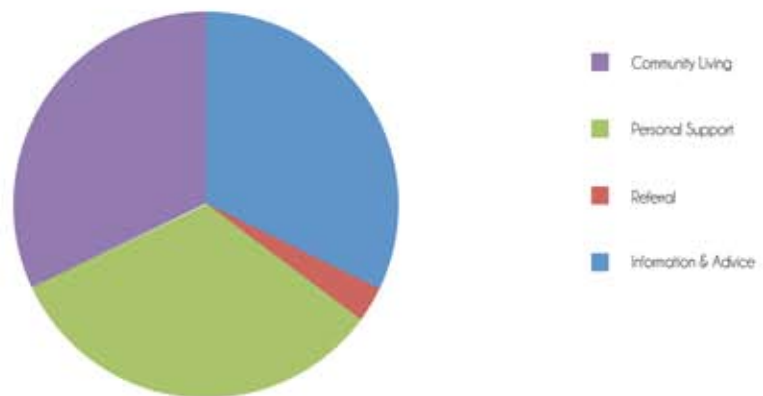
Number of monthly contacts



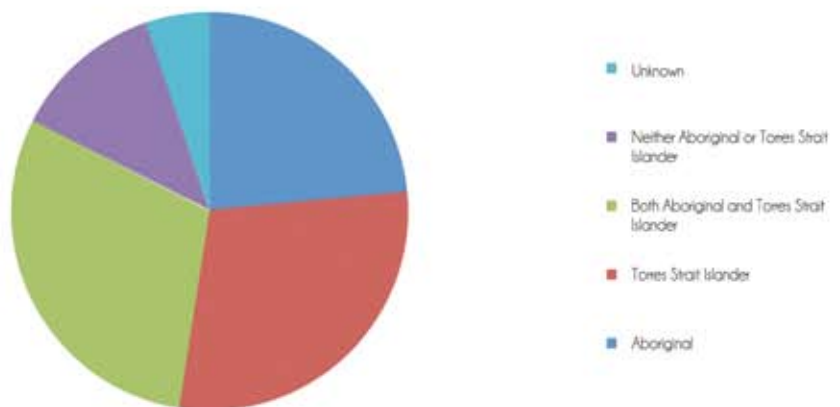
### Day Program Attendance



### Types of contacts July 2013 to June 2014



### Cultural Background July 2013 to June 2014





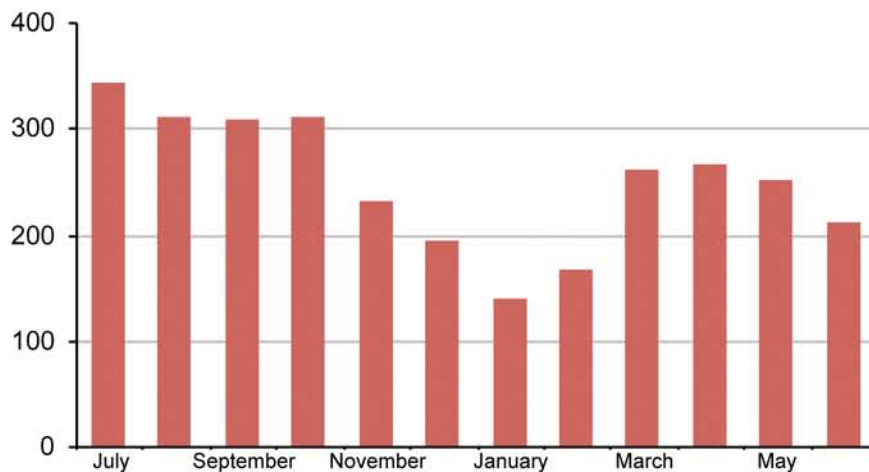
# STATISTICS: YOUNG PEOPLE IN SPACE

The Young People in Space outreach program funded by the Queensland Department of Communities, Child Safety and Disability Services worked with 505 different young people during 2013/2014.

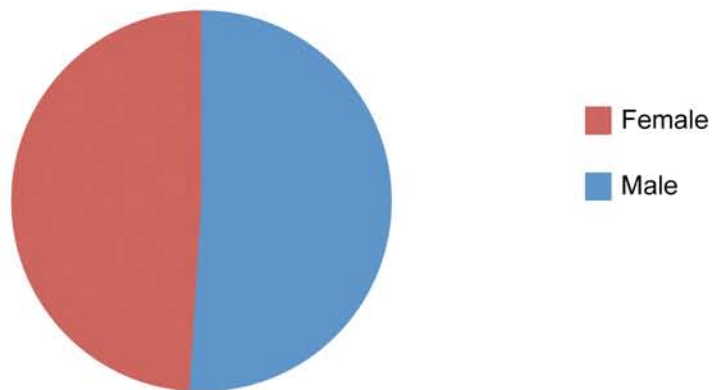
Young people attending the program were supported with access to diversionary activities, information and advice, personal and community support.

Forty-nine per cent of participants were young women and 51 per cent were young men. Seventy four per cent of participants were from Aboriginal and/or Torres Strait Islander backgrounds. Thirteen per cent of participants were from Culturally and Linguistically Diverse backgrounds (predominantly from Cook Island backgrounds).

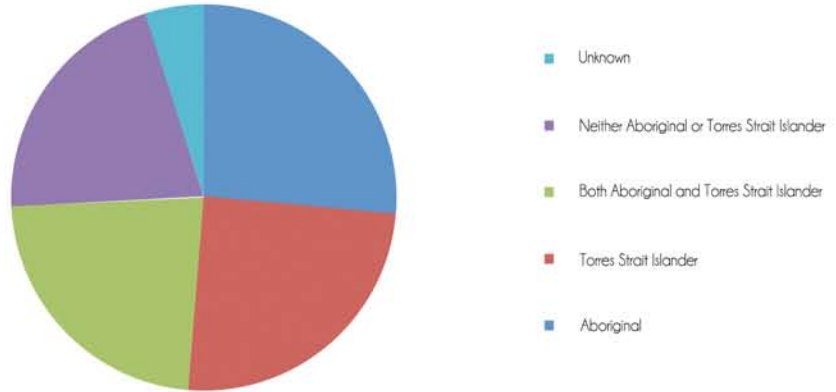
Monthly contact numbers July 2013 to June 2014



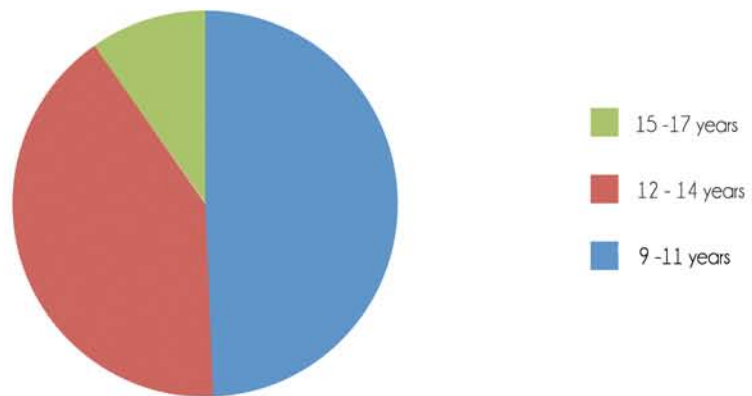
Gender of participants July 2013 to June 2014



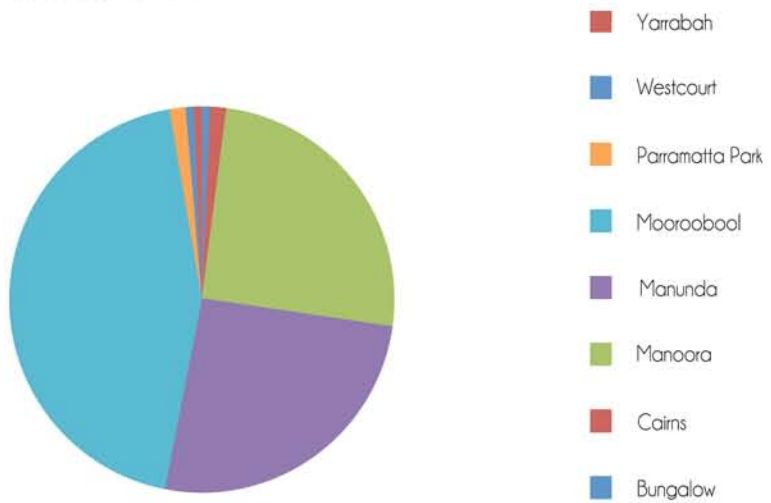
Cultural Background July 2013 to June 2014



Age of participants July 2013 to June 2014



Residential Location of participants July 2013 to June 2014





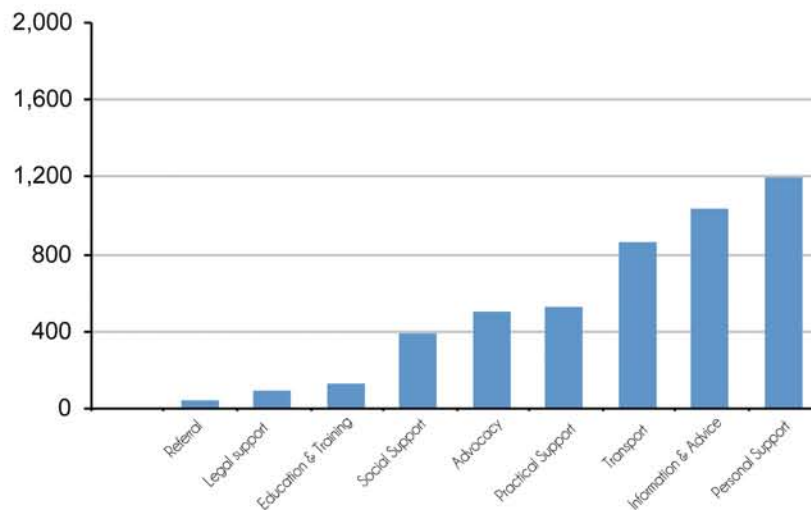
# STATISTICS: CASE MANAGEMENT

The Youth Drug and Alcohol Case Management program, funded by Queensland Health worked with 122 individual young people during 2013/2014.

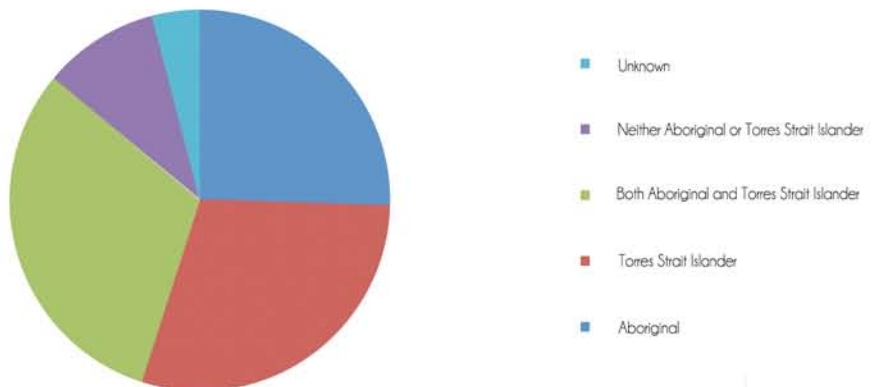
The service supports young people who are at risk of or engaging in the use of drugs and/or alcohol and who are wishing to reduce, cease or become safer within that use.

Forty-six per cent of participants were young women and 54 per cent were young men. Eighty-six per cent were from Aboriginal and Torres Strait Islander backgrounds.

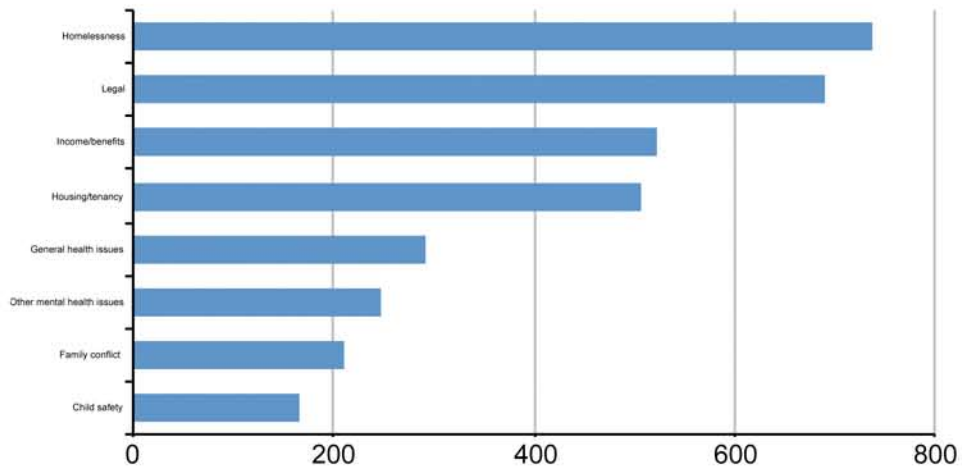
Type of support provided July 2013 to June 2014



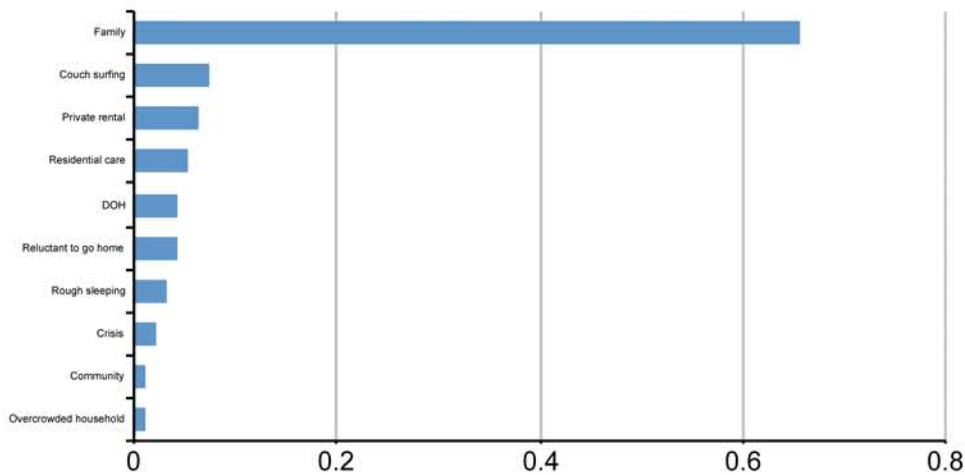
Cultural Background July 2013 to June 2014



### Key presenting issues July 2013 to June 2014



### Housing status July 2013 to June 2014



### Other statistics of note

55 % of young people have no, inconsistent and unhealthy relationships with their families (n=44)

60 % have involvement with the Child Safety service system (n=44)

63 % have current, witnessed or recently left domestic violence (n=38)

80 % of young people have year 10 or lower highest education level (n=38)

25 % have attended more than five schools (n=40)



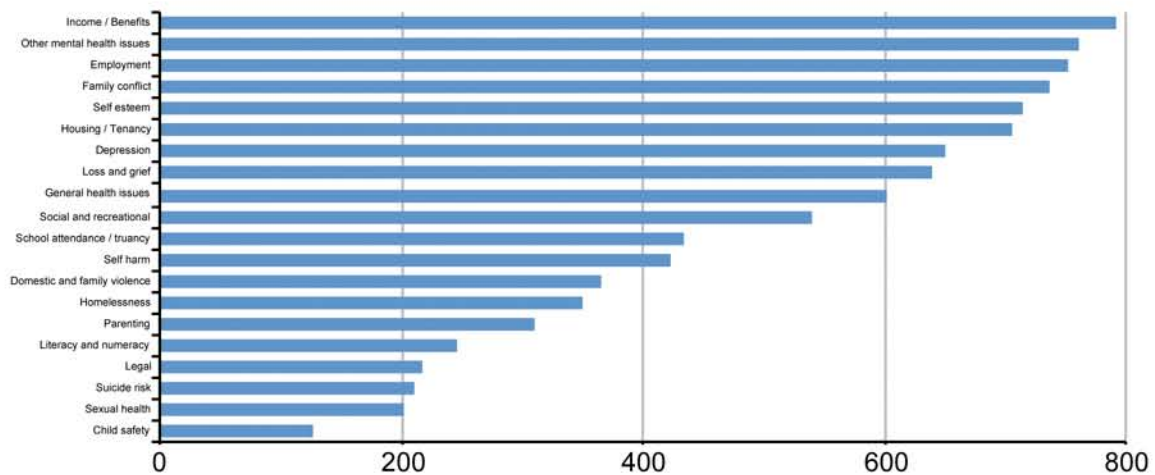
# STATISTICS: AOD SUPPORT (COUNSELLING)

The Alcohol and Other Drug Support Program for Young People (Counselling) funded by the Commonwealth Department of Health worked with 218 individual young people during 2013/2014.

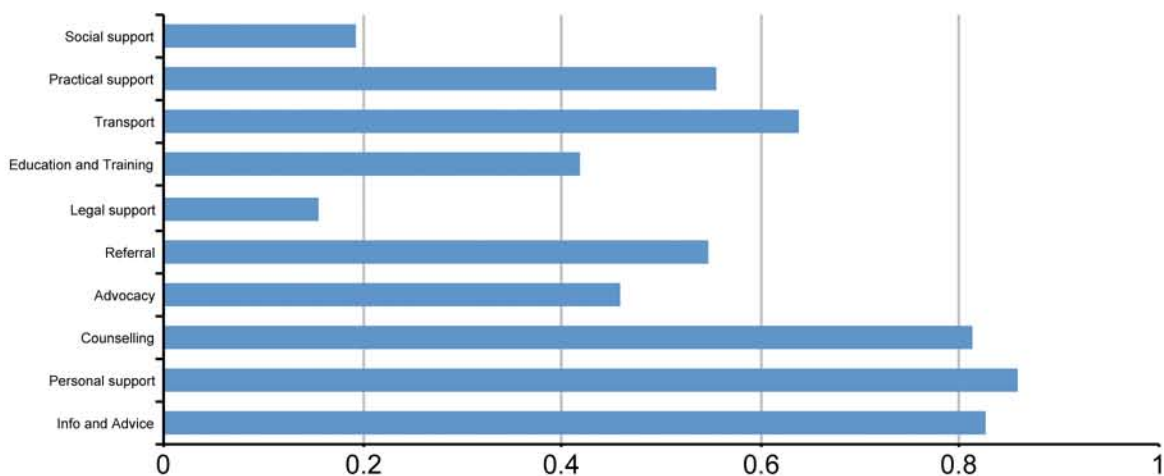
The program aims to provide appropriate and effective treatment interventions for young people between the age of 12-25 years who are 'at risk' of, or engaging in the use of, illicit drugs and are wishing to reduce, cease or become safer within that use.

Sixty-three per cent of participants were young women and 37 per cent were young men. Fifty per cent were from Aboriginal and Torres Strait Islander backgrounds.

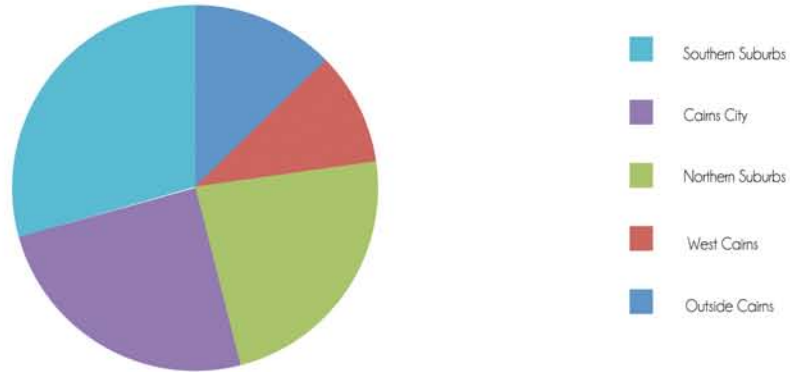
Key presenting issues (not including drug and alcohol use) July 2013 to June 2014



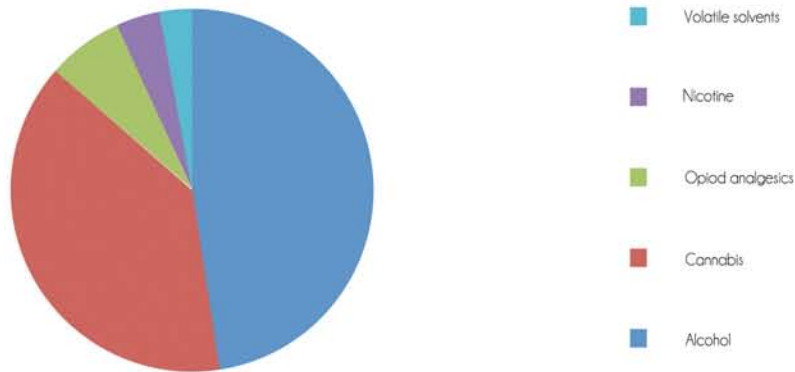
Percentage of individual young people engaged in interventions



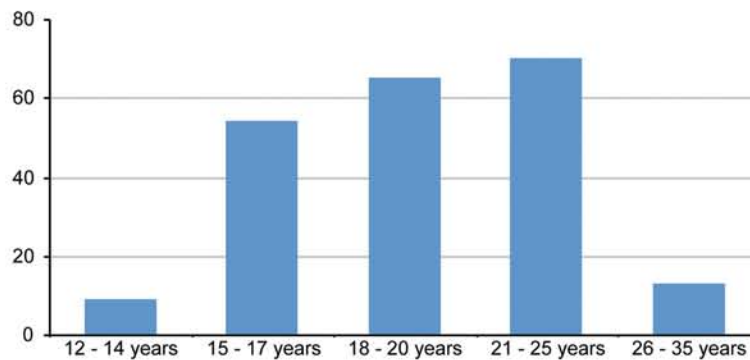
### Residential location of participants



### Principal Drug of Concern



### Age of Participants



### Other Statistics of Note

- 51 % have had a previous mental health hospital admission (n=72)
- 35 % have current thoughts of self harm and 85 % a history of self harm (n=80)
- 50% have a formal mental health diagnosis (n=94)
- 53 % of young people have no, inconsistent and unhealthy relationships with their families (n=104)
- 17 % have involvement with the Child Safety service system (n=103)
- 63 % have current, witnessed or recently left domestic violence (n=101)
- 70 % of young people have year 10 or lower highest education level (=96)
- 32 % have attended more than five schools (n=91)



# ANNUAL GENERAL MEETING MINUTES 2013

Date: 06/11/2013

1. **Meeting Opened** at: 6.20pm

Chair: Laurel Downey

Minutes: Emily Ward

2. **Attendance:**

Genevieve Sinclair, Bob Dollery, Laurel Downey, Rhiannon Saunders, Steven Dangaard, Emily Ward, Bindi Diamond, Rob Alley, Derryn Kruckey, John Conway, Amelia Hosking, Sanoko Akamatsu, Wendy Sammous, Angelo Paniteri, Marcia Mabo, Tamara Bauman, Malcom Lawrence, Melanie Spencer, Tom O'Donnell and Andrea Davidson.

Apologies: Troy Davidson

3. **Receipt of AGM booklet**

Chair, Laurel Downey presented YETI's 2013 AGM Booklet to the meeting and invited those in attendance to peruse at their own leisure. Genevieve especially thanked Derryn for putting it all together and staff for their efforts in compiling this year's AGM Booklet.

4. **Receipt and Acceptance of Previous 2012 AGM Minutes:**

There were no matters arising from previous minutes, and it was moved that they were a true and accurate representation of the 2012 AGM.

*Moved by Rhiannon Saunders and Seconded by Tom O'Donnell.*

5. **Receipt and Acceptance of Reports as printed in 2013 AGM Booklet:**

Chair presented, and invited those present to pursue the reports as printed in the AGM Booklet. The acceptance of the reports in YETI's 2013 AGM Booklet was *Moved by Emily Ward and Seconded by Rhiannon Saunders.*

6. **Receipt and Acceptance of Audited Financial Statements:**

Chair invited those present to pursue AGM Booklet containing audited financial statements. Steven emphasised that the balance sheet and financials were all in good order.

The acceptance of the audited financial statements was *Moved by Steven Dangaard and Seconded by Rhiannon Saunders.*

7. **Appoint an Auditor for the 2013/2014 Financial Year:**

Bob Dollery requested that BDO were appointed Auditors again for 2013-2014.  
Moved by Rhiannon Saunders and Seconded by Andrea Davidson.

8. **Amendments to YETI Constitution:**

No amendments were tabled

9. **Other business:**

President Laurel thanked the Management Committee and YETI staff for their ongoing tireless commitment to the young people for whom YETI is a lifeline. Laurel also acknowledged Genevieve for her strong leadership, commitment and inspiring work which have grown from strength to strength. Laurel also thanked the ongoing hard work and commitment from Bob who, as financial and administration manager, provides YETI and the management committee with exceptional financial management.

Genevieve highlighted the achievements and challenges that had occurred during the past year and thanked all workers for their ongoing support, dedication and commitment to providing quality services to the young people whom they work with. Genevieve also thanked the Management Committee for their dedication, hard work and support over the past year.

10. **Acceptance of new members:**

No new members were tabled

11. **Election of Office Bearers:**

Conducted by Bob Dollery

Nominations had closed with all existing positions remaining the same.

*Motion was carried for the existing office bearers for 2013/2014 are duly elected. Moved by Bob Dollery and Seconded by Rhiannon Saunders.*

12. **Closure of Meeting:**

Those in attendance were invited to stay after the meeting for drinks, nibbles and a chat.

*There being no other business, the meeting was officially Moved and closed by Laurel Downey at 6:35pm.*



# FINANCIAL AUDIT

## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

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YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
ABN 34 797 758 772

FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2014

# FINANCIAL AUDIT

## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2014

	Notes	2014	2013
		\$	\$
<b>INCOME</b>			
Grant income		1,566,065	1,623,087
Interest		16,861	10,241
Donations		-	1,000
Other income		11,334	51,726
Movement in unexpended funds		(57,845)	(86,193)
<b>TOTAL INCOME</b>		<b>1,536,415</b>	<b>1,599,861</b>
<b>EXPENDITURE</b>			
Audit and accounting fees		17,287	19,253
Auspice funding		2,582	15,180
Depreciation and amortisation		26,117	27,931
Computer expenses		9,055	15,022
Cleaning		16,059	17,155
Client expenses and group work		56,411	53,336
Employee benefits expense		1,109,328	1,084,142
Insurance		13,601	11,570
Photocopying, printing and stationary		11,146	9,864
Motor vehicle expenses		48,275	40,040
Rent expenses		87,052	82,420
Telephone		17,883	19,310
Training		13,378	19,492
Travelling and accommodation expenses		29,995	23,247
Other expenses		51,043	64,749
<b>TOTAL EXPENSES</b>		<b>1,509,212</b>	<b>1,501,711</b>
<b>SURPLUS BEFORE INCOME TAX</b>		<b>27,203</b>	<b>98,150</b>
Income tax expense	1(m)	-	-
<b>SURPLUS FOR THE YEAR</b>		<b>27,203</b>	<b>98,150</b>
Other comprehensive income		-	-
<b>TOTAL COMPREHENSIVE INCOME</b>		<b>27,203</b>	<b>98,150</b>

## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED COMMITTEE'S REPORT

Your committee members submit the financial report of Youth Empowered Towards Independence Incorporated for the financial year ended 30 June 2014.

### Committee Members

The names of committee members throughout the financial year and at the date of this report are:

Laurel Downey (President)  
 Tom O'Donnell (Vice President)  
 Steven Dangaard (Treasurer)  
 Emily Ward (Secretary)  
 Rhannon Saunders (Committee Member)  
 Andrea Davidson (Committee Member, appointed 12 March 2014)

### Principal Activities

The principal activity of the association during the financial year was operating solely as a welfare organisation, wholly within Queensland, Australia.

### Significant Changes

No significant change in the nature of these activities occurred during the year.

### Operating Result

The net surplus from ordinary activities was \$27,203 (2013: \$98,150).

### After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Members of the Committee:

  
 .....  
 President

  
 .....  
 Treasurer

Dated this 28th day of August 2014

The accompanying notes form part of these financial statements

# FINANCIAL AUDIT

## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	Notes	2014	2013
		\$	\$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	831,608	683,066
Trade and other receivables	4	95	8,451
Other current assets	5	14,545	15,417
<b>TOTAL CURRENT ASSETS</b>		<b>846,248</b>	<b>706,934</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	109,288	134,011
<b>TOTAL NON-CURRENT ASSETS</b>		<b>109,288</b>	<b>134,011</b>
<b>TOTAL ASSETS</b>		<b>955,536</b>	<b>840,945</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	322,867	274,855
Provisions	8	115,577	76,201
<b>TOTAL CURRENT LIABILITIES</b>		<b>438,444</b>	<b>351,056</b>
<b>TOTAL LIABILITIES</b>		<b>438,444</b>	<b>351,056</b>
<b>NET ASSETS</b>		<b>517,092</b>	<b>489,889</b>
<b>EQUITY</b>			
Retained surpluses		517,092	489,889
<b>TOTAL EQUITY</b>		<b>517,092</b>	<b>489,889</b>

The accompanying notes form part of these financial statements.

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## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED STATEMENT OF CHANGES IN EQUITY AS AT 30 JUNE 2014

	Retained Surpluses	Total
	\$	\$
At July 2012	391,739	391,739
<b>Total comprehensive income for the year</b>		
Surplus for the year	98,150	98,150
Other comprehensive income	-	-
<b>Total comprehensive income for the year</b>	<b>98,150</b>	<b>98,150</b>
At 30 June 2013	489,889	489,889
<b>Total comprehensive income for the year</b>		
Surplus for the year	27,203	27,203
Other comprehensive income	-	-
<b>Total comprehensive income for the year</b>	<b>27,203</b>	<b>27,203</b>
At 30 June 2014	517,092	517,092

The accompanying notes form part of these financial statements.

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# FINANCIAL AUDIT

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2014**

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**STATEMENT OF CASH FLOWS**  
**AS AT 30 JUNE 2014**

Notes	2014	2013
	\$	\$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
Receipts from customers	1,743,873	1,747,620
Payments to suppliers and employees	(1,610,847)	(1,519,436)
Interest received	16,861	10,241
Net cash provided by operating activities	149,887	238,425
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Payment for property, plant and equipment	(1,345)	(58,079)
Net cash used in investing activities	(1,345)	(58,079)
Net increase in cash held	148,542	180,346
Cash at beginning of year	683,066	502,720
Cash at end of year	831,608	683,066

**NOTE 1: CORPORATE INFORMATION**

Youth Empowered Towards Independence Incorporated ("the association") is an entity domiciled in Australia. The address of the association is 3 Winkworth Street, Bungalow Qld 4870. The association primarily is involved in assisting young people by providing them with information about youth issues including physical, social and emotional health. Also, the association supports workers for support and living skills.

**NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**(a) Statement of Compliance**

These financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act of Queensland 1981. The committee has determined that the association is not a reporting entity because there are no users dependent on general purpose financial statements.

The financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of the following standards, as appropriate for non-for-profit oriented entities:

- AASB 101 Presentation of Financial Statements
- AASB 107 Statement of Cash Flows
- AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 110 Events after the End of the Reporting Period
- AASB 1031 Materiality
- AASB 1048 Interpretation and Application of Standards, and
- AASB 1054 Australian Additional Disclosures.

No other Australian Accounting Standards and authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these statements.

**(b) Basis of Measurement**

The financial report has been prepared on an accruals basis under the historical cost convention. All amounts are presented in Australian dollars, which is the association's presentation and functional currency.

**(c) Significant Accounting Judgements, Estimates and Assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the results of which form the basis of the carrying values of assets and liabilities.

**(d) Cash and Cash Equivalents**

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**(e) Trade and Other Receivables**

Trade and other receivables are recognised at amortised cost, less any provision for impairment.

The accompanying notes form part of these financial statements.

# FINANCIAL AUDIT

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2014**  
**NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(f) Plant and Equipment**

**(i) Recognition and Measurement**

Items of plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost incorporates expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment. When parts of an item of plant and equipment have different useful lives, they are accounted for as separate items (major components) of plant and equipment.

**(ii) Depreciation**

The depreciation amount of plant and equipment is depreciated on a diminishing value basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciation assets are:

Class of Plant and Equipment	Depreciation Rates	Depreciation Basis
Plant and Equipment	5 – 100%	Straight Line/ Diminishing Value
Motor Vehicles	12.5 – 25%	Diminishing Value

**(iii) Derecognition and Disposal**

An item of property, plant and equipment is derecognised upon disposal when the item is no longer used in the operations of the association or when it has no sale value. Any gain or loss arising on derecognition of the asset is included in profit and loss in the year the asset is derecognised.

**(g) Impairment of Non-Financial Assets**

At each reporting date, the association reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Where the asset does not generate cash flows that are independent from other assets, the association estimates the recoverable amount of cash-generating unit to which the asset belongs.

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

**(h) Trade and Other Payables**

Trade and other payables represent liabilities for goods and services provided to the incorporated association prior to the end of financial year and which are unpaid. These amounts are unsecured and generally have 30-60 day payment terms. Due to their short-term nature they are measured at amortised cost and are not discounted.

**(i) Employee Benefits**

**(i) Wages and Salaries and Annual Leave**

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2014**  
**NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(i) Employee Benefits (continued)**

**(i) Long Service Leave**

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The liability is measured as the present value of the expected long service leave payments to be made by the association, based on actuarial assumptions regarding date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

**(iii) Defined Contribution Superannuation Expense**

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

**(j) Revenue**

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

**(i) Grants**

Government grants and other contributions of assets are accounted for in accordance with AASB 1004 Contributions based on whether they are reciprocal or non-reciprocal in nature and are measured at the fair value of the contributions received or receivable.

Reciprocal transfers are those where approximately equal value is exchanged in the transfer between the transferor (grantor) and the transferee (grantee). Non-reciprocal transfers are those where equal value is not exchanged.

**a. Reciprocal Transfers**

Where grants and other contributions are received that are reciprocal in nature, revenue is recognised over the term of the funding arrangements. The association currently does not have any reciprocal grants.

**b. Non-reciprocal Transfers**

Grants and other contributions that are non-reciprocal in nature are recognised as revenue when, and only when, all the following conditions have been satisfied:

- The company obtains control of the contribution or the right to receive the contribution;
- It is probable that the economic benefits comprising the contribution will flow to the Company; and
- The amount of the contribution can be measured reliably.

The association considers that it does not obtain control of grant funds received (or receivable) until the funds have been applied for the approved purpose set out in the relevant funding agreement. Grant funds unexpended, repayable or in advance are accounted for as liabilities.

**(ii) Interest**

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

**(iii) Other Income**

Other income is recognised when it is received or when the right to receive payment is established.

# FINANCIAL AUDIT

## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

#### NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

##### (k) Leases

##### Operating Leases

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as the lease income. Operating lease payments are recognised as an expense in statement of comprehensive income on a straight-line basis over the lease term.

##### (l) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

##### (m) Income Tax

The association has been given exemption from income tax under Division 50 of the Income Tax Act 1997.

##### (n) New Accounting Standards

In the year ended 30 June 2014, the Committee Members have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period. It has been determined by the Committee Members that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to accounting policies.

##### (o) Accounting Standards Issued But Not Yet Effective

The Committee Members have also reviewed all new Standards and Interpretations that have been issued but are not yet effective for the period ended 30 June 2014. As a result of this review the Committee Members have determined that there is not likely to be an impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change necessary to accounting policies.

## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

	Notes	
	2014	2013
	\$	\$
<b>NOTE 3: CASH AND CASH EQUIVALENTS</b>		
Cash on hand	500	500
Cash at bank	831,108	682,566
	<u>831,608</u>	<u>683,066</u>

#### NOTE 4: TRADE AND OTHER RECEIVABLES

Trade debtors	95	8,451
	<u>95</u>	<u>8,451</u>

#### NOTE 5: OTHER CURRENT ASSETS

Security deposits	7,980	7,980
Prepayments	6,565	5,638
Other current assets	-	1,799
	<u>14,545</u>	<u>15,417</u>

#### NOTE 6: PLANT AND EQUIPMENT

(a) Plant and equipment		
At cost	143,463	204,657
Less accumulated depreciation	(93,443)	(139,477)
	<u>50,020</u>	<u>65,180</u>
(b) Motor vehicles		
At cost	120,328	120,328
Less accumulated depreciation	(61,060)	(51,497)
	<u>59,268</u>	<u>68,831</u>
Total plant and equipment	<u>109,288</u>	<u>134,011</u>



# FINANCIAL AUDIT

## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

### NOTE 6: PLANT AND EQUIPMENT (CONTINUED)

a) Movement of Carrying Amounts for the year

	Plant and Equipment	Motor Vehicles	Total
Balance at the beginning of year	\$ 65,180	\$ 68,831	\$ 134,011
Additions	1,345	-	1,345
Transfers	49	-	49
Disposals	-	-	-
Depreciation	(16,554)	(9,563)	(26,117)
Carrying amount at the end of year	50,020	59,268	109,288

### NOTE 7: TRADE AND OTHER PAYABLES

	Notes	2014	2013
Trade payables		668	1,477
Unexpended funds		278,774	220,930
PAYC withholding		14,936	22,166
GST		28,489	28,477
Accrued expenses		-	1,805
		322,867	274,855

### NOTE 8: PROVISIONS

Provision for annual leave	67,377	50,535
Provision for long service leave	48,200	25,666
	115,577	76,201

### NOTE 9: OPERATING LEASES

Non-cancellable operating leases - future minimum lease payments

Within one year	83,373	63,231
Later than one year but not later than 5 years	79,841	4,879
	163,214	68,110

The association leases an office building under an operating lease. The lease runs for a period of 3 years, with an option to renew the lease after that date. Lease payments are increased every 3 years to reflect market rentals and does not include contingent rentals.

The association leases a number of motor vehicles under operating leases. The leases run for a period of 2 years, with no option to renew the lease after that date. The leases do not include contingent rentals.

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## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

### NOTE 9: OPERATING LEASES (CONTINUED)

During the year ended 30 June 2014, \$98,040 (2013: \$85,761) was recognised as an expense in respect of the operating leases.

	Notes	2014	2013
		\$	\$

### NOTE 10: RECONCILIATION OF SURPLUS TO NET CASH FLOW FROM OPERATING ACTIVITIES

Surplus for the year		27,203	98,150
Adjustments for:			
Depreciation and amortisation		26,117	27,931
Non-cash asset adjustment		(49)	7,576
Changes in operating assets and liabilities:			
Decrease/(Increase) in receivables		8,356	(8,451)
Decrease/(Increase) in other assets		872	(2,464)
Increase/(Decrease) in payables		48,012	87,145
Increase/(Decrease) in provisions		39,376	28,538
Cash flows from operations		149,887	238,425

### NOTE 11: REMUNERATION OF AUDITORS

During the financial year the following fees were paid or payable for services provided by BDO Audit (NTH QLD) Pty Ltd, the auditor of the incorporated association.

Audit services - BDO Audit (NTH QLD) Pty Ltd		9,250	10,500
Audit of the financial statements		1,000	1,000
Assistance with the preparation of the financial statements		10,250	11,500

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# FINANCIAL AUDIT

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## YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED STATEMENT BY MEMBERS OF THE COMMITTEE

The committee have determined that the association is not a reporting entity.

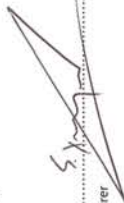
The committee have determined that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 2 to 12:

1. Present a true and fair view of the financial position of Youth Empowered Towards Independence Incorporated as at 30 June 2014 and its performance for the financial year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Youth Empowered Towards Independence Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the Committee by:

  
 .....  
 President

  
 .....  
 Treasurer


Dated this 28th day of August 2014

## DECLARATION OF INDEPENDENCE BY GREG MITCHELL TO THE DIRECTORS OF YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

As lead auditor of Youth Empowered Towards Independence Incorporated for the year ended 30 June 2014, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the Associations Incorporation Act of Queensland 1981 in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

  
 GREG MITCHELL  
 Director

  
 BDO Audit (NTH QLD) Pty Ltd  
 Cairns, 20 August 2014

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# FINANCIAL AUDIT



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## INDEPENDENT AUDITOR'S REPORT

To the members of Youth Empowered Towards Independence Incorporated

We have audited the accompanying financial report, being a special purpose financial report of Youth Empowered Towards Independence Incorporated which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee Members' declaration.

### Committee Members' Responsibility for the Financial Report

The Committee Members are responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of the Associations Incorporation Act of Queensland 1981 and is appropriate to meet the needs of the members. The Committee Members' responsibility also includes such internal control as the Committee Members determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee Members, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

### Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of Youth Empowered Towards Independence Incorporated as at 30 June 2014, and its financial performance and its cash flows for the year then ended in accordance with the financial reporting requirements of Act of Queensland 1981.

### Basis of Accounting

Without modifying our opinion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Youth Empowered Towards Independence Incorporated to meet the requirements of Act of Queensland 1981. As a result, the financial report may not be suitable for another purpose.

BDO

BDO Audit (NTH QLD) Pty Ltd

GREG MITCHELL

Director

Cairns, 20 August 2014

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**YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**  
**PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT**  
**INCOME AND EXPENDITURE STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2014**

	2014	2013
	\$	\$
<b>INCOME</b>		
Interest	16,861	10,241
Grant income	1,566,065	1,623,087
Other income	11,334	52,726
Add unexpended funds brought forward	220,930	134,737
Less unexpended funds carried forward	(278,775)	(220,930)
<b>Total Income</b>	<b>1,536,415</b>	<b>1,599,861</b>
<b>EXPENDITURE</b>		
Accounting fees	7,037	7,753
Accreditation fees	7,863	-
Advertising	2,696	4,221
Art exhibition	831	-
Audit fees	10,250	11,500
Auspice funding	2,582	15,180
Bank charges	542	440
Computer expenses	9,055	15,022
Cleaning	16,059	17,155
Client expenses	45,679	41,838
Depreciation	26,117	27,931
Salaries and wages	1,020,244	998,253
Electricity and energy	9,447	7,346
Equipment, furniture and fixture	3,203	16,421
Graffiti stop program	1,396	-
Group work	10,732	10,498
Insurance	13,601	11,570
Legal fees	-	703
Meeting expenses	2,718	4,894
Motor vehicle expenses	48,275	40,041

## COMPILATION REPORT

To the members of Youth Empowered Towards Independence Inc

We have compiled the accompanying Unaudited Special Purpose Detailed Income and Expenditure Statements of Youth Empowered Towards Independence Inc, for the year ended 30 June 2014. The Special Purpose Detailed Income and Expenditure Statements have been prepared for the purpose of providing private information to the Committee.

### The Responsibility of Committee Members

The Committee Members of Youth Empowered Towards Independence Inc are solely responsible for the information contained in the Special Purpose Detailed Income and Expenditure Statement and have determined that the accrual basis of accounting used is appropriate to meet their needs and for the purpose that the Detailed Income Statement was prepared.

### Our Responsibility

On the basis of information provided by the directors we have compiled the accompanying Special Purpose Detailed Income and Expenditure Statement in accordance with the accrual basis of accounting and APES 315 *Compilation of Financial Information*.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the directors provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The Special Purpose Detailed Income and Expenditure Statement has been compiled exclusively for the benefit of the Committee Members. We do not accept responsibility to any other person for the contents of the Special Purpose Detailed Income and Expenditure Statement.

BDO Audit (NTH QLD) Pty Ltd

## FINANCIAL AUDIT

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT  
INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2014

(CONTINUED)	2014	2013
	\$	\$
Outreach expenses	9	-
Postage	261	492
Printing and stationery	11,146	9,864
Rent	87,052	82,420
Resources	996	311
Security costs	3,348	3,605
Staff amenities	408	1,441
Staff training and welfare	13,378	19,492
Subscriptions and memberships	2,834	3,053
Supernuauation	89,084	85,889
Supervision	9,205	9,148
Telephone	17,883	19,310
Travelling expenses	29,995	23,247
Workers compensation	5,286	5,097
Loss on disposal of plant and equipment	-	2,576
<b>Total Expenditure</b>	<b>1,509,212</b>	<b>1,501,711</b>
<b>Net Surplus</b>	<b>27,203</b>	<b>98,150</b>

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT  
INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2014

DEPARTMENT OF COMMUNITIES (YARI)	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received - YARI	287,499	294,461
Interest	904	419
Workover claims	1,973	-
<b>Total Income</b>	<b>290,376</b>	<b>294,880</b>
<b>EXPENDITURE</b>		
<b>SALARY EXPENDITURE</b>		
Administration Manager	11,850	17,964
Drop in co-ordinator	50,598	36,738
Group worker	50,557	50,119
Peer support	-	4,479
Finance and admin manager	25,549	1,755
First aid allowance	3,521	5,986
Policies officer	1,406	703
Team leader	-	9,128
<b>Total Salary Expenditure</b>	<b>73,154</b>	<b>70,550</b>
<b>RECURRENT EXPENDITURE</b>		
Administration and bookkeeping fees	384	1,453
Advertising	-	273
Audit fees	1,255	2,500
Bank charges	546	440
Cleaning and maintenance	4,726	6,610
Client expenses - general	12,844	13,867
Computer expenses	3,405	7,267
Equipment, furniture and fixture	467	3,362
Electricity and gas	1,000	1,326
Group work - general	-	309
Insurance - business	2,657	2,561
<b>Total Recurrent Expenditure</b>	<b>216,655</b>	<b>197,422</b>

# FINANCIAL AUDIT

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT  
INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2014

DOHA (NGOTP - DASTP)	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received	635,556	419,289
Interest received	2,932	1,270
Add unexpended funds brought forward	23,365	-
Less unexpended funds carried forward	(214,863)	(23,365)
<b>Total Income</b>	<b>446,990</b>	<b>397,194</b>
<b>EXPENDITURE</b>		
<b>SALARY EXPENDITURE</b>		
Administration	32,200	24,217
Manager	46,345	40,888
Counsellor	77,878	76,756
Counsellor # 2	53,955	34,364
Counsellor # 3	63,348	57,525
Finance and Administration Manager	20,403	18,215
First aid allowance	730	352
<b>Total Salary Expenditure</b>	<b>294,859</b>	<b>252,317</b>
<b>RECURRENT EXPENDITURE</b>		
Accreditation fees	7,863	-
Audit/accounting	5,223	5,214
Cleaning and maintenance	3,427	3,148
Client expenses - general	4,587	4,221
Computer expenses	960	1,250
Electricity and energy	2,254	1,932
Equipment, furniture and fixture expenses	1,458	988
Insurance	4,780	4,546
Management fees	18,360	18,360

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT  
INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2014

DEPARTMENT OF COMMUNITIES (VARI) (CONTINUED)	2014	2013
	\$	\$
Management fees	-	2,000
Meeting expenses	105	-
Motor vehicle expenses	6,990	10,214
Postage and stationery	1,786	1,722
Office rental	5,200	2,928
Resources	547	73
Security	2,764	2,755
Staff amenities	186	-
Subscriptions and memberships	869	975
Supervision	400	2,010
Telephone	2,343	3,688
Training	870	979
Travel and accommodation	-	14
Workers compensation	786	1,000
Superannuation expense	19,723	17,642
Annual leave provision	-	5,245
Long service leave provision	3,868	6,245
<b>Total Recurrent Expenditure</b>	<b>73,721</b>	<b>97,458</b>
<b>Total Expenditure</b>	<b>290,376</b>	<b>294,880</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>



# FINANCIAL AUDIT

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT  
INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2014

DOHA (NGOTP - DASYP) (CONTINUED)	2014	2013
	\$	\$
Meeting expenses	911	1,077
Motor vehicle expenses	10,445	12,160
Office rental and storage	41,290	44,332
Photocopying/printing/stationery	2,193	2,163
Subscriptions and memberships	995	1,031
Supervision	2,350	1,850
Telephone	5,926	5,739
Training	1,413	2,214
Travel and accommodation	2,037	942
Workers compensation	1,500	1,524
Superannuation expense	26,787	22,323
Annual leave provision	121	3,480
Long service leave provision	7,251	6,383
<b>Total Recurrent Expenditure</b>	<b>152,131</b>	<b>144,877</b>
<b>Total Expenditure</b>	<b>446,990</b>	<b>397,194</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>

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YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT  
INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2014

FAHCSIA	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received	-	-
Interest	-	1,272
Add unexpended funds brought forward	-	119,600
Less unexpended funds carried forward	-	-
<b>Total Income</b>	<b>-</b>	<b>120,872</b>
<b>EXPENDITURE</b>		
<b>SALARY EXPENDITURE</b>		
Manager	-	13,622
Peer workers	-	16,507
Counsellor # 2	-	2,635
Research work	-	4,771
Indigenous support	-	9,162
YSM CAP co-ordinator	-	45,703
Youth suicide	-	2,887
<b>Total Salary Expenditure</b>	<b>-</b>	<b>95,287</b>
<b>RECURRENT EXPENDITURE</b>		
Audit fees	-	500
Client expenses - general	-	369
Management fees	-	5,000
Motor vehicle expenses	-	45
Resources	-	165
Supervision	-	230
Training	-	1,756
Travel and accommodation	-	7,983
Superannuation	-	8,537
Workers compensation	-	1,000
<b>Total Recurrent Expenditure</b>	<b>-</b>	<b>25,585</b>
<b>Total Expenditure</b>	<b>-</b>	<b>120,872</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>

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# FINANCIAL AUDIT

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED  
PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT  
INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2014

DEPARTMENT OF HEALTH & AGEING (IMPROVS)	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received	181,155	171,631
Other income - interest	1,331	505
Add unexpended funds brought forward	5,264	-
Less unexpended funds carried forward	(6,772)	(5,264)
<b>Total income</b>	<b>180,978</b>	<b>166,872</b>
<b>EXPENDITURE</b>		
<b>SALARY EXPENDITURE</b>		
First aid allowance	162	54
Dual PM	74,232	67,433
Policies officer	10,880	2,121
Locums	9,983	10,463
Indigenous support	-	792
<b>Total Salary Expenditure</b>	<b>95,257</b>	<b>80,863</b>
<b>RECURRENT EXPENDITURE</b>		
Accounting fees	2,396	2,502
Audit fees	2,427	2,500
Advertising	-	2,262
Computer - R & M	1,000	885
Computer - hardware and software	-	248
Electricity and energy	1,612	1,412
Equipment, furniture and fixture	1,225	952
Management fees	17,510	17,000
Meeting expenses	793	1,011
Motor vehicle expenses	9,462	10,845
Office rental	12,309	12,750
Photocopying/printing/stationery	3,675	3,818

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DEPARTMENT OF HEALTH & AGEING (IMPROVS) (CONTINUED)	2014	2013
	\$	\$
Superannuation expense	8,842	7,076
Supervision	4,570	3,086
Telephone	3,786	3,491
Training	8,866	10,817
Travel and accommodation	4,835	3,400
Workers compensation	1,500	1,000
Annual leave provision	913	229
Long service leave provision	-	725
<b>Total Recurrent Expenditure</b>	<b>85,721</b>	<b>86,009</b>
<b>Total Expenditure</b>	<b>180,978</b>	<b>166,872</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>

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QUEENSLAND HEALTH	2014	2013
	\$	\$
<b>INCOME</b>		
QLD Health - youth support	266,762	266,546
Other income - interest	649	931
<b>Total Income</b>	<b>267,411</b>	<b>267,477</b>
<b>EXPENDITURE</b>		
<b>SALARY EXPENDITURE</b>		
First aid allowance	81	297
Housing support	57,394	54,644
Indigenous support	54,606	48,978
Senior admin	49,568	60,136
Peer workers	11,223	1,100
VSM-CAP co-ordinator	-	375
Youth suicide	-	-
<b>Total Salary Expenditure</b>	<b>172,872</b>	<b>181,082</b>

<b>RECURRENT EXPENDITURE</b>		
Advertising	381	-
Audit/accounting	5,601	3,784
Cleaning and maintenance	7,483	5,583
Client expenses	16,100	16,226
Computer expenses	4,389	5,843
Energy and electricity	4,580	1,299
Equipment, furniture and fixture expenses	346	148
Group work - general	9,726	10,019
Insurance	3,927	1,918
Management fees	-	5,000
Meeting expenses	183	1,770
Motor vehicle expenses	3,388	3,382
Office rental	4,120	1,328

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QUEENSLAND HEALTH (CONTINUED)	2014	2013
	\$	\$
Photocopying/printing/stationery	2,375	1,796
Resources	304	-
Security	424	-
Staff amenities	222	1,332
Subscriptions and memberships	970	1,048
Supervision	1,485	1,093
Superannuation expense	15,640	15,875
Telephone	4,349	4,222
Training	1,012	1,120
Annual leave provision	1,841	1,724
Long service leave provision	5,693	1,885
<b>Total Recurrent Expenditure</b>	<b>94,539</b>	<b>86,395</b>
<b>Total Expenditure</b>	<b>267,411</b>	<b>267,477</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>

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DEPARTMENT OF COMMUNITIES - YOUTH IN SPACE (INITIAL SET-UP COSTS)	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received	-	53,600
Interest	-	22
<b>Total Income</b>	-	53,622
<b>EXPENDITURE</b>		
<b>RECURRENT EXPENDITURE</b>		
Advertising	-	1,322
Computer expenses	-	5,848
Cleaning and maintenance	-	905
Equipment, furniture and fixture	-	37,239
Legal fees	-	703
Office rental	-	3,533
Photocopying/printing/stationery	-	857
Security costs	-	850
Telephone	-	871
Travel and accommodation	-	1,494
<b>Total Recurrent Expenditure</b>	-	53,622
<b>Operating Net Surplus</b>	-	-

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DEPARTMENT OF COMMUNITIES - YOUTH IN SPACE	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received	195,093	189,300
Interest	464	327
<b>Total Income</b>	195,557	189,627
<b>EXPENDITURE</b>		
<b>SALARY EXPENDITURE</b>		
Administration	3,037	176
First aid allowance	1,136	352
Peer workers	8,734	21,710
Indigenous support	22,000	41,634
Activities officer	17,229	-
YS co-ordinator	77,245	61,595
<b>Total Salary Expenditure</b>	129,381	125,467
<b>RECURRENT EXPENDITURE</b>		
Advertising	1,131	40
Audit	-	800
Computer expenses	228	1,214
Cleaning and maintenance	423	908
Client expenses - general	8,276	6,489
Electricity and energy	-	1,376
Equipment, furniture and fixture	491	2,434
Group work - general	6	-
Insurance	2,238	2,545
Management fees	10,005	10,010
Meeting expenses	-	404
Motor vehicle expenses	2,561	2,500
Office rental	20,002	16,549
Photocopying/printing/stationery	244	-
Resources	144	73

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DEPARTMENT OF COMMUNITIES - YOUTH IN SPACE (CONTINUED)	2014	2013
	\$	\$
Security	160	-
Supervision	400	-
Telephone	510	795
Training	379	573
Travel and accommodation	959	3,173
Superannuation	11,508	11,081
Annual leave provision	5,224	2,623
Long service leave provision	287	-
Workers compensation	1,000	573
<b>Total Recurrent Expenditure</b>	<b>66,176</b>	<b>64,160</b>
<b>Total Expenditure</b>	<b>195,557</b>	<b>189,627</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>

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FAKCSIA - SUPPLY REDUCTION STRATEGY	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received	-	140,000
Interest	1,073	-
Add unexpended funds brought forward	140,000	-
Less unexpended funds carried forward	(7,421)	(140,000)
<b>Total Income</b>	<b>133,652</b>	<b>-</b>
<b>EXPENDITURE</b>		
<b>SALARY EXPENDITURE</b>		
Finance and admin manager	3,893	-
VSA_REDN coordinator	67,951	-
<b>Total Salary Expenditure</b>	<b>71,844</b>	<b>-</b>
<b>RECURRENT EXPENDITURE</b>		
Advertising	934	-
Client expenses - general	936	-
Management fees	10,000	-
Meeting expenses	237	-
Motor vehicle expenses	14,694	-
Office rental	4,130	-
Photocopying/printing/stationery	1,135	-
Telephone	969	-
Training	656	-
Travel and accommodation	19,901	-
Superannuation	6,584	-
Annual leave provision	1,132	-
Workers compensation	500	-
<b>Total Recurrent Expenditure</b>	<b>61,808</b>	<b>-</b>
<b>Total Expenditure</b>	<b>133,652</b>	<b>-</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>

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FAHCSIA - YOUTH SUMMIT ACTIVITIES	2014	2013
	\$	\$
<b>INCOME</b>		
Grants received	-	67,480
Add unexpended funds brought forward	52,300	-
Less unexpended funds carried forward	(49,718)	(52,300)
<b>Total Income</b>	<b>2,582</b>	<b>15,180</b>
<b>EXPENDITURE</b>		
<b>RECURRENT EXPENDITURE</b>	<b>2,582</b>	<b>15,180</b>
Auspice funding paid	2,582	15,180
<b>Total Recurrent Expenditure</b>	<b>2,582</b>	<b>15,180</b>
<b>Operating Net Surplus</b>	<b>-</b>	<b>-</b>



