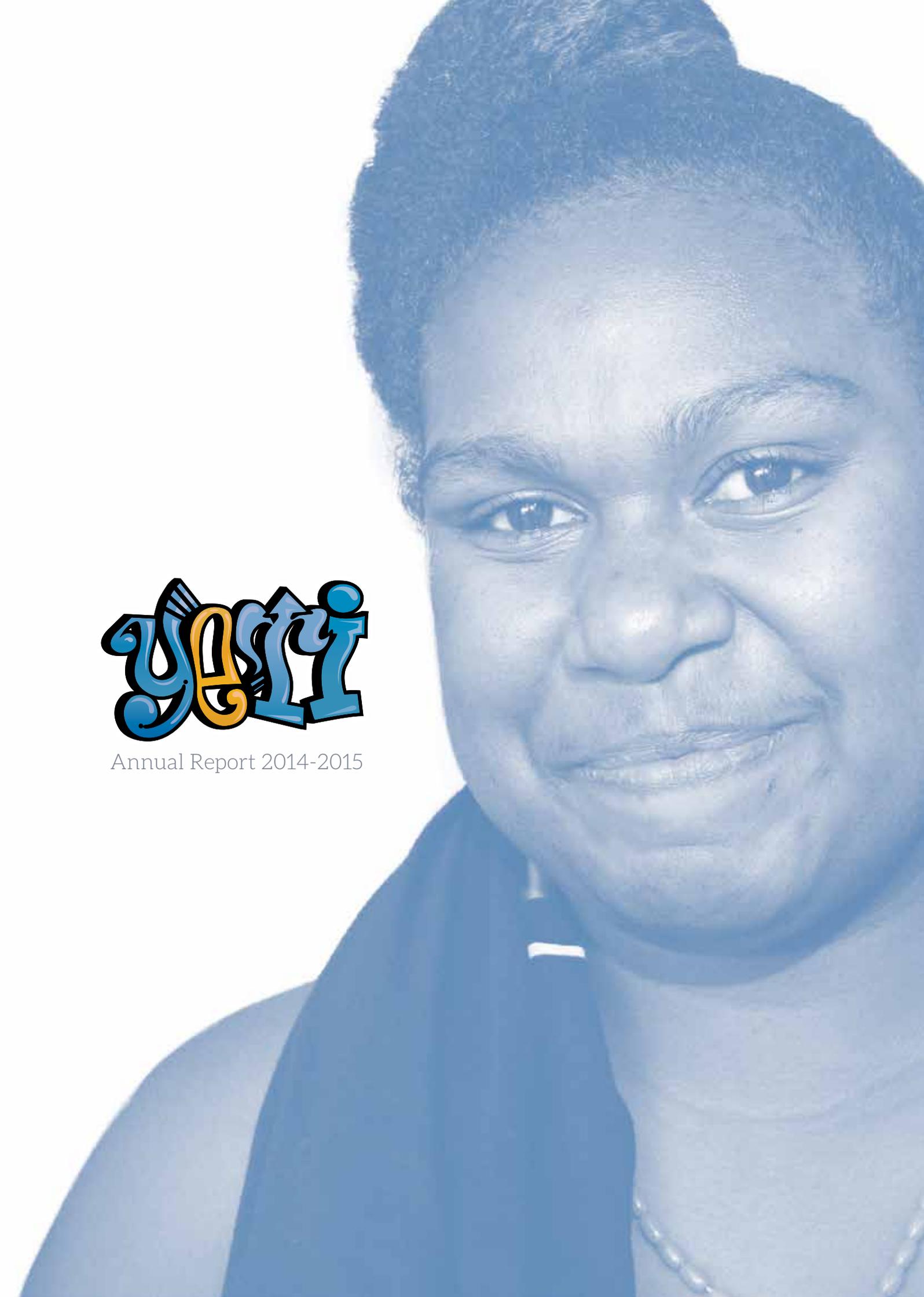




Annual Report 2014-2015



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YETI

Youth Empowered Towards Independence (YETI) is a community based organisation that works with vulnerable young people.

YETI aims to provide a community based, supportive, empowering, responsive and healing environment to meet the needs of vulnerable young people through the provision of holistic services that foster social, emotional, spiritual and physical well-being.

YETI recognises the importance of partnerships with other agencies to provide young people with coordinated care.

Youth Empowered Towards Independence provides youth services on the traditional lands of the Gimuy Walubara Yidinji and Yirrganydji (Irukandji) peoples. YETI acknowledges the Elders both past and present and greatly respects the living culture of Gimuy Walubara Yidinji and Yirrganydji peoples.

“A consistently ethical, efficient and strategic service that is repeatedly acknowledged as a benchmark provider for Cairns”



Our Vision

Youth empowered towards independence

Our Mission

To provide a community based, supportive, empowering, responsive and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional and physical well-being.

YETI Practice Principles

Nine guiding principles underpin service delivery at YETI. The principles are incorporated into all aspects of service delivery and reflected in the service standards, policies and procedures.

- Empowerment
- Social justice and human rights
- Accessibility and acceptance
- Trauma informed
- Compassion and care
- Integrity and respect
- Harm minimisation
- Learning and changing
- Community focused



YETI Management Committee

Laurel Downey - President
 Tom O'Donnell - Vice President
 Emily Ward - Secretary
 Steven Dangaard - Treasurer

Andrea Davidson
 Nathan Davis
 Petrina Cao-Kelly
 Rhiannon Saunders

YETI Staff

Manager
 Genevieve Sinclair

Senior Practitioner
 Melanie Spencer

Finance & Administration Manager
 Robert Dollery

Improved Services and Quality Manager
 Amelia Hosking

Next Step Program Coordinator
 Derryn Knuckey

Psychologist and DBT
 (Dialectical Behaviour Therapy)
 Program Coordinator - Tamara Baumann

Alcohol & Other Drug Counsellors
 Sayoko Akamatsu and Troy Davidson

Program Administrator and Case Worker
 Sarah Hoyal

Alcohol & Other Drug Case Manager
 Wendy Sammons, Robert Allery and Bindi Diamond

Youth Support Day Program Drop-In Coordinator
 Angelo Paniteri

Youth Support Workers
 Maria Mabo, Cheyenne Purcell, Malcolm Lawrence,
 Adah Soueka and Jamaal Watson

Just North Coordinator
 Mandy Welfare

Volatile Solvent Misuse Project Officer
 Tonya Fuschtei

Student Placement
 Steffi Boetsch and Nadia Rengifo

President's Report 2015.

Well, it's that time of the year again. YETI has continued to thrive and has achieved growth over the last twelve months even in the midst of complex changes to funding and government policy directions. The addition of Just North, a capacity building project that aims to stem the use of volatile substances in the region, and the Next Step - Transition from Care service, as well as the new through care service for young people in adult prison have been thoughtful additions to YETI's suite of services, and these have contributed to the growth of YETI's focus on collaborative practice and innovation.

With six years in the role of President now, I am continually awed by the work undertaken by the YETI team, who have a fantastic reputation in the local service system, as well as being well known throughout the state (and maybe the nation!) to deliver excellent services to very vulnerable young people. Genevieve continues to manage YETI with care, thoughtfulness and passion, holding the staff team in mind while they go about their complex tasks, keeping up to date on current issues, funding, policy and government directions, and keeping the Management Committee informed and engaged in the work of YETI.

The feedback from YETI's client group, and funders, partners and others in the service system remains excellent, and YETI will undergo another accreditation under the Culturally Secure Alcohol and Drug Practice Standards in November 2015, which will give another opportunity to review policy and procedure and ensure that YETI is maintaining our usual high standards of service delivery, governance and management.

Over the last 12 months, YETI's financial position has remained solid, allowing expansion and redevelopment of the building to give more office space. YETI is growing into a large and vibrant workplace, and these improvements have given everyone a bit more space to move. I would like to thank the funding bodies involved with YETI programs, which include the Commonwealth Department of Health; Commonwealth Department of Prime Minister and Cabinet; Queensland Department of Communities, Child Safety and Disability Services; and Queensland Health. Their representatives continue to work well and collaboratively with YETI, adding to the health of the organisation.

On behalf of the Management Committee, I would like to express, once more, our thanks and gratitude for all that the YETI team do for the young people who are at the heart of the work. We wish to thank the ongoing hard work and commitment of Bob Dollery, who, as Finance and Administration Manager, provides YETI with sound financial management. The senior team, of Genevieve, Amelia, Melanie and

Bob have continued to provide fantastic leadership and care for the YETI staff, and the outcomes and satisfaction with services for young people are absolute proof of this. The Management Committee again extends a heartfelt thanks to everyone at YETI for another productive year. It is a continuing pleasure to be involved with YETI.

Laurel Downey
October 2015



“YETI are a key agency in their field and provide amazing support for the youth in Cairns. All staff I have worked with are compassionate, apply appropriate cultural sensitivity and are proactive in addressing youth issues with all stakeholders.”

Manager's Report.

2014/2015 has been a year of growth and expansion at YETI. Our annual budget has grown substantially and we have been successful in our bids for two new programs: The Just North program; and the Next Step – Transition from Care service. The growth of the organisation has been exciting as new staff and programs join our team and we expand our service delivery in the region.

Innovation, reflective practice and ongoing learning have underpinned our ability to expand and our team has explored a range of new approaches to supporting vulnerable young people. These new place-based program models have attracted funding and we are excited to have the opportunity to demonstrate positive outcomes, new learnings and service delivery successes over coming years.

Indigenous Advancement Strategy - Just North

YETI was successful in our efforts to obtain our first grant funding from the Department of Prime Minister and Cabinet. Our submission to the Indigenous Advancement Strategy has provided us with funding to support the Just North initiative, a capacity building project that aims to stem the use of volatile substances in the region. The new funding has enabled us to recruit a project coordinator and supply reduction officer. These roles provide two new dimensions to our service delivery. Firstly, a community development role that aims to support youth work practitioners across the region; secondly, a supply reduction role that works with retailers, contractors and government agencies to monitor access to inhalants. This program is funded for three years and aims to deliver sustainable, innovative outcomes to young people across the Far North Region.

Next Step – Transition from Care Service

Our application to provide services to young people transitioning from statutory care was successful and we are the lead agency for the Far North region's Next Step service. YETI's program is underpinned by a formal partnership with Wuchopperen Health Service and Youth Link. In a new approach for YETI we have subcontracted services of Youth Link to provide specialist housing and case management for young people in the program. The program has been very successful and we are proud of the partnerships and level of service integration that is underpinning the project.

Lotus Glen Correctional Centre – Through Care Program

Early 2015 saw the commencement of an ongoing project with Lotus Glen Correctional Centre. YETI are now sending a counsellor to the prison each week to engage young people (17-25 years old), with a particular focus on supporting 17 year olds in the adult prison system. Whilst the counsellor works with young people to address their drug and alcohol issues they also provide practical assistance to address housing and legal issues and organise identification and referrals for when young people are exiting correctional centres. In the past six months our counsellor has made

more than twenty five visits to the centre and engaged high numbers of young people.

Accreditation - Culturally Secure Practice Standards

In mid 2014, YETI successfully attained stage two external accreditation in the Culturally Secure Alcohol and Drug Practice Standards (CSPS) with the Institute for Healthy Communities. This accreditation process considered YETI's ability to provide high quality drug and alcohol services in a culturally appropriate way. Critically, feedback from young people interviewed during accreditation described being treated with dignity. The accreditation confirmed that YETI has a strong system of governance and accountability, follows best practice in regards to staff recruitment and retention and encourages staff members to develop their skills and knowledge through professional development and supervision.

Coordinated Care for Vulnerable Young People initiative

YETI continues to participate in the Coordinated Care for Vulnerable Young People initiative; a government, non-government partnership that aims to provide integrated support to vulnerable young people in the Cairns community. The initiative has supported over thirty young people

to obtain coordinated care and support. In 2015 YETI assumed the Secretariat role of the initiative. Key partners in this initiative include: Department of Communities, Child Safety and Disability Services; Queensland Health; Youth Justice Services; Department of Housing; Queensland Police; Youth Link; Wuchopperen Health Service; Act for Kids; and Anglicare Far North Queensland.

LGBTI National Alliance MindOUT! Project

During 2015 YETI were pleased to be recipients of a MindOUT! grant from the LGBTI National Alliance. YETI has been facilitating the Same Sex Attracted Youth Group (SSAY-IT) for the past five years and participant numbers have been steadily increasing. During the MindOUT! project YETI was able to engage in additional promotional events to improve the community's knowledge of the group and the important supports we provide to LGBTI young people in the region. I was most proud to attend the SSAY-IT video launch in May 2015 when over forty participants attended the video screening. The video can be viewed online at <https://www.facebook.com/SSAYITYouthGroup>

YETI would be unable to undertake all these exciting initiatives without the ongoing support of our funding bodies: Commonwealth Department of Health; Commonwealth Department of Prime Minister and Cabinet; Queensland Department of Communities, Child Safety and Disability Services; and Queensland Health. I have enjoyed working in partnership with all our funders to deliver evidence informed, high quality services.

The Management Committee at YETI continue to provide strong and consistent guidance to the organisation. An organisation, and



Manager are only as good as the people we have overseeing, our service delivery model, policies, procedures and strategic directions. Thankfully at YETI we have the best. My heartfelt thanks to the Management Committee: Laurel Downey, Tom O'Donnell, Steven Dangaard, Emily Ward, Rhiannon Saunders, Petrina Cao-Kelly, Nathan Davis and Andrea Davidson.

YETI's staff team continue to be a pleasure to work alongside and I value the contributions of each and every individual in the team. Over the past twelve months, staff have continued to focus on building strong and trusting relationships with young people and we are beginning to see great outcomes associated with our work.

I feel very lucky to work with such committed, tireless and passionate individuals who not only care deeply about the young people they are supporting but also put in time to ensure our team remains energetic, strongly connected and focussed on innovation and building YETI to be a strong and sustainable agency.

This year has prioritised growth, learning and innovation not only across the sector but also internally as an agency. As all teams and

programs continue to work together, I am hopeful that the next twelve months will bring even more positive outcomes to the creative and energetic young people at the heart of our efforts.

Genevieve Sinclair
MANAGER

Senior Practitioner's Report.

2014-2015 has seen a lot of growth at YETI. We have received new funding and had changes to our Department of Communities, Child Safety and Disability Services funded program. As a result of this there has been some restructuring, which has seen my position transfer from a Team Leader to Senior Practitioner, and I have been lucky enough to gain an office via renovations to house the expanding team.

The Department of Communities - Youth At Risk Initiative (YARI) was the first program YETI received funding for and this program has supported our drop-in service for over twenty years. Three years ago we were also fortunate to begin receiving funds from Department of Communities, Child Safety and Disability Services for the Young People in Space (YPIIS) program. During recent reviews the Department subsequently restructured YPIIS and YARI into the Youth Support Program. To meet the requirement of the new funding we have merged programs to form the Youth Kinnections initiative.

A name decided by young people, the new Youth Kinnections program provides case management support to young people between the ages of 12 – 18 years, primarily via outreach. YETI has recognised that our niche is working with young people with complex multi-agency involvement. The majority of the young people we have been

working with since the inception of this program on the 1st January, 2015 have been disengaged from school, are reluctant to return home, and have drug and alcohol issues, particularly volatile substance misuse. The Coordinated Care for Vulnerable Young People panel is a great mechanism to provide support for this service provision, and eight out of fifteen of the current panel clients are also working with YETI.

My new Senior Practitioner position involves case managing the more complex cases, as well as completing the intakes for all young people attending the drop-in service, and providing support to all of YETI's staff, particularly in relation to complex cases. As YETI's target groups range in age from 10 to 26, the breadth of issues affecting the client group can be wide and varied, and requires a knowledge base of a range of systems. The young people we work with face issues that vary from being in child

safety care, to having their children taken into care, legal issues that range from being cautioned to lengthy prison stints, as well as drug and alcohol, mental health, health, employment and housing issues. YETI now incorporates a number of flexible services and programs which provide ongoing support to many of the most vulnerable young people within the Cairns area.

Melanie Spencer



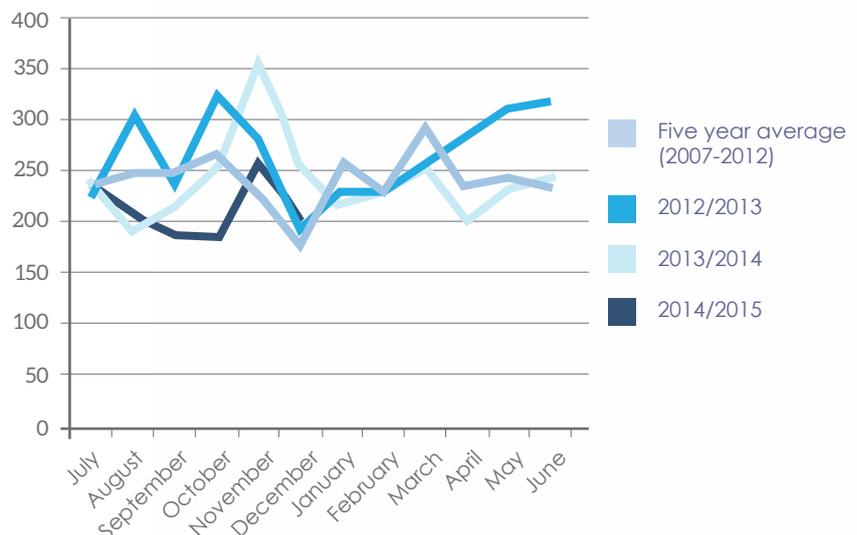


“Excellent service, highly regarded and essential for the vulnerable young people of Cairns.”

Youth Kinnections Day Program.

From July to December 2014 the Day Program which supported the operation of our five-day a week program for vulnerable youth from 10 to 25 years was funded by the Queensland Department of Communities, Child Safety and Disability Services. As of January 1, 2015 the Day Program and the Young People in Space Program merged to form Youth Kinnections.

Youth Kinnections is a Queensland Department of Communities, Child Safety and Disability Services - Youth Support Program initiative. Part of Youth Kinnections is the operation of a day program which is open from 9am to 1pm Monday to Friday. This service is primarily accessed by young people that face an array of challenges such as homelessness, mental health, rough sleeping, poor nutrition, domestic and/or family violence, alcohol and other drug use. The number of young people using the drop-in service has fluctuated over the year but kept us steadily busy. The program is predominantly accessed by young people identifying as being of Aboriginal and Torres Strait Islander descent.



Day Program Attendance from 2007 to Dec 2014

The day program offers a range of facilities for young people to access, including a kitchen, laundry, shower and computers with internet access. The focus of the program is caring for the basic needs of vulnerable young people and providing crisis response. This entry point gives space for staff to engage young people in opportunistic interventions and is a good environment for meaningful conversations about drug and alcohol misuse. The day program also enables young people to access YETI's case management and counselling teams.

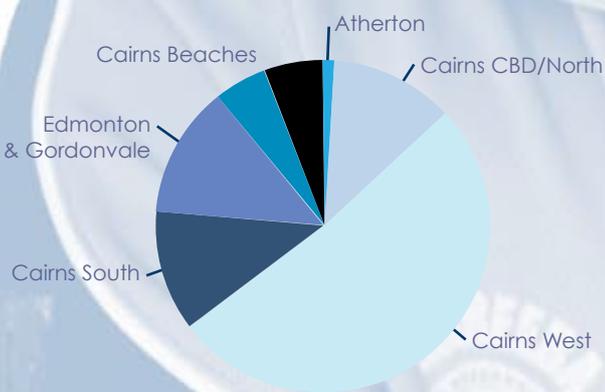
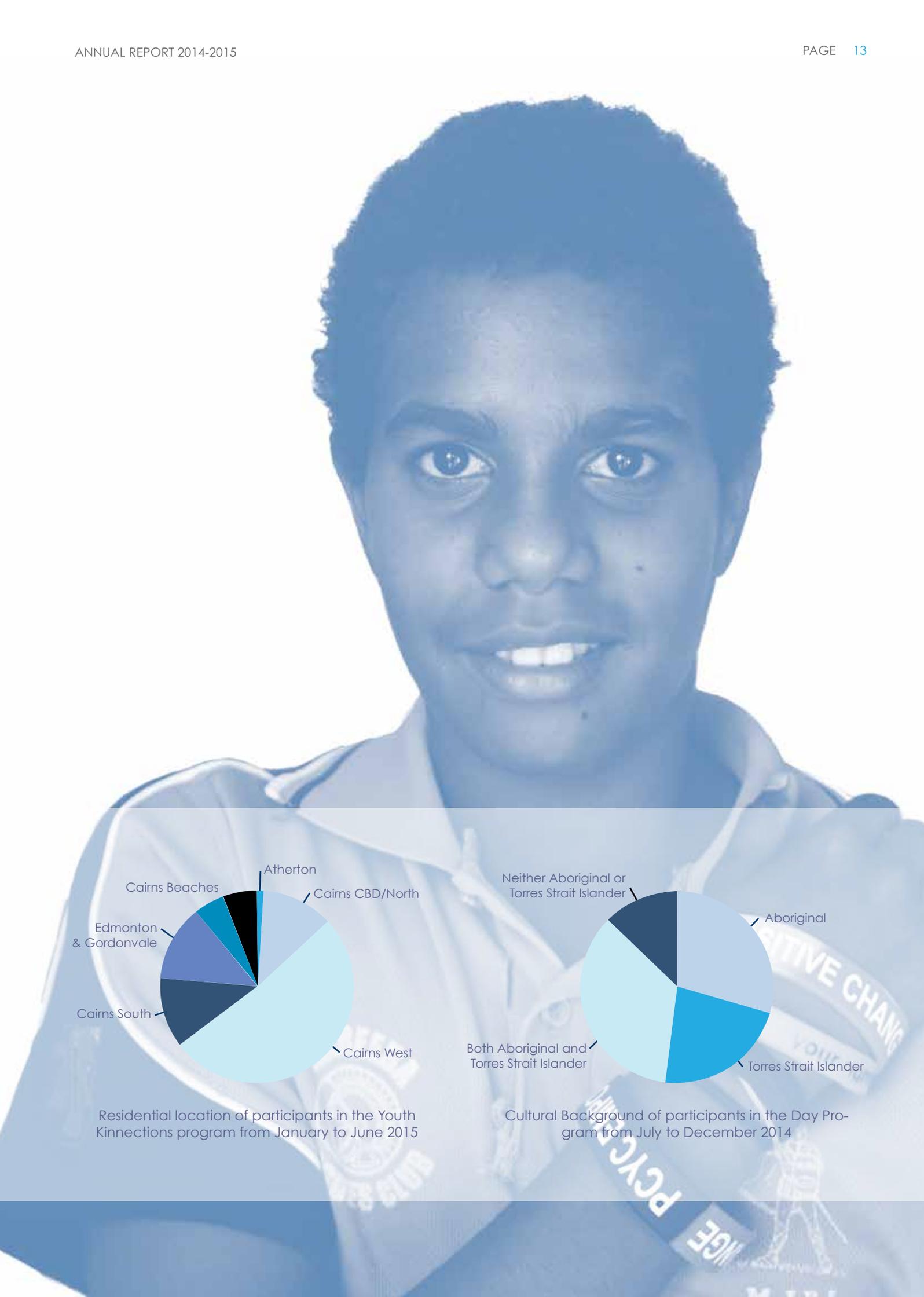
YETI aims to improve the social emotional wellbeing of young people in a holistic manner. To achieve this YETI works in conjunction

with other services such as Youthlink, Headspace, Centrelink, Cairns Sexual Health and QulHN to provide the best possible outcomes for young people.

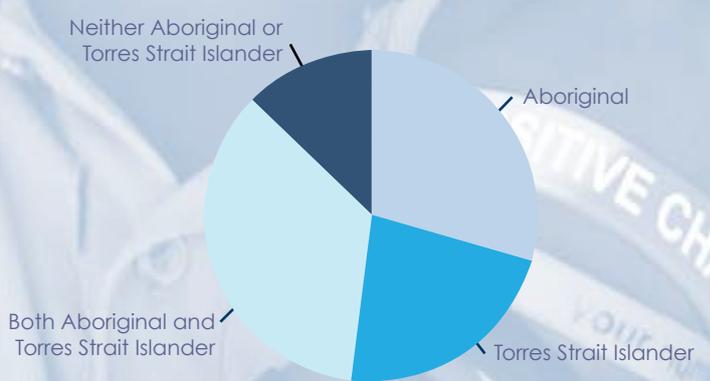
Due to the diverse range of young people accessing the day program, YETI believes that it is important to encourage and support young people to participate in special events such as International Women's Day, NAIDOC Week, Youth Week, Closing the Gap, Drug Action Week, Mental Health Week and Harmony Day.

Working with such vulnerable young people can be challenging at times but being able to witness the level of resilience, strength and courage these young people display is truly amazing.

**Angelo Panitteri
and Maria Mabo**



Residential location of participants in the Youth Kinnections program from January to June 2015



Cultural Background of participants in the Day Program from July to December 2014

Yeti Outreach.

The Young People in Space (YPIS) outreach program was funded by the Queensland Department of Communities, Child Safety and Disability Services and ran until the end of December 2014. During the last six months of the program from July to December 2014, YPIS worked with 421 distinct individuals, with 1357 distinct contacts made. Young people attending the program were supported with access to a range of diversionary activities, information and advice, personal and community support.

During its third financial year, Young People in Space continued to achieve positive outcomes for vulnerable young people and their families in the provision of outreach activities in Moorooobool and Manoora, as well as delivering targeted outreach activities for young people from across Cairns West. Operating from trauma-informed, youth-led, experiential learning practices, the program continued to grow and adapt with our client group, continuing to offer young people new learning experiences in a safe, consistent and supportive environment.

Some of the program highlights include: delivery of the Flight Path leadership program; coordinating numerous events such as NAIDOC celebrations, school holiday extended programming and Co-Responder events for Cairns Safer Street Taskforce; facilitating a 'Getting Engaged' workshop at Moorooobool hub; managing huge client numbers at Shang St Park during the preparations for the Pacific Games; facilitating the music workshop program for Cairns Regional Council's Fluent event; distributing 30 computers donated by BDO to families in need and hosting a mobile roller disco across Cairns West.

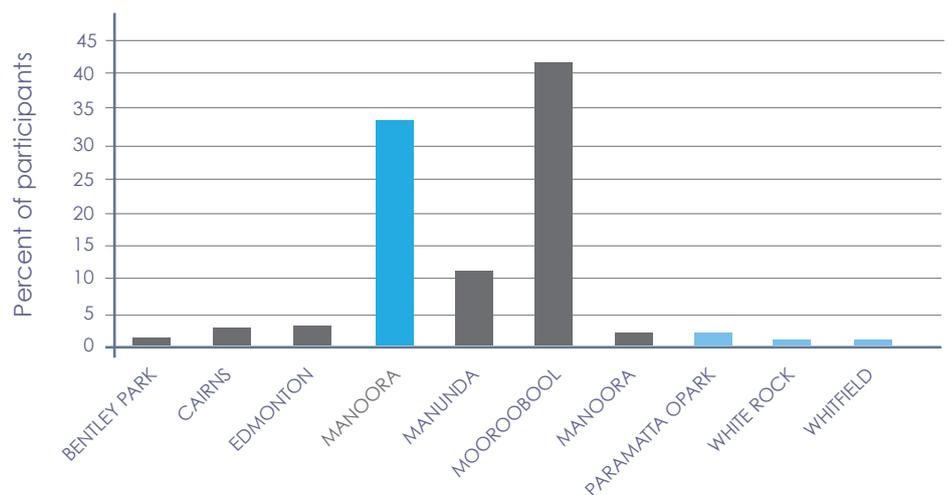
We acknowledge the contributions of outreach staff Cheyenne Purcell, Jamaal Watson, Norm Barsah, Wendy Sammons, Brian Waters and

JCU student Kristina Andresen for all of your hard work and support.

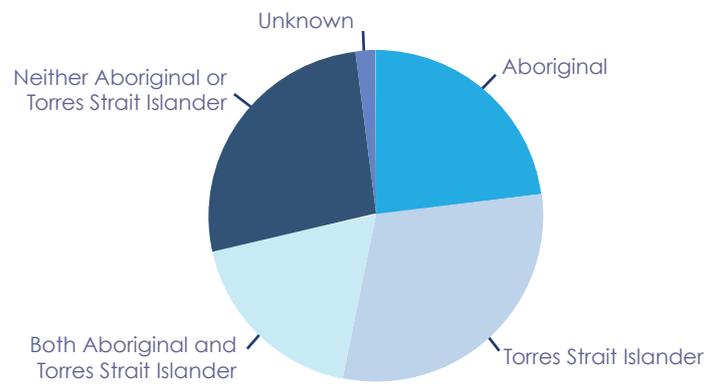
Towards the end of the 2015 calendar year, there was significant state government policy changes and the Youth At-Risk Initiative was merged into the new Youth Support Program. It was decided that to stay in line with the revised program direction Young People In Space would cease operation and become a component of the YETI Youth Kinnections program. The timing of the program cessation also coincided with the tragedy at 34

Murray Street, adjacent to where the program occurred each week. As the young people involved in this tragedy were regular participants in the program, YETI nominated to continue outreach activities with the young people in the neighbourhood. This program continues each Wednesday and is facilitated by Sarah Hoyal, Cheyenne Purcell and Malcolm Lawrence.

Derryn Knuckey



Residential location of participants from July to December 2014



Cultural Background of participants from July to December 2014



YOUTH ALCOHOL AND DRUG INDIVIDUAL CASE MANAGEMENT

The Youth Drug and Alcohol Case Management program, funded by Queensland Health worked with 120 individual young people in 2014/15 from 12 to 25 years. The service supports young people who are at risk of or are engaging in the use of drugs and/or alcohol and who are wishing to reduce, cease or become safer within that use.

In the past 12 months the number of individual case management clients has risen substantially with an average of 141 distinct contacts per month in last half of 2014 compared to an average of 204 in the first half of 2015.

The case managers at YETI work with vulnerable young people who are primarily from Aboriginal and Torres Strait backgrounds. They present with issues such as homelessness, alcohol and other drug use, family conflict, mental health concerns and disconnection from country and culture. The young people then lead the design of plans to allow the case managers to assist them to achieve their personal goals. These include all areas of health including mental health, housing, finance, and their alcohol and other drugs use and the problems associated with their use. This work is done while concurrently developing emotional resilience and capacity building in all areas of life.

This year has seen the case managers continue to develop their brief interventions and motivational interviewing skills to assist young people to identify harm associated with their substance use and to build strategies to reduce that harm. This work runs in conjunction with:

- Developing holistic case plans with young people;

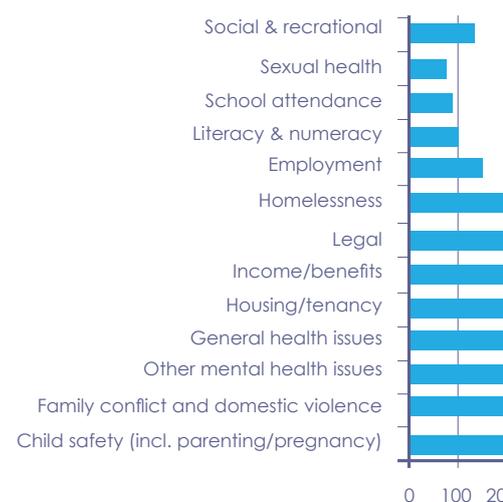
- Obtaining identification;
- Submitting housing applications and bond loans;
- Supporting people in their tenancies;
- Advocating on behalf of young people to government and non-government organisations;
- Assisting young people to access medical and mental health professionals; and,
- Supporting young people with mental health concerns.

YETI recognises that an important part of achieving the goals set out in a young person's case plan is being able to collaborate with other organisations. This is done through formal case coordination meetings, referrals, or a collaborative approach between organisations. The organisations that YETI collaborates with in order to provide positive outcomes for young people include:

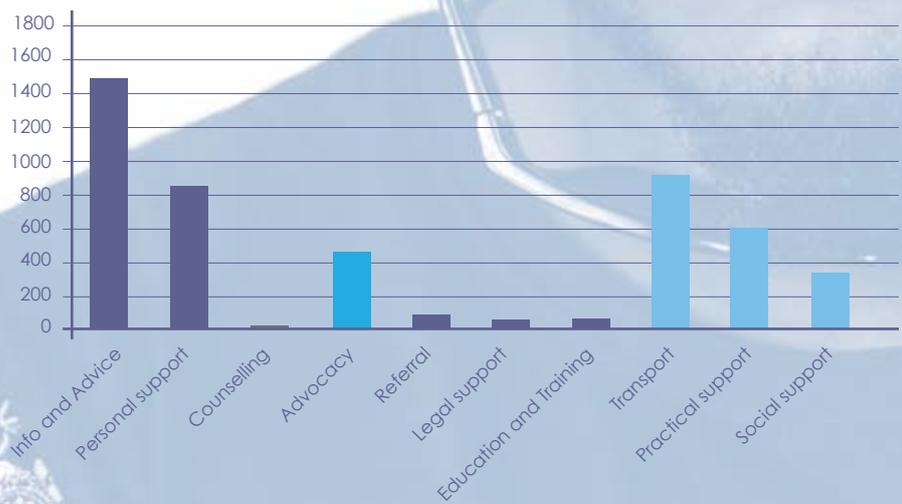
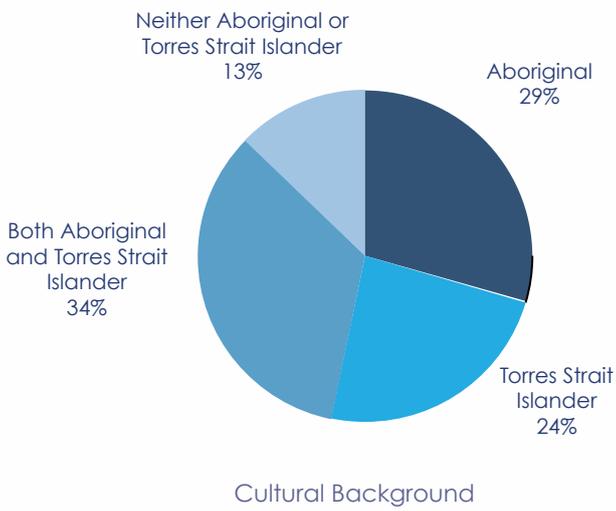
- Youth Link
- Department of Communities, Child Safety and Disability Services
- Cairns Sexual Health Service
- Cairns and Hinterland Mental Health and ATOD Service
- Offenders Aid and Rehabilitation (OARS)
- Wuchopperen Health Service
- Centrelink
- Youth Justice
- Mission Australia

- ATSILS (Aboriginal and Torres Strait Islander Legal Services)
- QPS (Queensland Police Service)
- Crisis Accommodation services
- Legal Aid Queensland
- Deaf Services Queensland
- Probation and Parole
- Women's Centre
- Act for Kids
- Cairns Regional Domestic Violence Service
- Warrigu Women's Shelter
- Mookai –Rosie Women's Shelter

Rob Allery and Wendy Sammons



Key presenting issues (other than Drugs and Alcohol)



Alcohol) July 2014 - June 2015

Type of Support Provided

IMPROVED WELLBEING INITIATIVE

In April 2014, YETI successfully attained Stage Two external accreditation in Culturally Secure Alcohol and Drug Practice Standards through the Institute for Healthy Communities. This process looked at YETI's ability to provide high quality drug and alcohol services in a culturally appropriate way.

In April 2014, YETI successfully attained Stage Two external accreditation in Culturally Secure Alcohol and Drug Practice Standards through the Institute for Healthy Communities. This process looked at YETI's ability to provide high quality drug and alcohol services in a culturally appropriate way. YETI met the essential criteria of all domains in the accreditation as well as meeting the requirements of good practice (non-essential) criteria in many areas. In late 2015, YETI will complete the accreditation process with a follow up on-site audit.

Client feedback is sought on a regular basis to make sure that the services we are providing are relevant and continue to meet the needs of young people. Feedback from 84 young people accessing YETI services was attained between July 2014 and June 2015.

- 100% of young people said they felt safe and supported at YETI
- 95% of young people felt fairly treated
- 87% of young people said coming here has made it easier to cope with problems
- 90% of young people said they felt they could chat with people at YETI if they had worries about thoughts or mental health
- 100% of young people felt that YETI supports them quickly enough when they need help
- 94% of young people felt that it

is easy to get support from YETI when they need it

- 94% of young people feel like YETI involves them in decisions about their life and wellbeing
- 100% of young people feel that YETI works well with other services to support young people with all of their needs
- 100% of young people feel that YETI does a good job of supporting young people from all different backgrounds

Another component of the Improved Wellbeing Initiative is to promote staff access to regular training and professional development activities, aiming to ensure that staff members keep up to date with developments in the sector and maintain best practice approaches to working with young people.

This year, staff members have completed training in Motivational Interviewing; Clinical Supervision; Trauma Informed Practice; Narrative Practice; The Developing Brain and much more. Staff also attended local and national conferences including the International Mental Health conference; the National Indigenous Drug and Alcohol conference; the Australian Winterschool and the National Youth Drug and Alcohol conference.

When providing feedback on training, 98 per cent of staff felt the training they attended was relevant

to their role in the workplace and 92 per cent said the training had assisted them in feeling more confident about their skills and knowledge in relation to the topic.

Regular supervision (both internal and external) is another approach used by YETI to assist staff members to reflect on their practice and have frequent opportunities for learning and support. Over the past 6 months, the Improved Services and Quality (ISQ) Manager has begun to take on a key role in providing internal professional supervision to a majority of YETI staff members. Between January and June 30th 2015, the ISQ Manager provided a total of 55 supervision sessions to 14 individual staff members on a fortnightly or monthly basis. These supervision sessions focused on reflective practice, administrative issues, provision of support and feedback, and opportunities to discuss training needs and career goals.

Whether it is through accreditation, client feedback, supervision or training and professional development, we will continue to look at ways in which we can improve our service over the coming year and aim to maintain our best practice approaches to delivering support for vulnerable young people.

[Amelia Hosking](#)



“YETI is a necessity in the Cairns area especially with the high unemployment rate and with a high Indigenous population in the area.”

DRUG AND ALCOHOL COUNSELLING

The Youth Alcohol and Drug Counselling Program funded by the Commonwealth Department of Health worked with 218 individual young people during 2014/2015. The program aims to provide appropriate and effective treatment interventions for young people between the age of 12-25 years who are 'at risk' of, or are engaging in the use of illicit drugs and wish to reduce, cease or become safer with that use.

The Adolescent Drug Treatment Program is a free service available to vulnerable young people aged between 12 and 25 who reside in the Cairns region. The program provides appropriate treatment interventions for young people who are at risk of or who are engaging in the use of illicit drugs and who are wishing to reduce, cease or become safer within that use.

The YETI counselling team is comprised of three staff members who use a holistic model of practice that focuses on empowerment, harm minimisation, and strength-based interventions. By encompassing a holistic approach YETI counsellors are flexible and responsive to the individual issues faced by the young people we work with. The issues presented include, but are not limited to: alcohol and drug misuse, mental health, suicidal ideation, self-harming behaviour, family and relationship conflicts, and trauma.

Due to the wide range of issues faced by young people that access the counselling services; the YETI counselling team draw from the sector's vast knowledge and experience and apply various evidence-based interventions in their practice that include: Motivational Interviewing, Narrative Therapy, Cognitive Behaviour Therapy (CBT), Mindfulness, Emotional Regulation and Dialectical Behaviour Therapy.

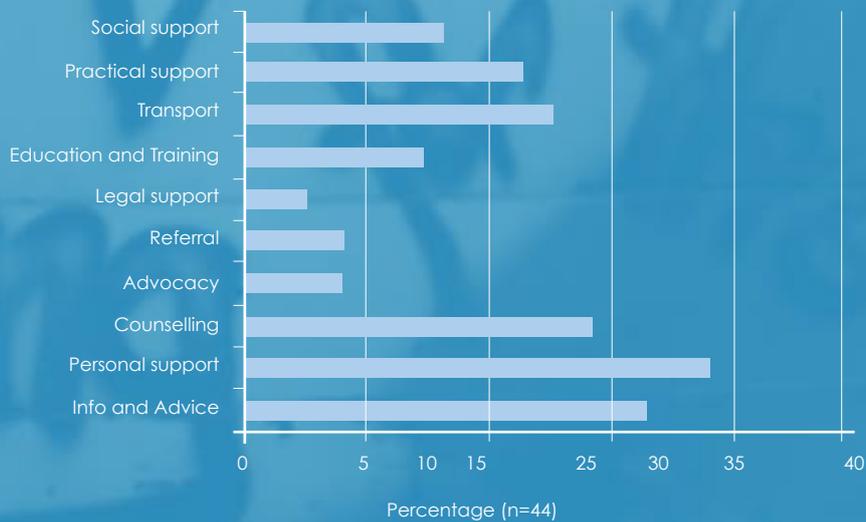
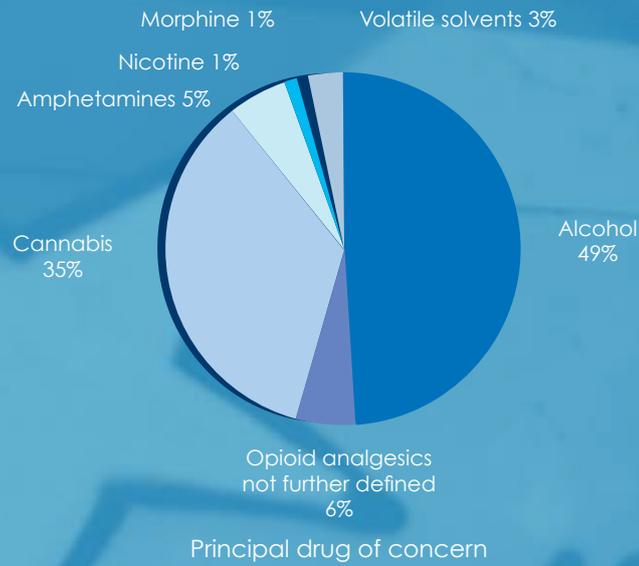
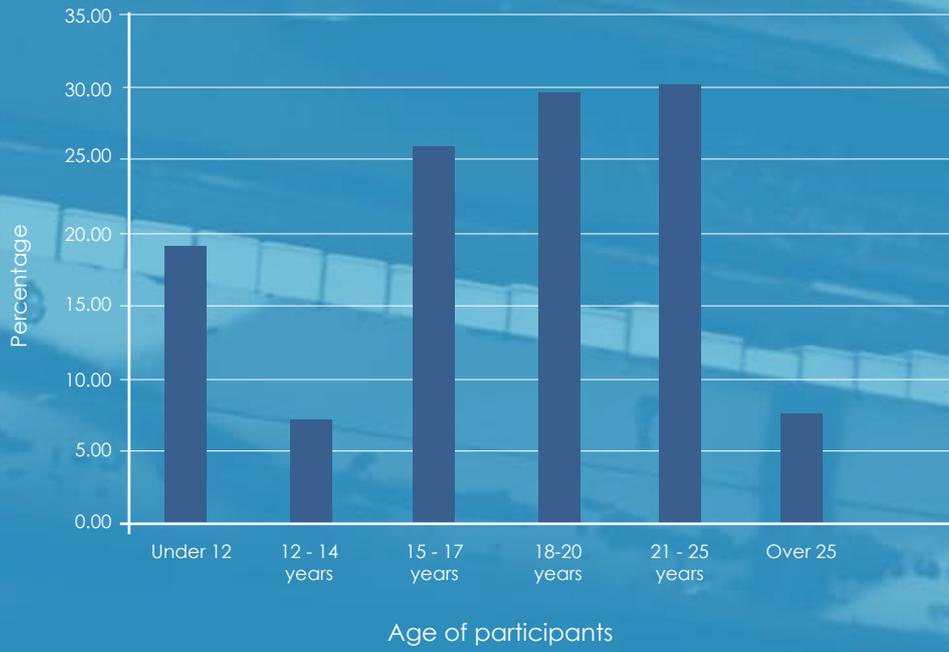
The YETI counselling team also understands the importance of providing a service that is not only flexible, but also has the ability to meet a young person's needs in a timely and appropriate manner. This is achieved by incorporating the following into the program: informal and formal counselling, screening and assessment, case planning and management, home and school visits, on-the-spot counselling in the drop-in, outreach and transport support, and telephone counselling to clients of the service who have relocated or returned to country.

In combination with the existing counselling program, the YETI counselling team have also implemented a through care service in partnership with Queensland Corrective Services to support young men who are currently residing at Lotus Glen Correctional Facility. This program aims to support young men while they are incarcerated with their social and emotional wellbeing. In conjunction with this it also aims to assist young people in the transition from prison to the community with a focus on continuation of support so that the likelihood of substance misuse and reoffending is reduced.

In the last year, the YETI counsellors have witnessed the young people that engage with our services achieve the outcomes they want in life, as well as develop the skills, knowledge and ability to manage

the difficult times that can be faced in life. We have also witnessed young people gain employment, re-engage in education, obtain independent and/ or social housing, attend rehabilitation services, build positive meaningful relationships, and more importantly, improve their social and emotional wellbeing. As the coming year approaches, the YETI counselling team will continue to be proactive, responsive and dedicated to the needs of young people in the Cairns region. We would like to note our appreciation for all the other great members of the YETI staff team, and also thank the young people who have allowed us to be a part of their own extraordinary journeys.

Troy Davidson, Sayoko Akamatsu and Tamara Baumann



Percentage of individual young people engaged in interventions

DIALECTICAL BEHAVIOUR THERAPY GROUP

YETI has been providing a Dialectical Behaviour Therapy (DBT) Group Program in partnership with the Cairns and Hinterland Health and Hospital Service (CHHHS) for young people (16-25 years old) in the Cairns region since 2008.

This financial year saw 22 young people accessing intakes, 26 participating in the program and 4 graduating from the program. The consult group consisted most of the year of a stable team of 7 therapists (2 from YETI and 5 from Queensland Health) who showed dedication and commitment to providing the best service to the program participants. The DBT program has been developed to assist people with Borderline Personality Disorder (BPD), who struggle with self-harm and/or suicidal urges. People who experience BPD may also have difficulty managing impulsive behaviours, maintaining effective relationships, and regulating their moods and emotions. Our DBT program is delivered to equip young people who have BPD or traits of BPD with the skills to reduce the need to engage in self-harm and/or suicidal behaviour, reduce impulsive behaviours that interfere with quality of life, and increase effective coping skills and improve interpersonal functioning.

Young people are assessed prior to starting DBT by a DBT intake and assessment officer to check their suitability for, and motivation to participate in the program. Those who are not accepted into the program are referred to more appropriate services which may include YETI's Drug and Alcohol Counselling program. There are four fundamental components that form a full DBT program and they include

practitioner consult group, individual therapy, group skills training and phone coaching. A key strength of DBT is that the clients are supported not only by their individual therapist but also by a team of consult group members as the team go through each client's joint planning and case coordination during their weekly two-hour consult meeting.

The skills group is offered once a week for two and a half hours and is facilitated by two DBT clinicians. The group runs for 20 weeks with the view of completing two rounds. The feedback from the participants suggests that the skills group is a very beneficial component of the program as it gives them opportunities to identify and share issues with others as they come to terms with how to problem solve with the skills they learn.

Some comments from young people involved in the program included: "I have found it helpful in the way of relating to others that are experiencing similar problems and behaviours such as myself"; and that "It has helped me to regain control and regulate my emotions. I now find it easier to respond instead of reacting in conflict". One young person summed it up with the following feedback: "Thank you for everything. I don't know where I would be if I had not participated in this program and learnt these skills. You guys are a whole bunch of awesome!"

Statistics for the year of 2014/2015 show the following.

- 16 young people provided feedback on their experience as participants in the DBT program over the past year.
- 100% of those 16 young people rated their ability to cope as better than when they started the program with 50% of those rating it much better.
- 87% found that being in the DBT group was a good way to help deal with their problems.
- 94% stated that since doing the group, their ability to deal with stress and to cope with emotions has improved.
- 94% stated that they found the group useful in addition to seeing an individual therapist.

DBT is scheduled to continue next financial year with the commitment from Queensland Health to provide clinicians for the program. Next year will begin with biennial 5-day DBT training for all clinicians to update their skills and knowledge. It is a great privilege to work with such passionate clinicians and also to witness the extraordinary journey that the young people travel through to bring about the change that they hope for.

**Sayoko Akamatsu and
Tamara Baumann**



SAME SEX ATTRACTED YOUTH, INTERSEX AND TRANS (SSAY IT) SUPPORT GROUP

The SSAYIT (Same Sex Attracted Youth Intersex and Trans) group has now been running for more than five years. The group runs every Thursday from 5pm-7pm.

In 2014/15 the group worked with 45 young people, with an average weekly attendance of between 4 and 10 participants. Around ten percent of these participants are from Aboriginal and/or Torres Strait Islander backgrounds. During the last 12 months we have noticed a spike in the number of young people who identify as gender diverse or trans attending the group.

As well as a wide of range of social activities we also facilitate safe discussions and provide information around sexual health, drugs and alcohol. We work closely with Cairns Sexual Health Services, Queensland Aids Council, Queensland Positive People and other agencies to deliver current and relevant information to group participants.

The young people are also offered counselling and case management through YETI if required.

The group provides a non-judgemental place for young people to gain access to a peer network and support. As facilitators we aim to empower the young people to gain the skills necessary to grow into confident young adults, this in turn enables them to help themselves as well as others within their peer groups.

The participants have a range of diverse and complex needs and many come from disadvantaged backgrounds. Some of the issues we support young people to conquer include, mental health, bullying, gender diversity, family issues based

around their sexuality, general wellbeing, social isolation and anxiety.

The group has been very successful over the years, and we have seen lots of young people come and go, using the group to find themselves and spread their wings. In 2014/2015 SSAYIT members participated in a number of external events including the Pride March, a SSAYIT stall at the Tropical Mardi Gras Fair Day and a film opening night at YETI.

**Angelo Panitteri and
Tamara Bauman**





SSAY IT
SAME SEX ATTRACTED YOUTH INTERSEX TRANS
YOUTH GROUP

smart digital australia



NEXT STEP PROGRAM

The Next Step program funded by the Department Communities, Child Safety and Disability Services worked with 32 individual young people from the start of the program in March to June 2015. Next Step services provide young people between the ages of 15 and 21 who've been in foster care or other out of home arrangements, support to build independent lives. The program workers based at YETI and Youth Link provide individual case management and practical support. Sixty-two percent of participants were young women and thirty-eight percent were young men. Seventy-two percent are from Aboriginal and Torres Strait Islander backgrounds.

Transition to adulthood is known to be a challenging and rewarding time for most young people. However for young people who have been under the care of the child protection system, this transition to adulthood can often see young people undergo radical changes in their living circumstances and support networks, often resulting in a sudden spike in their level of vulnerability and an increased risk of homelessness. To address this rapid increase in vulnerability for young people exiting care, early in 2015 the Department of Communities, Child Safety and Disability Services implemented the Next Step program across five regions in Queensland.

To ensure the transition process from care is as smooth as possible, the Next Step program offers flexible and responsive supports which are tailored to meet individual client needs. Working from trauma informed, strengths based and empowerment practice frameworks, our team works alongside young people aged 15 to 21 towards the goals of their choice. Some examples of the practical support that staff provided include: seeking accommodation and managing tenancies; accessing training and further education; job readiness and job seeking; practical living skills and advice; managing finances; advocacy; support with court appearances and gaining legal advice; gaining identification and driver's licence; return to Country and connecting with culture and family; expanding support networks; accessing

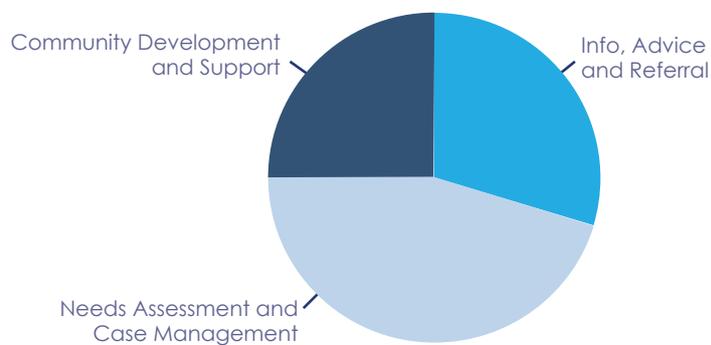
counselling; submitting Youth Housing and Reintegration Services (YHARS) or Transition to Independent Living Allowance (TILA) funding applications; and much more.

Knowing that different cohorts of young people access different services, YETI has nominated to deliver the Next Step program in partnership with Cairns-based youth service, Youth Link and Wuchopperen Health Service. The program has greatly benefited from the tireless efforts of case manager Dearne Lang, who continues to provide great outcomes for her clients. The program has also greatly benefited from a partnership agreement with the Youth Link housing team, where a minimum of 3 beds are accessible for Next Step clients in their supported accommodation.

Next Step also features a state-wide connections service, delivered by Life Without Barriers, Uniting Care and the Create Foundation, providing support to young people via the Next Step Facebook page, Sortli app and 1800 After Care 24/7 phone support service.

While this program essentially remains in its infancy, the program is set to leap forward in the next twelve months as staff continue to collaborate with Child Safety services to determine and implement strategies to maximise outcomes for young people.

Derryn Knuckey



Type of Contacts from January to June 2015



“YETI provides a great service to vulnerable youth in this community and is a valued service.”

EVENTS

YOUTH WEEK

In April 2015, YETI held a cupcake decorating stall and competition as part of the Youth Week celebration at Wuchopperen Health Services. The major prize was a new BMX bike. We had 65 entries to the competition, and everyone got to eat their prize when they were done.

SSAYIT OPEN NIGHT

In May, as part of our partnership with the LGBTI Alliance MindOUT! Project, YETI held a short film screening of the group's promotional video. It was a really successful night with over 40 people attending, both young people and representatives of a range of services. The short film was a hit, and we had some great presentations by Cairns Sexual Health, Qld Positive People, QuAC and Headspace Cairns, plus the food was fabulous - including an amazing rainbow cake!

NAIDOC 2014

A T-shirt design competition was held for NAIDOC t-shirts and then shirts were printed for all participants in the march. Young people also designed and painted a NAIDOC banner. Around 10 young people marched with YETI workers in the march. Handkerchiefs were hand-painted by YETI young people and delivered to Elders at Dija Meta Aged Hostel. A YETI stall was also held at the NAIDOC celebration with badge making, while a feast was held at the YETI day program.





YETI Annual General Meeting 2014

MINUTES - 12 NOVEMBER 2014

1. Meeting Opened at: 6.20pm

Chair: Tom O'Donnell

Minutes: Emily Ward

MOTION – That the audited financial statements be accepted.

Moved: Steven Dangaard. Seconded: Rhiannon Saunders.

- 2. Attendance:** Genevieve Sinclair, Bob Dollery, Tom O'Donnell, Rhiannon Saunders, Steven Dangaard, Andrea Davidson, Emily Ward, Wendy Sammons, Angelo Panitteri, Rob Allery, Amelia Hosking, Malcom Lawrence, Bindi Diamond, Melanie Spencer, Derryn Knuckey, Tamara Baumann and Sayoko Akamatsu.

Apologies: Laurel Downey, Jess Ignjic, Troy Davidson, Maria Mabo and Cheyenne Purcell.

7. Appoint an Auditor for the 2014-2015 Financial Year

Bob Dollery requested that BDO were appointed as the new Auditors for 2014 – 2015.

MOTION – That BDO be appointed as YETI's auditor for the 2014-2015 financial year.

Moved: Tom O'Donnell. Seconded: Emily Ward.

3. Receipt of 2013-2014 Annual Report

Chair, Tom O'Donnell presented YETI's 2013-2014 Annual Report to the meeting and invited those in attendance to peruse at their own leisure. Genevieve highly commended Derryn on his hard work in designing this year's Annual Report.

8. Other business

The Chair Tom O'Donnell thanked Genevieve, the senior management team and staff for their ongoing passion, hard work and desire to provide new hope and greater opportunities for young people at YETI. Genevieve thanked the Management Committee for their stability and invaluable support throughout the year. She also expressed a heartfelt thanks to the staff at YETI by individually commending them for their dedication and commitment to providing quality services to the young people whom they work with.

4. Receipt and Acceptance of Previous 2013 AGM Minutes

There were no matters arising from previous minutes.

MOTION - That the minutes are a true and accurate representation of the 2013 AGM.

Moved: Rhiannon Saunders. Seconded: Andrea Davidson.

9. Acceptance of new members

Nil

5. Receipt and Acceptance of Reports as printed in 2013-2014 Annual Report

The Chair presented the Annual Report document and then invited those present to peruse the reports as printed in the Annual Report.

10. Election of Office Bearers

Elections were conducted by Bob Dollery. Nominations had closed and we received the following nominations for each of the four positions.
President: Laurel Downey
Treasurer: Steven Dangaard
Vice President: Tom O'Donnell
Secretary: Emily Ward

The office bearers for 2014-015 were duly elected.

6. Receipt and Acceptance of Audited Financial Statements

The Chair invited those present to review the audited financial statements contained in the 2013-2014 Annual Report. Bob emphasised that the balance sheet still remains strong for a sustainable future. Steven advised members that there were no recommendations from the Auditors, which illustrates our financials are all on track.

11. Closure of Meeting:

Before closing the SSAYIT group presented those in attendance with a video documentary about how the group has changed their lives dramatically. All attendees were then invited to stay after the meeting for drinks and canapés.

There being no other business, the meeting was officially closed by Tom O'Donnell at 6:45pm.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

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YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

COMMITTEE'S REPORT

Your committee members submit the financial report of Youth Empowered Towards Independence Incorporated for the financial year ended 30 June 2015.

Committee Members

The names of committee members throughout the financial year and at the date of this report are:

Laurel Downey (President)

Tom O'Donnell (Vice President)

Steven Dangaard (Treasurer)

Emily Ward (Secretary)

Andrea Davidson (Committee Member)

Nathan Davis (Committee Member, appointed 22 December 2014)

Petrina Cao-Kelly (Committee Member, appointed 27 May 2015)

Rhiannon Saunders (Committee Member, resigned 22 April 2015)

Principal Activities

The principal activity of the association during the financial year was operating solely as a welfare organisation, wholly within Queensland, Australia.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The net surplus from ordinary activities was \$76,227 (2014: \$27,203).

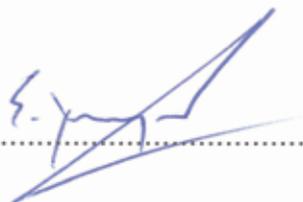
After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Members of the Committee:



✓ 100 President



Treasurer

Dated this 19th day of August 2015

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015

	Notes	2015	2014
		\$	\$
INCOME			
Grant income		1,365,831	1,566,065
Interest		17,239	16,861
Other income		47,282	11,334
Movement in unexpended funds		225,122	(57,845)
TOTAL INCOME		1,655,474	1,536,415
EXPENDITURE			
Audit and accounting fees		18,467	17,287
Auspice funding		37,171	2,582
Depreciation and amortisation		21,880	26,117
Computer expenses		11,390	9,055
Cleaning		18,466	16,059
Client expenses and group work		57,108	56,411
Employee benefits expense		1,121,874	1,109,328
Funding for other Agencies		44,087	-
Insurance		19,463	13,601
Photocopying, printing and stationary		11,857	11,146
Motor vehicle expenses		45,852	48,275
Rent expenses		89,060	87,052
Telephone		19,381	17,883
Training		12,563	13,378
Travelling and accommodation expenses		7,087	29,995
Other expenses		43,541	51,043
TOTAL EXPENSES		1,579,247	1,509,212
SURPLUS BEFORE INCOME TAX		76,227	27,203
Income tax expense	2(m)	-	-
SURPLUS FOR THE YEAR		76,227	27,203
Other comprehensive income		-	-
TOTAL COMPREHENSIVE INCOME		76,227	27,203

The accompanying notes form part of these financial statements

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2015

	Notes	2015	2014
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	700,906	831,608
Trade and other receivables	4	4,615	95
Other current assets	5	15,500	14,545
TOTAL CURRENT ASSETS		721,021	846,248
NON-CURRENT ASSETS			
Property, plant and equipment	6	122,378	109,288
TOTAL NON CURRENT ASSETS		122,378	109,288
TOTAL ASSETS		843,399	955,536
CURRENT LIABILITIES			
Trade and other payables	7	95,649	322,867
Provisions	8	154,431	115,577
TOTAL CURRENT LIABILITIES		250,080	438,444
TOTAL LIABILITIES		250,080	438,444
NET ASSETS		593,319	517,092
EQUITY			
Retained surpluses		593,319	517,092
TOTAL EQUITY		593,319	517,092

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

STATEMENT OF CHANGES IN EQUITY
AS AT 30 JUNE 2015

	Retained Surpluses \$	Total \$
At July 2013	489,889	489,889
Total comprehensive income for the year		
Surplus for the year	27,203	27,203
Other comprehensive income	-	-
Total comprehensive income for the year	<u>27,203</u>	<u>27,203</u>
At 30 June 2014	517,092	517,092
Total comprehensive income for the year		
Surplus for the year	76,227	76,227
Other comprehensive income	-	-
Total comprehensive income for the year	<u>76,227</u>	<u>76,227</u>
At 30 June 2015	<u>593,319</u>	<u>513,319</u>

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

STATEMENT OF CASH FLOWS
AS AT 30 JUNE 2015

	Notes	2015	2014
		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers		1,549,401	1,743,873
Payments to suppliers and employees		(1,661,472)	(1,610,847)
Interest received		17,239	16,861
Net cash provided by operating activities	10	<u>(94,832)</u>	<u>149,887</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		<u>(35,871)</u>	<u>(1,345)</u>
Net cash used in investing activities		<u>(35,871)</u>	<u>(1,345)</u>
Net increase in cash held		(130,702)	148,542
Cash at beginning of year		<u>831,608</u>	<u>683,066</u>
Cash at end of year		<u>700,906</u>	<u>831,608</u>

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: CORPORATE INFORMATION

Youth Empowered Towards Independence Incorporated ("the association") is an entity domiciled in Australia. The address of the association is 3 Winkworth Street, Bungalow Qld 4870. The association primarily is involved in assisting young people by providing them with information about youth issues including physical, social and emotional health. Also, the association supports workers for support and living skills.

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

(a) Statement of Compliance

These financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012). The committee has determined that the association is not a reporting entity because there are no users dependent on general purpose financial statements.

The financial statements have been prepared in accordance with the ACNC Act 2012 and the following Australian Accounting Standards:

- AASB 101 Presentation of Financial Statements
- AASB 107 Statement of Cash Flows
- AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 110 Events after the End of the Reporting Period
- AASB 1031 Materiality
- AASB 1048 Interpretation and Application of Standards, and
- AASB 1054 Australian Additional Disclosures.

No other Australian Accounting Standards and authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these statements.

(b) Basis of Measurement

The financial report has been prepared on an accruals basis under the historical cost convention. All amounts are presented in Australian dollars, which is the association's presentation and functional currency.

(c) Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the results of which form the basis of the carrying values of assets and liabilities.

(d) Cash and Cash Equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Trade and Other Receivables

Trade and other receivables are recognised at amortised cost, less any provision for impairment.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(f) Plant and Equipment

(i) Recognition and Measurement

Items of plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost incorporates expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of plant and equipment have different useful lives, they are accounted for as separate items (major components) of plant and equipment.

(ii) Depreciation

The depreciation amount of plant and equipment is depreciated on a diminishing value basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciation assets are:

Class of Plant and Equipment	Depreciation Rates	Depreciation Basis
Plant and Equipment	5 - 100%	Straight Line/ Diminishing Value
Motor Vehicles	12.5 - 25%	Diminishing Value

(iii) Derecognition and Disposal

An item of property, plant and equipment is derecognised upon disposal when the item is no longer used in the operations of the association or when it has no sale value. Any gain or loss arising on derecognition of the asset is included in profit and loss in the year the asset is derecognised.

(g) Impairment of Non-Financial Assets

At each reporting date, the association reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Where the asset does not generate cash flows that are independent from other assets, the association estimates the recoverable amount of cash-generating unit to which the asset belongs.

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

(h) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the incorporated association prior to the end of financial year and which are unpaid. These amounts are unsecured and generally have 30-60 day payment terms. Due to their short-term nature they are measured at amortised cost and are not discounted.

(i) Employee Benefits

(i) Wages and Salaries and Annual Leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(i) Employee Benefits (continued)

(ii) Long Service Leave

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows

(iii) Defined Contribution Superannuation Expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

(j) Revenue

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

(i) Grants

Government grants and other contributions of assets are accounted for in accordance with AASB 1004 Contributions based on whether they are reciprocal or non-reciprocal in nature and are measured at the fair value of the contributions received or receivable.

Reciprocal transfers are those where approximately equal value is exchanged in the transfer between the transferor (grantor) and the transferee (grantee). Non-reciprocal transfers are those where equal value is not exchanged.

a. Reciprocal Transfers

Where grants and other contributions are received that are reciprocal in nature, revenue is recognised over the term of the funding arrangements. The association currently does not have any reciprocal grants.

b. Non-reciprocal Transfers

Grants and other contributions that are non-reciprocal in nature are recognised as revenue when, and only when, all the following conditions have been satisfied:

- The company obtains control of the contribution or the right to receive the contribution;
- It is probable that the economic benefits comprising the contribution will flow to the Company; and
- The amount of the contribution can be measured reliably.

The association considers that it does not obtain control of grant funds received (or receivable) until the funds have been applied for the approved purpose set out in the relevant funding agreement. Grant funds unexpended, repayable or in advance are accounted for as liabilities.

(ii) Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset

(iii) Other Income

Other income is recognised when it is received or when the right to receive payment is established.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 2: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(k) Leases

Operating Leases

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as the lease income.

Operating lease payments are recognised as an expense in statement of comprehensive income on a straight-line basis over the lease term.

(l) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

(m) Income Tax

The association has been given exemption from income tax under Division 50 of the Income Tax Act 1997.

(n) New Accounting Standards

In the year ended 30 June 2015, the Committee Members have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period. It has been determined by the Committee Members that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to accounting policies.

(o) Accounting Standards Issued But Not Yet Effective

The Committee Members have also reviewed all new Standards and Interpretations that have been issued but are not yet effective for the period ended 30 June 2015. As a result of this review the Committee Members have determined that there is not likely to be an impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change necessary to accounting policies.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	Notes	2015	2014
		\$	\$
NOTE 3: CASH AND CASH EQUIVALENTS			
Cash on hand		500	500
Cash at bank		700,406	831,108
		<u>700,906</u>	<u>831,608</u>
NOTE 4: TRADE AND OTHER RECEIVABLES			
Trade debtors		4,615	95
		<u>4,615</u>	<u>95</u>
NOTE 5: OTHER CURRENT ASSETS			
Security deposits		7,980	7,980
Prepayments		7,520	6,565
Other current assets		-	-
		<u>15,500</u>	<u>14,545</u>
NOTE 6: PLANT AND EQUIPMENT			
(a) Plant and equipment			
At cost		179,335	143,463
Less accumulated depreciation		(108,084)	(93,443)
		<u>71,251</u>	<u>50,020</u>
(b) Motor vehicles			
At cost		120,328	120,328
Less accumulated depreciation		(69,201)	(61,060)
		<u>51,127</u>	<u>59,268</u>
Total plant and equipment		<u>122,378</u>	<u>109,288</u>

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

NOTE 6: PLANT AND EQUIPMENT (CONTINUED)

a) Movement of Carrying Amounts for the year

	Plant and Equipment	Motor Vehicles	Total
	\$	\$	\$
Balance at the beginning of year	50,020	59,268	109,288
Additions	35,871	-	35,871
Transfers	-	-	-
Disposals	(901)	-	(901)
Depreciation	(13,740)	(8,140)	(21,880)
Carrying amount at the end of year	<u>71,251</u>	<u>51,128</u>	<u>122,379</u>

Notes	2015	2014
	\$	\$

NOTE 7: TRADE AND OTHER PAYABLES

Trade payables	-	668
Unexpended funds	53,652	278,774
PAYG withholding	17,290	14,936
GST	24,707	28,489
	<u>95,649</u>	<u>322,867</u>

NOTE 8: PROVISIONS

Provision for annual leave	85,439	67,377
Provision for long service leave	68,992	48,200
	<u>154,431</u>	<u>115,577</u>

NOTE 9: OPERATING LEASES

Non-cancellable operating leases - future minimum lease payments

Within one year	94,593	83,373
Later than one year but not later than 5 years	85,777	79,841
	<u>180,370</u>	<u>163,214</u>

The association leases an office building under an operating lease. The lease runs for a period of 3 years, with an option to renew the lease after that date. Lease payments are increased every 3 years to reflect market rentals and does not include contingent rentals.

The association leases a number of motor vehicles under operating leases. The leases run for a period of 2 years, with no option to renew the lease after that date. The leases do not include contingent rentals.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

NOTE 9: OPERATING LEASES (CONTINUED)

During the year ended 30 June 2015, \$90,640 (2014: \$98,040) was recognised as an expense in respect of the operating leases.

	Notes	2015	2014
		\$	\$
NOTE 10: RECONCILIATION OF SURPLUS TO NET CASH FLOW FROM OPERATING ACTIVITIES			
Surplus for the year		76,227	27,203
Adjustments for:			
Depreciation and amortisation		21,880	26,117
Loss on disposal of property, plant and equipment		901	(49)
Changes in operating assets and liabilities:			
Decrease/(Increase) in receivables		(4,519)	8,356
Decrease/(Increase) in other assets		(956)	872
Increase/(Decrease) in payables		(227,219)	48,012
Increase/(Decrease) in provisions		38,854	39,376
Cash flows from operations		<u>(94,832)</u>	<u>149,887</u>

NOTE 11: REMUNERATION OF AUDITORS

During the financial year the following fees were paid or payable for services provided by BDO Audit (NTH QLD) Pty Ltd, the auditor of the incorporated association.

Audit services - BDO Audit (NTH QLD) Pty Ltd

Audit of the financial statements	9,900	9,250
Assistance with the preparation of the financial statements	1,100	1,000
	<u>11,000</u>	<u>10,250</u>

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee have determined that the association is not a reporting entity.

The committee has determined that and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 2 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 2 to 12:

1. The financial statements, comprising the statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity, and accompanying notes, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:

a. comply with Accounting Standards as described in Note 2 to the financial statements and the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation 2013); and

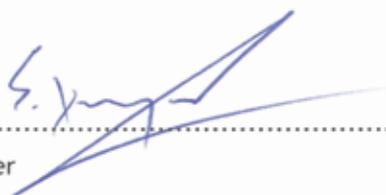
b. give a true and fair view of the entity's financial position as at 30 June 2015 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 2 to the financial statements.

2. There are reasonable grounds to believe that the entity will be able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the ACNC Regulation 2013 on behalf of the committee by:



Vice President



Treasurer

Dated this 19th day of August 2015

**DECLARATION OF INDEPENDENCE BY GREG MITCHELL TO THE COMMITTEE MEMBERS OF
YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED**

As lead auditor of Youth Empowered Towards Independence Incorporated for the year ended 30 June 2015, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Australian Charities and Not-For-Profits Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.



Greg Mitchell

Director



BDO Audit (NTH QLD) Pty Ltd

Cairns, 19 August 2015

INDEPENDENT AUDITOR'S REPORT

To the members of Youth Empowered Towards Independence Incorporated

We have audited the accompanying financial report, being a special purpose financial report of Youth Empowered Towards Independence Incorporated which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee Members' declaration.

Committee Members' Responsibility for the Financial Report

The Committee Members' of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act)* and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee Members, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion the financial report of Youth Empowered Towards Independence Incorporated has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 2 and the *Division 60 the Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the *ACNC Act*. As a result, the financial report may not be suitable for another purpose.



BDO Audit (NTH QLD) Pty Ltd



GREG MITCHELL

Director

Cairns, 19 August 2015



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