



Annual Report 2016-2017





YETI

Youth Empowered Towards Independence (YETI) is a community based organisation that works with vulnerable young people.

YETI aims to provide a community based, supportive, empowering, responsive and healing environment to meet the needs of vulnerable young people through the provision of holistic services that foster social, emotional, spiritual and physical well-being.

YETI recognises the importance of partnerships with other agencies to provide young people with coordinated care.

Youth Empowered Towards Independence provides youth services on the traditional lands of the Gimuy Walubara Yidinji and Yirrganydji (Irukandji) peoples. YETI acknowledges the Elders both past and present and greatly respects the living culture of Gimuy Walubara Yidinji and Yirrganydji peoples.



CONTENTS

About YETI	4
President's Report	6
Manager's Report	8
Senior Practitioner's Report	10
Youth Kinnections Day Program	12
Case Management	14
Just North	16
Improved Services Initiative	18
Drug and Alcohol Counselling	20
Same Sex Attracted Youth, Intersex and Trans (SSAY IT)	
Support Group	22
Next Step Program	24
NAIDOC Day & Special Events	26
YETI Statistics	28
Annual General Meeting Minutes 2016	30
Financial Audit 2016- 2017	31

“A service that doesn’t shy away from working with the most marginalized clients with complex issues”



Our Vision

Youth empowered towards independence

Our Mission

To provide a community based, supportive, empowering, responsive and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional and physical well-being.

YETI Practice Principles

Nine guiding principles underpin service delivery at YETI. The principles are incorporated into all aspects of service delivery and reflected in the service standards, policies and procedures.

- Empowerment
- Social justice and human rights
- Accessibility and acceptance
- Trauma informed
- Compassion and care
- Integrity and respect
- Harm minimisation
- Learning and changing
- Community focused



YETI Management Committee 2016 - 2017

Laurel Downey - **President**
Andrea Davidson - **Vice President**
Emily Ward - **Secretary**
Nathan Davis - **Treasurer**

Carly Martin
Cynthia Lui
Petrina Cao-Kelly
Karen Dini-Paul

YETI Staff 2016 -2017

SENIOR MANAGEMENT

Genevieve Sinclair - Manager
Melanie Spencer - Senior Practitioner
Robert Dollery & Rod Seeber - Finance & Administration Manager

EXECUTIVE SUPPORT

Amelia Hosking/ Sarah Hoyal/ Bindi Diamond - Improved Services and Quality Manager
Maria Mabo - Senior HR/Administration Officer
Cheyenne Purcell - Resource Officer

NEXT STEP PROGRAM

Derryn Knuckey - Coordinator
Nadia Rengifo & Jacquelin Miller - Case Manager

JUST NORTH PROJECT

Mandy Welfare - Just North Coordinator
Tonya Fuschtei/ Maria Mabo - Supply Reduction Officer

DRUG & ALCOHOL COUNSELLING AND CASE MANAGEMENT

Angelo Panitteri - Day Program Coordinator
Troy Davidson - Counsellor
Stacey Anderson - Counsellor
Sayoko Akamatsu - Counsellor
Bindi Diamond - Case Manager
Jess Spencer - Case Manager
Wendy Sammons - Case Manager
Robert Allery - Case Manager
Jason Von Roehl - Case Manager
Jess Ignjic - Case Manager
Jodi Farrell - Case Manager
Denae Diamond - Child Safety Case Manager
Ashleigh Richardson - SSAY IT Support
Laura McLeod - SSAY IT Support

President's Report 2017.

This last year has been another amazing year for YETI, with the consolidation of existing services and the addition of new contracts. YETI are now providing more services across Cape York, primarily aimed at capacity building, which suits the values and ethos of YETI very well.

We now have youth alcohol and drug treatment services as well as a strengthening of the Just North capacity building and support programs. This work with remote communities provides high quality services to youth through working closely with local service providers and increasing opportunities for young people to receive drug and alcohol services in their local communities delivered by local staff. YETI have worked hard to create systems aimed at developing capacity in local communities, providing innovation to service delivery in remote areas.

As well as these exciting developments, YETI is also setting up two other programs on Cape York, Radio and SUN, which are aimed at supporting teachers in remote schools to develop a good understanding of mental health and social wellbeing, as well as the skills to work with children and young people experiencing difficulties. This work is a process of action learning and capacity building, creating a real point of difference with an innovative way forward to build capacity in remote communities.

YETI has also been successful in tendering for funds to provide family support services to young people involved with Youth Justice, another innovative program to assist young people and their families

resolve conflicts and develop better communication and problem solving skills, hopefully sustaining family support that will reduce re-offending.

All that said, our dedicated teams in Cairns continue to provide the drop-in, case management and counselling, and support services that YETI has built over many years. Let's keep them in mind too as we celebrate all the new programs and achievements of the year! The team have also worked very hard over the last year or so on YETI's Reconciliation Action Plan, which will allow for considered growth in our capacity to work in meaningful ways with Aboriginal and Torres Strait Islander young people, families and communities, while also bringing stronger links with ATSI organisations, Elders and community members.

As President of the Management Committee, I would like to extend thanks to our funding bodies, for their continued support of YETI, and particularly for seeing the value in our innovative approach. I would also like to acknowledge the retirement of Bob Dollery, as Finance and Administration Manager, who left us this year after twelve years of dedicated service. Bob is sorely missed. Thanks too, to the other Committee members, Andrea Davidson, Nathan Davis, Emily Ward, Petrina Coa-Kelly and Carly Martin, and welcome to

our newest member, Amanda Baron. Karen Dini-Paul and Cynthia Lui left this year and a big thanks to them as well.

Finally, a huge thanks to all the YETI staff, who continue to do an amazing job with cheerfulness and professionalism, with great support from the senior team, and of course, great leadership from Genevieve.

Laurel Downey
PRESIDENT



Manager's Report.

2016/2017 has been an exciting year of innovation, expansion and building connections. The year has involved developing strong partnerships and relationships with young people, families, colleagues, other professionals and the community, particularly in the Cape York and Torres Regions.

During 2016/2017, YETI's Just North regional capacity building and support program really found its feet and is embedding its approach to working with others across the region. The team provided training to 259 people and visited 22 communities in the Cape and Torres region. Work has continued with retailers in relation to sales of volatile substances with a particular focus on addressing rates of deodorant sniffing in the region. In March 2017, Just North hosted the wonderful Shared Stories event that brought together eighty youth workers from the region to network, learn and share our ways of working together.

The latter stages of the year saw YETI awarded the contract for delivery of youth alcohol and drug treatment services across the Cape York and Torres Regions. The program that we have titled RADIO: Remote Alcohol and Drug Interventions and Outcomes commences in July 2017. Partnerships have been established with Weipa Community Care, Cooktown District Community Centre and Northern Peninsula Area Family and Community Services to deliver the program. I am so excited that young people in remote locations will finally have the chance to access specialist youth alcohol and drug support services and that we have the opportunity to work closely with place-based services that understand their communities and can respond to local needs.

RADIO begins operations at the same time SUN (Schools Up North), a twelve-month capacity building project, commences. The SUN project aims to support the capacity building of mental health and social and emotional wellbeing skills in early career teachers in remote schools in Cooktown, Bamaga, Thursday Island and Weipa. YETI are excited to work with the North Queensland Primary Health Network in delivering these really innovative place-based programs.

I believe YETI are trailblazing a capacity building approach with local communities and agencies that I am really proud to be involved with. This process of supporting communities and simultaneously learning from them is really valuable. We have much to learn from other service providers in relation to what works for young people in our region and it is an exciting journey ahead.

This year we have developed our first YETI Reconciliation Action Plan (RAP). We are in negotiation with Reconciliation Australia with the hope that the plan will be launched in 2018. The RAP planning process was undertaken collaboratively and involved the establishment of a Reconciliation Action Plan working party and weekly meetings. I am genuinely pleased to support the plan and believe the RAP reflects YETI's commitment to building meaningful relationships

with Aboriginal and Torres Strait Islander peoples. This includes; staff employed in our service; young people who seek supports from our service; and the broader community to whom we are accountable. Learning from each other and building trusting, empowering relationships is key to YETI's vision. I would like to thank all members of YETI's Reconciliation Action Group. The persistence, creativity and drive of each member has contributed to a plan that I feel can genuinely shape the cultural capacity in our organisation. I look forward to the implementation of the plan and being involved in YETI's ongoing journey towards Reconciliation.

In consideration of our reconciliation vision, YETI remain actively committed to reducing the incarceration rates of young people we support. The high levels of young people from Aboriginal and Torres Strait Island backgrounds involved with the youth justice system is a national shame and we work tirelessly to advocate for these young people's needs. During the 2016/2017 year, we have continued our weekly outreach visits to Lotus Glen Correctional Centre and fortnightly visits to Townsville Women's Correctional Centre and Cleveland Youth Detention Centre. The program ensures that young people engaged in the detention system have opportunities to build connections and relationships with

support services. YETI work with young people and their families to streamline transitions and provide supports so young people have the best chance of staying out of the corrections system.

YETI were successful in our application to deliver family support services to young people engaged with the youth justice system. The new program Strong Together commences in July 2017. The program aims to work holistically with families and provide coordinated supports to those that require intensive interventions. We are excited about the program beginning and the opportunity to work with a new partner agency.

YETI would be unable to undertake all these great initiatives without the ongoing support of our funding bodies: North Queensland Primary Health Network; Commonwealth Department of Prime Minister and Cabinet; Queensland Department of Communities, Child Safety and Disability Services; and Queensland Health. I have enjoyed working in partnership with all our funders to deliver evidence-informed, high quality services.

In some ways, 2016/2017 saw the end of an era at YETI. In particular, the retirement of our longstanding and loved Finance and Administration Manager Bob Dollery who gave twelve years of committed service to the organisation. I thank Bob for all his efforts and will be pleased to see him looking relaxed in his retirement. 2017/2018 will see substantial growth in the organisation with the commencement of four new programs so I thank the existing staff for being so welcoming to the new members of our team.

Our Management Committee continue to provide strong guidance for us all at YETI and their collective



wisdom is a great asset for our organisation. I believe this year will be one of great change and I am really embracing the challenges and opportunities ahead. My warmest thanks to the Management Committee: Laurel Downey, Andrea Davidson, Nathan Davis, Emily Ward, Petrina Cao-Kelly and Carly Martin. Thanks Karen Dini Paul and Cynthia Lui for your contribution during the year and welcome to our newest member Amanda Baron.

The end of another year brings me to reflect on how proud I am of the work that is undertaken at YETI and the extent of staff's goodwill and efforts towards achieving outcomes for vulnerable young people. The staff at YETI remain hopeful for young people even when we are working with complex social issues. The continual laughter and kindness to each other between the staff in our service is what makes YETI such a lovely place to work. Thank you all for remaining optimistic and friendly and offering me so much support.

The young people who attend YETI are at the centre of everything we do and I value hearing their voices and seeing them participate so

openly in the centre's daily life. In the past year, young people we work with have made a wide array of positive changes and choices. These have included: stopping sniffing, deciding not to use ice, going to antenatal checks, getting housed, going home to family and country, staying out of detention, thinking of others and their points of view, being patient and thinking about their goals and futures. The next twelve months is going to be action packed and busy and I am really looking forward to what lies ahead.

Genevieve Sinclair
Manager

Genevieve Sinclair
MANAGER

Senior Practitioner's Report.

YETI continues to prioritise those young people who, for whatever reason, don't fit into the mainstream service system.

Our flexible approach is the main attraction for many of the young people who are involved with YETI, many of whom may have previously been difficult for other services to engage. As YETI expands, our services are now able to support a young person from the age of twelve to twenty six in a range of different places and ways throughout this time span. For example, YETI may become aware of a vulnerable young person in Cairns who is sniffing. We may begin engaging that young person in an outreach capacity and discover that the young person has family in a remote community, where the young person may be safer. In collaboration with the young person's family or other agencies that are involved, YETI can assist the young person to relocate to this community. Our Just North team are then able to work with local retailers to ensure the young person has limited ability to access volatile substances whilst in community. Should that young person want to return to Cairns at a later stage, they often will re-connect with YETI and be supported by our Case Management, Counselling or if appropriate, Transition from Care programs. The young person may also be supported by YETI in a Correctional Facility as part of our through care programs.

Unfortunately, in the eight years I have worked at YETI, this is a trajectory that I have witnessed

some of our young people travel. For young people with extensive trauma histories, compounded by possible intellectual disabilities or other health issues, and at times, inconsistent family support, it is very difficult for them to traverse the number of bureaucratic systems they become entrenched in. Examples of these systems are Child Safety Services, Centrelink, the housing department or the legal system. Negotiating their way through these service systems can be very difficult for our clients who are often early school leavers, have low literacy and numeracy, and speak English as a second language. My role as the Senior Practitioner is to assist and support the young people and their YETI workers to navigate these systems whilst also being mindful of the social and emotional well-being of the young person. Often this means working with the young person to address the presentation of unresolved issues, such as drug and alcohol use or inability to regulate their emotions.

Within this role, I am also involved with the referral and intake of clients. As YETI's services have expanded, so have the number of referrals. We now receive referrals from a range of government departments including Education Queensland, Police, Child Safety Services, Youth Justice, Queensland Health as well as self-referrals, referrals from families and a number of non-government organisations including

Aboriginal and Torres Strait Islander Legal Service, Family Support organisations, Headspace and other youth organisations.

During the past financial year, YETI has also begun fee-for-service packages with Child Safety Services. These packages are connected to YETI clients who are involved with Child Safety. We provide this service for young people who are not engaging with placements and self-placing with family. Ideally, these packages provide intensive help to enable the young person to live with family in a supported manner.

This year I have also been involved with a pilot program with the Collaborative Family Decision Making (previously Family Group Meeting) team. This role involved working with the Convenors in this team to engage young people so they feel more comfortable about attending these meetings. This project has seen a number of young people and their family members attend case planning and have their voice heard in decision making about them where they previously may have not been involved.

Melanie Spencer



“YETI provide an invaluable service to the youth of Cairns”

Youth Kinnections Day Program.

Youth Kinnections is a Queensland Department of Communities, Child Safety and Disabilities Service – Youth Support Program initiative. The program involves supporting vulnerable young people aged 12-18 years via a day program operating 5 days a week and extensive outreach case management.

The YETI day program is open between 9am and 1pm, with a pick up and drop off service to and from key services including youth justice, health services and probation and parole. The program is primarily accessed by young people who are rough sleeping or at risk of homelessness, have AOD issues, family conflict and other complex needs.

The day program is a soft-entry point to the service system, where there is access to a laundry, showers and a recreation space where young people can feel safe to watch a DVD, play musical instruments, board games, the Wii or make art whilst getting support. Workers employ a light touch approach with young people around nutrition, cooking skills, and social connection as a way to build trust and address more complex challenges such as health and AOD use.

Young people that are particularly vulnerable and requiring additional support can then be referred to case workers and counsellors at YETI to enable them to work towards goals of their choice. To ensure the most accessible and timely support, we regularly host other agencies in the Day Program through in-service arrangements, who provide advice and support around Sexual Health and Centrelink matters.

While attendance at the day program can fluctuate, on average there are 14 young people accessing the space every day, with the majority of participants being of Aboriginal and Torres Strait Islander descent.

Other projects delivered through the day program include the following.

- Bike Mob - where young people are encouraged to reconstruct second hand bikes and once safety checks are complete, young people can take the bike home.
- The garden has had a revamp and continues to grow.
- This year the day program had a mural project where regular clients provided input into the designs.

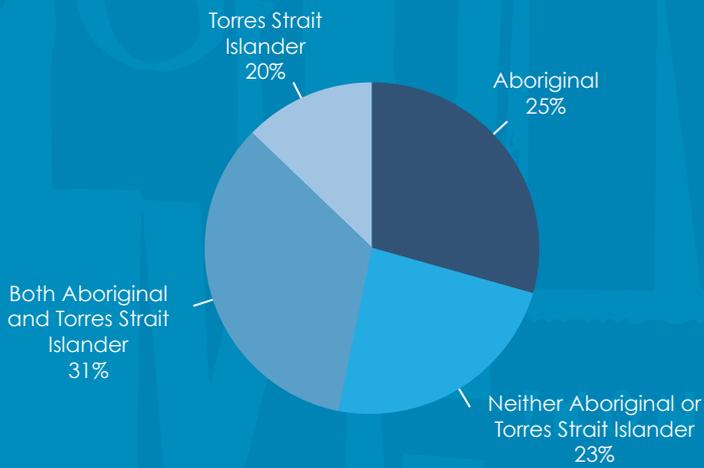
- Regular art and craft sessions.
- Special events days including recreational outings, lunch for Homelessness week, Christmas celebrations with an Indigenous Santa bearing gifts and NAIDOC week.

One of the best parts of being part of the day program is watching young people grow, overcoming their challenges and witnessing their connections with other young people and the YETI team. The day program is a safe haven for young people at risk and we take great pride in providing this important service for the young people we work with.

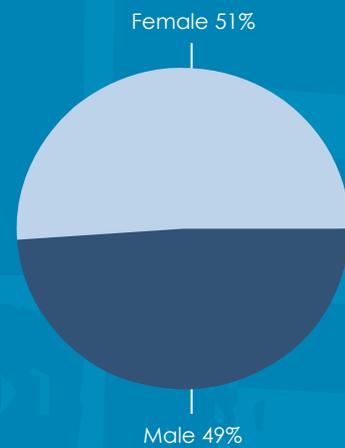
**Angelo Panitteri
and Jess Spencer**



Cultural Background of Young People
Youth Kinnections 2016-2017



Gender of Young People Accessing Youth
Kinnections 2016-2017



Case Management.

YETI's case management program aims to provide practical support to young people experiencing issues related to their drug and alcohol use through a coordinated therapeutic case management approach.

The young people who access YETI primarily come from Aboriginal and Torres Strait backgrounds and present with issues such as homelessness, family conflict, mental health concerns and dislocation from country and culture.

Case managers support young people to lead the design of plans aimed at assisting them to identify and achieve their personal goals. Treatment interventions are holistic and focus on supporting young people with: employment, housing, education and training, living skills, reducing criminal offending; improving social and emotional wellbeing; and building connections with family and community. Practical support is provided to address these issues, whilst concurrently developing emotional resilience and capacity building in all areas of life. The types of practical case management support provided include the following.

- Obtaining identification.
- Submitting housing applications and bond loans.
- Supporting people in their tenancies.
- Advocating for young people to government and non-government organisations including Work Find, Centrelink, Child Safety, the Aboriginal and Torres Strait Islander Legal Service, and Legal Aid.

- Support access to medical and mental health professionals.
- Advocate for young people with mental health concerns.
- Provide motivational interviewing and brief interventions regarding drug and alcohol use.
- Supporting young people with their legal issues.
- Coordinating with community members to provide the best support possible when young people return to country.

The case management team continues to experience a substantial demand for support. Over the past 12 months, the team has focussed on the use of consistent language in brief interventions and motivational interviewing which has seen young people better able to identify and communicate the impact of their substance use on their lives. This has assisted staff to develop more targeted strategies aimed at reducing the impacts of drug and alcohol use. The importance of collaborating and co-ordinating with other services is pivotal to assisting young people achieve their goals. This collaboration is done through referrals, formal case-coordination meetings and regular communication between services.

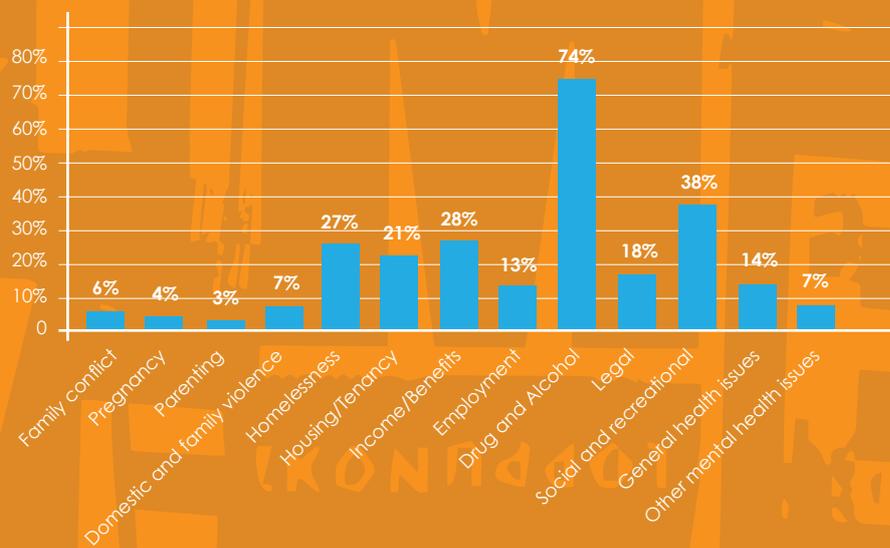
The organisations YETI works with on a regular basis are:

- Youth Link
- Crest
- Department of Communities (Housing and Homelessness)
- Cairns Sexual Health Service
- Cairns Homelessness Services Hub
- Cairns and Hinterland Hospital and Health Service
- Offenders Aid and Rehabilitation (OARS)
- Wuchopperen Health Service
- Centrelink
- Department of Youth Justice
- Mission Australia
- Aboriginal and Torres Strait Islander Legal Service
- Cairns Base Hospital
- Queensland Police Service
- Crisis accommodation services
- Legal Aid
- Queensland Indigenous Family Violence Legal Service
- Department of Child Safety

**Rob Allery and
Wendy Sammons**



Key Presenting Issues - Case Management 2016 -2017



Just North.

YETI's Just North program ended its second financial year with a super successful two day Alcohol and Other Drug (AOD) workshop called SHARED STORIES held on the 22nd and 23rd March 2017 at the Cairns Cruise Liner Terminal.

The workshop was attended by 87 workers from 17 different locations across Far North Queensland (FNQ) including; Torres Strait, Northern Peninsula Area, Western Cape, Aurukun, Pormpuraaw, Kowanyama, Hope Vale, Cooktown, Wujal Wujal, Mossman, Tablelands, Kuranda, Yarrabah, Innisfail, Tully, Cairns and Townsville. This attendance showcased the relationships that the Just North program has made throughout the region.

SHARED STORIES provided an opportunity for a very isolated group of practitioners to share ideas, learn new practice strategies and further build on their AOD knowledge. The theme for the workshop was "Learning from each other about youth alcohol and drug work in Far North Queensland". SHARED STORIES provided a welcoming and inspiring space, an opportunity for workers to share stories and listen and learn from each other about youth alcohol and drug work in Far North Queensland, as well as celebrate that work. The Master of Ceremonies for the event was the Chief Executive Officer of the Queensland Network of AOD Agencies (QNADA), Rebecca Lang, who said on numerous occasions that she had never seen such an attentive and engaged audience.

A snapshot of SHARED STORIES

- 46% of workers that attended were Indigenous.
- 40% of workers were from rural or remote communities.
- On the first day, three national AOD specialists shared their knowledge; Cameron Francis, Social Worker with Dovetail, gave an overview of young people and AOD use in Queensland; Andrew Bruun, CEO of Youth

Substance Advocacy Service, shared a framework for 'resilience based intervention' using a young person's story to exemplify the framework; and Lauren Buckley, Clinical Supervisor for the Remote AOD Workforce Program in the Northern Territory, trained attendees in the use of a set of AOD 'Yarning Tools' created by their program.

- 87 workers shared their knowledge on the second day by participating in three interactive workshop themes; 'Connecting with young People', 'Working Together' and 'Trauma Informed Practice'.
- Seven workers covered a distance of more than 900kms to attend SHARED STORIES. Eight people travelled over 600kms and six more than 300kms. Ten workers travelled 50-100kms and some did this twice a day for the two days.
- Feedback was overwhelmingly positive and 97% of attendees remained for the whole two days.

SHARED STORIES provided an opportunity to share ideas, learn new practice strategies and further build on workers' AOD knowledge. The workshop brought together a very isolated group of practitioners that really welcomed and valued the opportunity to share learn and network. The event also provided an opportunity to facilitate support networks for rural and remote AOD workers in Far North Queensland.

The following comment from a SHARED STORIES participant evaluation form summed up everything that YETI's Just North program hoped the workshop would be.

"I felt this forum was engaging, the messages were clear, basic and encouraging. Staff were pleasant and I felt the promotion of the event brought in a wider community which was good for learning and sharing".

Participants had a great time, learnt lots and had great conversations - participant feedback forms tell the same story. The venue was way too hot!! Yet everyone was super engaged, incredibly attentive, worked hard and were really happy to share! Check out the photos and vox pops on Just North's Facebook page (type this link into your browser <https://www.facebook.com/justnorth>) or our website (<http://www.yeti.net.au/>)

As well as the great work done for the SHARED STORIES workshop, the Just North program also worked across 22 communities in the Cape and Torres region over the financial year 2016-2017. This work included 149 retailer visits providing 'Safe and responsible sale of volatile substances' training (YPAD) to managers; delivery of 34 Volatile Substance Misuse (VSM) training sessions to 259 workers; the facilitation of 3 'Young People and Drug' training sessions delivered by Dovetail and the distribution of 748 VSM and AOD resources across the region. Overall, it was a busy and fruitful year for the YETI Just North program and team.

**Mandy Welfare
and Tonya Fuschtei**

Improved Service Initiative.

A significant achievement for YETI this financial year was attaining successful re-accreditation in the Standards on Culturally Secure Practice following an on-site audit in April 2017.

YETI first achieved accreditation in the ISO Standards in 2014, being the first organization in Queensland to undertake this particular set of standards designed for drug and alcohol services that support Aboriginal and Torres Strait Islander people. The audit process was another opportunity to review and improve our systems and ways of working with young people to make sure we are providing the best service possible. The assessor had very positive feedback following the audit, commenting, "YETI is to be commended for their ongoing commitment to improving cultural security". Significant achievements in the period included the development of a Reconciliation Action Plan and the hosting of a 2-day event titled "Shared Stories", bringing together workers from the Cairns, Cape York and Torres regions to discuss youth AOD practice in Far North Queensland. The assessor further stated that "YETI is committed to continuous quality improvement and achieving best outcomes for the consumers they serve" and that feedback from young people was very positive. Comments from young people included that "workers are helpful and kind and easy to chat to" and "they are forgiving – even if you do the wrong thing one day and have to go, they treat you good the next day like nothing happened". It is great to get the feedback from young people and to hear an external auditor's high opinion of the

service. The outcome of the audit is a credit to all of the great work done by YETI staff.

In addition to the accreditation process, YETI also looks to regularly "check in" with our young people and stakeholders to make sure the service remains relevant and to get their views on what we could be doing better. Young people are surveyed regularly and have a range of opportunities to provide input into the service. We do our best to respond to their ideas and suggestions. Hearing the opinions of external stakeholders in the community services sector is also important and the feedback is always overwhelmingly positive. Comments from stakeholders included that YETI delivers "Great service provision, well qualified staff, and respond exceptionally well to their target group. A service that doesn't shy away from working with the most marginalized clients with complex issues" and that "They empower youth by working with what that particular young person has to offer".

Throughout the year, YETI has continued to play an important role in representing the views and needs of vulnerable young people in a number of local committees and forums. YETI participates regularly in the Cairns Supporting Families Alliance; the FNQ Mental Health Alliance; the Cairns Dual

Diagnosis network; Cairns Alliance of Social Services; Cairns Housing and Homelessness Network; the Homelessness Taskforce; and the Regional Child and Family Committee. These forums are an important venue to raise issues affecting young people and ensure that the needs of our target group are kept on the agenda. 2016-2017 saw YETI staff members participate in a number of training and professional development opportunities aimed at maintaining and improving knowledge and skills to reflect the changing needs of the young people with which we work. Staff attended training in Dialectical Behaviour Therapy; volatile substance misuse; emotional regulation and impulse control (ERIC); "The Developing Brain"; cultural capability training; personal safety and de-escalation training; and recognising and responding to domestic violence. 97 per cent of staff members felt the training they attended resulted in them feeling more confident in their skills and knowledge about the topic and 93 per cent felt they would be able to directly apply what they had learnt to their role in the workplace.

Amelia Hosking, Bindi Diamond and Sarah Hoyal



“The thing that I really like about YETI staff is the way that they engage with disengaged youth at their level. They empower youth by working with what that particular young person has to offer”

Drug and Alcohol Counselling.

YETI's Drug and Alcohol Counselling Program is funded by the Commonwealth Department of Health. In 2016/2017, the counselling team supported 339 young people who were at risk or engaging in the use of illicit drugs.

The Adolescent Drug Treatment Program is a free service offered to young people aged 12 to 25 years old who reside in the Cairns region. The service provides counselling, case management, information, advocacy and referral services to vulnerable youth who are wishing to reduce, cease or become safer within their use of alcohol and other drugs.

This year we have seen an increase in the number of vulnerable young people using methamphetamine, in addition to alcohol, cannabis and other forms of illicit and prescription drugs. At the time of writing, methamphetamine use among our client base had increased from 2% in 2015 to 13% in 2016. Due to this increase in use, YETI counsellors have been proactive in providing young people with evidence-based practice in regards to psycho-education, harm reduction and safe using techniques. The counselling team have also work closely with young people wishing to reduce and or cease use by generating reduction and relapse prevention plans as well as referrals to suitable rehabilitation. It is disheartening to witness the negative impacts of this type of drug use on our young people. However we have used our strong therapeutic relationships with these young people to address the associated issues and offer appropriate assistance to keep them safer.

YETI counsellors endeavour to use a holistic approach as we recognise the multifaceted issues young

people experience. Many young people resort to alcohol and other drugs (AOD) to cope with difficult issues such as disconnection from family/community, emotional/mental health, homelessness, finances, domestic/family violence and unemployment. YETI counsellors offer them a safe place where they can freely express themselves and feel validated. The counsellors and clients then work collaboratively to find strategies to resolve or manage the issues.

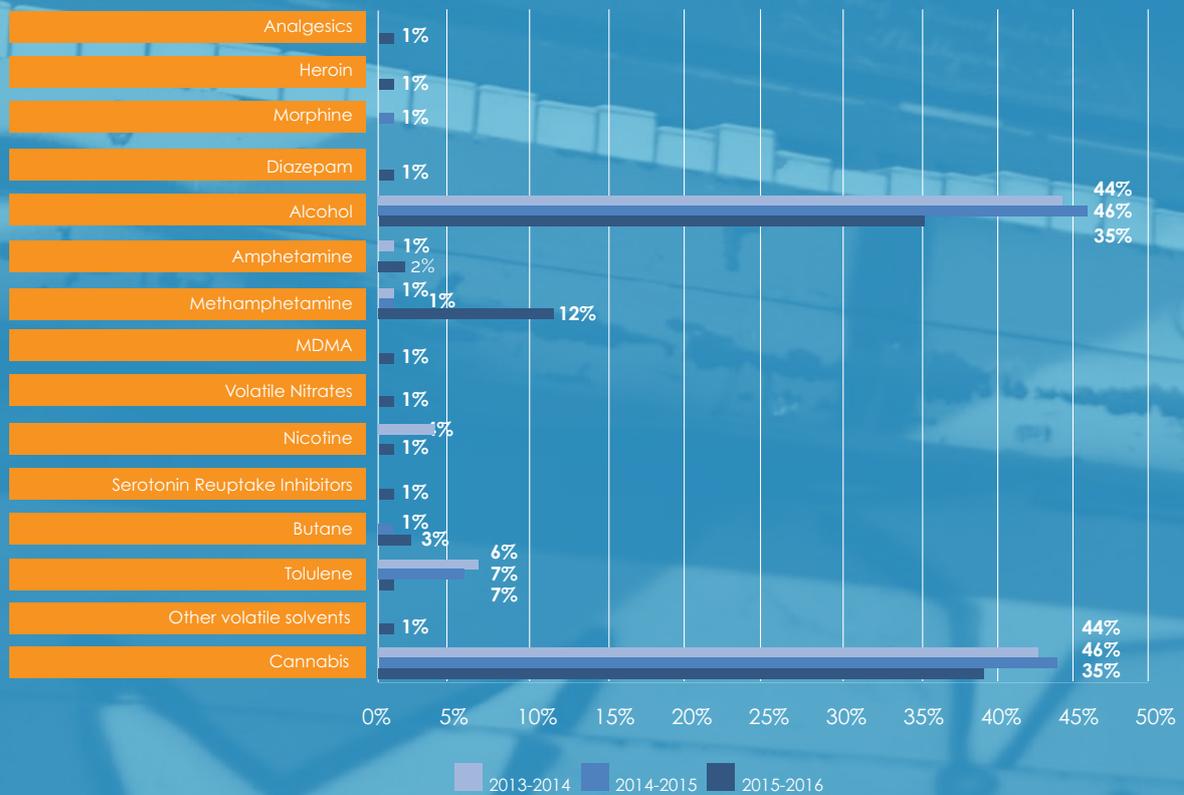
We value the strength of relationships we have with young people in order to bring about positive outcomes in their lives. Our counsellor's role is not limited to offering counselling in the office setting but extends to meeting individuals' needs in a flexible, practical and timely manner. This has included engaging with young people in proactive outreach activities that aim to foster social and emotional wellbeing. Examples of this include: walks on the Esplanade as part of exposure therapy, cooking healthy meals for life skills coaching, going to Op-shops for budgeting skills, and creating art for distress tolerance.

In combination with the existing counselling program, the YETI counselling team are in their second year of providing a 'Through-care' service in partnership with the Queensland Department of Corrections to support young men who are currently residing at Lotus Glen Correctional Facility. This program aims to support young people's social and

emotional wellbeing while they are incarcerated. The through-care program also aims to assist young people in the transition from prison to the community, with a focus on continuation of support so that the likelihood of re-offending will be reduced. The repeatedly high numbers of young men accessing this service is evidence of its need and importance as it provides essential therapeutic support during a time that can have severe negative impact on young people's wellbeing. YETI has now commenced through-care services to Townsville Women's Correctional Centre and Cleveland Youth Detention Centre.

This year, YETI counsellors have accessed a wide range of professional development opportunities. One of the training opportunities included the Emotional Regulation and Impulse Control (ERIC) program which offers therapeutic tools to assist young people with emotion regulation difficulties. YETI counsellors find ERIC particularly useful because it is a brief intervention targeting those with mental health and addiction issues. Other seminars and training opportunities YETI'S counsellors have attended are: the Australian Winter School Conference (AOD), Dialectical Behavior Therapy, Tracey Westerman's mental health assessment of Aboriginal clients (WASC-Y), motivational interviewing professional training by Dr Bill Miller, Applied Suicide Intervention Skills Training, and supporting families affected by drug use (Family Drug Support). Ongoing training and

Principal Drug of Concern for Young People Accessing YETI
2013-2016



regular internal and external supervision are key aspects of our continued professional development. This keeps us grounded in times of difficulties and allows us to provide the best therapeutic support to the young people we work with.

Lastly we would like to extend our thank you to YETI's amazing young people who have shown us how to be brave, resilient and hopeful in times of adversity. The counselling team feel grateful to be a part of their journeys and it is an honour to witness our young people change and grow over time as they move towards independence.

**Troy Davidson, Stacey Anderson
and Sayoko Akamatsu**

Same Sex Attracted Youth, Intersex and Trans (SSAY IT) Support Group.

The YETI SSAYIT (Same Sex Attracted Youth Intersex and Trans) group is facilitated by Angelo Panitteri (Drop-in-coordinator), Jacqualin Miller (Next Step Case Manager) and Ashleigh Richardson (SSAY IT Youth Support Worker).

This year, the SSAY IT group has grown yet again. Attendance fluctuates from eight to 20 young people per week, with an increase in non-binary, transgender and pan-sexual young people attending. We have been receiving a lot of referrals from organisations such as Headspace, Cairns Sexual Health Service and a number of local high schools. This increase in interest has resulted in the need for extra staff to come on board in order to provide the best possible support for the young people involved. The young people attending the group have a variety of needs, some attending primarily for social engagement while other young people are high risk and require a more therapeutic approach. Some of the issues we support young people with include mental health, bullying, gender diversity, family issues based around their sexuality, general wellbeing, social isolation and anxiety. The young people are also offered counselling and case management through YETI if required. Due to the increased vulnerability of some of the clients who attend SSAY IT this year, the group required a change to the way it was delivered. Whilst the group still has a strong social focus, due to the size of the group and the issues that these young people present with, we have incorporated a more therapeutic and holistic practice whilst still

keeping the group fun. For most of the clients that access SSAY IT, it is their only social outing for the week and for many it is the only service interaction they attend voluntarily.

Throughout the year, SSAY IT has provided service Information sessions covering topics as mentioned above, delivered by both SSAY IT facilitators and various outside agencies.

We also work closely with Cairns Sexual Health Service and have met with The TransGroup, engaging in activities and planning for Cairns PRIDE events and other LGBTQI youth appropriate activities. This included marching in the Cairns Festival Parade and running the PRIDE 'Love Café' information market stall.

One of the highlights for YETI and the SSAY IT group this year was the hosting of the FNQ Same Sex Gender Diverse Formal held in October 2016. Many young people came from different regions to participate in the event, which was a huge success. Other activities have included art and craft projects, picnics, movie nights, and other recreational activities that facilitated internal discussions focused on identifying primary identity issues. The facilitators have also presented at various community events and panels and worked with other organisations

such as, Cairns Sexual Health Services, Queensland Aids Council, Queensland Positive People and other agencies to deliver current and relevant information to group participants.

SSAY IT provides a non-judgemental place for young people to gain access to a peer network and support. As facilitators we aim to empower the young people to gain the skills necessary to grow into confident young adults. This in turn enables them to help themselves as well as others within their peer groups and we're very proud of all of the young people we've worked with over the past year.

Angelo Panitteri, Jacqualin Miller and Ashleigh Richardson



“It is a safe space to be myself and not be judged and that I can connect with likeminded people”

Next Step Program.

Next Step is a State Government initiative that supports young people who are exiting the child protection system and transitioning to independence. Whether a young person is living with a foster family, kinship care or in a residential support service, the task of supporting young people to step towards their independence is both challenging and immensely rewarding.

While the Next Step program continues to support a diverse demographic of young people aged 15 to 21 with tailored individual supports, we have worked with each of the local Child Safety Service Centres to identify and refer the most vulnerable young people in each region to the program. Hence, the proportion of young people with complex case needs accessing support has significantly increased. Working with young people with greater case complexity has in turn meant that clients require integrated case management with other services and ongoing levels of intensive support. This in turn means the number of clients being exited from the program has reduced. During the 2016/7 financial year, 76 clients were supported, with an average of 49 clients accessing support per quarter. During this time, 26 clients exited the program, with 21 of these clients being exited due to their goals being achieved. During the reporting period a total of 3100 hours of tailored individual supports were delivered to young people transitioning to independence. The refocusing of supporting clients with complex case support needs has in turn also meant the number of interventions and supports that staff deliver relating to homelessness, mental health, family violence, alcohol and other drug challenges, the justice system and corrections systems has also increased.

Despite the challenges faced by young people, we celebrate that so many engaged by the program continue to maintain self-efficacy and rise above these challenges to attain their desired goals in attaining tenancies, completing training, becoming employed, reconnecting with family, friends or culture and learning the life skills imperative to living independently. We are proud that Next Step in the Far North Qld region continues to maintain high levels of engagement with Aboriginal and/or Torres Strait Islander young people, with 78% of our total client base being Indigenous. During the reporting period, we have supported young people from greater Cairns, as well as young people living in Mapoon, Kowanyama, Coen, Malanda, Atherton, Yarrabah, Kuranda and the Torres Strait.

While other Next Step service providers around the state have nominated not to accept referrals for young people that are under 17 and 9 months of age, YETI have chosen to accept referrals of young people that are 15 to 17 years of age and this cohort makes up 31% of our total client group. Many young people we receive referrals for in this age group are disengaged from education and service supports, not staying in a Child Safety approved placement, participating in high-risk behaviours, are limited in

support networks and ultimately very vulnerable. We appreciate that building relationships with this cohort takes time and recognise that engagement with Next Step workers at this point in time can have a massive impact on the trajectory of these young people's transition from care.

This year we celebrated Transition to Independence month (November) by delivering a day of free professional development for out of home care workers from the region. This year's program was delivered by Geoff Bayldon from Youth Support and Advocacy Service (Victoria) and focussed upon 'Coordinated Care and High Risk Adolescents'.

I am so incredibly appreciative of the compassion, commitment and advocacy of the Next Step team, and would like to thank Dearne Lang (Youth Link), Nadia Rengifo (YETI) and Jess Spencer (YETI) for your invaluable contributions to the program. You rock!

Derryn Knuckey



*“They are really approachable
and easy to speak with”.*

NAIDOC Day & Special Events.

YETI is committed to continually improving the way in which we work with vulnerable young people and the wider community. One of the ways we do this is by actively participating in community events and building strong working relationships with other support services in Cairns and Far North Queensland.

NAIDOC (National Aboriginal and Islander Day of Celebration) Week is always one of the busiest and most exciting weeks of the year at YETI, as 85% of the young people accessing our services identify as being of Aboriginal and Torres Strait Islander descent. During the week we have a traditional cook-up, as well as a movie day and art days. This year the young people created hand designed towels that were presented to the Amaroo Justice Group. We also held a competition to see who could come up with the best design for the t-shirts we wear for the NAIDOC March to Fogarty Park. At the culmination of the march we set up a stall at the community market day. This year the stall was again one of the most popular, with the photo booth and face painting in particular producing lots of laughs.

Other group activities are held during the year to celebrate Reconciliation Week, Youth Week, International Women's Day, RU OK Day, Harmony Day, Pride Week and Homelessness Week. These group activities help to create a bond among the young people and their peers, as well as YETI staff, by shining a spotlight on issues that affect them directly and increasing awareness amongst the community, as well as being great fun. Activities undertaken include laser tag, go-kart racing, market stalls and colouring and art design competitions.

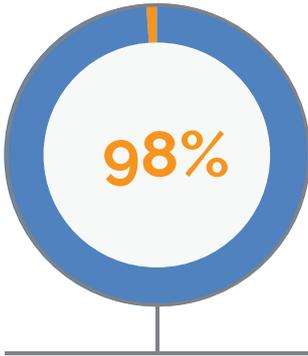
We encourage all young people accessing our services to participate and engage in both community and service activities, and have a photo board in our day program centre that records all the fun and creates plenty of buzz, but also gives our young people a sense of ownership and familiarity that YETI is 'their space'.

In 2016, YETI formed a working group to begin drafting a Reconciliation Action Plan for the organisation. YETI's management committee has now approved the RAP and it has now been submitted to Reconciliation Australia for

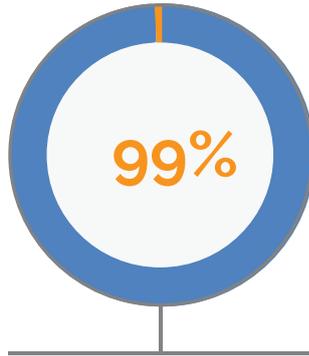
endorsement. The Reconciliation Action Plan provides a framework for how YETI plans to work towards its vision of building stronger relationships with Aboriginal and Torres Strait Islander people, creating greater respect between the two that will lead to change within ourselves and those around us. Some of YETI's commitments include building and strengthening relationships with Aboriginal and Torres Strait Islander practitioners throughout the region (including the Cape) and exploring and expanding peer support models, work experience, placement, internship and upskilling opportunities for Aboriginal and Torres Strait Island people at YETI.

[Maria Mabo](#)

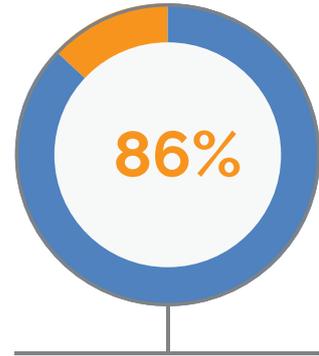




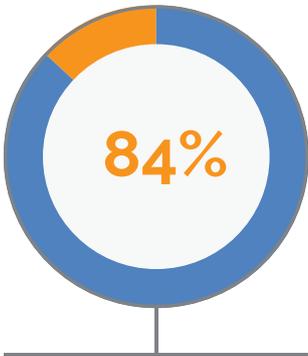
98% of young people felt safe and supported at YETI



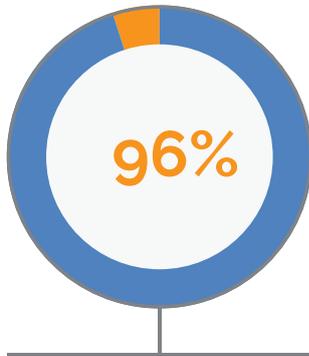
99% of young people felt fairly treated at YETI



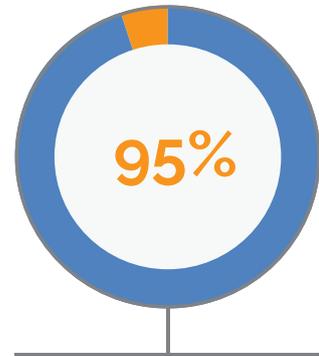
86% of young people felt that coming to YETI had made it easier to cope with their problems



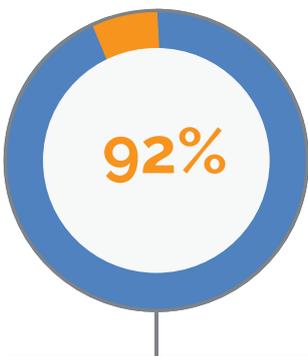
84% of young people feel they could talk to YETI staff if they had worries about their mental health



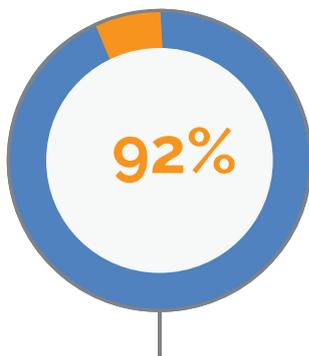
96% of young people believe YETI supports them quickly when needed



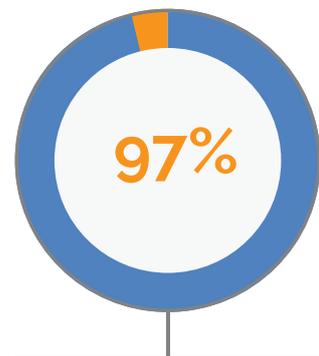
95% of young people feel it is easy to get support from YETI when needed



92% of young people feel that YETI involves them in decisions about their life and wellbeing

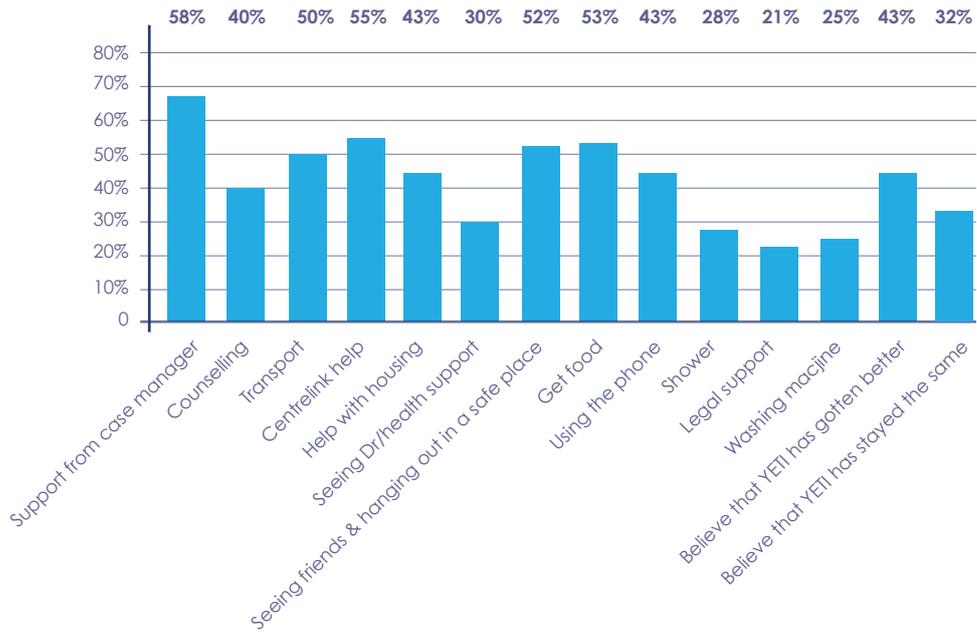


92% of young people feel that YETI works well with other services to support them

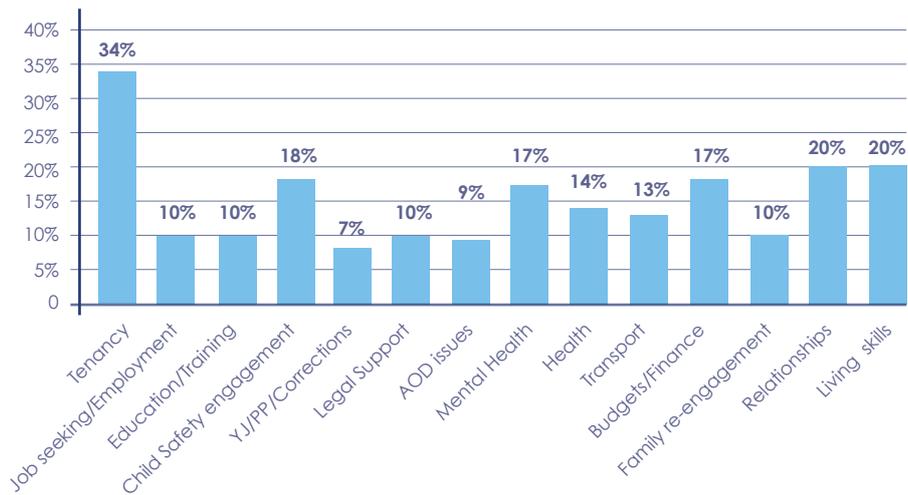


97% of young people feel that YETI does a good job of supporting young people from all different backgrounds

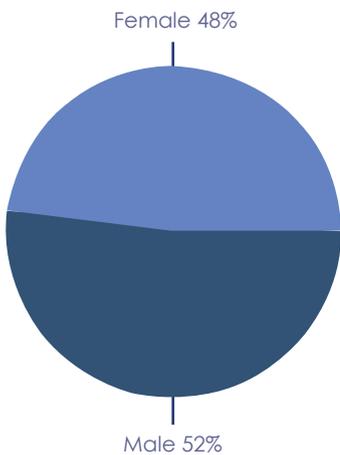
YETI Client Feedback - Services Most Used Jan - June 2017



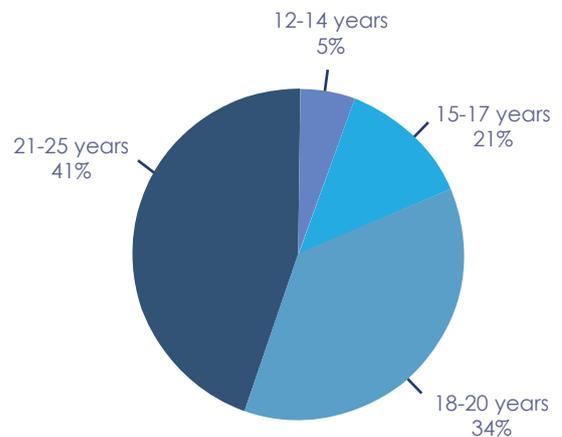
Key Presenting Issues - Next Step 2016-2017



Gender of Young People Accessing Case Management 2016-2017



Age of Young People Accessing Case Management 2016 - 2017



YETI Annual General Meeting 2016.

MINUTES - 6TH DECEMBER 2016

1. Meeting Opened at: 6.15pm

Chair: Laurel Downey
Minutes: Emily Ward

- 2. Attendance:** Genevieve Sinclair, Bob Dollery, Laurel Downey, Emily Ward, Patrina Cao-Kelly, Bindi Diamond, Rob Alley, Derryn Kruckey, Amelia Hosking, Sayoko Akamatsu, Wendy Sammous, Angelo Paniteri, Marcia Mabo, Tonya Fuscheti, Melanie Spencer, Jess Ijnic, Andrea Davidson, Carly Martin, Cheyenne Purcell and Amelia Hosking.

Apologies: Nathan Davis, Cynthia Lui, Tamara Bauman and Sarah Hoya.

3. Receipt of AGM booklet

Chair, Laurel Downey presented YETI's 2016 AGM Booklet to the meeting and invited those in attendance to peruse at their own leisure. Genevieve thanked all staff for their contribution in compiling this year's AGM Booklet.

4. Receipt and confirmation of previous 2015 AGM Minutes

MOTION - It was moved that the 2015 AGM minutes were a true and accurate representation of the 2015 AGM.

Moved: Andrea Davidson Seconded: Bob Dollery.

5. Matter arising from the previous 2015 AGM minutes

There were no matters arising from previous 2015 AGM minutes.

6. Receipt and Acceptance of Reports as printed in 2016 AGM Booklet:

Chair presented, and invited those present to pursue the reports as printed in the AGM Booklet.

MOTION: That the reports within YETI's 2015-2016 Annual Report be accepted.

Moved: Andrea Davidson Seconded: Laurel Downey.

7. Receipt and Acceptance of Audited Financial Statements:

Chair invited those present to pursue AGM Booklet containing audited financial statements.

MOTION: The audited financial statements be accepted.

Moved: Petrina Cao-Kelly Seconded: Carly Martin.

8. Other business

President Laurel thanked the Management Committee and YETI staff for their ongoing tireless commitment to the young people for whom Yeti is a lifeline for. Laurel also acknowledged Genevieve for her strong leadership, commitment and inspiring work which have grown from strength to strength. Laurel also acknowledged that she enjoyed the energy that the management committee brings to each and every meeting and thanked them for their ongoing commitment.

Genevieve highlighted the endless achievements from the passing year and thanked all workers for their ongoing support, dedication and commitment to providing quality services to the young people of whom they work with. Genevieve also thanked the Management Committee for their dedication, hard work and support over the past year.

Reconciliation Action Plan (RAP) Presentation

Tonya and Maria also provided a presentation to the group about the RAP. Tonya discussed how the RAP was initially formed, who was involved, how the group formalised the action plan and the plan forward for approval from the committee members. Tonya also provided members with a copy of the Draft RAP to review.

9. Acceptance of new members for 2017:

No new members were tabled.

10. Election of Office Bearers

Conducted by Bob Dollery. Nominations had closed with all existing positions remaining the same.

MOTION: Was for the existing office bearers for 2015/2016 are duly elected.

Moved: Laurel Downey Seconded: Emily Ward.

11. Closure of Meeting:

Those in attendance were invited to stay after the meeting for drinks, nibbles and a chat.

There being no other business, the meeting was officially Moved and closed by Laurel Downey at 6:30pm.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED

ABN: 34 797 758 772

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2017

contents

Committee's Report

Financial Statements

Statement of Profit or Loss and Other Comprehensive
Income

Statement of Financial Position

Statement of Changes in Equity

Statement of Cash Flows

Notes to the Financial Statements

Statement by Members of the Committee

Auditor's Independence Declaration

Independent Audit Report

Compilation Report

Private Information for the Committee of Management

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
INCOME			
Grant Income		2,395,195	2,185,609
Interest		12,098	16,492
Other Income		171,890	20,818
Movement In Unexpended Funds		26,733	22,432
		<u>2,605,914</u>	<u>2,245,151</u>
EXPENDITURE			
Audit and Accounting Fees		23,557	18,802
Auspice Funding		-	-
Cleaning		25,368	23,614
Client Expenses and Group Work		109,098	81,387
Computer Expenses		18,328	17,065
Depreciation and Amortisation		42,251	31,156
Employee Benefits Expense		1,698,570	1,485,085
Funding for Other Agencies		111,784	108,856
Insurance		24,354	24,734
Motor Vehicle Expenses		85,776	66,492
Photocopying, Printing and Stationary		21,683	18,783
Rent Expenses		89,673	91,930
Telephone		28,150	22,940
Training		27,309	18,986
Travelling and Accommodation Expenses		61,251	45,355
Other Expenses		163,598	138,575
		<u>2,530,750</u>	<u>2,191,540</u>
SURPLUS BEFORE INCOME TAX		75,164	53,611
Income tax expense	10)	-	-
SURPLUS FOR THE YEAR		<u>75,164</u>	<u>53,611</u>
Other comprehensive income		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u>75,164</u>	<u>53,611</u>

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2017

	Notes	2017 \$	2016 \$
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	2	914,266	784,875
Trade and Other Receivables	3	233,751	3,018
Other Current Assets	4	20,540	24,689
TOTAL CURRENT ASSETS		<u>1,168,557</u>	<u>812,582</u>
NON-CURRENT ASSETS			
Property, plant and equipment	5	141,750	146,245
TOTAL NON-CURRENT ASSETS		<u>141,750</u>	<u>146,245</u>
TOTAL ASSETS		<u>1,310,307</u>	<u>958,827</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	8	320,853	91,344
Provisions	7	214,333	168,312
TOTAL CURRENT LIABILITIES		<u>535,186</u>	<u>259,656</u>
NON-CURRENT LIABILITIES			
Provisions	7	53,026	52,240
TOTAL NON-CURRENT LIABILITIES		<u>53,026</u>	<u>52,240</u>
TOTAL LIABILITIES		<u>588,212</u>	<u>311,896</u>
NET ASSETS		<u>722,095</u>	<u>646,931</u>
EQUITY			
Retained surplus		722,095	646,931
TOTAL EQUITY		<u>722,095</u>	<u>646,931</u>

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 768 772
STATEMENT OF CHANGES IN EQUITY
AS AT 30 JUNE 2017

	Retained Surplus \$	Total \$
2016		
Balance at the beginning of year	593,320	593,320
Surplus for the year	53,611	53,611
Other comprehensive income	-	-
Total comprehensive income for the year	53,611	53,611
Balance at the end of year	646,931	646,931
2017		
Balance at the beginning of year	646,931	646,931
Surplus for the year	75,164	75,164
Other comprehensive income	-	-
Total comprehensive income for the year	75,164	75,164
Balance at the end of year	722,095	722,095

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
STATEMENT OF CASH FLOWS
AS AT 30 JUNE 2017

	Note	2017 \$	2016 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers		2,363,085	2,207,823
Payments to suppliers and employees		(2,208,402)	(2,098,784)
Interest received		12,097	16,492
Net cash provided (used) by operating activities	9	<u>168,780</u>	<u>125,531</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(39,389)	(41,562)
Net cash used in investing activities		<u>(39,389)</u>	<u>(41,562)</u>
Net increase (decrease) in cash and cash equivalents		129,391	83,969
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR		<u>784,875</u>	<u>700,906</u>
CASH AND CASH EQUIVALENTS AT THE END OF YEAR		<u><u>914,266</u></u>	<u><u>784,875</u></u>

The accompanying notes form part of these financial statements.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

Note 1 Corporate Information, Statement of Compliance and Summary of Significant Accounting Policies

Corporate Information

Youth Empowered Towards Independence Incorporated ("the association") is an entity domiciled in Australia. The address of the association is 3 Winkworth Street Bungalow QLD 4870. The association primarily is involved in assisting young people by providing them with information about youth issues including physical, social and emotional health. Also, the association supports workers for support and living skills.

Statement of Compliance

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act 2012). The committee has determined that the association is not a reporting entity.

The financial statements have been prepared in accordance with ACNC Act 2012 and the following Australian Accounting Standards:

- AASB 101 *Presentation of Financial Statements*;
- AASB 107 *Statement of Cash Flows*;
- AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*;
- AASB 110 *Events After the End of the Reporting Period*;
- AASB 1031 *Materiality*;
- AASB 1048 *Interpretation and Application of Standards*; and
- AASB 1054 *Australian Additional Disclosures*.

No other Australian Accounting Standards and authoritative pronouncements of the Australian Accounting Standards Board have been applied.

Summary of Significant Accounting Policies

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

(a) Basis of Measurement

The financial report has been prepared on an accrual basis under the historical cost convention. All amounts are presented in Australian dollars, which is the association's presentation and functional currency.

(b) Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the results of which form the basis of the carrying values of assets and liabilities.

(c) Cash and Cash Equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank and on hand with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(d) Trade and Other Receivables

Trade and other receivables are recognised at amortised cost, less any provision for impairment.

(e) Property, Plant and Equipment

Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost incorporates expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Depreciation

The depreciation amount of property, plant and equipment is recognised on a diminishing value basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are as follows:

Class	Depreciation Rates	Depreciation Basis
Plant and equipment	5% to 10%	Straight line
Motor vehicles	12.5% to 25%	Diminishing value

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal when the item is no longer used in the operations of the association or when it has no sale value. Any gain or loss arising on derecognition of the asset is included in profit or loss in the financial reporting period the asset is derecognised.

(f) Impairment

At each financial reporting date, the association reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Whether the asset does not generate cash flows that are independent from other assets, the association estimates the recoverable amount of cash-generating unit to which the asset belongs.

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

(g) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the association prior to the end of the financial reporting period and which are unpaid. These amounts are unsecured and generally have 30 to 60-day payment terms. Due to their short-term nature, they are measured at amortised cost and are not discounted.

(h) Employee Benefits

Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the financial reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Long service leave

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the financial reporting date. Consideration is given to the expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the financial reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the financial reporting period in which they are incurred.

(i) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Grants

Government grants and other contributions of assets are accounted for in accordance with AASB 1004 Contributions based on whether they are reciprocal or non-reciprocal in nature and are measured at the fair value of the contributions received or receivable.

Reciprocal transfers are those where approximately equal value is exchanged in the transfer between the transferor (grantor) and the transferee (grantee). Non-reciprocal transfers are those where equal value is not exchanged.

1) Reciprocal transfers

Where grants and other contributions are received that are reciprocal in nature, revenue is recognised over the term of the funding arrangements. The association currently does not have any reciprocal grants.

2) Non-reciprocal transfers

Grants and other contributions that are non-reciprocal in nature are recognised as revenue when, and only when, all the following conditions have been satisfied:

- The association obtains control of the contribution or the right to receive the contribution;
- It is probable that the economic benefits comprising the contribution will flow to the association; and
- The amount of the contribution can be measured reliably.

The association considers that it does not obtain control of grant funds received (or receivable) until the funds have been applied for the approved purpose set out in the relevant funding agreement. Grant funds unexpended, repayable or in advance are accounted for as liabilities.

Interest

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Other income

Other income is recognised when it is received or when the right to receive payment is established.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

(j) Leases

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Operating lease payments are recognised as expense in the statement of comprehensive income on a straight-line basis over the lease term.

(k) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the ATO, are presented as operating cash flows.

(l) Income Tax

The association has been given exemption from income tax under Division 50 of the *Income Tax Act 1997*.

(m) New Accounting Standards

In the year ended 30 June 2017, the Committee Members have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period. It has been determined by the Committee Members that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, no change is necessary to accounting policies.

(n) Accounting Standards Issued But Not Yet Effective

The Committee Members have also reviewed all new Standards and Interpretations that have been issued but are not yet effective for the period ended 30 June 2017. As a result of this review, the Committee Members have determined that there is not likely to be an impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change necessary to accounting policies.

(o) Dependence on Grant Funding

The association is dependent on Federal and State government funding for the majority of its revenue to operate the business. At the date of this report the committee members has no reason to believe the Federal and State governments will not continue to support the association.

Note 2 Cash and Cash Equivalents

	2017	2016
	\$	\$
Cash on hand	500	500
Cash at bank	913,766	784,375
	<u>914,266</u>	<u>784,875</u>

Note 3 Trade and Other Receivables

	2017	2016
	\$	\$
Trade Debtors	233,751	3,017
	<u>233,751</u>	<u>3,017</u>

Note 4 Other Current Assets

	2017	2016
	\$	\$
Security deposits	7,980	7,980
Prepayments	12,560	16,709
	<u>20,540</u>	<u>24,689</u>

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

Note 5 Property, Plant and Equipment

	2017	2016
	\$	\$
(a) Plant and equipment		
At cost	197,884	207,014
Less accumulated depreciation	(120,364)	(101,671)
	<u>77,530</u>	<u>105,343</u>
(b) Motor vehicles		
At cost	130,554	92,798
Less accumulated depreciation	(66,334)	(51,896)
	<u>64,220</u>	<u>40,902</u>
Total plant and equipment	<u>141,750</u>	<u>146,245</u>

Movement of carrying amounts for the year follows:

	Plant and Equipment	Motor Vehicles	Total
Balance at the beginning of year	105,343	40,902	146,245
Make good provision Depreciation	(12,426)	-	(12,426)
Additions	6,128	37,756	43,884
Transfers	-	-	-
Disposals	-	-	-
Depreciation	(21,515)	(14,438)	(35,953)
Balance at the end of year	<u>77,530</u>	<u>64,220</u>	<u>141,750</u>

Note 6 Trade and Other Payables

	2017	2016
	\$	\$
Trade payables	1,094	13,668
Unexpended funds	4,486	31,220
Deferred Income	235,810	-
PAYG withholding	58,512	19,330
GST	21,151	27,126
	<u>320,853</u>	<u>91,344</u>

Note 7 Provisions

	2017	2016
	\$	\$
Provision for long service leave		
Current portion	69,706	46,772
Non-current portion	53,026	52,240
Total long service leave	<u>122,732</u>	<u>99,012</u>
Provision for annual leave	<u>131,168</u>	<u>106,079</u>
Make good provision	13,461	13,461
	<u>267,359</u>	<u>220,552</u>

Note 8 Operating Lease Commitments

	2017	2016
	\$	\$
Non-cancellable operating leases - future minimum lease payments		
— Within one year	28,783	108,241
— Later than one year but not later than 5 years	8,293	12,442
	<u>37,076</u>	<u>120,683</u>

The association leases an office building under an operating lease. The lease runs for a period of 3 years, with an option to renew the lease after that date. Lease payments are increased every 3 years to reflect market rentals and does not include contingent rentals.

The association leases a number of motor vehicles under operating leases. The leases run for a period of 2 years, with no option to renew the lease after that date. The leases do not include contingent rentals.

During the year ended 30 June 2017, \$126,412 (2016: \$125,087) was recognised as expense in respect of operating leases.

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

Note 9 Reconciliation of Surplus for the Year to Net Cash Provided (Used) by Operating Activities

	2017	2016
	\$	\$
Surplus for the year	75,164	53,611
Adjustments for:		
Depreciation / Loss on Disposal of PP&E	43,884	31,165
Changes in operating assets and liabilities		
Trade and Other Receivables	(230,733)	1,599
Other Current Assets	4,149	(9,189)
Trade and Other Payables	229,509	(4,305)
Provisions	46,807	52,660
Net cash provided (used) by operating activities	<u>168,780</u>	<u>125,532</u>

Note 10 Remuneration of Auditors

	2017	2016
	\$	\$
During the financial year the following fees were paid or payable for services provided by the association's external auditors:		
Audit of financial statements	8,600	8,350
Assistance with the preparation of the financial statements	1,030	1,000
	<u>9,630</u>	<u>9,350</u>

YOUTH EMPOWERED TOWARDS INDEPENDENCE INCORPORATED
ABN: 34 797 758 772
STATEMENT BY MEMBERS OF THE COMMITTEE

The committee have determined that the association is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

In the opinion of the committee, the financial statements as set out on pages 2 to 10:

1. The financial statements, comprising of the statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity, and accompanying notes, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with Accounting Standards as described in Note 1 to the financial statements and the *Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation 2013)*; and
 - b. give a true and fair view of the entity's financial position as at 30 June 2017 and of its performance for the year then ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. There are reasonable grounds to believe that the entity will be able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the ACNC Regulation 2013 on behalf of the committee by:

President



Treasurer



Digitally signed by
Nathan Davis
DN: cn=Nathan Davis
Date: 2017.10.18
18:19:45 +10'00'

Dated:

18 Day of October 2017

Declaration of Independence

To the Committee Members of Youth Empowered Towards Independence Incorporated

Report on the Financial Report

As lead auditor of Youth Empowered Towards Independence Incorporated for the year ended 30 June 2017, I declare that, to the best of my knowledge and belief, there have been:

- 1. No contraventions of auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and**
- 2. No contraventions of any applicable code of professional conduct in relation to the audit.**

A handwritten signature in black ink, appearing to read "Peter Sheville".

Peter Sheville

Vincents Assurance and Risk Advisory

18 October 2017

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Independent Auditor's Report

To the Committee Members of Youth Empowered Towards Independence Incorporated

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Youth Empowered Towards Independence Incorporated (YETI), which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the committee members' declaration.

Committee Members' Responsibility for the Financial Report

The committee members of the YETI are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act)* and the needs of the members, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee members, as well as evaluating the overall presentation of the financial report.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Opinion

In our opinion the financial report of Youth Empowered Towards Independence Incorporated is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2017 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the committee members' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

Emphasis of Matter

We draw attention to Note 1 to the financial statements which describes the uncertainty related to the financial dependency of YETI.

Our opinion is not qualified in respect of this matter.

Peter Sheville

Vincent's Assurance and Risk Advisory

18 October 2017

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Compilation Report

To the Committee Members of Youth Empowered Towards Independence Incorporated

Report on the Financial Report

We have compiled the accompanying unaudited special purpose detailed income and expenditures statements of Youth Empowered Towards Independence Incorporated for the year ended 30 June 2017. The special purpose detailed income and expenditures statements have been prepared for the purpose of providing private information to the committee members.

Committee Members' Responsibility for the Financial Report

The committee members of Youth Empowered Towards Independence Incorporated are solely responsible for the information contained in the special purpose detailed income and expenditures statements and have determined that the accrual basis of accounting used is appropriate to meet their needs and for the purpose that the detailed income and expenditures statements were prepared.

Our Responsibility

On the basis of information provided by the committee members we have compiled the accompanying special purpose detailed income and expenditures statements in accordance with the accrual basis of accounting and APES 315 *Compilation of Financial Information*.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the committee members provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose detailed income and expenditures statements has been compiled exclusively for the benefit of the committee members. We do not accept responsibility to any other person for the contents of the special purpose detailed income and expenditures statements.

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