



YOUTH
EMPOWERED
TOWARDS
INDEPENDENCE

ANNUAL REPORT 2017-2018

2

18





“YETI IS A PLACE
WHERE YOUNG PEOPLE CAN
GO TO FEEL SAFE, HAVE A
CONVERSATION AND FEEL
ACCEPTED, WHERE MOST PLACES
I FEEL DISCRIMINATED”

Young Person

YETI

COWBOYS



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YOUTH EMPOWERED TOWARDS INDEPENDENCE (YETI) IS A COMMUNITY BASED ORGANISATION THAT WORKS WITH VULNERABLE YOUNG PEOPLE

YETI recognises the importance of partnerships with other agencies to provide young people with coordinated care.

Youth Empowered Towards Independence provides youth services on the traditional lands of the Gimuy Walubara Yidinji and Yirrganydji (Irukandji) peoples.

YETI acknowledges the Elders both past and present and greatly respects the living culture of Gimuy Walubara Yidinji and Yirrganydji peoples.



Our Vision

Youth empowered towards independence.

Our Mission

To provide a community based, supportive, empowering, responsive and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional and physical well-being.

OUR STAFF

YETI Management Committee 2017 - 2018

Laurel Downey – President
Andrea Davidson – Vice President
Emily Bin Awel – Secretary
Nathan Davis – Treasurer
Petrina Cao-Kelly – Member
Carly Martin – Member
Amanda Baron – Member

YETI Staff 2017 -2018

SENIOR MANAGEMENT

Genevieve Sinclair – Chief Executive Officer
Melanie Spencer – Senior Practitioner
Rod Seeber – Finance Administration Manager

EXECUTIVE SUPPORT

Amelia Hosking – Improved Services
and Quality Manager
Maria Mabo – Senior HR/Administration Officer
Cheyenne Purcell – Resource Officer

NEXT STEP AFTER CARE

Derryn Knuckey – Coordinator
Nadia Rengifo – Case Manager
Jacqualin Miller – Case Manager
Luke David – Case Manager

JUST NORTH

Mandy Welfare – Just North Coordinator
Tonya Fuschtei – Supply Reduction Officer
Wendy Sammons – Supply Reduction Officer

SCHOOLS UP NORTH

Helen Travers – Schools Up North Coordinator

RADIO

Cathy Lee – RADIO Coordinator

ALCOHOL AND DRUG TREATMENT TEAM

Troy Davidson – AOD Coordinator
Sayoko Akamatsu – AOD Counsellor
Tamara Baumann – AOD Counsellor
Lucia Hassett – AOD Counsellor
Wendy Sammons – AOD Case Manager
Tonya Fuschtei – AOD Case Manager
Robert Allery – AOD Case Manager
Jacqualin Miller – AOD Case Manager
Angelo Panitteri – AOD Case Manager
Ashleigh Richardson – LGBTIQ Youth Support Worker
Stefanie Brookes – AOD Case Manager

STRONG TOGETHER

Jessica Spencer – Strong Together Coordinator
Denae Diamond – Case Manager
Jason Von Roehl – Case Manager

YOUTH SUPPORT TEAM

Angelo Panitteri – Day Program Coordinator
Derryn Knuckey – Day Program Coordinator
Bindi Diamond – Senior Case Coordinator
Mandy Teis – Case Manager
Adah Saveka – Youth Support Worker
Charmaine Armstrong – Youth Support Worker
Brooke White – Youth Support Worker



Our Principles

Nine guiding principles underpin service delivery at YETI. The principles are incorporated into all aspects of service delivery and reflected in the service standards, policies and procedures.

EMPOWERMENT

SOCIAL JUSTICE & HUMAN RIGHTS

ACCESSIBILITY AND ACCEPTANCE

TRAUMA INFORMED

COMPASSION AND CARE

INTEGRITY AND RESPECT

HARM MINIMISATION

LEARNING AND CHANGING

COMMUNITY FOCUSED

PRESIDENT'S REPORT

YETI in 2017/2018 had another year of growth and development, providing more tailored services for young people experiencing disadvantage, transition from care, mental health difficulties, substance misuse issues and trauma.

The wonderful new office space attests to this growth with the provision of calm, well set up offices and meeting spaces.

Four new services have been added to the existing suite of capacity building and active intervention, which have seen partnerships established on Cape York, through the RADIO program, which is new territory for YETI. The capacity building approach has been very successful, with support given to local services to run their own alcohol and drug intervention services for young people. The other service delivered in the north, SUN, has provided highly innovative capacity building of mental health and social and emotional wellbeing skills for early career teachers in remote schools in Thursday Island and Weipa.

Expanding YETI's work with Youth Justice clients has seen the introduction of Strong Together, an intervention service aimed at families of young people involved with Youth Justice. Strong Together works with families to build better relationships between young people and their parents, caregivers and extended families, in order to assist the young people develop pro-social skills and reduce the tendency to engage in criminal activity. Alongside this development, YETI's Drug and Alcohol Psychosocial Intervention program has been expanded to also work with young people affected by methamphetamine, with expansion to Kuranda and Mossman.

YETI's scope has expanded over the last 12 months, with the above new services, however the core business of YETI, to provide services for young people that assist in reducing or ceasing drug and alcohol use, have remained steady. The new services and change has not affected the ongoing excellent work of the counselling team, the drop-

in centre, and the outreach services that support vulnerable young people in the north and far north of Queensland.

On behalf of the Management Committee, I would like to thank Genevieve Sinclair for her ongoing leadership. Her expertise in the area of youth drug and alcohol and related services is exemplary, as is her support for YETI to remain a strong, stable, ethical organisation that is fully supportive of staff while remaining creative, innovative and an enjoyable working environment. Along side Genevieve, the senior team of Melanie Spencer, Rod Seeber and Amelia Hosking contribute their skills and talents to keep YETI functioning as a successful, innovative organisation that continues to go from strength to strength.

The funding bodies also require a mention, particularly those who have taken a chance on new initiatives. North Queensland Primary Health Network; Commonwealth Department of Prime Minister and Cabinet; Queensland Department of Child Safety, Youth and Women; and Queensland Health keep the services running and also provide support and partnership to work collaboratively in support of young people and their families.

Another thanks goes to the other members of the Management Committee, who give up their own time to support the ongoing services and development of YETI. Our current MC consists of Andrea Davidson, Nathan Davis, Emily Bin Awel, Petrina Cao-Kelly, Amanda Baron and Carly Martin, and myself.

Laurel Downey

PRESIDENT
YETI MANAGEMENT COMMITTEE



CEO REPORT

THIS YEAR HAS BEEN AN ENERGETIC, CREATIVE AND HECTIC TWELVE MONTHS FOR US, WITH FOUR NEW PROGRAMS COMMENCING ALONGSIDE THE ONGOING SERVICE DELIVERY ASSOCIATED WITH OUR EXISTING DRUG AND ALCOHOL TREATMENT, TRANSITION FROM CARE SUPPORTS AND CAPACITY BUILDING PROGRAMS.

Thank you for taking the time to read YETI's 2017/2018 Annual Report. This year has been an energetic, creative and hectic twelve months for us, with four new programs commencing alongside the ongoing service delivery associated with our existing drug and alcohol treatment, transition from care supports and capacity building programs.

RADIO: Remote Alcohol and Drug Interventions and Outcomes commenced operations in July 2017. Partnerships were established in Weipa, Cooktown and the Northern Peninsula Area. We recently signed a subcontract arrangement with the newly established

Torres Health organisation to deliver RADIO on Thursday Island in early 2019. RADIO provides the first ever youth specific alcohol and drug treatment services provided in the Cape York and Torres Regions. The program is delivered by local services and local workers informed by practice frameworks designed by YETI. Cathy Lee has done an amazing job supporting practitioners working across a range of locations and we are lucky to work with RADIO collaborators at Weipa Community Care, Cooktown District Community Centre and Northern Peninsula Area Family and Community Services.

SUN (SchoolsUpNorth) also commenced operation in July 2017. The SUN project aims to support the capacity building of mental health and social and emotional wellbeing skills in early career teachers in remote schools in Thursday Island and Weipa. SUN has delivered some truly innovative capacity building initiatives at both Tagai College and Western Cape College and I thank partner schools, community collaborators, YETI staff member Helen Travers and consultants Dr Ernest Hunter and Veronica Graham.

The Queensland Health funded Drug and Alcohol Psychosocial Intervention program commenced in October 2017. The program extended on YETI's alcohol and drug case management program that has been committedly delivered by Wendy Sammons and Rob Allery at YETI for five years. The new program enabled YETI to provide supports to the increasing numbers of young people using methamphetamine in our region and extends current services to Kuranda and Mossman. I would like

Both RADIO and SUN were only able to be implemented due to the friendly and persistent groundwork that Mandy Welfare, Tonya Fuschtei and Wendy Sammons have executed over recent years in the Just North program. The hardworking Just North team has built constructive and meaningful relationships with partner agencies across the Cape York and Torres Regions and without their efforts the aforementioned RADIO and SUN initiatives would never have been possible.

Strong Together is YETI's new program designed to support families involved with the Youth Justice system. The model is guided by frameworks of: adolescent development; cultural safety; trauma informed practice; and strengths based initiatives. Strong Together works with families to encourage development of their emotional literacy and skills and build better relationships between young people and their parents, caregivers and extended families. Thanks to Jess Spencer for leading this program and to Denae Diamond and Jason Von Roehl for their ongoing support to vulnerable families in our region.

“ALL THE WORKERS AT YETI THAT I'VE HAD CONTACT WITH OR DEALT WITH HAVE BEEN SUPER FRIENDLY. THEY'VE MADE IT FEEL MORE LIKE TALKING TO A FRIEND”

Young Person
YETI

to thank Nadia Rengifo and Angelo Panitteri for doing a great job in this new outreach program and especially our partners at Mossman Youth Service (the amazing Besarrah Harris), Kuranda Neighbourhood Centre, Youth Link and the Kuranda Justice Group.

YETI's ongoing commitment to support young people to reduce, cease or become safer with their drug and alcohol use continued throughout 2017/2018. The counselling program has continued to provide critical outreach supports to young people at Lotus Glen Correctional Centre, Townsville Women's Correctional Centre and Cleveland Youth Detention Centre. Thanks so much to Troy Davidson for managing such a critical aspect of our services at YETI. We are one of the only specialist youth drug and alcohol treatment services in the state and it is our commitment to support young people to be safer and healthier that drives our practice. Thank you to Tamara Baumann, Sayoko Akamatsu and Lucia Hassett for your ongoing thoughtful practice. Thank you also to Ashleigh Richardson for your work on the LGBTIQ youth group funded by our Alcohol and Drug Treatment program.

The Next Step Tailored Individual supports and the Youth Support Program also continued during 2017/2018. Both programs work with some of the most vulnerable young people in our community. Young people exiting statutory care who require individual supports during their transition process were supported with persistence and commitment by Derryn Knuckey the program coordinator and practitioners Jacqui Miller, Luke David and Dearne Lang, the Next Step subcontracted

THE COUNSELLING
PROGRAM HAS CONTINUED
TO PROVIDE CRITICAL
OUTREACH SUPPORTS TO
YOUNG PEOPLE AT LOTUS
GLEN CORRECTIONAL
CENTRE, TOWNSVILLE
WOMEN'S CORRECTIONAL
CENTRE AND CLEVELAND
YOUTH DETENTION
CENTRE.

worker employed at Youth Link. A giant thank you to Youth Support Program staff Bindi Diamond, Mandy Teis, Stefanie Brookes, Adah Saveka and Charmaine Armstrong; you are working with some of the most vulnerable young people in Cairns with patient and hopeful approaches. Thanks to Brooke White the JCU social work student for all your efforts.

I would like to acknowledge the service level practitioners and support officers that enable all of us to do our work: Melanie Spencer, YETI's Senior Practitioner, a role that supports the clinical practice of all our staff and who not only makes us laugh but provides us all with the best of guidance as we

attempt uniquely different approaches with each and every young person who comes to our service for assistance; Rod Seeber who stepped in to Bob Dollery's big shoes and who has seen the strong financial and administrative governance of YETI continue in 2017/2018; Amelia Hosking who has returned part time to provide me with the very best of policy support and ensure our service is engaged in continual improvement; Maria Mabo who whilst pregnant throughout this financial year supported all our Human Resource operations and provided strong administrative supports; and finally Cheyenne Purcell who is the friendliest face of YETI and whose enthusiastic emails help everyone get through their week.

YETI would be unable to undertake all these great initiatives without the ongoing support of our funding bodies: North Queensland Primary Health Network; Commonwealth Department of Prime Minister and Cabinet; Queensland Department of Child Safety, Youth and Women; and Queensland Health. I have enjoyed working in partnership with all our funders to deliver evidence informed, high quality services.

Our Management Committee continues to provide strong guidance for us all at YETI and their collective wisdom is a great asset for our organisation. My warmest thanks to the Committee: Laurel Downey, Andrea Davidson, Nathan Davis, Emily Bin Awel, Petrina Cao-Kelly, Amanda Baron and Carly Martin.

Finally, it is the young people and families who access supports from YETI that make our service what it is. Whilst frequently people seek out YETI

supports in times of crisis and distress, it is young peoples' efforts towards recovery and determination to make changes in their lives that keeps us going. Whilst we know that not all young people are at stages of change whereby they are completely abandoning all high risk behaviours and choices, it can be the small positive choices they make that are of importance. Little (and big) steps that young people and families involved with YETI take to make good future decisions and better understand their own emotions builds a stronger, caring community. I am always thankful to work in such a supportive, non-judgemental, fun and creative organisation.

Genevieve Sinclair

CHIEF EXECUTIVE OFFICER

SENIOR PRACTITIONER'S REPORT

MY ROLE INVOLVES SUPERVISING A NUMBER OF THE DIRECT SERVICE DELIVERY STAFF, CASE MANAGING SOME OF THE MORE COMPLEX CLIENTS, AS WELL AS OVERSEEING A RANGE OF PROJECTS INCLUDING THE CHILD SAFETY INDIVIDUAL SUPPORT PACKAGES.

The 2017/2018 Financial Year continued to provide me with ongoing variety in my role as Senior Practitioner here at YETI. My role involves supervising a number of the direct service delivery staff, case managing some of the more complex clients, as well as overseeing a range of projects including the Child Safety Individual Support Packages.

In 2011 the active counselling and case management client numbers at YETI averaged 35 at any given time and there were five full time counselling and case management staff. In June this year we had twelve full time counselling and case management positions and 158 clients in Cairns, with a number of other young people supported by our outreach programs in Mossman and Kuranda. These outreach programs complement

our ongoing prison transition programs to Lotus Glen Correctional Centre, Townsville Women's Correctional Centre and Cleveland Youth Detention Centre. These clients are referred from a number of different sources, including Child Safety, Youth Justice, Probation and Parole, schools, other NGO's, families, friends and self-referrals.

Due to YETI's expanded programs, I have recently ceased my key role completing intakes and assessments for many of the young people that attend YETI. That role is now capably undertaken by Bindi Diamond in her role as Senior Care Coordinator.

Throughout the time I have worked at YETI we have been dedicated to providing support and advocacy to Cairns' most at

risk young people and those that don't fit into more mainstream services. Whilst we have always worked with young people with very complex issues, the numbers of young people facing these issues have definitely increased; although positively, so has the collaboration between services in this field. With Bindi taking over the Intake and Assessment role, I hope to have increased ability to work with individual workers to develop the tools and the capacity specifically for this client group.

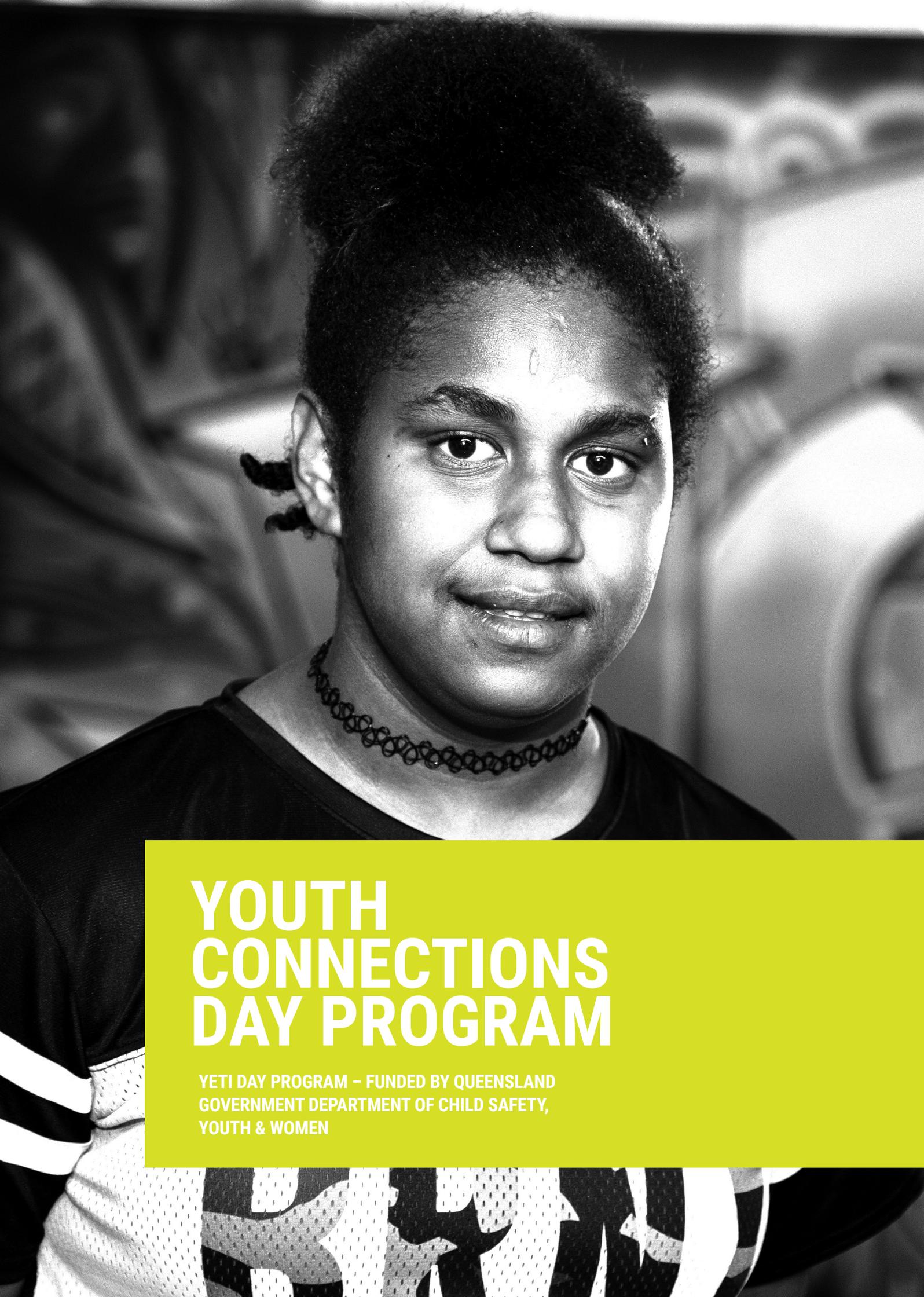
My Senior Practitioner role enables me to build strong relationships with all the direct service delivery staff at YETI and

to support them with their practice. I enjoy the opportunity to provide regular supervision and work with staff to troubleshoot issues they may be having with individual cases. In the coming year I aim to develop more professional supervision and support opportunities for staff I work with, as well as continuing the individual work with young people that I still consider the best aspect of working at YETI.

Melanie Spencer

SENIOR PRACTITIONER





YOUTH CONNECTIONS DAY PROGRAM

YETI DAY PROGRAM – FUNDED BY QUEENSLAND
GOVERNMENT DEPARTMENT OF CHILD SAFETY,
YOUTH & WOMEN

ALL OF THE YOUNG PEOPLE ATTENDING THE PROGRAM ACCESS THIS SPACE VOLUNTARILY WHICH IS A GOOD INDICATION THAT THIS IS A SPACE THAT ALL OF THEM CAN FEEL SAFE IN.

YETI's Day Program supports vulnerable young people aged between 12 and 25 in the Cairns region. All of the young people attending the program access this space voluntarily which is a good indication that this is a space that all of them can feel safe in. The program is open from 9am to 1pm Monday to Friday and is predominantly accessed by young people from Aboriginal and Torres Strait Islander backgrounds. The young people that YETI supports are highly vulnerable and have complex issues. These young people face an array of challenges including homelessness and rough sleeping, drug and alcohol misuse, domestic violence and mental health issues. The number of youths visiting the program daily can range from 10 to 35, with Day Program staff assisting them to access the case management

and counselling teams. All our clients get their needs attended to at their own pace. We also try to engage and refer our clients to other organisations if their needs reach beyond YETI.

The day program offers a range of facilities and activities for the young people to access, including kitchen, laundry, showers, computers and internet access. Different activities occur most weeks, depending on the levels of interest shown by the young people that attend the space. The focus of the program is addressing the basic needs of vulnerable young people and providing crisis responses to issues presented. All of the staff working with young people in this space have received training on how to build healthy relationships, as well as various trauma-

YOUTH CONNECTIONS DAY PROGRAM STATS

240

young people supported

55%

of program participants were young women

76%

of program participants from Aboriginal and Torres Strait Island backgrounds

YETI BELIEVES THAT IT IS IMPORTANT TO ENCOURAGE AND SUPPORT YOUNG PEOPLE TO PARTICIPATE IN SPECIAL EVENTS.

based therapies. The program is a first point of entry for young people to start on their journey to working on their goals through case management and/or counselling and provides an access point for young people who are often reluctant to engage with other agencies.

YETI aims to improve the social and emotional wellbeing of young people to reduce any risks associated with their current issues, often working in conjunction with other services such as Queensland Health, Queensland Education, Youth Justice, Child Safety, Centrelink and Wuchopperen Health Service. We have weekly in-service visits by Centrelink and health practitioners

to break down the barriers that young people experience in accessing government and health services. Due to the diverse range of young people accessing the Day Program, YETI believes that it is important to encourage and support young people to participate in special events. In the past twelve months we have celebrated Christmas, International Women's Day, NAIDOC Week, Youth Week, Fish Day and RUOK Day. These significant celebrations and events are an important aspect of Day Program operations, with NAIDOC week an annual highlight. During this time, daily activities are arranged for young people to participate in, with the week-long celebrations culminating in the NAIDOC march and festival park event, with all participants wearing YETI's unique annual client designed NAIDOC t-shirt.

Angelo Panitteri

DAY PROGRAM COORDINATOR

“HAVING A SAFE PLACE
TO HANG OUT WITH FRIENDS
AND HAVING A NON-
JUDGEMENTAL PLACE TO
TALK THAT’S WHY I LIKE
YETI”

Young Person

YETI



CASE MANAGEMENT

MOST YOUNG PEOPLE WHO ENGAGE WITH CASE MANAGEMENT AND PSYCHOSOCIAL SUPPORTS ARE OF ABORIGINAL AND TORRES STRAIT ISLANDER BACKGROUNDS AND ARE AGED BETWEEN 18 AND 25 YEARS OLD.

CASE MANAGEMENT AND PSYCHOSOCIAL INTERVENTIONS - FUNDED BY QUEENSLAND HEALTH

In the past twelve months, YETI case managers have had a high demand for supports. Most young people who engage with case management and psychosocial supports are of Aboriginal and Torres Strait Islander backgrounds and are aged between 18 and 25 years old.

CASE MANAGEMENT AND PSYCHOSOCIAL INTERVENTIONS PROGRAM STATS

349

young people supported

49%

of program participants were young women

73%

of program participants from Aboriginal and Torres Strait Island backgrounds

The target group includes young people relocating to Cairns or engaged in transient lifestyles between Cairns and outside communities. These complex young people require a great deal of holistic supports to build their resilience and work towards an independent lifestyle.

Young people engaged with the program frequently present with issues such as, but not limited to, their alcohol and drug use, homelessness, mental health issues and disconnection from family, culture and country.

To ensure the young person is meeting their needs a plan is initially developed to identify their goals. Once goals have been set, outside factors can often interfere and young people may present in crisis. This requires case management staff to quickly adapt to the new emergent concerns and work with each young individual to address immediate needs, whilst also not losing sight of their medium and long-term goals.

Goal setting often focuses on stabilising finances, housing, health, legal, education or training to be able to enter the workforce and reducing their alcohol and drug use. Case Managers assist by booking appointments and transporting the young people to health services, writing support letters and referring to additional supports. Addressing practical concerns helps build a relationship, then brief interventions and motivational interviewing become a key focus of the case management. Building trusting relationships with young people enables productive therapeutic conversations about positive change and improving safety.

Case managers frequently work collaboratively with outside organisations to ensure the young person is getting the full benefit and supports from services within the Cairns region. Partner services include mental health, youth justice, probation and parole, Centrelink, sexual health, employment agencies and various other medical, family and legal professionals. This collaboration occurs via referrals, formal case coordination meetings and regular contact between services.

YETI's Case Management team works in coordination with the counsellors and other staff at YETI to maximise the benefits to clients engaged within the program. Last year YETI commenced the new Psychosocial Intervention (PSI) program that enabled us to extend our services to Mossman and Kuranda and we give thanks to our partners at Mossman Youth Service (especially Besarah Harris and Robert O'Gorman), Kuranda Neighbourhood Centre, Youth Link and the Kuranda Justice Group.

Robert Allery
Wendy Sammons
Jacqui Miller and
Angelo Panitteri

CASE MANAGERS



JUST NORTH

THE PAST TWELVE MONTHS HAVE DEMONSTRATED MANY GREAT EXAMPLES OF JUST NORTH'S RESPONSIVENESS TO THE CYCLICAL NATURE OF VOLATILE SUBSTANCE MISUSE (VSM) IN THE REGION.

JUST NORTH – FUNDED BY THE FEDERAL DEPARTMENT OF PRIME MINISTER AND CABINET

The past twelve months have demonstrated many great examples of Just North's responsiveness to the cyclical nature of Volatile Substance Misuse (VSM) in the region. Between July and December 2017 the program received 242 inhalant incident reports. This number decreased by 57 per cent in the first six months of 2018 to 103 incidents. During the high reporting period, inhalant outbreaks occurred in three communities, as well as in Cairns. YETI's Just North program responded to the inhalant outbreaks in varied ways to meet community need. In Cairns, the outbreak was elongated and involved many stakeholders. Just North facilitated Dovetail to undertake an

Inhalant Workshop with all stakeholders, resulting in a report that summarised the challenges and opportunities for services that have since been implemented. YETI's Manager, Genevieve Sinclair, was invited by Lockhart River Aboriginal Shire Council to lead a community presentation and services discussion around the aerosol sniffing in community and, again, a summary of challenges and identified 'hopes' were reported and distributed. At the time of Pormpuraaw's inhalant outbreak, the Aboriginal organisation Pormpur Paanthu requested resources from Just North, and these were flown to Pormpuraaw the next day. Within a couple of weeks of the outbreak, Just North delivered VSM training to eighteen workers in community.

The Just North program's supply reduction work was consistent throughout

the financial year, resulting in 157 retailer visits delivering education about safe and responsible sale and product positioning across 24 locations, including Thursday Island, Bamaga, Seisa, New Mapoon, Umagico, Pormpuraaw, Napranum, Weipa, Mapoon, Lockhart River, Coen, Hope Vale, Wujal Wujal, Cooktown, Cardwell, Tully, Mission Beach, Innisfail, Malanda, Ravenshoe, Atherton, Herberton, Mareeba and Kuranda. A total of 193 kits, 'A Retailers Response to Inhalants', were distributed.

Training provided by Just North across the region was extensive. 32 Volatile Substance Misuse (VSM) education sessions were delivered to 239 participants across twelve locations including Thursday Island, Cairns, Gordonvale, Innisfail, Atherton, Tully, Herberton, Mareeba, Pormpuraaw, Kowanyama, Cooktown and Coen. Working in partnership with Queensland Health's state-wide capacity-building agency 'Dovetail', Just North facilitated Dovetail's delivery of Young People And Drug (Y-Pad) training in Pormpuraaw,



JUST NORTH PROGRAM STATS

345

**inhalant reports
in the reporting
period**

157

**retailer visits
across 24
locations**

32

**VSM training sessions
to 239 participants
across 12 locations**

Lockhart River, Napranum, Kowanyama and Thursday Island, as well as two sessions in Cairns to meet demand. A total of 101 people attended these trainings.

The synergies between the three capacity building programs within YETI (Just North, Schools Up North (SUN) and Remote Alcohol and Drug Interventions and Outcomes (RADIO)), along with YETI's strong youth AOD framework have worked towards improving coordination for vulnerable young people across the region. In February, SUN's consultation with Tagai State College, along with Just

North's knowledge around the needs of young people in the Torres Straits, resulted in the two programs facilitating the delivery of 'Trauma Informed Cultural Awareness' training, presented by 'The Seedling Group' (an Indigenous consultancy and training provider) over two sessions to 73 participants involving many workers of different disciplines and services working across the seventeen schools in the Torres Strait Region.

During the week of delivering this training in the Torres, there was an inhalant outbreak in the region. Just North immediately undertook supply reduction work with retailers and, with support from SUN, spoke to the school to determine any other young peoples' involvement, ensuring case management was occurring for those young people who were sniffing, whilst also providing VSM education to Student Support Staff. In other instances, the Just North program has been able to inform YETI's Senior Practitioner of inhalant using young people in the youth detention system from remote communities, who has then referred young people to the Alcohol and Drug Counsellor working with YETI clients. The YETI AOD counselling support continued until release and, on release, young people were then linked to a YETI Social Worker who continue to work with young people in the community. When, or if, young people decide to return to community it is hoped that the RADIO program will be able to support them in their remote contexts. These joining up of services across the region are critical to young peoples' improved wellbeing and ensure that supports are reliable, responsive and continual.

“YETI
STAFF ARE
ALWAYS
THERE AND
SUPPORTIVE”

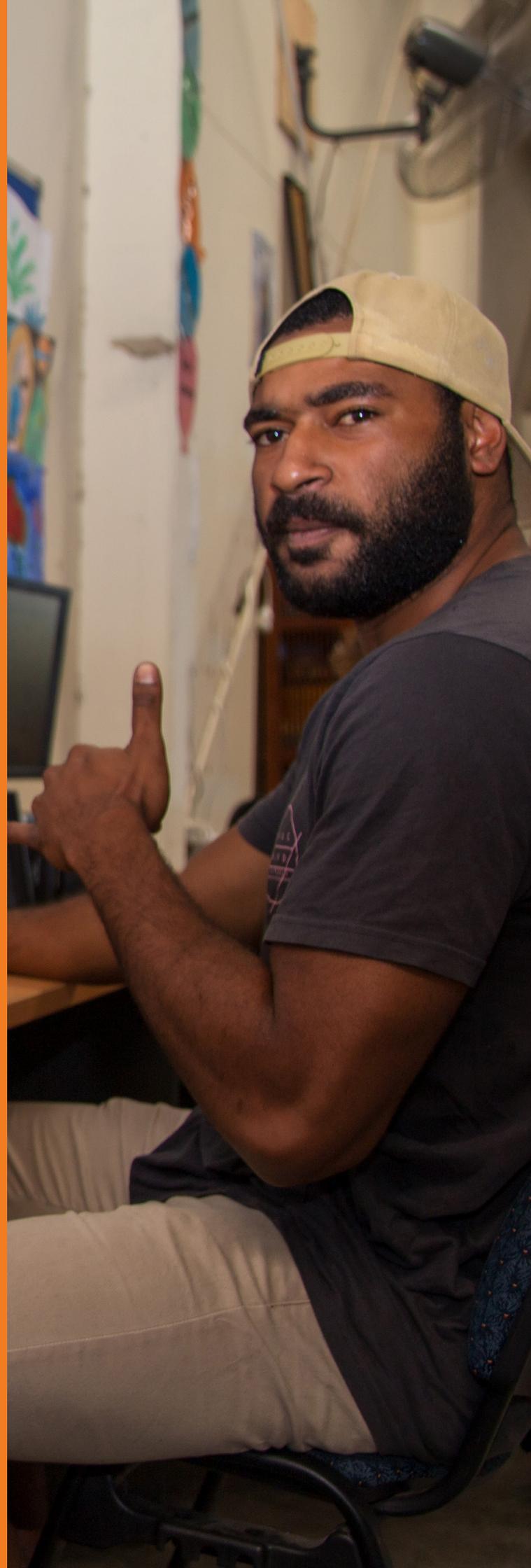
Young Person
YETI

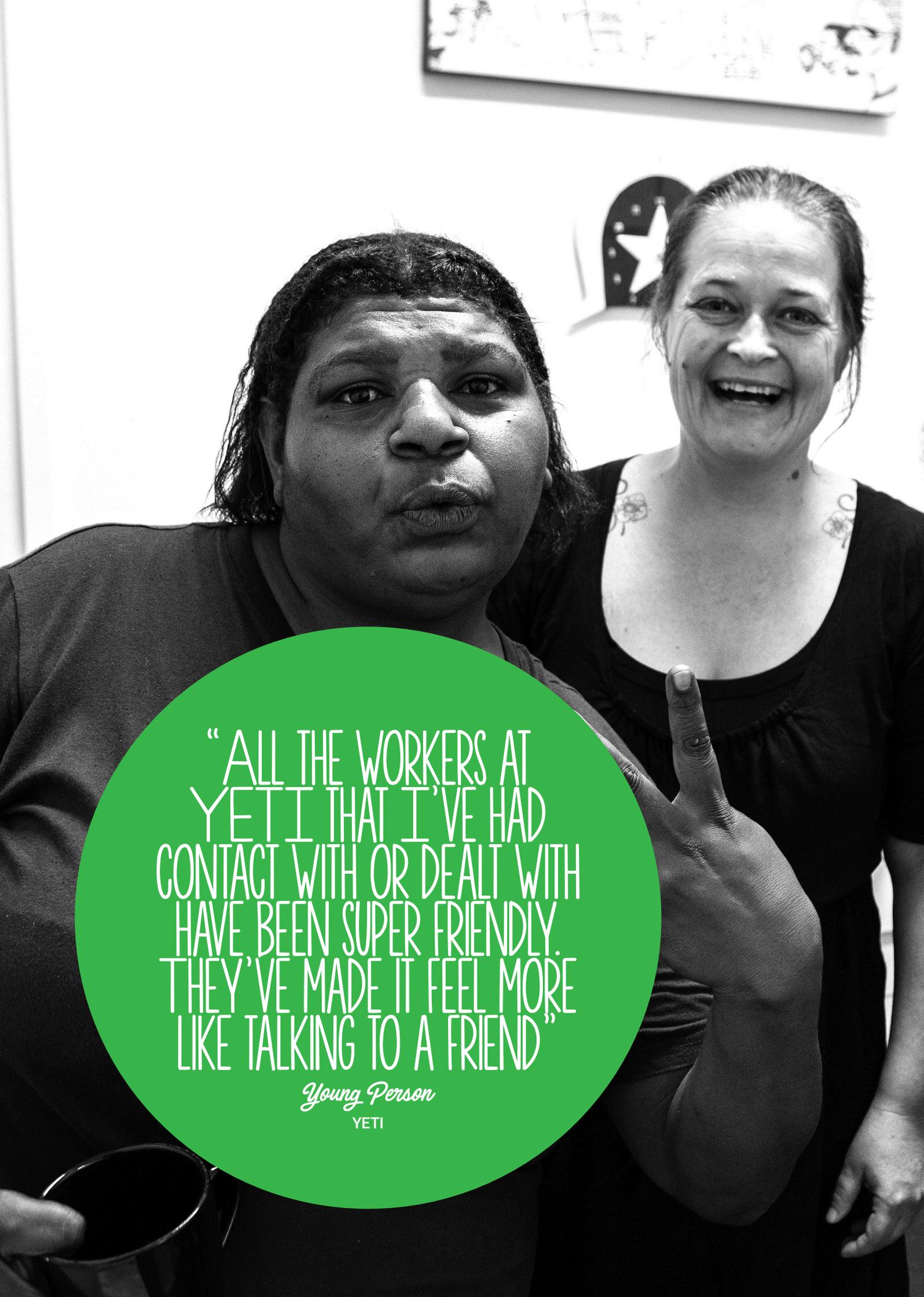
THESE JOINING UP OF SERVICES ACROSS THE REGION ARE CRITICAL TO YOUNG PEOPLES' IMPROVED WELLBEING AND ENSURE THAT SUPPORTS ARE RELIABLE, RESPONSIVE AND CONTINUAL.

All in all, the Just North team has had a great year. A change in team members for six months resulted in three workers in YETI now having the skills and knowledge to deliver the program. YETI's Just North program is very pleased to have received another two years funding from the Federal Department of Prime Minister and Cabinet - Indigenous Advancement Strategy and looks forward to another year of adventure.

Mandy Welfare

JUST NORTH COORDINATOR





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HAVE BEEN SUPER FRIENDLY.
THEY’VE MADE IT FEEL MORE
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Young Person

YETI



DRUG & ALCOHOL COUNSELLING

IN 2017/2018, YETI'S DRUG AND ALCOHOL
COUNSELLING TEAM SUPPORTED 440 YOUNG PEOPLE WHO
WERE AT RISK OR ENGAGING IN THE USE OF ILLICIT DRUGS.

COUNSELLING PROGRAM FUNDED BY QUEENSLAND HEALTH

The Adolescent Drug Treatment Program is a free service offered to young people aged 12 to 25 who reside in the Cairns region. The service provides counselling, case management, information, advocacy and referral services to vulnerable youth who are at risk of or engaging in the use of illicit drugs and who are wishing to reduce, cease or become safer within that use.

This year we have seen a significant increase in the complexities of young people accessing YETI's counselling services and have noticed a continued upward trend in the use of methamphetamine, alcohol, cannabis and prescription drugs. To work with these young people, the counselling team use a culturally safe, collaborative approach that is based upon harm minimisation. In order to provide the best possible therapeutic support to the young people we work with, the counselling team use a wide range of intervention techniques including motivational interviewing, Emotional Regulation and Impulse Control (ERIC), cognitive behaviour therapy, narrative therapy, dialectical behaviour therapy and acceptance and commitment therapy, whilst also providing psychoeducation. In order to meet the individual needs of the young people, the counselling team also offers informal and formal counselling, screening and assessment, case planning and management, home and school visits, crisis counselling in the day program, outreach, transport support and telephone counselling to clients of the service who have relocated or returned to country.

To provide the best possible support for young people accessing YETI services, the counselling team have attended the following training and professional development opportunities in 2017/2018 period:

- Trauma Informed Practice (provided by Dr Ernest Hunter)
- Young People and Drugs (YPAD) (provided by Dovetail)
- Youth Support and Advocacy Service (YSAS) Australian Youth ADO conference
- Internal training in regards to intervention techniques for complex young people provided by YETI senior staff
- Insight Culturally Secure AOD practice
- Indigenous Mental Health and Suicide Intervention (WASC-Y) (provided by Tracey Westerman)
- Working with Borderline Personality Disorder
- 'Protect Me' and 'Friends Protect' training in response to sexual violence (provided by Griffiths University).

The Counselling Team would like to thank our management for their continuing

support and the opportunity to further development our skills so that we can provide the best possible therapeutic support to the young people we work with.

In combination with the existing program, the YETI counselling team are in their third year of providing a 'through-care' service in partnership with Department of Corrections Queensland to support young men aged 18 to 25 who are currently residing at Lotus Glen Correctional Facility. Last year this program was extended to provide support to young people from Cairns based in Townsville correctional facilities. The new outreach services support young females aged 18 to 25 in Townsville Women's Correctional Facility, and also young males and females aged 12 to 18 at Cleveland Youth Detention Centre. This service aims to support young people with alcohol and drug treatment while incarcerated to improve their resilience and social and emotional wellbeing, as well as assisting young people in their transition from prison to the community, with a focus on continuation of support to reduce the likelihood of re-offending.



THE PROGRAM PROVIDES ESSENTIAL THERAPEUTIC SUPPORT DURING A TIME THAT CAN HAVE SEVERE NEGATIVE IMPACT ON YOUNG PEOPLES' WELLBEING.

The consistently high numbers of young people aged 12 to 25 accessing this service is evidence of its need and importance, and the program provides essential therapeutic support during a time that can have severe negative impact on young peoples' wellbeing.

This year saw the conclusion of YETI providing Dialectical Behaviour Therapy to young people in the Cairns area who have been diagnosed with or had presented with symptoms of Borderline Personality Disorder. For the past seven years, YETI worked in partnership with the Cairns and Hinterland Health and Hospital Service (CHHHS) to provide this group based therapy to young people in order to enable them to have the skills needed to strengthen their ability in regards to Emotional Regulation

and Impulse Control. YETI and the counselling team would like to thank the CHHHS for their support over this period, and also give particular thanks to the CHHHS clinicians that worked alongside the YETI counselling team to provide this much needed service in the Cairns region.

Finally, we would like to extend our thanks to YETI's amazing young people who have allowed us to be part of their journey in which they have showed strength, compassion, humility and resilience when faced with adversity. The counselling team feel humble and grateful to see the changes these young people have made over the last year as they work towards their goals and independence.

Troy Davidson

AOD COORDINATOR

Sayoko Akamatsu

Tamara Baumann

Lucia Hassett

AOD COUNSELLORS



“THE WORKERS ARE
ALL DEADLY AND
UNDERSTANDING”

Young Person

YETI

LGBTIQ YOUTH GROUP

SSAY-IT PROVIDES SOCIAL AND EMOTIONAL SUPPORT FOR YOUNG LGBTIQ+ PEOPLE BY OFFERING ACCESS TO A SAFE, NON-JUDGEMENTAL ENVIRONMENT AND PEER SUPPORT NETWORK WHERE YOUNG PEOPLE CAN SUPPORT EACH OTHER.

LGBTIQ YOUTH GROUP – SSAY-IT

SSAY-IT provides social and emotional support for young LGBTIQ+ people by offering access to a safe, non-judgemental environment and peer support network where young people can support each other. As facilitators, we aim to empower these young people to grow into confident young adults and celebrate diversity and acceptance. Throughout this past year, we have seen the SSAY-IT group develop close bonds and help each other, which makes us, as facilitators, extremely proud of the young people we work with. Attendance at SSAY-IT usually fluctuates between 10 and 20 young people per week. Over the course of the year there has been an increase in the amount of young people who identify as transgender

or non-binary accessing the group each week. The young people who attend the group often have a variety of needs. Some attend for social and recreational engagement, whilst others attend for emotional support and require a more therapeutic environment. We cater for this by providing a social safe space for young people and by engaging with them on a therapeutic level, also offering case management and counselling through YETI should it be required. The major issues that we support young people with in SSAY-IT include, but are not limited to, mental health, bullying, gender and sexuality diversity, family issues, isolation, anxiety and general wellbeing.

The SSAY-IT group has a strong social focus, and we are passionate about

creating a safe space for young people to be themselves without judgement and ensuring the group is easily accessible. For many of the young people who attend SSAY-IT, it is their only social outing and the only service they attend voluntarily.

SSAY-IT continues to provide service information sessions covering topics such as sexual health, mental health, legal issues and mindfulness. These sessions are delivered by facilitators or other YETI staff, as well as other organisations such as Queensland AIDS Council and Headspace. The young people are encouraged to provide feedback as to what kind of information sessions they would be interested in, and we as facilitators do our best to make this happen. Other activities that SSAY-IT runs include arts and crafts projects, picnics and barbeques, movie nights, and external activities such as bowling and laser tag. The young people are also encouraged to put forward any and all ideas as to what social activities they would like to partake in as a group.

The majority of the referrals we receive are from Cairns Sexual Health Service, Headspace and a number of local high schools. Many of the young people, however, who attend are either self-referred or hear about the group through a friend. The young people who attend SSAY-IT have formed a close bond with each other throughout the time they have been coming, and we are proud to see young people who have experienced social isolation form close friendships with others in similar situations and gain confidence by attending the group.

As the facilitators of SSAY-IT, we often present at meetings and panels at various

community events. One of the highlights of this year was the Love Café stall at the Cairns Pride Fair Day. The young people had a great deal of involvement in the organisation and running of the stall, preparing food and representing SSAY-IT on the day.

This year a lot of the long term SSAY-IT participants overcame many of their issues and are now engaged within education, work and community. SSAY-IT has been an early stepping stone for these young people to feel more confident within themselves and to better their lives.

Angelo Panitteri

Ashleigh Richardson

SSAY-IT COORDINATORS

“I LIKE THAT I CAN SPEND TIME WITH PEOPLE ON A SIMILAR JOURNEY TO MINE. YETI PROVIDES MUCH NEEDED HELP TO PEOPLE LIKE ME.”

Young Person

YETI



JUST BE

80

KIND

NEXT STEP PROGRAM

NEXT STEP IS A STATE GOVERNMENT INITIATIVE THAT SUPPORTS YOUNG PEOPLE WHO ARE EXITING THE CHILD PROTECTION SYSTEM AND TRANSITIONING TO INDEPENDENCE.

NEXT STEP, AFTER CARE TAILORED INDIVIDUAL SUPPORT PROGRAM – FUNDED BY QUEENSLAND GOVERNMENT DEPARTMENT OF CHILD SAFETY, YOUTH AND WOMEN

Whether a young person is living with a foster family, kinship care or in a residential support service, the task of supporting young people to step towards their independence is both challenging and immensely rewarding.

During 2017/2018, the Next Step program continued to provide a diverse demographic of young people aged 15 to 21 with tailored individual supports. The program continues to

NEXT STEP PROGRAM STATS

110

young people supported

55%

of program participants were young women

73%

of participants from Aboriginal and Torres Strait Island backgrounds

work closely with local Child Safety Service Centres to identify and engage the most vulnerable young people in the region. We would like to thank the Department for their ongoing commitment to young people exiting care in the region. In particular, we would like to recognise the work of Child Safety Senior Practitioner Kim Noonan who has led the Transition to Independence meeting coordination over the course of the year.

SO MANY YOUNG PEOPLE ENGAGED BY THE PROGRAM CONTINUE TO MAINTAIN SELF-EFFICACY, RISE ABOVE THESE CHALLENGES TO ATTAIN THEIR DESIRED GOALS

In the last financial year, 96 young people were supported, with an average of 64 clients accessing support each quarter. 70 clients exited the program, with 55 of these clients being exited due to their goals being achieved. During the reporting period a total of 3030 hours of tailored individual supports were delivered to young people transitioning to independence. Due to the high proportion of program participants with complex case support needs, local Next Step staff often support young people with issues relating to homelessness, mental health, disabilities, family and intimate partner violence, justice system and corrections system navigation and alcohol and other drug challenges.

Despite these complexities, we celebrate that so many young people engaged by the program continue to maintain self-efficacy, rise above these challenges to attain their desired goals, find and maintain tenancies, complete training, become employed, reconnect with family, friends or culture and learn the life skills imperative to living independently.

We are proud that Next Step in the Far North Queensland region continues to maintain high levels of engagement with Aboriginal and/or Torres Strait Islander young people, with 73 percent of the young people we support coming from these backgrounds. During the reporting period we have supported young people from Cairns, as well as young people living in Innisfail, Mareeba, Atherton, Yarrabah, Kuranda, Mossman, Kowanyama, Lockhart River and the Torres Strait Region.

Whilst other Next Step service providers across the state have nominated to not accept referrals for young people that are aged under 17, our service also supports young people that are 15 to 17 years of age (33 percent of our total client group). Many of the young people referred to us in this age group are disengaged from education and service supports, not staying in a Child Safety approved placement, participating in high risk behaviours, are limited in support networks and ultimately very vulnerable. We acknowledge that building relationships with vulnerable young people takes time and this is an instance whereby engagement with Next Step workers can have a profound impact on the trajectory of these young people's transition from care journey.



Last year we celebrated Transition to Independence month by delivering a day of free professional development training. This year's program was delivered by social worker and family therapist Jo Howard and was titled 'Young People and Family Violence'.

We are so incredibly thankful for the compassion, commitment, hard work and advocacy of the Next Step team, and would like to thank Dearne Lang (Youth Link), Jacqualin Miller, Luke Jackel-David and Stefanie Brookes for your invaluable contributions to the program.

Derryn Knuckey

Nadia Rengifo

NEXT STEP COORDINATORS

RADIO

RADIO WAS OFFICIALLY LAUNCHED WITH A WELCOME TO COUNTRY BY TRADITIONAL OWNER HENRY FOURMILE FROM THE GIMUY WALABURA YIDINJI NATION.

REMOTE ALCOHOL AND DRUG INTERVENTIONS AND OUTCOMES (RADIO) – FUNDED BY NORTH QUEENSLAND PRIMARY HEALTH NETWORK

On the 24th October 2017 at Wharf One, Cairns, in the presence of media, NQPHN, RADIO workers, numerous key stakeholders, YETI staff and members of the public, RADIO was officially launched with a Welcome to Country by traditional owner Henry Fourmile from the Gimuy Walabura Yidinji Nation.

So began the dawn of RADIO, a 'hub and spoke' style program conceived from the need to provide a holistic service to young people living in remote communities and to provide these young people with access to information, referrals, AOD counselling and coordinated therapeutic case management.

In the first year of the program, RADIO was delivered in three sites. Key local remote services signed subcontract agreements with YETI to deliver the program within each community, namely the Cooktown District Community Centre (CDCC), Weipa Community Care (WCC) and NPA Family and Community Services ATSI Corporation (NPAFACS).

Each of these subcontract organisations advertised, interviewed and successfully recruited local people to staff the role of the RADIO AOD clinicians. A four week orientation program was provided to new workers, with the first three weeks consisting of intensive online youth AOD training. Remote practitioners were provided with links to state-wide capacity building providers such as Dovetail, QNADA and Insight. The workers attended the fourth week of orientation on site at YETI, where they participated

in a range of activities including skill development, presentations by senior staff and SRS database training, as well as opportunities to shadow YETI staff in the day program and on outreach.

Within days of orientation, RADIO received its first referrals. With their newly acquired or improved knowledge and skills, the RADIO workers enthusiastically assisted the first influx of clients, providing holistic AOD-focussed interventions and support for these young people throughout their treatment journey.

The young people referred to RADIO frequently present with complex issues that can present exceptional challenges for remote workers. RADIO practitioners have embraced an integrated case management approach to working with other local service providers and focus on providing intensive supports for each young person. All of the communities where RADIO is located are demographically and culturally unique and require individualised approaches to staff development and service delivery.

RADIO workers endeavour to use a holistic approach when engaging young people and recognise that young people have multifaceted issues. Unfortunately, young people often resort to using alcohol and other drugs (AOD) as a coping mechanism to endure various and complicated issues in their young lives, such as the lack or absence of social determinants of health and wellbeing. RADIO workers offer practical solutions where possible via a case management approach that enables young people to design their own goals.

RADIO PROGRAM STATS

102

**individual young
people had contact
with the program**

1233

individual contacts

78%

**participants from
Aboriginal and
Torres Strait Island
backgrounds**



As the year progressed, RADIO continued to gather momentum with a steady growth of client numbers, continued capacity training, increasing levels of worker confidence building and the development of many unique activities created as diversionary measures for clients.

Too frequently in remote communities there is limited access to recreational resources for young people. As a response to this, RADIO workers have been creative and imaginative when planning place-based activities for young people to become involved in. In this past year, RADIO clients have enjoyed movie nights with an industrial size pop-corn maker, laser tag played both day and night, martial arts training, music lessons and gym sessions in a gym-less community. One activity that

often generates the biggest response in client attendance is the Troopy Group in Cooktown. The Troopy Group, facilitated by a RADIO worker, enables young people to go bush, fish and be part of a friendship group that offers peer support and encouragement. School attendance rates of young people involved in the Troopy Group have improved markedly following participation in these activities. RADIO workers understand and embrace the importance of professional interagency collaboration, participating in care team meetings with other agencies within their respective communities to assist each young person in meeting their goals. Where there has previously been a lack of care coordination, RADIO workers have overseen the development of care teams to work together to achieve goals. The program

continues to develop referral pathways, foster links with other agencies and reduce duplication of services.

The provision of practical supports to young people constitutes a large portion of the RADIO workers time and helps workers to build trusting relationships. Practical needs can range from providing transport to Centrelink, assistance to obtain identification, advocating on behalf of the young person and school supports. Workers value flexibility and understand that each young person's needs can change rapidly. Practitioners provide an empathic and supportive service based on trauma informed care, strongly focussed on supporting young people to cease, reduce or be safer in relation to their alcohol and drug use.

As at June 30 2018, RADIO had a total of 51 active clients. Workers are achieving positive project plan outcomes by supporting young people with AOD issues, offering practical support in order to improve social and emotional well-being, collaborating with key services and planting key strategies to improve capacity of service delivery to young people.

As the RADIO Coordinator I am privileged to be invited into different Far North Queensland communities and work with such wonderful services and practitioners. The annual highlights for me have been directly witnessing what RADIO workers have achieved, meeting with their colleagues and receiving positive feedback on both the workers and the program from the people who

live and work within the communities. As with any new program, there were a few minor road bumps in the early days. These were largely resolved via the use of self-deprecating humour and focusing on our mutual dedication and respect for the common goal of improving young people's wellbeing in the Cape York and Torres regions. Overall it has been a busy and productive year for all who have been involved in the implementation and delivery of RADIO, and I look forward to continuing the work in 2018/2019.

Catherine Lee

RADIO COORDINATOR

“VERY
SUPPORTIVE,
HELPFUL AND
GOOD TO GIVE
ADVICE”

Young Person
YETI

STRONG TOGETHER

THE PROGRAM IS A PARTNERSHIP BETWEEN THE CAIRNS YOUTH JUSTICE SERVICE CENTRE AND YETI, FORMED IN AN EFFORT TO ADDRESS THE NEED FOR EARLY INTERVENTION AND FAMILY SUPPORT FOR YOUNG PEOPLE AGED 10 TO 15 YEARS OLD INVOLVED IN THE CRIMINAL JUSTICE SYSTEM.

STRONG TOGETHER, FAMILY SUPPORT FOR YOUNG PEOPLE INVOLVED WITH THE YOUTH JUSTICE SYSTEM – FUNDED BY THE QUEENSLAND GOVERNMENT DEPARTMENT OF CHILD SAFETY, YOUTH AND WOMEN

YETI's Strong Together Program, funded by the Department of Child Safety, Youth and Women, commenced service delivery October 1st 2017. The program is a partnership between the Cairns Youth Justice Service Centre and YETI, formed in an effort to address the need for early intervention and family support for young people aged 10 to 15 years old involved in the criminal justice system. Referrals to the program are exclusively from Youth Justice and families frequently present with issues relating to their family relationships, domestic violence and substance misuse.

YETI works to support families by stabilising housing, relationships, improving school engagement, exploring employment options and cultural connections. The Strong Together Program provides families with a tailored case plan that offers access to intensive case management, therapeutic support and practical parenting strategies. Practice is trauma informed, strengths based and culturally appropriate.

Recruitment for the roles was completed in late October 2017 and the team is comprised of:

FAMILY SUPPORT COORDINATOR

– Jessica Spencer

SCHOOL CONNECTIONS

– Jason Von Roehl

COMMUNITY CONNECTIONS

– Denae Diamond

Two thirds of the program staff are practitioners from Aboriginal and/or Torres Strait Islander backgrounds, a feature YETI believes is key to supporting the target group. To date, Strong Together has supported thirty-four young people, primarily from the Western and Southern corridors of Cairns, ninety percent of whom identify as Aboriginal and/or Torres Strait Islander.

Strong Together offers assertive outreach five days per week from 9am to 5pm, with initial case management goals providing practical support building towards a therapeutic relationship that aims to improve family wellbeing. The primary outcomes are to build capacity within families to become more cohesive, improve families' emotional literacy and work to develop help seeking behaviours. Upon closure, Strong Together ensures that families are linked with other appropriate services.

Strong Together is a new way of working for YETI, with staff trialling innovative ideas for supporting families to build better relationships. One of these innovations has been trialling the University of Melbourne developed program 'Tuning Into Teens' and merging it with Traditional Indigenous Games. The focus is to improve trust and

communication within families where there are relationship barriers. Staff are also employing Emotional Regulation and Impulse Control (ERIC) strategies, safety planning and discussions in relation to harm minimisation in their work with families.

Strong Together has supported numerous families to improve the safety for young people in their care via working with families to understand the importance of consistent supervision. The program has advocated for family access for young people in detention, aiming to improve young people's connection with their families, a key factor in reduced recidivism. Many young people have completed their Youth Justice Orders whilst being a part of the Strong Together program and reengaged with school or family networks.

For the past nine months it has been a privilege coordinating this program. Jason and Denae's creativity, care and hard work has made working on this program a wonderful opportunity. Walking alongside families as they create their own solutions based on their strengths and move beyond blame is a truly humbling experience.

Jess Spencer

**FAMILY SUPPORT COORDINATOR
STRONG TOGETHER**



STRONG TOGETHER PROGRAM STATS

37

young people supported

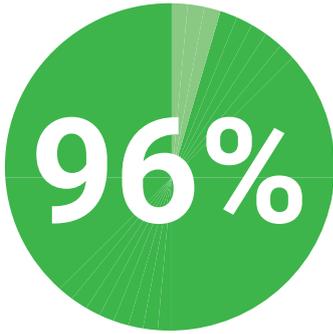
38%

of program participants were young women

84%

of participants from Aboriginal and Torres Strait Island backgrounds

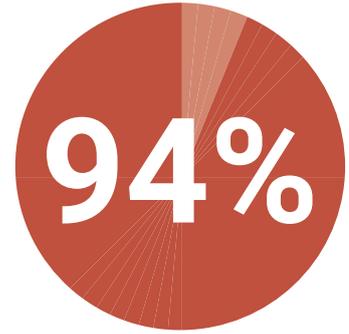




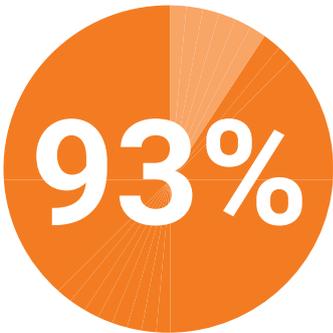
of young people felt **safe** and supported at YETI



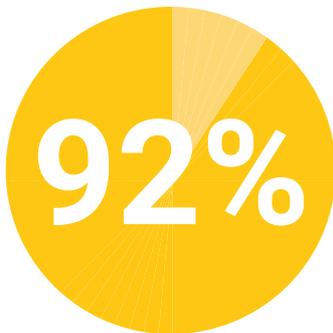
of young people felt that coming to YETI had made it **easier** to cope with their problems



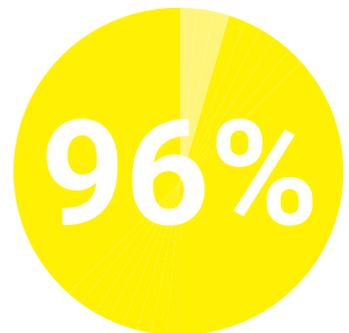
of young people felt **fairly** treated



of young people felt they could **talk** to yeti staff if they had worries about their mental health



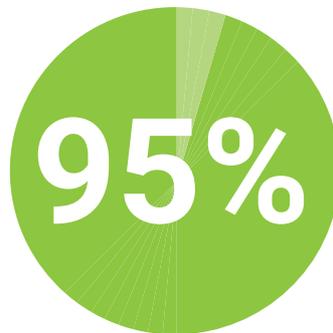
of young people believe YETI **supports** them quickly when needed



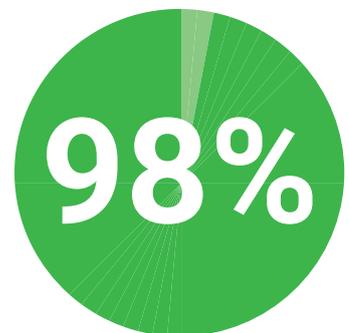
of young people feel it is **easy** to get support from YETI when needed



of young people feel that YETI **involves them** in decisions about their life and wellbeing



of young people feel that YETI **works well** with other services to support them



of young people feel that YETI does a good job of supporting young people from all **different backgrounds**

SCHOOLS UP NORTH (SUN)

THE AIM OF THE PROGRAM WAS TO EXPAND THE CONFIDENCE AND CAPACITY OF NEW TEACHERS IN REMOTE AREAS TO ASSIST EMOTIONALLY VULNERABLE YOUNG PEOPLE WITHIN THE SCHOOL SYSTEM.

SCHOOLS UP NORTH (SUN) FUNDED BY NORTH QUEENSLAND PRIMARY HEALTH NETWORK

SUN's first year as an experimental capacity-building project in Cape and Torres secondary schools achieved promising results.

The aim of the program was to expand the confidence and capacity of new teachers in remote areas to assist emotionally vulnerable young people within the school system. YETI has been the ideal vehicle to seed this innovative project, providing the opportunity to start small, launch quickly and engage in a local co-design process with each of the target schools in Weipa and Thursday Island.

Keeping young people in school in remote communities is critical to their mental health and wellbeing. Evidence shows there are two safe holding places for them in this regard – in family and in school. When disengaged from one or both, they can quickly escalate to high risk.

On the other hand, the challenges confronted by teachers new to remote communities, including unfamiliar social and cultural environment and new teaching practices and service settings, are amplified when the student population is at elevated risk for emotional and behavioural disorders.

The personal impact of these challenges has consequences in regards to teacher



wellbeing and retention in remote schools. SUN's approach to supporting teacher resilience in turn supports positive outcomes for teacher and student retention.

Through targeted training, the SUN project has harnessed the understandings and skills of experienced remote area teachers to support new teachers through the first months of their remote area practice.

SUN's series of workshops and training sessions through the first half of 2018 included explicit 'experience-based practice' (articulated and conveyed by experienced teachers), addressing knowledge and skills in relation to key mental health areas relevant to remote area educational practice. Situation-specific resources and referral pathways to mental health services within the Weipa and Thursday Island areas were clarified, and the pilot project concluded with a final workshop that served to review, refine and incorporate learnings into the next iteration of this initiative, a proposed Phase 2.

Early evaluation findings highlighted the importance of this place-based initiative, and also the importance of a local process that can respond in real-time to issues that have arisen in the school and the personalities who are working together at that time.

The approach requires few resources, and provides peer support and non-confrontational feedback.

Outcomes have demonstrated that this improved process can assist teachers

to integrate into a new school during a period that can pose threats to their resilient adaptation. Confident, calmer teachers are more likely to model self-regulation and support feelings of security among students who already feel a heavy emotional burden of teacher-turn-over – the current status quo in remote FNQ schools.

In the broader context of increasing numbers of virtual, online and telephone based resources being developed nationally to support professionals in their remote practice, the strength of SUN's approach is that it facilitates deliberation of real issues at the local level through a solutions-focused and relationships-based approach.

With persistent effort, this should augment 'new teacher' agency, and in doing so improve capacity for resilient adaptation to their remote school post. The positive impact of teacher attitudes on the retention of at-risk students in schools can reduce not only the burden of student disengagement from school, but also the total risk load for poor long-term mental health.

SUN looks forward to working with its schools to integrate students into the knowledge sharing process already established with teachers, and to engaging new schools into the mix in 2019.

Helen Travers

SUN COORDINATOR

MEETING MINUTES

YETI ANNUAL GENERAL MEETING 2017 MINUTES – 28TH NOVEMBER 2017

1. Meeting opened at 6.10pm

Chair: Laurel Downey

Minutes: Maria Mabo

2. Attendees:

Genevieve Sinclair, Laurel Downey, Andrea Davidson, Bob Dollery, Cathy Lee, Tamara Baumann, Maria Mabo, Amelia Hosking, Angelo Panitteri, Cheyenne Purcell, Troy Davidson, Derryn Knuckey, Bindi Diamond, Denae Diamond, Petrina Cao-Kelly, Amanda Baron, Carly Martin, Jacqui Miller, Jason Von Roehl, Jess Spencer, John De Satge, Lucia Hassett, Mandy Welfare, Melanie Spencer, Nadia Rengifo, Rod Seeber, Sayoko Akamatsu, Stacey Anderson, Tonya Fuschtei, Troy Davidson

Apologies: Nathan Davis, Emily Ward, Rob Allery, Wendy Sammons, Bronwyn Lindner, Courtney Garnham, Adah Saveka, Sarah Hoyal, George Tully and Ashleigh Richardson.

3. Receipt of 2017 Annual report

Chair, Laurel Downey presented YETI's 2017 Annual report to the meeting and invited those in attendance to peruse at their own leisure. Genevieve thanks all staff for their contribution in compiling this year's annual report.

4. Receipt and confirmation of the 2016 AGM minutes

Motion – it was moved that the 2016 AGM minutes were a true and correct representation of the 2016 AGM.

Moved: Laurel Downey

Seconded: Petrina Cao-Kelly

5. Matters arising from the 2016 AGM minutes

There were no matters arising from the 2016 AGM minutes.

6. Receipt and acceptance of reports as printed in the 2017 annual report

Chair presented and invited those present to peruse the reports as printed in the 2017 Annual report.

Motion: That the reports within YETI's 2016-2017 annual report be accepted.

Moved: Petrina Cao-Kelly

Seconded: Andrea Davidson

7. Receipt and acceptance of audited financial statements

Chair invited those present to peruse the audited reports contained in the 2017 annual report.

Motion: The audited financial statements be accepted.

Moved: Petrina Cao-Kelly

Seconded: Andrea Davidson

8. Other business

Laurel thanked the management committee and YETI staff for their commitment and care. Laurel acknowledged that YETI has gone from strength to strength and continues to show leadership in the sector by building the capacity of other services. Laurel thanked and welcomed Rod to the management team, thanked Bob for his years of service and thanked Genevieve for her hard work.

Genevieve highlighted the positive feedback received about YETI. She acknowledged the great work of YETI staff advocating for young people, building relationships with communities in the Cape and responding to calls and client needs efficiently. Genevieve thanked the management committee and YETI staff; she thanked Rod for coming on board and Bob for his service. Genevieve thanked everyone for their patience as YETI continues to grow and looks forward to moving into the extended office space.

9. Acceptance of new members

Motion: To accept Amanda Baron as a new member.

Moved: Laurel Downey

Seconded: Andrea Davidson

10. Election of office bearers

Conducted by Genevieve Sinclair. Nominations had closed with all existing positions remaining the same.

Motion: For the existing office bearers for 2016/2017 were duly elected.

Moved: Amanda Baron

Seconded: Carly Martin

11. Closure of meeting

There being no other business, the meeting was officially closed by Laurel Downey at 6.25pm. All attendees were invited to stay for light refreshments.



12/12/2017

FINANCIAL REPORT

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Financial Statements

For the Year Ended 30 June 2018

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Contents

For the Year Ended 30 June 2018

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Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Committee's Report

30 June 2018

Your committee members submit the financial report of Youth Empowered Towards Independence Incorporated for the financial year ended 30 June 2018.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Laurel Downey (President)

Andrea Davidson (Vice President)

Nathan Davis (Treasurer)

Emily Ward (Secretary)

Petrina Cao-Kelly (Non-executive Committee Member)

Amanda Baron (Non -executive Committee Member) - appointed 12 September 2017

Carly Martin (Non-executive Committee Member)

Cynthia Lui (Non-executive Committee Member) - resigned 24 August 2017

Principal Activities

The principal activities of the company during the financial year were assisting young people by providing them with information about youth issues, including physical, social and emotional health. As well as providing young people a safe, free and friendly space.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The surplus after providing for income tax for the 2018 financial year amounted to \$270,081.

Signed in accordance with a resolution of the Members of the Committee.



Laurel Downey (President)



Nathan Davis (Treasurer)

Dated this 24th day of September 2018

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2018

	Note	2018 \$	2017 \$
INCOME			
Grant Income		4,059,990	2,395,196
Interest		13,192	12,095
Other Income		280,726	171,890
Movement in Unexpended Funds		(263,524)	26,733
		<u>4,090,384</u>	<u>2,605,914</u>
EXPENDITURE			
Audit & Accounting Fees		26,728	23,557
Cleaning		36,355	25,369
Client Expenses and Group Work		121,572	109,098
Computer Expenses		65,559	18,328
Depreciation		44,718	42,251
Employee Benefits Expense		2,257,737	1,698,570
Funding for Other Agencies / Subcontract		411,302	111,784
Insurance		25,978	24,354
Motor vehicle expenses		96,084	85,776
Photocopying, Printing and Stationery		29,860	21,683
Rent Expenses		112,892	89,673
Telephone		30,203	28,150
Training		28,517	27,309
Travelling and Accomodation expenses		119,703	61,251
Other Expenses	12	413,095	163,597
		<u>3,820,303</u>	<u>2,530,750</u>
Surplus for the year		<u>270,081</u>	<u>75,164</u>

The accompanying notes form part of these financial statements.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Statement of Financial Position

As At 30 June 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	1,276,885	914,266
Trade and other receivables	4	200,750	233,751
Other assets	5	7,980	20,540
TOTAL CURRENT ASSETS		<u>1,485,615</u>	<u>1,168,557</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	234,444	141,751
TOTAL NON-CURRENT ASSETS		<u>234,444</u>	<u>141,751</u>
TOTAL ASSETS		<u>1,720,059</u>	<u>1,310,308</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	428,923	320,853
Short-term provisions	8	201,347	214,334
TOTAL CURRENT LIABILITIES		<u>630,270</u>	<u>535,187</u>
NON-CURRENT LIABILITIES			
Long-term provisions	8	85,189	53,026
TOTAL NON-CURRENT LIABILITIES		<u>85,189</u>	<u>53,026</u>
TOTAL LIABILITIES		<u>715,459</u>	<u>588,213</u>
NET ASSETS		<u>1,004,600</u>	<u>722,095</u>
EQUITY			
Retained earnings		1,004,600	722,095
TOTAL EQUITY		<u>1,004,600</u>	<u>722,095</u>

The accompanying notes form part of these financial statements.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Statement of Changes in Equity For the Year Ended 30 June 2018

2018

	Retained Earnings	Total
Note	\$	\$
Balance at 1 July 2017	722,095	722,095
Surplus for the year	270,081	270,081
Adjustment to prior year retained earnings	12,424	12,424
Balance at 30 June 2018	<u>1,004,600</u>	<u>1,004,600</u>

2017

	Retained Earnings	Total
Note	\$	\$
Balance at 1 July 2016	646,931	646,931
Surplus for the year	75,164	75,164
Balance at 30 June 2017	<u>722,095</u>	<u>722,095</u>

The accompanying notes form part of these financial statements.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Statement of Cash Flows For the Year Ended 30 June 2018

	2018	2017
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipt from customers	4,065,477	2,363,085
Payments to suppliers and employees	(3,579,473)	(2,206,402)
Interest received	13,192	12,097
Net cash provided by/(used in) operating activities	11 <u>499,196</u>	<u>168,780</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payment for property, plant and equipment	(136,577)	(39,389)
Net cash provided by/(used in) investing activities	<u>(136,577)</u>	<u>(39,389)</u>
Net increase/(decrease) in cash and cash equivalents held	362,619	129,391
Cash and cash equivalents at beginning of year	914,266	784,875
Cash and cash equivalents at end of financial year	3 <u><u>1,276,885</u></u>	<u><u>914,266</u></u>

The accompanying notes form part of these financial statements.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements

For the Year Ended 30 June 2018

The financial report covers Youth Empowered Towards Independence Incorporated as an individual entity. Youth Empowered Towards Independence Incorporated is a not-for-profit Association, registered and domiciled in Australia. The address of the Association is 3 Winkworth Street, Bungalow, QLD 4870.

The principal activities of the Association for the year ended 30 June 2018 were assisting young people by providing them with information about youth issues including physical, social and emotional health. Also, the Association supports workers for support and living skills.

The functional and presentation currency of Youth Empowered Towards Independence Incorporated is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of those charged with Governance the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*, AASB 110 *Events After the End of the Reporting Period*, AASB 1031 *Materiality*, AASB 1048 *Interpretation and Application of Standards* and AASB 1054 *Australian Additional Disclosures*.

No other Australian Accounting Standards and authoritative pronouncements of the Australian Accounting Standards Board have been applied.

2 Summary of Significant Accounting Policies

The financial report has been prepared under the historical cost conventions and does not take into account changing money values except to the extent that they are reflected in the revaluation of certain assets.

In order for the financial report to present fairly the state of affairs of the Association and the results of the Association for the year, Australian Accounting Standards have been adopted to the extent disclosed in this note.

(a) Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the results of which form the basis of the carrying values of assets and liabilities.

(b) Trade and Other Receivables

Trade and other receivables are recognised at amortised cost, less any provision for impairment.

(c) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the association prior to the end of the financial reporting period and which are unpaid. These amounts are unsecured and generally have 30 to 60-day payment terms. Due to their short-term nature, they are measured at amortised cost and are not discounted.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements For the Year Ended 30 June 2018

2 Summary of Significant Accounting Policies

(d) Dependence on Grant Funding

The association is dependent on Federal and State government funding for the majority of its revenue to operate the business. At the date of this report the committee members have no reason to believe the Federal and State governments will not continue to support the association.

(e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Property, plant and equipment

Recognition and measurement

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Cost incorporates expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line and diminishing value basis over the assets useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed Asset Class	Depreciation Rate
Plant and equipment	5% to 40%
Motor Vehicles	25%

Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal when the item is no longer used in the operations of the association or when it has no sale value. Any gain or loss arising on derecognition of the asset is included in profit or loss in the financial reporting period the asset is derecognised.

(g) Impairment of non-financial assets

At the end of each reporting period the Association determines whether there is an evidence of an impairment indicator for non-financial assets. Where an indicator exists, the recoverable amount of the asset is estimated to determine the extent of the impairment loss.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements For the Year Ended 30 June 2018

2 Summary of Significant Accounting Policies

(g) Impairment of non-financial assets

Where the recoverable amount of an asset or cash-generating unit is estimated to be less than the carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised in profit or loss.

(h) Employee benefits

Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the financial reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Long service leave

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the financial reporting date. Consideration is given to the expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the financial reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the financial reporting period in which they are incurred.

(i) Revenue and other income

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue

Interest is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Other income

Other income is recognised when it is received or when the right to receive payment is established.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements For the Year Ended 30 June 2018

2 Summary of Significant Accounting Policies

(i) Revenue and other income

Grant revenue

Government grants and other contributions of assets are accounted for in accordance with AASB 1004 Contributions based on whether they are reciprocal or non-reciprocal in nature and are measured at the fair value of the contributions received or receivable.

Reciprocal transfers are those where approximately equal value is exchanged in the transfer between the transferor (grantor) and the transferee (grantee). Non-reciprocal transfers are those where equal value is not exchanged.

1) Reciprocal transfers

Where grants and other contributions are received that are reciprocal in nature, revenue is recognised over the term of the funding arrangements. The association currently does not have any reciprocal grants.

2) Non-reciprocal transfers

Grants and other contributions that are non-reciprocal in nature are recognised as revenue when, and only when, all the following conditions have been satisfied:

- The association obtains control of the contribution or the right to receive the contribution;
- It is probable that the economic benefits comprising the contribution will flow to the association; and
- The amount of the contribution can be measured reliably.

The association considers that it does not obtain control of grant funds received (or receivable) until the funds have been applied for the approved purpose set out in the relevant funding agreement. Grant funds unexpended, repayable or in advance are accounted for as liabilities.

(j) Leases

Lease where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Operating lease payments are recognised as expense in the statement of comprehensive income on a straight-line basis over the life of the lease term.

(k) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of the expense.

Receivables and payable are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements For the Year Ended 30 June 2018

2 Summary of Significant Accounting Policies

(l) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(m) New Accounting Standards

In the year ended 30 June 2018, the Committee Members have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period. It has been determined by the Committee Members that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, no change is necessary to accounting policies.

(n) Accounting Standards Issued But Not Yet Effective

The Committee Members have also reviewed all new Standards and Interpretations that have been issued but are not yet effective for the period ended 30 June 2018. As a result of this review, the Committee Members have determined that there is not likely to be an impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change necessary to accounting policies.

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements For the Year Ended 30 June 2018

3 Cash and Cash Equivalents

	2018	2017
	\$	\$
Cash on hand	533	500
Bank balances	276,352	913,766
Total cash and cash equivalents	<u>276,885</u>	<u>914,266</u>

4 Trade and Other Receivables

	2018	2017
	\$	\$
CURRENT		
Trade Debtors	200,750	233,750
Total current trade and other receivables	<u>200,750</u>	<u>233,750</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

5 Other Assets

	2018	2017
	\$	\$
CURRENT		
Prepayments	-	12,560
Security deposits	7,980	7,980
Total current other assets	<u>7,980</u>	<u>20,540</u>

6 Property, plant and equipment

	2018	2017
	\$	\$
Plant and equipment		
At cost	327,757	197,894
Accumulated depreciation	(134,554)	(120,364)
Total plant and equipment	<u>193,203</u>	<u>77,530</u>
Motor vehicles		
At cost	130,555	130,555
Accumulated depreciation	(89,314)	(66,334)
Total motor vehicles	<u>41,241</u>	<u>64,221</u>
Total property, plant and equipment	<u>234,444</u>	<u>141,751</u>

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements

For the Year Ended 30 June 2018

6 Property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Motor Vehicles	Total
	\$	\$	\$
Year ended 30 June 2018			
Balance at the beginning of year	77,530	64,220	141,750
Additions	137,412	-	137,412
Depreciation	(21,739)	(22,979)	(44,718)
Balance at the end of the year	<u>193,203</u>	<u>41,241</u>	<u>234,444</u>

7 Trade and Other Payables

	2018	2017
	\$	\$
Current		
Deferred income	268,011	235,610
GST payable	16,710	21,151
Trade payables	19,410	1,094
Superannuation payable	20,212	-
PAYG withholding	104,580	58,512
Unexpended funds	-	4,486
Total current trade and other payables	<u>428,923</u>	<u>320,853</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

8 Provisions

	2018	2017
	\$	\$
CURRENT		
Provision for annual leave	145,273	131,166
Provision for long service leave	56,074	69,707
Make good provision	-	13,461
Total current provisions	<u>201,347</u>	<u>214,334</u>
NON-CURRENT		
Provision for long service leave	<u>85,189</u>	<u>53,026</u>
Total non-current provisions	<u>85,189</u>	<u>53,026</u>

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements

For the Year Ended 30 June 2018

9 Capital and Leasing Commitments

	2018	2017
	\$	\$
Minimum lease payments under non-cancellable operating leases:		
- not later than one year	33,113	28,783
- between one year and five years	24,077	8,293
Total capital leasing commitments	<u>57,190</u>	<u>37,076</u>

Operating leases are in place for a number of motor vehicles and normally have a term between 2 and 3 years. Lease payments are increased on an annual basis to reflect market rentals.

10 Auditors' Remuneration

	2018	2017
	\$	\$
Remuneration of the auditor for:		
- Audit of financial statements	8,800	8,600
- Assistance with the preparation of the financial statements	1,060	1,030
Total auditor remuneration	<u>9,860</u>	<u>9,630</u>

11 Cash Flow Information

Reconciliation of net income to net cash provided by operating activities:

	2018	2017
	\$	\$
Profit for the year	270,081	75,164
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
Depreciation and amortisation expense	44,719	43,884
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	33,000	(230,733)
- (increase)/decrease in other assets	12,560	4,149
- increase/(decrease) in trade and other payables	108,069	229,509
- increase/(decrease) in provisions	30,767	46,807
Cashflows from operations	<u>499,196</u>	<u>168,780</u>

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Notes to the Financial Statements

For the Year Ended 30 June 2018

12 Other Expenses

	2018	2017
	\$	\$
Evaluation Costs & Establishment Fees	64,020	-
Brokerage	118,486	93,005
Other expenses	4,027	3,280
Management Fees	128,700	-
Occupancy Costs	68,391	39,525
Staff costs	29,341	19,557
Other fees	130	8,229
	<u>413,095</u>	<u>163,596</u>
Total other expenses		

Youth Empowered Towards Independence Incorporated

ABN: 37 797 758 772

Statement by Members of the Committee

The committee have determined that the association is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 1 & 2 to the financial statements.

In the opinion of the committee, the financial statements as set out on pages 3 to 15:

1. The financial statements, comprising of the statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity, and accompanying notes, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - a. comply with Accounting Standards as described in Note 1 & 2 to the financial statements and the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation 2013); and
 - b. give a true and fair view of the entity's financial position as at 30 June 2018 and of its performance for the year then ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. There are reasonable grounds to believe that the entity will be able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013* on behalf of the committee by:

President.....



Treasurer



Dated 24th September, 2018

Declaration of Independence

To the Committee Members of Youth Empowered Towards Independence Incorporated

Report on the Financial Report

As lead auditor of Youth Empowered Towards Independence Incorporated for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read "Peter Sheville".

Peter Sheville

Vincents Assurance and Risk Advisory

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Independent Audit Report to the members of Youth Empowered Towards Independence Incorporated

Report on the Audit of the Financial Report

We have audited the financial report of Youth Empowered Towards Independence Incorporated (the registered entity), which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the financial report of Youth Empowered Towards Independence Incorporated has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2018 and of its financial performance for the year ended; and
- (ii) Complying with Australian Accounting Standards, to the extent described in Note 1 and 2, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Emphasis of Matter – Financial Dependence

We draw attention to Note 2(d) to the financial statements which describes the uncertainty related to the financial dependency of Youth Empowered Towards Independence Incorporated.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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In preparing the financial report, management is responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Vincent's Assurance & Risk Advisory
Peter Sheville
Partner

Brisbane, 30 June 2018



**YOUTH
EMPOWERED
TOWARDS
INDEPENDENCE**

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