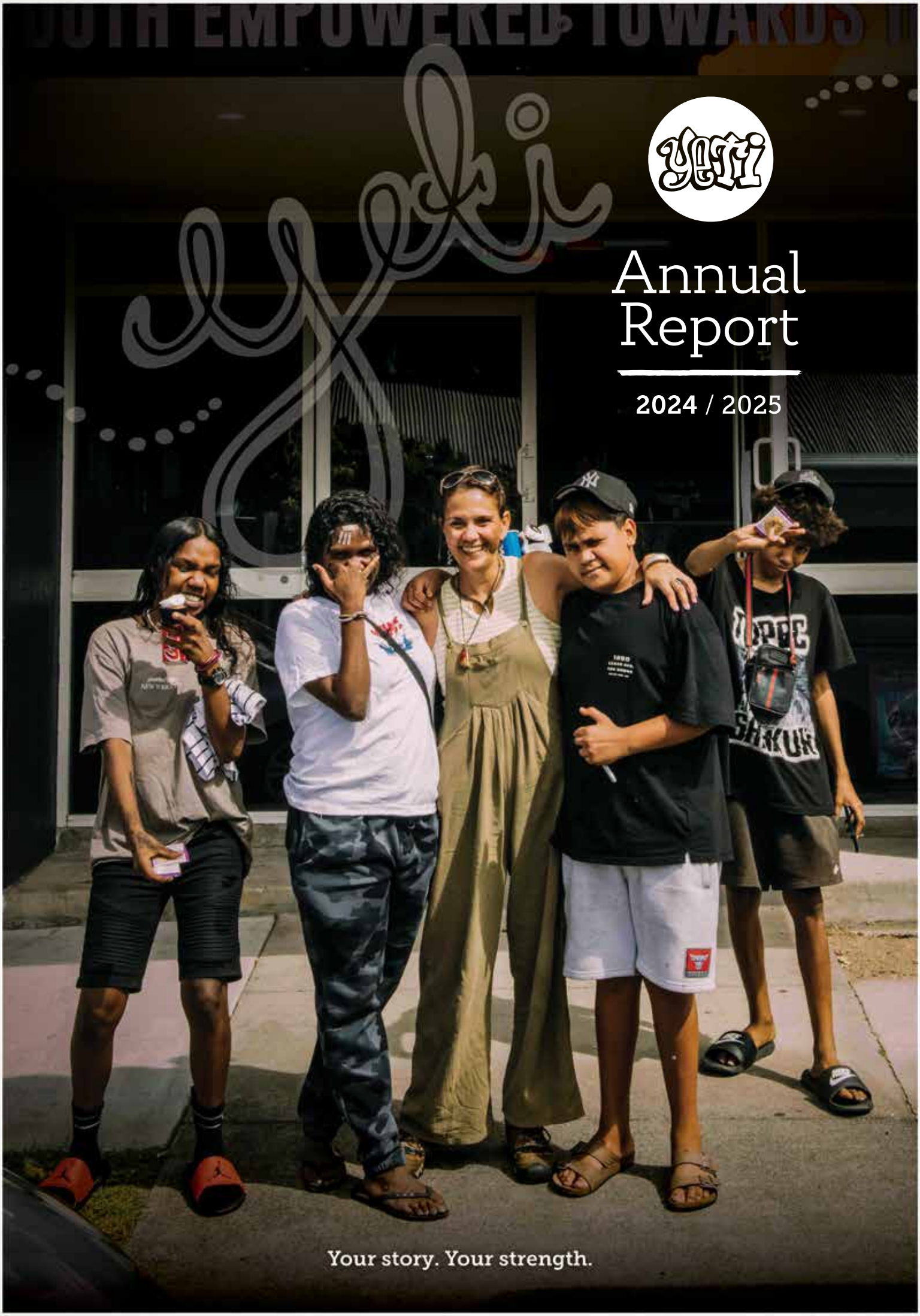

Annual Report

2024 / 2025

Your story. Your strength.

Acknowledgement of Country

In the spirit of Reconciliation, YETI acknowledges the Traditional Custodians of Country throughout Cairns and Australia and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today. We especially recognise the resilience, strength and pride of Aboriginal and Torres Strait Islander young people and the importance of their voices.

Artworks / YETI young people ~ Stacey Giblet, Elizabeth Giblet, Kitty Johnson

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Our Mission

Supporting the **social, emotional, spiritual** and **physical wellbeing** of young people.

Our Principles

We make change happen.

We speak up for and address the rights and needs of young people, their families and communities. We develop their confidence and capability to do the same.

We care first.

We put people at the heart of everything we do. We're committed to kindness. We make genuine connections with everyone we work with.

We step up.

We pay attention to what's needed by young people, their families and communities and respond to make things happen.

We do whatever it takes.

We're determined and flexible. We celebrate and are sustained by every small win.

We respect everyone.

We value and trust young people, their families and community, our partners and our staff.

We work together.

We partner with young people, their families, communities and organisations. We share our strengths, know our limits and recognise the capability of others. Together, we create opportunities and achieve more.

We're always learning.

We develop our knowledge, skill and insight from everyone we work with and everything we do. We use both our successes and our mistakes to help us improve.

We listen.

We listen to young people, their families and communities to find and create new opportunities that support their goals and remove obstacles to their success.

We deliver best practice.

We're informed, skilled and capable. We apply evidence relevant to our community.

Our People

This year, YETI staff have demonstrated remarkable resilience and dedication, maintaining a strong focus on empowering young people. Our focus on professional development has further strengthened our ability to meet the evolving needs of the young people we work with. We also launched our first scholarship, created to strengthen opportunities for Aboriginal and/or Torres Strait Islander staff to pursue their educational goals.

YETI staff continue to demonstrate their commitment to supporting the social and emotional well-being of young people. Our team has remained strong, cohesive, and focused on delivering high quality services, which has been especially important given the challenges faced in recruitment within the local sector. A key achievement this year was the restructuring of our organisational reporting lines, which has strengthened leadership and improved internal communications. We also introduced the new North Queensland Youth Alcohol and other Drug Service (NQYAODS) aimed at providing both community based and residential support to young people across Queensland.

Staff growth has remained a priority, with nine staff members currently engaged in further education. This year, we awarded YETI's first scholarship to support Aboriginal and/or Torres Strait Islander team members in achieving their educational goals, and continue developing as leaders within our organisation.

Our commitment to continuous learning was further demonstrated by specialised professional development opportunities through training in Young People and other Drugs (YPAD), Motivational Interviewing, Holding Space - Supervision Practice, and Money Business, helping our team stay up to date with sector trends and improve their support for young people.

We are also proud to report that 44% of our workforce (28 staff members) identifies as Aboriginal and/or Torres Strait Islander, bringing invaluable perspectives to our work.

Through ongoing collaboration and strengthened sector relationships, YETI staff continue to deliver flexible and impactful services, ensuring the needs of young people remain at the forefront of everything we do.

Our Reconciliation Action Plan

This year has been one of strengthening our commitment to Reconciliation. Guided by YETI's Reconciliation Action Plan (RAP) Champion and the working group, the 2024–2026 Innovate RAP continued to shape how Reconciliation is lived across the organisation — not just as a plan on paper, but in the daily experiences of young people, staff, and community.

Reconciliation was celebrated and embedded through events, relationships, and everyday practice. Highlights included Reconciliation Week activities such as NAIDOC Week with Aboriginal and Torres Strait Islander dancers from YETI performing at the Cairns NAIDOC event for the first time, and participation in the Cape York Partnerships International Women's Day function. Bi-monthly wellbeing events also created space for staff to come together, share culture, and strengthen relationships. Governance was reinforced through the Aboriginal and Torres Strait Islander Advisory Committee, ensuring cultural voices remained central to decision-making.

A particularly meaningful project was YETI's support for young people who took part in the photographic work of artist Hoda Afshar, which later went on to win the National Photographic Portrait Prize. YETI helped coordinate with families, created a safe space, and supported young people to attend and engage in the sessions. This work gave young people a chance to share their stories in a culturally safe way and stands as a reminder of the power of art in amplifying voices that are too often unheard.

Other important steps included the launch of YETI Scholarships to support Aboriginal and/or Torres Strait Islander staff pursuing further qualifications, a commitment to using Aboriginal and/or Torres Strait Islander-owned businesses through Supply Nation, and expanded cultural programming in drop-in services to help young people strengthen identity and connection to culture. Recruitment, retention, and leadership development for Aboriginal and/or Torres Strait Islander staff were also strengthened, recognising the importance of building a culturally safe and representative workforce.

Challenges remain, particularly in ensuring consistent engagement across all RAP deliverables. To address this, YETI has focused on strong governance, bi-monthly management committee meetings, and regular feedback loops with Aboriginal and/or Torres Strait Islander stakeholders to keep accountability and cultural safety at the heart of progress.

We are seeing benefits across the organisation, with young people experiencing safer, more inclusive spaces, staff gaining greater opportunities for professional growth, and

partnerships becoming stronger and more collaborative. The RAP has become a living framework for Reconciliation within YETI, guiding how we listen, learn, and act alongside Aboriginal and Torres Strait Islander peoples.

Looking ahead, YETI will continue to build cultural capacity across the organisation, expand leadership pathways for Aboriginal and/or Torres Strait Islander staff, strengthen partnerships with Aboriginal and/or Torres Strait Islander-owned businesses, and begin planning for the next RAP cycle to carry momentum beyond 2026.

CEO's Report

2025 marks the 30th year of YETI's operations and has been my most exciting year at work. There is so much from 2024/2025 to be proud of, and I am once again honoured to lead such a caring, vibrant, and innovative service.

AWARDED TENDER FOR NQYAODS

The most significant undertaking in 2024/2025 has been YETI's successful application to lead the establishment of the new North Queensland Youth Alcohol and Other Drug Service (NQYAODS). NQYAODS is a collaborative partnership between YETI, the Youth Support and Advocacy Service (YSAS), Gindaja Treatment and Healing Service, Department of Education, Cairns and Hinterland Hospital and Health Service and Queensland Health. The service comprises community-based treatment and a ten-bed residential rehabilitation facility in Edmonton. With a strong cultural and clinical focus, NQYAODS aims to support young people in Northern Queensland who need assistance to cease, reduce, or use drugs and alcohol more safely. Thank you especially to Ailsa Lively (Gindaja CEO) and Andrew Bruun (YSAS CEO) for partnering with us to develop this innovative new service.

HODA ASFHAR + CHANGE THE RECORD

Hoda Asfhar is an Iranian documentary photographer based in Melbourne. Her work has featured in numerous exhibitions and is held in permanent collections across Australia. Hoda, working with Aboriginal artist Vernon Ahkee and Change the Record (Australia's only First Nations-led coalition of legal, health, and family violence prevention experts), undertook a photography and video workshop in early 2025 in the YETI Drop-in. One of the photographs Hoda captured was the 2025 winner of the National Portraiture Prize, and we were honoured to be involved.

QCOSS HUMAN RIGHTS AWARD

In November 2024, YETI was awarded the QCOSS Human Rights Award for leading a legal action that prompted the Supreme Court to order the transfer of unlawfully detained children from adult watchhouses to youth detention facilities. I am grateful to the YETI board for supporting us in this legal application. The action entailed some financial risk, and we were pleased to be awarded all costs in the final ruling.

QCAT WATCHHOUSE CASE

There remains a current case open with the Queensland Civil and Administrative Tribunal. Three young people have challenged their detention in police watchhouses, and the case is still under consideration. A decision is expected in late 2025. The case commenced in 2022.

YOUTH JUSTICE SECTOR STRATEGIC ADVISORY GROUP (YJSSAG)

I was honoured to be invited as an inaugural member of the Youth Justice Sector Strategic Advisory Group by the Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP). The YJSSAG was established to drive collective action and strategic leadership in addressing youth crime, community safety, and justice system reform.

NATIONAL RECONCILIATION WEEK

This year was one of the best National Reconciliation Weeks we have hosted at YETI. Tegan Williams, one of our longstanding board members, visited the service to award the annual Eddie Fewings Scholarship to Danielle Doi. The Eddie Fewings Scholarship, valued at five thousand dollars, will be awarded annually in National Reconciliation Week to one of YETI's Aboriginal and/or Torres Strait Islander staff who is engaged in tertiary studies.

When people ask, 'Why have you stayed so many years at YETI?' I am quick to reply that it is my amazing colleagues, the opportunity to work surrounded by the energy and kindness of young people, and the continually evolving nature of the services we are providing.

I want to dearly thank the Executive Management Team, Rodney Seeber, Lisa Rackstraw, James Edney, and Nadine Frances. The collaborative and collegial way in which we manage YETI is so valued, and all our feats this year would not have been possible without each of your individual contributions.

The staff at YETI are the best in the world. I've never worked alongside a team of people who care so much about the young people at the centre of our practice, and I want to thank all the staff for their efforts. I know the service has grown significantly in the past five years, but our positive reach and impact on the community extend with our growth, and I believe young people are far better off with us as an option to stand by their side.

The board continues to kindly support and guide the organisation. In the past twelve months, the board has demonstrated consistent care in their decision-making in relation to staff and service matters. Thank you, Laurel Downey, Tegan Williams, Jane Doyle, Sally Watson, and Jo Maclean, for your unwavering commitment.

Most years at YETI have brought challenges; this year, thankfully, those challenges have been far outweighed by new opportunities, wins, and a clear sight to an exciting 2026.

Genevieve Sinclair / CEO

Chairperson's Report

On behalf of the Board of Youth Empowered Towards Independence (YETI), I am pleased to present the Annual Report for 2024–2025. This year has been one of strategic consolidation and growth. YETI has continued to strengthen its role as a key partner in alcohol and other drugs (AOD) practice, youth justice, child safety, and capacity building. At the heart of our work remains a commitment to support young people in our region by combining responsive service delivery with strong advocacy and system leadership.

A particular highlight of this year was the launch of the community-based North Queensland Youth AOD Service (NQYAODS) — a milestone made possible through the strength of our partnerships and the Board's commitment to long-term system reform. The opening of the service marks a turning point for young people and families in the region, offering coordinated and culturally responsive care that has long been needed.

Our new partnership agreements with Gindaja, YSAS, the Cairns and Hinterland Hospital and Health Service, and the Department of Education reflect not just collaboration, but a shared determination to create a healthier future for young people. Together, we are ensuring that when young people reach out for help, they encounter not fragmented systems, but a seamless, community-wide response. With the residential component of NQYAODS set to open in late 2025, the Board is proud to see this vision for a continuum of care becoming a reality.

We are equally proud of our continued role in supporting Schools Up North (SUN) and other capacity-building programs that build resilience in communities across Cape York and the Torres Strait. These initiatives demonstrate YETI's commitment not only to providing direct services, but also to investing in the future wellbeing of young people across the region. While we farewelled the PHN as it's valued partner this year, SUN's transition to funding through Queensland Health is a strong endorsement of the program's impact and its place in the future of the region.

The past year has also brought recognition that validates YETI's leadership — from the award of NQYAODS, as a major new tender to human rights award recognition. These milestones reflect the dedication of our staff, the trust of our partners, and the guidance of our Board. Together they show what can be achieved when vision, expertise, and collaboration come together in pursuit of better outcomes for young people.

Looking forward, the Board remains focused on embedding the NQYAODS model, strengthening our capacity, and deepening partnerships that deliver on our mission. We are confident that YETI is well positioned to continue influencing policy and practice in youth justice, AOD, and child safety, while maintaining the grassroots responsiveness that has always defined our work.

On behalf of the Board, I extend deep gratitude to our CEO, the executive team, and all staff for their tireless commitment. I also acknowledge our partners and supporters, whose collaboration makes our work possible. The Board looks ahead with pride and confidence, knowing that together we are creating pathways for young people to build independence, resilience, and hope for the future.

Laurel Downey / Chairperson

Practice Development + Sector Engagement

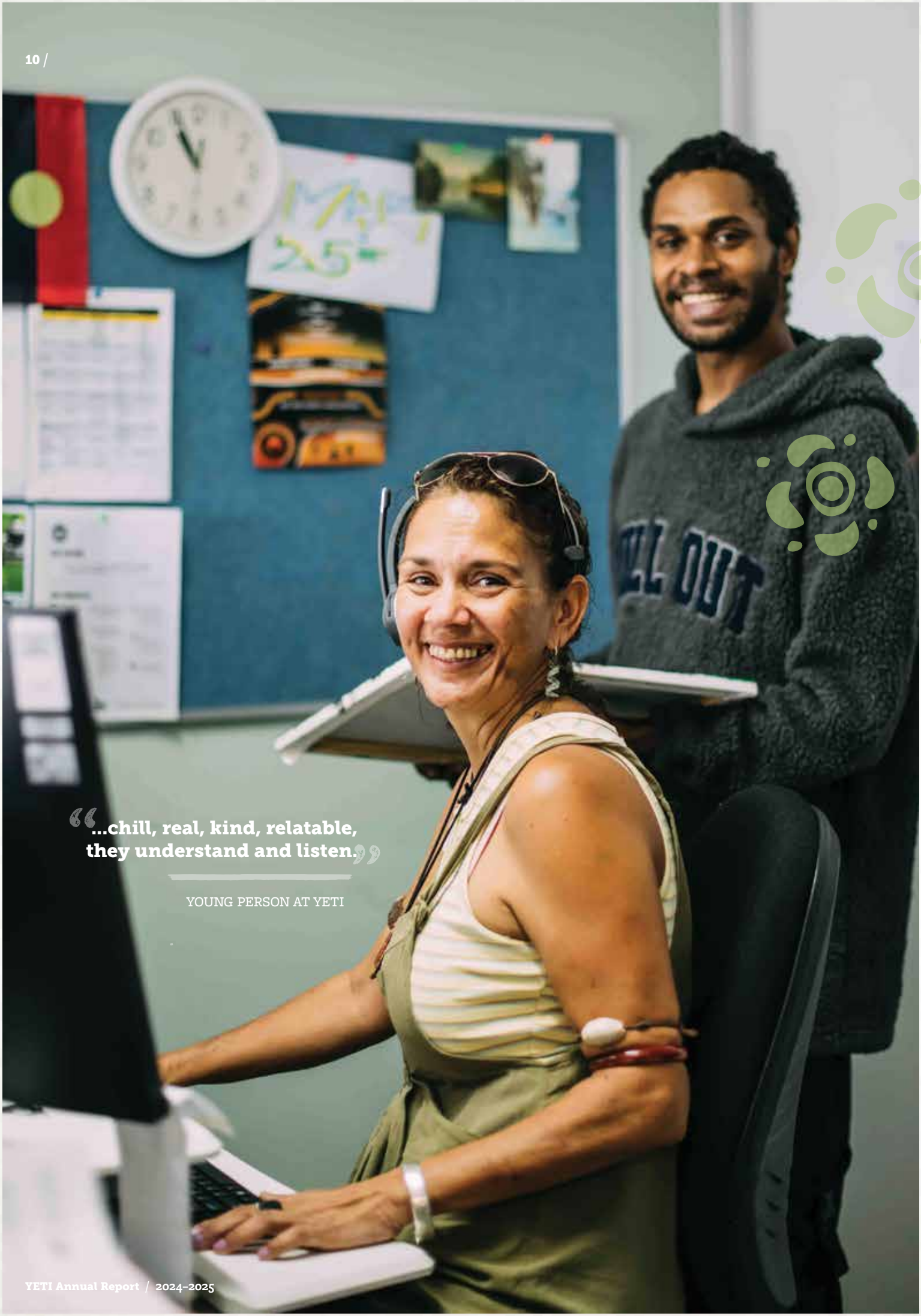
This year was one of transition and growth for YETI's practice leadership. With the commencement of the North Queensland Youth Alcohol and Other Drugs Service (NQYAODS) and the addition of new managerial roles, YETI restructured internal reporting lines and redesigned its practice leadership. This change allowed program managers greater autonomy in their leadership, while practice oversight shifted to a whole-of-organisation focus, sector engagement, and external coordination. The restructuring recognised the skills of existing managers, supported emerging leaders, and distributed practice decision-making more evenly across the organisation.

This year, YETI strengthened the function of the Planned Support Meeting. What was once primarily a forum for sharing caseloads and complexities has been reshaped into a more purposeful structure that also supports practice development. The new format has strengthened how critical alerts regarding young people are shared across YETI, improving facilitation and ensuring consistent engagement from all staff involved in drop-in, reception, transport, and outreach roles. The second part of the meeting now centres on building practice knowledge, alternating between in-services from local sector partners and internal case studies. These case studies connect everyday work back to YETI's Framework of Practice, highlighting the AOD interventions, techniques, and theories being applied in service delivery.

YETI also introduced a structured monthly Practice Framework induction for all new staff. This one-day program covers YETI systems, intake and case planning, case noting, mandatory reporting, critical incident responses, and self-care. Accompanying resources have been developed to ensure consistency and embed strong foundations in YETI's practice approach.

Externally, YETI continued to contribute to sector leadership and collaboration. YETI is represented on the Coordinated Care for Vulnerable Young People Panel (CCYP), the Multi-Agency Coordination Panel (MACP), and the Cairns Collective Impact Domestic and Family Violence Sub-Committee on Young People and Domestic Violence. Internally, YETI has undertaken a review and redesign of consent and intake documentation, while also contributing practice-based knowledge to the co-design of the new residential rehabilitation program component of NQYAODS.

Looking ahead, YETI will continue strengthening the capacity of frontline staff to recognise and respond to critical risks relating to AOD use, domestic and family violence, child sexual exploitation, suicidal ideation, and non-suicidal self-injury. Collaborative work is underway with partners such as the Cairns Regional Domestic Violence Service (CRDVS) First Nations Engagement Worker, and the Queensland Indigenous Family Violence Legal Service (QIFVLS) Community Development Manager to enhance YETI's ability to support young people, particularly young men, to address and prevent the use of violence in relationships.



“...chill, real, kind, relatable, they understand and listen.”

YOUNG PERSON AT YETI

Referral Trends 2024–2025

This year, YETI received 643 referrals, a number consistent with previous years and a reminder of the steady demand for support from young people across Cairns, the Cape, and beyond. Referrals came from a wide range of sources, with the most common being the Department of Child Safety, Queensland Police Service, Youth Justice, self-referrals, and family, schools, and health services. A notable shift was the doubling of self-referrals, particularly through the drop-in service and online forms, showing the growing trust that young people place in YETI as a first point of contact.

The young people referred to YETI reflected the diversity and complexity of our community. Most were aged 15–20 years (77%), and referrals were evenly balanced across gender with slightly higher numbers of males referred. Importantly, a significant proportion identified as Aboriginal, Torres Strait Islander, or both, demonstrating YETI's ongoing role in supporting Aboriginal and/or Torres Strait Islander young people.

The presenting needs most commonly identified were alcohol and other drug (AOD) concerns, followed by education and training, housing, employment, and family relationships. Education support in particular surpassed previous years, highlighting both the aspirations of young people and the barriers they face in re-engaging with school or training. Housing and homelessness concerns also rose, with YETI making frequent referrals to services such as Youthlink, Anglicare, and SHAC. Mental health and AOD needs often overlapped, with outgoing referrals to Headspace and Queensland Injectors Health Network (QuIHN) remaining key pathways for young people needing integrated support.

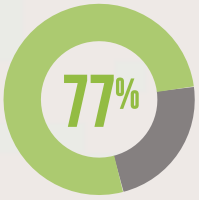
Of all referrals received, the majority were accepted and allocated within YETI. The most common pathways were to Next Step Plus, AOD Counselling, and Bail Support followed by other YETI programs. The remaining referrals were supported through connections with external partners to ensure that young people still received specialist care where needed. Notably, 10.4% of referrals were assessed as being at immediate risk, and 46.3% of young people faced transport barriers that made engagement more difficult — challenges that YETI staff worked hard to overcome through outreach, brokerage, and creative solutions.

Taken together, these trends reflect both the complexity of young people's circumstances and the strength of YETI's role as a trusted, culturally safe service. By combining statutory referrals with growing self-referrals, and by working alongside community organisations, YETI continues to provide wrap-around support that meets young people where they are — ensuring they feel heard, valued, and supported to take their next steps.

643

INCOMING
REFERRALS

AGE



15–20 YRS

Our Year in Review

TOGETHER, WE SUPPORTED

38,709

TOTAL CONTACTS

2,484

YOUNG PEOPLE

THROUGH YETI PROGRAMS

AND PROVIDED

42,460

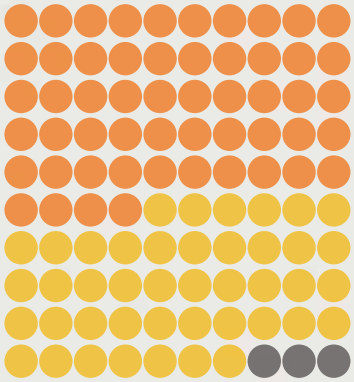
HOURS OF SUPPORT

GENDER:

54% MALE

43% FEMALE

3% OTHER



AGED 15–17 YEARS

CULTURAL BACKGROUND:

- ABORIGINAL
- TORRES STRAIT ISLANDER
- ABORIGINAL & TORRES STRAIT ISLANDER
- NEITHER
- UNKNOWN

TOP 5 SUBURBS:

EDMONTON

MANUNDA

MANOORA

BENTLEY PARK

MOOROOBOOL

TOP 10 PRESENTING ISSUES:

TOP 5 DRUGS OF CONCERN

METHAMPHETAMINE
CANNABIS
MDMA
ALCOHOL
OXYCODONE

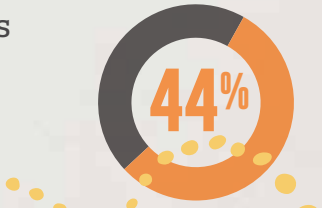
OUR PROGRAMS:

11 PROGRAMS DELIVERING **DIRECT SUPPORT** TO YOUNG PEOPLE AND THEIR FAMILIES

3 PROGRAMS FOCUSED ON CAPACITY BUILDING

OUR STAFF:

64 EMPLOYEES WORKING TOGETHER



ABORIGINAL & TORRES STRAIT ISLANDER EMPLOYEES

North Queensland Youth Alcohol + Other Drugs Service

The past year has been one of energy, vision, and progress as we brought the North Queensland Youth Alcohol and Other Drugs Service (NQYAODS) to life.

This exciting milestone is the result of strong partnerships and shared commitment, delivered by:

- **YETI (Youth Empowered Towards Independence)** – *providing the community-based program*
- **YSAS (Youth Support and Advocacy Service)** – *delivering the residential rehabilitation service*
- **Gindaja Treatment and Healing Indigenous Corporation** – *offering cultural oversight*

in partnership with Queensland Health, Cairns and Hinterland Hospital and Health Service and Department of Education.

NQYAODS is a voluntary, integrated treatment and care service designed for young people experiencing alcohol and other drug concerns, with a strong focus on cultural support for young people and their families. Additional support is provided through partnership with the Department of Education (DoE) and Cairns and Hinterland Hospital and Health Services (CHHHS), ensuring access to education, learning programs, and mental health services across both the community and residential programs.

In January 2025, we commenced our community-based program for young people up to 25 years old. This service offers counselling, case management, assertive outreach, harm minimisation strategies, and pre- and post-residential rehabilitation support.

At the end of October 2025, our residential rehabilitation service for young people aged 13–18 years will open its doors, providing 24/7 structured support in a safe, welcoming, and home-like environment.

The next twelve months promise to be even more inspiring. Our focus will be on:

- Delivering specialised, youth-specific AOD treatment
- Supporting communities through culturally responsive services designed around hope, resilience, and empowerment
- Expanding access to Cape and Torres Strait communities and secondary regions (Townsville, Mackay, and North West)

The NQYAODS team is dedicated to supporting young people experiencing AOD challenges, alongside their families and communities, to achieve healing, growth, and meaningful change.

Case Study

NQYAODS

In early 2025, the North Queensland Youth Alcohol and Other Drugs Service (NQYAODS) began supporting a young woman whose primary concern was alcohol and other drug use, alongside challenges with housing and employment. Referred through relatives already engaged with YETI, she was also without identification or income, had limited access to health and legal supports, and was experiencing housing instability.

With the support of her case manager, a tailored plan was developed to address these challenges step by step. Practical assistance included obtaining essential identification such as a Tax File Number and 18+ Card, applying for Youth Allowance, and preparing a résumé with interview clothing to support employment opportunities. She was also assisted to secure a Queensland Learner Licence, complete an exemption process, and access free driving lessons to progress towards her provisional licence. The service further supported her in applying for crisis accommodation, submitting a Queensland Housing application, and connecting with long-term housing options.

Alongside these practical steps, the young person engaged in health and wellbeing support. This included attending GP appointments, addressing mental health needs, and taking part in open, supportive conversations about her substance use. Legal and probation appointments were supported, and she successfully progressed through her required community service hours.

The outcomes have been significant. The young woman now has stable accommodation, essential identification, and part-time employment. She is confidently learning to drive, attending medical appointments, and is preparing to complete a White Card course to pursue opportunities in the construction industry. Importantly, she has reduced her alcohol and other drug use through harm minimisation strategies and increased awareness of health and safety risks.

Alcohol + Other Drug (AOD) Support

The 2024-2025 AOD Annual Report highlights a year of both significant demand and evolving responses in addressing alcohol and other drug (AOD) issues among young people in our region. The program has seen an encouraging increase in young people seeking and accessing residential rehabilitation services in Queensland, reflecting progress in reducing stigma and strengthening pathways to treatment. Collaborative efforts with residential service providers across Queensland have been instrumental in ensuring more young people take up these vital opportunities toward recovery for the first time.

This year also brought several challenges that required careful and targeted responses. Notably, there was concerning increase in volatile substance use (VSU) among young cohorts. Methamphetamine use continues to be of concern, with an increase in intravenous use and drug-induced psychosis among a younger cohort. In response, partnerships with Queensland Health and the Early Psychosis Team have been enhanced, incorporating staff training in early identification and intervention. On-going housing shortages – particularly barriers for young people who are unemployed or transitioning from the child safety system – have compounded risk and placed pressure on young people engaging in case plan goals and had a negative impact on their mental and physical health.

Workers have observed a strong correlation between methamphetamine use and offending behaviours, including repeat cycles of young women in the justice system. Patterns include young girls engaging in intravenous methamphetamine use while being in highly vulnerable contexts such as child exploitation, though these risks are often hidden or under disclosed.

Despite these challenges, the program has developed innovative approaches such as easier access to STI testing, creating collaborative relationships, such as with Queensland Health, True and Child Safety. Looking forward, the program is excited to now have a local youth specific AOD residential service for young people aged 13-18 years to access, reducing disconnection by having to leave family and community. We are also committed to expanding the use of creative and therapeutic interventions, including music, somatic practice and art therapy, which have shown early promises in helping young people regulate emotions and improve behavioural outcomes. These future directions reflect an ongoing commitment to deliver responsive, holistic, and culturally appropriate AOD support to young people navigating complex needs.

> **"Really kind-hearted and efficient people who excel at making young people feel welcomed."**
>
> YOUNG PERSON AT YETI

Case Study

AOD Support

A 15-year-old young person, growing up in a refugee family, has lived with the impacts of early trauma, a diagnosis of schizophrenia, and substance use that began at 13.

After a short stay in rehabilitation, she was referred to YETI AOD counselling. She commenced support with courage and a clear determination to stay substance-free, rebuild trust with her family, and one day pursue her dream of becoming a disability support worker.

Over two months, the young person engaged in flexible counselling sessions held in places that felt safe for her, whether outdoors or on a walk. These sessions gave her space to talk openly, learn practical strategies to manage cravings and anxiety, and explore creative activities like jewellery-making and cooking that helped her cope in healthier ways. Her parents were included in the process, with interpreters supporting communication so the whole family could be part of her care. This holistic approach helped her feel heard, connected and empowered.

Today, the young person is proud to have maintained abstinence from drugs and alcohol. She has reconnected with her family, joining them for outings like the Cairns Show, and has found confidence in asking her mum for support when she feels anxious. With a relapse prevention plan in place and preparations underway for a residential mental health program, she is focused on her future and feels hopeful about her path forward.

738

YOUNG PEOPLE **SUPPORTED**

AOD COUNSELLING

59%

AGED **15–20** YRS

PSYCHOSOCIAL INTERVENTIONS

40%

AGED **21–25** YRS

68%

ABORIGINAL & TORRES STRAIT ISLANDER YOUNG PEOPLE

Coordinated Care for Vulnerable Young People

The 2024–2025 year has seen the Coordinated Care for Vulnerable Young People (CCYP) once again adapt to the demands of a shifting service landscape. Just as CCYP evolved in 2020 to take on the region's implementation of the Youth Justice-focused Specialised Multi-Agency Response Team (SMART) Panel—later renamed the Multi-Agency Coordination Panel (MACP)—early this year marked CCYP's separation from it.

This transition has allowed CCYP to clarify its role within the service system while maintaining strong collaboration with MACP. With both panels now operating alongside each other, CCYP has worked closely with partner agencies to ensure that participation remains purposeful and that the unique contributions of each forum are recognised. Ongoing communication and coordination have been important in supporting continuity of care and maximising outcomes for vulnerable young people.

Importantly, the change has allowed CCYP to concentrate its efforts on supporting vulnerable young people, while MACP provides a complementary focus through its own framework. Although the panels now operate independently, they continue to collaborate constructively to ensure smooth transitions and consistent care. Clear processes for handover between CCYP and MACP help to minimise disruption and maintain continuity of support for young people as their needs evolve.

Beyond MACP, CCYP continues to work closely with other panels and initiatives across Cairns, strengthening communication and coordination to ensure vulnerable young people receive timely and effective support. This includes ongoing collaboration with the Early Action Group (EAG), the Co-Responder initiative, and the Cairns Watch House team, all with the goal of ensuring swift access to interventions that can interrupt potential cycles of risk.

Within the organisation, 2024–2025 was a year of renewal. Building on this momentum, CCYP reviewed and updated its Operational Framework, refreshed its Terms of Reference, and re-signed its Local Partnership Agreement—achievements made possible through the dedication of the outgoing Senior Care Coordinator (SCC). Before concluding her tenure at the end of the financial year, the SCC facilitated a collective planning day that brought together CCYP Panel and Reference Group members to reaffirm the organisation's vision and strengthen practices to support its ongoing effectiveness.

The SCC also played a pivotal role in external engagement, promoting awareness of CCYP across partner agencies and encouraging active participation. This work was driven by analysis of referral patterns and recognition of the need to strengthen understanding of CCYP's role across the sector.

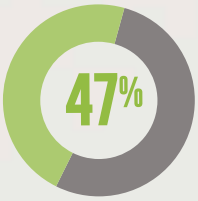
A significant development this year was the decision to welcome a new member organisation: Deadly Indigenous Youth Doing Good (DIYDG). Joining in 2025–2026, DIYDG will bring valuable community-controlled expertise and representation, becoming the second such organisation within CCYP. Their appointment highlights CCYP's continued relevance and recognition as a valued forum where all member agencies participate on equal footing.

Looking ahead, CCYP welcomes a new Senior Care Coordinator, who will guide the next phase of revitalisation. The SCC will work to reinvigorate panel member agencies, clarify roles and responsibilities, and ensure that CCYP continues to deliver effective, collaborative support to Cairns' most vulnerable young people.

95

YOUNG PEOPLE
SUPPORTED

AGE



15–20 YRS

ABORIGINAL & TORRES STRAIT ISLANDER YOUNG PEOPLE

> **How they're very supportive to help people who are in need and they'll be there to guide them through for what they need whether they're in care or just coming out from it they'll be there to help.**

YOUNG PERSON AT YETI

Cairns + Yarrabah Youth Bail Support Service

The Cairns and Yarrabah Youth Bail Support Service (CYYBSS) provides tailored support to young people who are engaged with, or at risk of engagement with, the Cairns Youth Justice system. Through outreach, watch house visits, court assistance, support to meet Youth Justice requirements, and phone support, the program helps young people meet their legal obligations while also promoting pro-social activities, encouraging positive routines, and enhancing overall wellbeing.

Over the past year, the service achieved several important milestones. Regular video calls with young people in detention were introduced, strengthening relationships between case managers and young people and allowing meaningful goal setting ahead of their release.

Recognising the high levels of problematic substance use among participants, the Bail Support team also developed strong partnerships with residential alcohol and other drug rehabilitation providers, enabling several young people to access rehabilitation services. A further achievement has been the deepened engagement of families, with parents and carers now more proactively contacting case managers for support. This trust has created opportunities to set case goals that strengthen family relationships and provide more stability in young people's living situations.

The program has not been without its challenges. The discontinuation of 72-hour post-release plans by Youth Justice created a significant gap in transition planning. In response, YETI has taken a proactive approach, collaborating with stakeholders through care teams and forums to ensure that young people continue to receive structured and effective planning at this critical stage.

The impact of this work is evident in the stronger support networks and opportunities now available to young people and their families. By combining direct case work, improved access to services, and family engagement, the program has helped to build resilience and promote positive pathways for young people navigating the justice system.

Innovation has also been encouraged in the last year with the introduction of a reward program designed to encourage young people returning to education or engaging in positive activities linked to their court orders. This initiative has already shown promise, with several young people meeting their goals and gaining recognition for their effort - helping to build motivation and a stronger sense of achievement.

Looking ahead, YETI is preparing to contribute actively to the rollout of new programs in the region, which will enhance the sector's capacity to support young people involved in the justice system. Through continued collaboration, care coordination, and sector networking, YETI remains committed to ensuring effective, client-centred support and avoiding duplication of services, thereby strengthening outcomes for young people and communities.

> **"Very friendly, understanding and supportive in any way they can that's going to support and get young people where they need to be. They are awesome individuals."**
>
> YOUNG PERSON AT YETI

AGE

15–17 YRS

281

YOUNG PEOPLE **SUPPORTED**

ABORIGINAL & TORRES STRAIT ISLANDER YOUNG PEOPLE

Case Study

Cairns + Yarrabah Youth Bail Support Service

A young person was referred to the Cairns and Yarrabah Youth Bail Support Service (CYYBSS) by the Youth Advocacy Centre (YAC). At the time, he was absent from home, had high rates of offending, was regularly held in the watch house, and had poor interactions across the court system. With no pro-social influences, his peer group reinforced risky behaviours.

The YETI Case Manager worked to build rapport and establish a positive relationship. Together they developed a case plan focused on increasing pro-social activities, re-engaging with school, and receiving support for legal matters — including transport, court support, liaising with lawyers, and advocacy. While the young person was able to engage with the plan, he initially showed little intention to change his behaviour.

At age 14, he was sentenced to a period in Cleveland Detention Centre. The Case Manager continued supporting him during this time, maintaining continuity of care. Upon release, he began actively committing to the case plan he had developed earlier. He achieved 100% attendance at the STEPS program (flexi school) as a pathway back into mainstream education.

Given the frequency and seriousness of his offending, he was also referred to Youth Justice Intensive Case Management (ICM). He is now complying with all Youth Justice orders and attending the Deadly Inspiring Youth Doing Good (DIYDG) Level Up program regularly. In addition, the Case Manager referred him to PCYC's Klub & Kulture, which he now attends most afternoons with family members.

Recently, he disclosed to his Case Manager that some peers and family members were giving him a hard time — something he said he had been shielded from while in detention. Importantly, he was able to identify the issue early, articulate how it made him feel, and seek out a trusted support. With guidance, he began developing strategies for navigating the situation and regulating his emotions.

The young person is now on track to return to mainstream education and is building the skills and supports he needs to follow the positive pathway he chooses.

"I enjoy the services they offer like drop-in centre, the communication, the respect while being in the space."

YOUNG PERSON AT YETI

Day Program

The Day Program continues to be a safe, welcoming place where young people can drop in, connect with others, and find support when life feels overwhelming. Many of the young people who come to the program are managing complex social and emotional needs, including challenges with substance use. What they find at YETI is more than program or service support, but a place where they are known, accepted, and encouraged to take positive steps forward.

Over the past year, the Day Program has been shaped as much by the young people as by the staff. Together, we've created a space that feels like theirs — from choosing and decorating new furniture to running music sessions that bring out creativity, confidence, and laughter. Seasonal events like the Christmas celebration have provided moments of joy and community, with hampers and gifts helping young people celebrate with their families. Perhaps most importantly, socially isolated young people continue to find belonging here, building friendships and connections that reduce the risks of disconnection.

The program also recognised the need to strengthen the way young people move between drop-in and case management support. By ensuring the Day Program Coordinator attends all YETI intake meetings, new participants are connected more quickly to the services they need, making transitions smoother and more responsive.

Young people who come to the program while intoxicated or withdrawing are kept safe, supported through harm minimisation, and linked to health and social services. This not only protects their wellbeing but also reduces the risks of unsafe or anti-social behaviour in the community. Alongside this, structured activities like the weekly music program give young people opportunities to express themselves, grow their skills, and feel pride in what they create.

Looking ahead, the Day Program will continue to strengthen partnerships with other services, so young people have more opportunities to connect with the right supports. We will also deepen the role of young people's voices in shaping the program, ensuring that the Day Program remains a place that reflects their needs, strengths, and hopes for the future.

Extended Post Care Support

The Extended Post Care Support (EPCS) program covers a vast geographical area, reaching young people from Innisfail through to the Cape, and even those who have moved interstate or overseas. At its heart, the program is about walking alongside young people as they transition out of care, making sure they have the resources and confidence to take their next steps toward independence. With EPCS funds, young people are supported to set their own goals — whether that's finding housing, pursuing training, or simply getting the basics in place to build stability.

This year, the EPCS team worked hard to make sure no young person was left behind. Every eligible young person was located and engaged, giving each one the chance to use their funds to achieve their personal plans. This meant young people were able to follow through on their goals and access the support they needed. A promotional roadshow also helped raise awareness of the program across the region, building referral pathways and stronger partnerships with organisations that work closely with young people.

Meeting such high demand across a wide area wasn't easy. Case Workers supported young people in custody, managed heavy caseloads, and often travelled long distances. To keep the quality of support strong, the team introduced specialist roles, shared tasks based on individual strengths, and provided targeted training to help staff manage the pressures of complex work. These changes not only ensured service quality but also recognised and built on the skills of the team.

As a result, young people have been able to take charge of their finances, plan for housing, and pursue education or employment. Some have secured their first independent homes, while others have enrolled in courses or started new

jobs. Beyond the practical outcomes, young people report feeling more confident, capable, and hopeful about their futures.

The team itself has grown, expanding from four to eleven workers to meet increasing demand. With this growth has come new opportunities, such as collaborating with the University of Queensland on program evaluation, participating in statewide Communities of Practice, and adopting an Advantaged Thinking framework that keeps young people's strengths at the centre of the work.

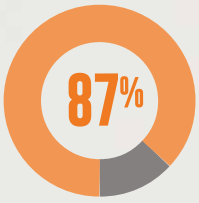
Looking forward, EPCS will continue to connect with communities through roadshows, work closely with Child Safety, and build stronger links with other EPCS teams across Queensland. Our goal ensures young people leaving care feel supported, capable, and ready to step into independence with the right tools and networks around them.

> **"The YETI workers are all respectful and helpful."**
>
> YOUNG PERSON AT YETI

242

YOUNG PEOPLE **SUPPORTED**

AGE



18–20 YRS

ABORIGINAL & TORRES STRAIT ISLANDER YOUNG PEOPLE

Case Study

Strengthening Cultural connections + independent living

A young person became eligible for Extended Post Care Support (EPCS) funding upon turning 18 in 2024. At the time, they were living in a remote community and only partially engaged in education. Maintaining strong cultural connections was very important to them, and they expressed a desire to reconnect with family, country, and community while also pursuing health and wellbeing goals to achieve greater independence.

With the support of the EPCS team, a case plan was developed that focused on relocating to Cairns to be closer to family and to establish independent living. Together, goals were identified around reconnecting with education, gaining reliable access to transport, and addressing health and wellbeing needs.

To support these goals, the young person was referred to specialist services including driving schools, housing support, and primary health care. With assistance from UnitingCare, they completed their Learner's Driver Licence course and began driving lessons. EPCS funding was also used to support costs of education materials, technology for study, and a range of essential household items. Funding was further utilised to assist with transport, enabling the young person to develop skills and confidence in navigating their new community.

Since relocating, the young person has experienced significant positive outcomes. They are now living with family in Cairns, where strong supports surround them, and they are actively managing their own budget, food, and clothing needs. Their independence has grown as they take greater responsibility for daily living and transport. They remain strongly connected to family and culture, regularly visiting their community and country to maintain those ties.

Engagement in education has also improved, with EPCS support enabling them to explore training opportunities and enrol in a course in which they are now achieving positive grades. Health and wellbeing outcomes have strengthened, reflected in consistent attendance at medical appointments and improved self-care.

Support commenced in 2024 and remains ongoing, with the young person continuing to build independence, cultural connection, and future opportunities. This case reflects the EPCS program's commitment to empowering young people leaving care, to be able to make informed decisions, strengthen support networks, and develop the skills needed for a stable and independent future.

Just North

In 2025, the Just North team was out and about more than ever, with 173 retailer visits, 80 training events, and 408 people engaged through capacity-building activities. At its core, the program remains committed to reducing harms from volatile substance use (VSU), while also now responding to the wider alcohol and other drug (AOD) challenges affecting young people and their communities across Far North Queensland and beyond.

This year brought some powerful examples of the difference this work makes. In partnership with a community service organisation, the team supported a young person engaged in VSU to safely relocate to Badu Island. Alongside this, the local community received information, prevention strategies, and support to address VSU harms — marking the first time Just North's work extended into the Torres Strait beyond Thursday and Horn Islands.

The team also delivered training beyond Far North Queensland, partnering with a Northern Territory service and engaging more than 20 providers and 84 participants. In Queensland, more than 30 youth justice staff took part in methamphetamine-specific training, which increased awareness and confidence in supporting young people dealing with this issue.

The work hasn't been without its challenges. Maintaining consistent retailer engagement, deepening community understanding of product-related harms, and navigating the influence of social media on young people's attitudes all required persistence. The team met these challenges through flexible outreach, strong partnerships, and a willingness to adapt — ensuring communities weren't left to face these issues alone.

Young people affected by VSU were supported to safer outcomes, frontline workers left training sessions with new tools and confidence, and communities were better equipped to prevent and respond to substance use challenges. The strength of Just North lies in its ability to bring people together — from retailers to service providers to families — to find shared solutions that create real change.

Looking ahead, the team is focused on expanding training, strengthening partnerships, and ensuring culturally relevant resources are available for communities and the youth sector. A major highlight will be the 5th Shared Stories Conference in November 2025, bringing together voices from across Far North Queensland to share knowledge and strategies. The rollout of the Just North reporting website across the Northern Territory will also be an important step in tracking trends and supporting coordinated responses across jurisdictions.

77
VSU TRAINING SESSIONS

253
VSU RESOURCES DISTRIBUTED

167
RETAILER VISITS

Next Step Plus

Next Step Plus is a support service for young people aged 15 to 25 who are preparing to leave, or have already left, out-of-home care. The program helps young people from age 15 develop the skills and knowledge needed to live independently, while ensuring those who have transitioned from care can continue to access tailored support when required.

Assistance may include help with managing money, preparing a résumé, pursuing education or training, or finding safe accommodation. Guided by the vision that all young people are resilient and supported, Next Step Plus aims to build skills, confidence, and capacity so each young person can shape the future they want for themselves.

This year, the program achieved several significant milestones. Roadshows delivered to Child Safety Service Centres in remote Far North Queensland boosted awareness of the service, leading to an increase in appropriate referrals and improved access for young people in regional areas. Stronger partnerships were forged with private housing providers, particularly within the share accommodation sector, resulting in successful housing outcomes for several young people. The program also made effective use of Youth Housing and Reintegration Service (YHARS) and Transition to Independent Living Allowance (TILA), supporting young people to secure housing, purchase essential household items, and access education and training opportunities.

Demand for support continued to grow, reflected in a sustained increase in referrals across the region. To balance this demand while ensuring quality support, the program implemented structured support periods, allowing staff to manage caseloads effectively while meeting the immediate needs of young people. Through effective transition-to-adulthood planning, delivered in partnership with internal and external stakeholders, young people have grown in independence and confidence.

Looking ahead, Next Step Plus will continue to prioritise strong transition planning for young people leaving care. Strengthening collaboration with Child Safety will remain a central focus, ensuring that young people receive coordinated, consistent, and effective support as they move towards independence.

71%

ABORIGINAL & TORRES STRAIT ISLANDER YOUNG PEOPLE

298

YOUNG PEOPLE **SUPPORTED**

Case Study

Next Step Plus

A young woman was first introduced to YETI through the drop-in centre, where she built trust and connection over time. In 2023, Child Safety referred her to Next Step Plus, where the focus turned to supporting her transition into adulthood. At 18, she was facing significant challenges — housing instability, financial stress, and anxiety about her future, compounded by limited family support and low confidence in managing daily responsibilities.

Together with her Case Worker, she developed a personalised plan that focused on the essentials: safe and stable housing, pathways into education and employment, and building the skills she would need to live independently. Brokerage support helped cover bond payments and rent for transitional housing, purchase household items, and cover transport and course costs so she could focus on her goals without the constant worry of how to make ends meet. Referrals to health and mental health services were also made to strengthen her wellbeing and provide her with the right supports.

Progress came step by step. Within weeks she had moved into supported accommodation, where she began managing her own meals, shopping, and daily routines. She engaged in treatment for a mental health condition following a brief substance-related episode, and with support in place she responded positively, developing strategies to stay safe and well. At the same time, she explored education and employment pathways, applied for jobs, and was proud to secure her first casual role, working three to four shifts a week.

Alongside building her independent living skills, she was supported during 2024–2025 to reconnect with family and culture, drawing strength from positive role models and a renewed sense of belonging. By the end of the year, she had secured stable housing, taken on regular work, and built support networks that help her manage daily life with confidence. The real achievement lies in the independence, resilience, and optimism she has developed as she looks to the future.

Remote Alcohol + Drug Interventions & Outcomes

At the start of 2025, a new coordinator stepped into the Remote Alcohol + Drug Interventions & Outcomes (RADIO) Program, bringing continuity and stability for staff across Cape York and the Torres Strait. The program continues to focus on harm minimisation and therapeutic interventions, supporting young people in remote communities to reduce risks and make positive choices around alcohol and other drug use.

Across all locations, staff helped young people reconnect with education, access training and work experience, and secure jobs, traineeships, and even entry into the armed forces. This year, in the Northern Peninsula Area, staff responded quickly to a volatile substance use outbreak, working with YETI's Just North team to support young people and families, train community stakeholders, and inform retailers. The response saw volatile substance use in the community come to an end, with young people involved achieving strong outcomes.

In Weipa, staff played a vital role after a tragedy deeply affected the community. RADIO helped bring together local services and community leaders to form a roundtable, ensuring a coordinated and compassionate response. This collaboration is now laying the groundwork for stronger mental health supports in Weipa, Napranum, and Mapoon.

Funding challenges continue to create uncertainty, but RADIO staff remain committed. With support from YETI, advocacy to funding bodies has highlighted the importance of the program and the need for stability. Despite these pressures, staff have continued to walk alongside young people, helping many reduce or stop their AOD use, while also assisting with housing, ID, health, education, and employment.

This year also saw the introduction of new practice tools, including the Indigenous Risk Impact Screen (IRIS) and an intervention toolkit to guide harm minimisation, brief interventions, and emotional literacy support. These resources are helping staff to strengthen their practice and better meet the needs of young people.

Looking forward, RADIO will keep building its presence in Cape York and the Torres Strait, with a focus on professional development, cultural safety, and strong partnerships. Above all, the program will continue to support young people to stay safe, build resilience, and achieve their goals.

161

YOUNG PEOPLE
SUPPORTED

TOP 5 PRESENTING ISSUES:

DRUGS & ALCOHOL

MENTAL HEALTH

FAMILY / DOMESTIC VIOLENCE

PARENTING

EMPLOYMENT

SSAYIT

The SSAYIT (Same Sex Attracted Youth Intersex + Transgender) group provides a safe, peer-led space for LGBTIQ+ young people in Cairns to connect, express themselves, and build community. The program fosters inclusion, affirmation, and a sense of belonging, offering young people the opportunity to celebrate identity while accessing the supports they need.

This year was full of energy and achievements. The annual Masqueerade Ball in October 2024 was a highlight, drawing over 100 people and receiving overwhelmingly positive feedback from participants. Regular group nights also boomed, with a record 32 young people attending a Murder Mystery evening, a testament to how much the group has become a valued and vibrant social space. Beyond events, SSAYIT strengthened its role in advocacy, forming a strong partnership with the newly established Queensland LGBTIQ+ Alliance, ensuring that the voices and concerns of LGBTIQ+ young people in Far North Queensland are represented at a state level.

The program also had to navigate significant challenges. In January 2025, Queensland Health directed providers to pause gender affirming care for transgender young people. This sudden change left many young people without vital healthcare and disconnected from previous supports. In response, YETI linked with a newly formed network to identify needs and coordinate appropriate responses, helping young people rebuild support systems during a time of uncertainty and grief. SSAYIT is an anchor for many transgender young people who needed new sources of support when access to health services ceased. The group has continued to provide not only social connection, but also a sense of safety and affirmation during a time of heightened vulnerability.

SSAYIT also made practical improvements this year, including the creation of an information pack for referrers and new participants to support smoother transitions into the group. This has helped young people feel more prepared and comfortable as they engage with the program for the first time.

Looking ahead, SSAYIT is building on its strong foundations. The team is working with the Queensland Council for LGBTIQ+ Health to expand group capacity, with a focus on developmental needs and creating more opportunities for young people to thrive in supportive, inclusive environments.

49
GROUP EVENTS

20
AVERAGE NUMBER OF YOUNG PEOPLE
PER GROUP

Strong Together

Strong Together supports families to build stability and create opportunities so young people can avoid contact with the youth justice system. Early engagement, and in genuine partnership with families, the program strengthens relationships at home and connects young people with positive pathways. At its core, Strong Together is about guiding families and young people toward long-term change and breaking cycles of offending.

This year, the program has made a tangible difference for young people and families across Cairns. Many of the young people supported were also engaged through Coordinated Care for Vulnerable Young People (CCYP) and were at risk of reoffending, but with early support and intervention, staff helped redirect antisocial behaviours and strengthen connections at home and in the community. Families told us they felt more confident in supporting their children, while young people showed resilience in making safer choices and building skills to navigate tough situations. Practical supports, from helping families access food and safe housing to linking them with specialist services, were critical in creating stability and giving young people the best chance to succeed.

Many of the families who come to Strong Together are under enormous pressure — living with the impacts of intergenerational trauma, poverty, unstable housing, and limited access to services. For young people already touching the justice system, these barriers can make change feel impossible. The Strong Together team has responded by taking a holistic approach, sitting alongside families to understand their needs, prioritise what matters most, and work together on solutions that are both realistic and sustainable.

The impact has been significant. Families have grown in confidence and connection, and young people have shown improved engagement in education, reduced risky

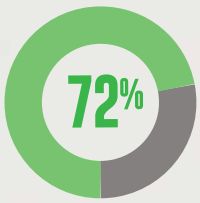
behaviour, and developed stronger bonds within their family unit. These are exactly the kinds of changes that reduce youth justice involvement and open up new pathways for young people to face a different future. The program also took steps forward this year by introducing more family-led planning sessions. This has given families a stronger voice in shaping the support they receive, making sure the service is not only high quality but also genuinely responsive to their needs and goals.

Looking ahead, Strong Together will focus on reaching families earlier, before young people become entrenched in the justice system. The priority is to expand culturally grounded supports, build stronger community connections, and create clearer pathways for families to access help. With schools and community services as key partners, the goal is to make sure families can find support earlier, in ways that feel accessible and safe. By keeping families at the centre, Strong Together will continue to give young people every chance to build resilience, confidence, and hope for the future.

89%

SHOWED
POSITIVE CHANGE

AGE



14–17 YRS

CLIENT GENDER

FEMALE 49.2%
MALE 50.8%

Case Study

Strong Together

A young woman was referred to Strong Together by Education Queensland after becoming disengaged from school. At the time, she was beginning to have contact with the justice system, experiencing significant anxiety, and often absent from home due to ongoing family conflict. The risk of further disengagement from both family and community was high.

Working alongside her, the Strong Together team developed a plan with clear goals: to improve her emotional wellbeing, reduce family conflict, build positive social supports, and re-engage her with education. Practical assistance was provided to meet her immediate needs, including groceries, meals, school uniforms, and a phone to support her safety and connection. Referrals were made to specialist services to strengthen her living situation, link her to education supports, and connect her with primary health care.

With stronger supports in place, she reduced her substance use and reported feeling more confident and in control of her wellbeing. She ceased offending and chose to distance herself from peers engaged in anti-social behaviour. Importantly, she was able to move into a safe and stable home placement, giving her the foundation to establish a healthier routine. Today, she is engaged in social groups and attending an alternative education program, reconnecting with learning in a way that suits her needs.

While support is ongoing, her journey so far highlights the importance of early intervention and family-focused support. With the right connections and practical help, she has been able to stabilise her living situation, rebuild confidence, and move toward a positive future away from the justice system.

> **"They actually help the young people with what they're chasin' or wanting to be."**

YOUNG PERSON AT YETI

Schools Up North (SUN)

In early 2025, Schools Up North (SUN) began working with the Kowanyama Aboriginal Shire Council on an ambitious project: the development of a four-year Youth Strategy to guide how the community supports its children and young people. This strategy will ensure the voices, experiences, and aspirations of young people in Kowanyama are at the centre of planning for the future.

Although the full strategy will not be finalised until July 2026, important groundwork has already been laid during this reporting year. Local governance mechanisms were established to guide the work, including a Working Group, a wider Reference Group, and the first steps toward a Youth Reference Group. To better understand the current landscape, SUN facilitated 41 interviews and surveys with around 70 people from services and agencies, alongside conversations with young people, families, carers, and community members. This information will form the Kowanyama Youth Profile, a clear picture of young people's current realities, which will help shape priorities for the strategy.

Work also began on designing a unique tool for the Council — the Kowanyama Youth Metric. This tool is being co-designed to track progress across the strategy's domains, drawing on nine Closing the Gap targets relevant to children and young people. Rather than focusing only on problems, the Youth Metric will allow the Council and community to measure progress and celebrate improvements over time.

The process has not been without challenges. SUN's initial plans to engage young people early through music and creative activities had to be paused. Kowanyama experienced seven months of continuous Sorry Business during this period, which placed restrictions on public celebration and created an atypical environment for youth engagement. Respecting cultural protocols, the approach was adapted: the focus shifted first to engaging service providers and community-based organisations to build context and prepare the ground for young people's involvement at a culturally appropriate time.

Youth issues have been identified as a priority in the Kowanyama Aboriginal Shire Council's new Corporate Plan 2025–30. The Youth Strategy, once complete, will provide the community with a clear framework for responding to these priorities, ensuring that the voices of young people are recognised and that programs and initiatives reflect their needs and aspirations.

Looking ahead, SUN will continue to support the process alongside Council and community partners. The immediate focus is on finalising the Youth Profile, advancing the co-design of the Youth Metric, and preparing for deeper youth engagement at a culturally appropriate time. By 2026, the Youth Strategy and its Action Plan will provide a strong platform for Kowanyama to support young people's wellbeing, opportunities, and leadership into the future.

Youth Response + Diversion (YR+D)

The Youth Response and Diversion program supports young people aged 10 to 17 who are at high risk of offending or re-offending. Operating after hours and during high-risk periods, the team's focus is on keeping young people safe — whether that means transporting them to a safe place, linking them to positive activities, or making sure they can get to court, legal appointments, or other important commitments.

On a day-to-day level, YR+D staff are diverting young people away from high-risk environments and making sure they arrive safely at their intended destinations. Each of these safe transports is more than just a car ride it's a chance to build trust, to show care, and to open the door to further support. For the community, it means fewer young people in unsafe situations and more opportunities for positive engagement.

To strengthen practice, the team developed an updated operations manual this year, ensuring consistency for staff across a largely casual workforce. This has improved induction for new staff and helped everyone stay aligned on best practice.

Looking ahead, the program will place greater emphasis on building in pro-social activities that give young people safe, positive alternatives during high-risk times. Team meetings and group supervision will also be a priority, ensuring that staff feel supported, challenges are worked through collectively, and the program continues to evolve in ways that meet the needs of young people and the community.

This year saw some important steps forward, including the reintroduction of a full-time Senior Case Manager. Having this role available throughout the day has strengthened follow-up with young people while also providing oversight and consistency across the program. With a workforce that includes strong representation from Aboriginal and/or Torres Strait Islander staff, YR+D continues to benefit from cultural knowledge and lived experience that help build trust with young people and families. For many, YR+D is their first point of contact with YETI, and staff use those moments to make warm referrals into case management and other supports. This often turns a short-term intervention into the beginning of longer-term engagement, where young people can work towards their longer-term goals.

The program does face challenges, particularly in keeping up to date with young people's constantly shifting circumstances. Living arrangements can change quickly, and safety planning requires reliable information. To address this, YR+D participates in regular multi-agency meetings with Youth Justice, Child Safety, and other partners, ensuring young people's safety is supported through shared information and coordinated responses.

268

YOUNG PEOPLE **SUPPORTED**

AGE

15–17 YRS

ABORIGINAL & TORRES STRAIT ISLANDER YOUNG PEOPLE

Youth Support Program

The Youth Support Program (YSP) works with young people who are at risk of disconnection from family or community, disengagement from education or employment, or harm through self-harm, family violence, or homelessness. Staff walk alongside young people to build stability, strengthen support networks, and create pathways into safer, more positive futures.

This year, housing continued to present as a major focus. Many young people were experiencing homelessness or housing stress, particularly those transitioning from the child safety system. Through strong networks with local housing providers and active participation in the Housing Panel, YSP staff were able to help young people secure stable accommodation, a crucial step in giving them a foundation for other areas of their lives.

Despite some staffing changes, the program-maintained continuity of care. Young people were supported through smooth transitions and developed productive relationships with their case workers. Staff also worked closely with young people affected by family violence, linking them to specialist services and supporting safety planning. These warm connections meant that young people were not left to navigate risk alone and, in many cases, went on to engage meaningfully with the services that could best support their safety.

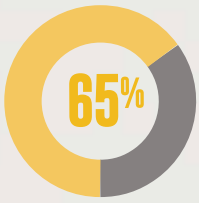
The year also brought opportunities for strengthening practice, returning program oversight to a single coordinator role improved links between the case management and the Day Program, allowing staff to share knowledge and coordinate support for young people who access both parts of the service. This has led to more seamless and holistic support.

Looking ahead, the team will continue to strengthen their capacity to respond to complex alcohol and other drug presentations, acknowledging the high number of young people affected. Targeted professional development will ensure staff have the tools, knowledge, and confidence to meet these challenges while maintaining safe, consistent, and professional support.

436

YOUNG PEOPLE
SUPPORTED

AGE



15–17 YRS

ABORIGINAL & TORRES STRAIT ISLANDER YOUNG PEOPLE

Case Study

Youth Support Program

In November 2024, a young woman was referred to YETI by Youth Justice for case management support. At the time, she was disengaged from education and training, had no social supports, and was frequently offending. Further assessment highlighted additional challenges, including alcohol and other drug use, limited emotional regulation skills, lack of income, and the need for support with transitioning to independent living.

In partnership with her, the case worker developed a personalised plan focused on immediate stability and longer-term goals. Together, they identified priorities such as re-engaging in education and employment, improving emotional wellbeing, reducing substance use, and accessing legal support. Brokerage was used to purchase therapeutic tools to strengthen emotional regulation, provide access to pro-social interests such as gym membership and clothing, and cover practical needs including identification documents, a driver's licence, and clothing for job seeking.

The young person was also supported through warm referrals to mental health services, primary health care, specialist counselling, and education providers. This way of working ensured she received coordinated support and the practical help needed to make positive, sustainable changes.

The outcomes have been significant. She reports greater self-confidence, improved health and wellbeing, and an increased ability to navigate systems to meet her needs. She has developed a supportive network, is regularly engaging with health services to address the impacts of past trauma and has significantly reduced her substance use through improved knowledge of harm minimisation. Importantly, she now has a regular income, budgeting skills, and growing motivation to re-engage with formal education.

After ten months of support, her journey illustrates the strength of the YSP model: combining practical assistance, targeted referrals, and consistent case management to address multiple and complex needs. While support is ongoing, she is already moving toward greater independence, stability, and opportunity.

> **"They actually keep in contact, I can talk to them freely, lots of support and good communication, very supportive."**
>
> YOUNG PERSON AT YETI

“They are a blessing; Really beautiful people; welcoming; feel like family, especially around NAIDOC.”

YOUNG PERSON AT YETI

YETI AGM Minutes

Date: 26th November, 2024
Time: 6:00pm
Location: YETI Cairns

1. OPENING OF MEETING

The meeting was opened by Tegan Williams at 6:00pm. Tegan Williams gave an Acknowledgment of Country and thanked YETI staff for their hard work and dedication.

2. ATTENDEES

Amanda North, Amber McCaul, Ben Dunne, Britt Baumann, Cheyenne Purcell, Eddie Daniel, Em Browne, Genevieve Sinclair, Greg Spencer, Hazmin Satrick, Helen Travers, Josh Villarruz, Katelyn Hamilton, Keelan Ludwick, Leah Hanush, Lisa Rackstraw, Malitta Akee, Nadine Frances, Renee O'Neill, Rod Seeber, Sam Jose, Sara Harris, Seleni Manu, Shannon Keating, Shennae Neal, Shireen Kostic, Tanya Boor, Tremayne Bowie, Warren Eyre, Zeblon Solomon.

Apologies: James Edney, Danielle Doi, Brooke Warnock, Jason Von Roehl, Matt Cheetham, Bulu Davui, Jade Diamond, Laila Whiteing.

3. RECEIPT OF ANNUAL REPORT

The Annual Report was received, highlighting the great work of YETI staff throughout the year.

4. CONFIRMATION OF PREVIOUS AGM MINUTES

The minutes of the previous Annual General Meeting were confirmed as a true and accurate record.

Moved by: Tegan Williams
Seconded by: Sally Watson
Motion carried.

5. RECEIPT AND ACCEPTANCE OF AUDITED FINANCIAL STATEMENT

Presenter: Helen Wilkes (Auditor)

The audited financial statement for the year ending June 2024 was presented.

Key highlights:

Total income increased by $1M compared to the previous year. Expenditure increased, but a surplus was maintained due to increased service delivery. Note 7 (Page 12): Detailed breakdown of revenue sources, with most funding from grants ($2.9M compared to $2.5M in 2023). Grant funding increased to $8.4M YTD. Unspent funds will be carried over to the next financial year. A $10,500 donation was received from the Government Community Benefit Fund. Centrelink entitlements included paid parental leave. Ben Dunne had a query regarding Centrelink income - Rod Seeber will respond to Ben's Centrelink query directly, however believed to be related to maternity leave. Main expenditure: Staffing, with employee costs increasing due to a pay rise of <5%. Agency subcontractors funded activities in the region, including Cairns Bail Support, Ginjaja Next Step, Extend House Care Youth, RADIO program, and Torres Health Community Services. Liabilities: 14 leased cars and a building rental agreement for three years, with liabilities under $2M compared to 2023. Helen provided a comprehensive reading of the Annual Report.

Motion to Accept Moved by: Sally Watson (who thanked Helen for a comprehensive report)
Seconded by: Laurel Downey
Motion carried.

Thanks were extended to Rod Seeber and the team for their support during the audit.

6. CHAIRPERSON AND CEO REPORT

CEO Report (Genevieve Sinclair): Gen thanked the Board members, acknowledging Nathan Davis' 10 years of service and voluntary contributions. Highlighted a big year for staffing, with movement into manager positions.

Chairperson Report (Laurel Downey): Laurel thanked all YETI staff for their amazing work and dedication to young people. Plans to visit all staff in 2025. Gratitude to Gen, the executive team (James Edney, Lisa Rackstraw, and Nadine Frances), and the Board for their positive engagement and leadership. Acknowledged the strength of the organisation due to the efforts of Gen and all YETI staff.

7. ACCEPTANCE OF NEW MEMBERS

New Members: None noted.

8. ELECTION OF OFFICE BEARERS

The Board was stood down, and the election of office bearers proceeded as follows:

President: Laurel Downey
Moved by: Sally Watson
Seconded by: Jane Doyle

Vice President: Tegan Williams
Moved by: Jane Doyle
Seconded by: Laurel Downey

Secretary: Jane Doyle
Moved by: Tegan Williams
Seconded by: Jo Maclean

Treasurer: To be confirmed in 2025

Other Board Members: Jo Maclean and Sally Watson
Moved by: Tegan Williams
Seconded by: Jane Doyle

All nominations were accepted.

Motion moved by: Rod Seeber
Seconded by: Genevieve Sinclair
Motion carried.

9. CLOSURE OF MEETING

The meeting was closed at 6:24 pm.

Financial Report

Youth Empowered Towards Independence Incorporated

ABN: 34 797 758 772

Annual financial report
For the year ended 30 June 2025

Youth Empowered Towards Independence Incorporated
Annual financial report for the year ended 30 June 2025

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Abbreviations

GST	Goods and Services Tax
PAYG	Pay as you go instalments
DATSIP	Department of Aboriginal and Torres Strait Islander Partnerships
DCSYW	Department of Child Safety, Youth and Women
DCYJMA	Department of Children, Youth Justice and Multicultural affairs
GCBF	Gambling Community Benefit Fund
NIAA	National Indigenous Australians Agency
NPA	Northern Peninsula Area
NQPHN	North Queensland Primary Healthcare Network
NQYAODS	North Queensland Alcohol and Other Drug Treatment Service for Young People
RADIO	Remote Alcohol and Drug Interventions and Outcomes

Statement of comprehensive income

For the year ended 30 June 2025

	Note	2025 $	2024 $
Revenue and income			
Revenue and income	7	12,423,242	8,486,658
		12,423,242	8,486,658
Expenses			
Advertising		-	297
Accounting and bookkeeping fees		28,832	33,644
Audit fees		33,235	17,500
Bank charges		718	689
Brokerage		1,489,865	318,813
Cleaning		82,549	68,645
Client expenses		210,694	220,902
Computer expenses		129,009	103,005
Consultancy fees		97,918	135,365
Depreciation and amortisation expenses			
Property, plant and equipment		57,827	40,410
Right-of-use assets		269,263	247,953
Donations and gifts		21,111	8,484
Employee expenses	8	5,611,920	4,776,007
Funding for other agencies/subcontracted amounts	9	3,037,670	1,414,738
Grants repaid	10	-	97,478
Insurance		17,914	19,124
Legal fees		-	519
Meeting costs		15,003	13,551
Minor equipment		101,636	22,914
Motor vehicle expenses		119,591	105,856
Photocopying, printing and stationery		37,227	36,251
Rent expenses		19,841	11,763
Resource and supervision expenses		32,147	30,104
Telephone		68,011	56,955
Training		54,576	45,918
Travelling and accommodation expenses		242,878	185,989
Other expenses	11	80,531	60,744
		11,859,966	8,073,618
Results from operating activities		563,276	413,040
Gain on disposal of property, plant and equipment		1,948	-
Bank interest received		14,682	10,989
Interest expense on lease liabilities		(57,149)	(62,633)
Net finance expense		(42,467)	(51,644)
Net surplus before tax		522,757	361,396
Income tax expense	6.5	-	-
Net surplus		522,757	361,396
Other comprehensive income		-	-
Total comprehensive income		522,757	361,396

This statement should be read in conjunction with the notes to the financial statements.

Statement of financial position

As at 30 June 2025

	Note	2025 $	2024 $
Assets			
Cash and cash equivalents	12	3,522,705	2,659,443
Investments	13	300,286	300,286
Trade and other receivables	14	149,230	31,998
Other assets		49,088	31,470
Current assets		4,021,309	3,023,197
Property, plant and equipment	15	307,672	265,874
Right-of-use assets	16	811,840	975,170
Non-current assets		1,119,512	1,241,044
Total assets		5,140,821	4,264,241
Liabilities			
Trade and other payables	17	1,485,852	953,769
Loans and borrowings	18	258,336	233,914
Provisions	20	65,077	26,379
Current liabilities		1,809,265	1,214,062
Loans and borrowings	18	622,531	799,624
Provisions	20	85,936	150,223
Non-current liabilities		708,467	949,847
Total liabilities		2,517,732	2,163,909
Net assets		2,623,089	2,100,332
Equity			
Retained surplus		2,623,089	2,100,332
Total equity		2,623,089	2,100,332

This statement should be read in conjunction with the notes to the financial statements.

Statement of changes in equity

For the year ended 30 June 2025

	Retained surplus $	Total equity $
Attributable to members of the Association		
Balance at 1 July 2023	1,738,936	1,738,936
Total comprehensive income		
Net surplus	361,396	361,396
Total comprehensive income	361,396	361,396
Balance at 30 June 2024	2,100,332	2,100,332
Balance at 1 July 2024	2,100,332	2,100,332
Total comprehensive income		
Net surplus	522,757	522,757
Total comprehensive income	522,757	522,757
Balance at 30 June 2025	2,623,089	2,623,089

This statement should be read in conjunction with the notes to the financial statements.

Statement of cash flows

For the year ended 30 June 2025

	Note	2025 $	2024 $
Cash flows from operating activities			
Grants received		13,513,270	9,378,151
Cash receipts from customers		268,629	234,846
Cash paid to suppliers and employees		(12,520,805)	(8,610,046)
Cash generated from operating activities		1,261,094	1,002,951
Interest received		14,682	10,989
Net cash from operating activities	21	1,275,776	1,013,940
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		2,273	-
Payments for property, plant and equipment		(99,950)	(114,558)
Net cash used in investing activities		(97,677)	(114,558)
Cash flows from financing activities			
Payment of lease liabilities		(314,837)	(281,519)
Net cash used in financing activities		(314,837)	(281,519)
Net increase/(decrease) in cash and cash equivalents		863,262	617,863
Cash and cash equivalents at 1 July		2,659,443	2,041,580
Cash and cash equivalents at 30 June	12	3,522,705	2,659,443

This statement should be read in conjunction with the notes to the financial statements.

Notes to the financial statements

1 Reporting entity

Youth Empowered Towards Independence Incorporated (the "Association") is domiciled and incorporated in Australia. The Association's registered office is at 3 Winkworth Street, Bungalow QLD 4870. The Association is a not for-profit entity and is primarily involved in assisting young people by providing them with information about youth issues including physical, social and emotional health.

In the opinion of the management committee, the Association is not a reporting entity because there are no users dependent on a general purpose financial report. The financial statements of the Association have been drawn up as special purpose financial statements for distribution to the members and for the purpose of fulfilling the requirements of the *Associations Incorporation Act 1981* (Qld) as amended by the *Associations Incorporation and Other Legislation Amendment Act 2020* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*.

2 Basis of accounting

Statement of compliance

The financial statements are special purpose financial statements which have been prepared in accordance with the requirements of the *Associations Incorporation Act 1981* (Qld) as amended by the *Associations Incorporation and Other Legislation Amendment Act 2020* and the *Australian Charities and Not-for-profits Commission Act 2012* and the recognition, measurement and classification aspects of all applicable Australian Accounting Standards ("AASBs") adopted by the Australian Accounting Standards Board ("AASB"). The financial statements do not comply with International Financial Reporting Standards ("IFRSs") adopted by the International Accounting Standards Board.

The financial statements do not include the disclosure requirements of all AASBs except for the following minimum requirements:

AASB 101	*Presentation of Financial Statements*
AASB 107	*Statement of Cash Flows*
AASB 108	*Accounting Policies, Changes in Accounting Estimates and Errors*
AASB 124	*Related Party Disclosures*
AASB 1048	*Interpretation of Standards*
AASB 1054	*Australian Additional Disclosures*

The financial statements were authorised for issue by the management committee on the date shown on the committee's declaration.

Basis of measurement

The financial statements have been prepared on the historical cost basis.

Economic dependency and going concern

The financial statements have been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

The Association is a not-for-profit entity and is reliant on government funding in order to continue its operations. Management has no reason to believe that the required funding will not be forthcoming for the foreseeable future. However, should future government funding be significantly reduced or curtailed, the Association would be unlikely to be able to continue its operations at current levels.

3 Functional and presentation currency

These financial statements are presented in Australian dollars, which is the Association's functional currency.

4 Use of judgements and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Association's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

Judgements

Management is not aware of any judgements that have a significant risk of resulting in a material adjustment within the next financial year.

Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year are included in:

- Note 6.1, 6.2, 7 – Revenue and income
- Note 6.6, 15 – Property, plant and equipment
- Note 6.10, 16, 18 –Right-of-Use Assets and Loans and Borrowings
- Note 6.9, 20 – Provisions

5 Changes to standards and accounting policies

Standards issued but not yet effective

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

New and amended standards adopted

The Association has adopted all the amendments to Australian Accounting Standards issued by the AASB which are relevant to, and effective for, the Association's financial statements for the annual period beginning 1 July 2024.

Amendments to accounting standards did not have a significant impact on the Association.

6 Material accounting policy information

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

6.1 Revenue recognition

Revenue arises mainly from government grants, fees for service and other income.

Revenue from contracts with customers is recognised by reference to each distinct performance obligation in the contract with the customer. Revenue from contracts with customers is measured at its transaction price, being the amount of consideration which the Association expects to be entitled to in exchange for transferring promised goods or services to a customer, net of goods and services tax, returns, rebates and discounts. The transaction price is allocated to each performance obligation on the basis of the relevant standalone selling price of each distinct good or service promised in the contract. Depending on the substance of the contract, revenue is recognised when the performance obligation is satisfied, which may be at a point in time or over time.

The Association recognises other revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the Association and specific criteria have been met for each of the Association's activities. The Association bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major business activities using the methods outlined below.

Donations

Assets arising from donations are in the scope of AASB 1058 and are recognised at the assets' fair values when the assets are received. Any related liability or equity items associated with the asset are recognised in accordance with the relevant accounting standard. Once the asset and any related liability or equity items have been recognised, then income is recognised for any remaining asset value at the time the asset is received.

Fee for service

Revenue from services is recognised in the financial year in which the performance obligations are considered met. For fixed-price contracts, the Association has determined that most of its contracts satisfy the overtime criteria, because the customer simultaneously receives and consumes the benefits provided by the Association's performance as it performs. The Association recognises revenue using the input method, based on costs incurred in the period for each performance obligation to be recognised over time.

Estimates of revenues, costs or extent of progress toward completion are revised if circumstances change. Any resulting increases or decreases in estimated revenues or costs are reflected in income in the year in which the circumstances that give rise to the revision become known to management.

Contract balances

Contract assets are recognised when the Association has transferred goods or services to the customer but where the Association is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Contract liabilities represent the Association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Association has transferred the goods or services to the customer.

6.2 Government grants and other contributions of assets

Grants under AASB 15

Grants (other than certain capital grants) are accounted for under AASB 15 where the grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations. As such, the revenue is recognised when each performance obligation is satisfied.

Grants under AASB 1058

Other grants, including certain capital grants, are generally accounted for under AASB 1058.

The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where:

- an asset is received in a transaction, such as by way of grant, bequest or donation;
- there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and
- the intention is to principally enable the entity to further its objectives.

Assets arising from grants in the scope of AASB 1058 are recognised at the assets' fair values when the assets are received. Any related liability or equity items associated with the asset are recognised in accordance with the relevant accounting standard. Once the asset and any related liability or equity items have been recognised, then income is recognised for any remaining asset value at the time the asset is received.

For transfers of financial assets (usually cash and/or a receivable) to the Association which enable it to acquire or construct a recognisable non-financial asset, a liability is recognised for the excess of the fair value of the transfer received over any related amounts recognised. Related amounts recognised may relate to contributions by owners, AASB 15 revenue or contract liability recognised, lease liabilities in accordance with AASB 16, financial instruments in accordance with AASB 9, or provisions in accordance with AASB 137. The liability is brought to account as income over the period in which the Association satisfies its performance obligation.

6.3 Finance income and finance costs

Finance income and finance costs include interest income. Interest income or expense is recognised using the effective interest method.

6.4 Employee benefits

Short-term benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Association has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

Other long-term employee benefits

The Association's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognised in income or expense in the period in which they arise.

Termination benefits

Termination benefits are expensed at the earlier of when the Association can no longer withdraw the offer of those benefits and when the Association recognises costs of restructuring. If the benefits are not expected to be settled wholly within 12 months at the end of the reporting period, then they are discounted.

6.5 Income tax

The Association has been granted exemption from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

6.6 Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in income or expense.

Items of property, plant and equipment less than $5,000 are recognised in income or expense.

Subsequent expenditure

Subsequent expenditure is capitalised only when it is probable that the future economic benefits associated with the expenditure will flow to the Association.

Depreciation

Depreciation is calculated to write off the cost of property, plant and equipment less their estimated residual values using the straight line basis over their estimated useful lives.

The estimated useful lives of property, motor vehicles, plant and equipment are as follows:

- Plant and equipment 2.5 – 10 years
- Motor Vehicles 4 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

6.7 Financial instruments

Recognition, initial measurement and derecognition

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Association becomes a party to the contractual provisions of the instrument.

A financial asset, unless it is a trade receivable without a significant financing component, or a financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards of ownership are transferred.

A financial liability is derecognised when its contractual obligations are discharged, cancelled or expire.

Classification and subsequent measurement

Financial assets

For the purpose of subsequent measurement, financial assets are classified into the following categories upon initial recognition:

- amortised cost
- fair value through profit or loss
- equity instruments at fair value through other comprehensive income
- debt instruments at fair value through other comprehensive income

Classifications are determined by both:

- the Association's business model for managing the financial asset
- the contractual cash flow characteristics of the financial asset

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance income, finance costs or other financial items, except for impairment of trade receivables which is presented within other expenses.

Financial assets at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at fair value through profit or loss:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows, and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Association has determined that all of its financial assets fall within the amortised cost category.

Financial liabilities

For the purpose of subsequent measurement, financial liabilities are classified as measured at amortised cost or fair value through profit or loss. A financial liability is classified as fair value through profit or loss if it is held-for-trading. Other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The Association has only financial liabilities classified as measured at amortised cost.

6.8 Impairment

Non-derivative financial assets

Financial assets and contract assets

The Association uses forward looking information to recognise expected credit losses – the 'expected credit losses (ECL) model'. Instruments within the scope of these requirements include loans and trade receivables.

The Association considers a broad range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- financial assets that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1') and
- financial assets that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2').

'Stage 3' would cover financial assets that have objective evidence of impairment at the reporting date.

'12-month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category.

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial asset.

Trade and other receivables and contract assets

The Association makes use of a simplified approach in accounting for trade and other receivables as well as contract assets and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Association uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

The Association assesses impairment of trade receivables on a collective basis as they possess credit risk characteristics based on the days past due. The Association writes off fully any amounts that are more than 90 days past due.

Non-financial assets

At each reporting date, the Association reviews the carrying amounts of its non-financial assets, to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. As the Association is a not-for-profit entity, value in use is the written down current replacement cost of an asset as the future economic benefits of the asset are not primarily dependent on the asset's ability to generate net cash inflows and as the entity would, if deprived of the asset, replace its remaining future economic benefits.

An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount.

Impairment losses are recognised in expenses.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

6.9 Provisions

Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance costs.

6.10 Leases

At inception of a contract, the Association assesses whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Association uses the definition of a lease in AASB 16.

As a lessee

At commencement or on modification of a contract that contains a lease component, the Association allocates the consideration in the contract to each lease component on the basis of its relative stand-alone price. However, for the leases of property, the Association has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Association recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Association by the end of the lease term or the cost of the right-of-use asset reflects that the Association will exercise a purchase option. In that case, the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Association's incremental borrowing rate. Generally, the Association uses its incremental borrowing rate as the discount rate.

The Association determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following where applicable:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Association is reasonably certain to exercise, lease payments in an optional renewal period if the Association is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Association is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Association's estimate of the amount expected to be payable under a residual value guarantee, if the Association changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to nil.

The Association presents right-of-use assets as a separate line item and lease liabilities within "loans and borrowings" in the statement of financial position.

The Association has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Association recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

7 Revenue and income

	2025 $	2024 $
Revenue from contracts with customers (under AASB 15)		
Grants received		
Commonwealth Government		
DCYJMA	5,755,353	4,240,378
NIAA	629,171	606,514
	6,384,524	4,846,892
Queensland Government		
Queensland Health	3,519,825	837,984
Other grants		
NQPHN	2,503,884	2,731,667
	12,408,233	8,416,543
Grant balances at 1 July	352,356	115,709
Grant balances at 30 June	(507,629)	(352,356)
Fee for service	38,646	133,482
Services Australia - Centrelink	68,450	58,624
	12,360,056	8,372,002
Income (under AASB 1058)		
Donations	9,000	10,500
Grants received – GCBF	9,082	90,818
Parental leave subsidy	9,191	10,663
WorkCover claim proceeds	34,322	-
Other income	1,591	2,675
	63,186	114,656
Total revenue and income	12,423,242	8,486,658

8 Employee expenses

	2025 $	2024 $
Wages and salaries	4,872,561	4,224,639
Annual leave expenses (net)	59,879	(13,815)
Long service leave expense (net)	32,161	33,609
Recruitment expense	52,967	37,870
Superannuation	549,966	449,609
Sub-contractor wages	1,372	12,573
Workcover	38,520	31,522
Other employment expenses	4,494	-
	5,611,920	4,776,007

9 Funding for other agencies/subcontracted amounts

	2025 $	2024 $
145 – Cairns Bail Support		
Gindaja Treatment and Healing Indigenous Corporation	130,000	107,250
Youth Advocacy Centre Incorporated	142,770	137,319
150 – Next Step		
Wuchopperen Health Service Limited	-	54,336
155 – Extended Post Care		
Shelter Housing Action Cairns Association Incorporated	130,000	-
YouthLink	-	75,833
200 – QH NQYAODS		
Gindaja Treatment and Healing Indigenous Corporation	312,500	-
Youth Support and Advocacy Service	1,272,000	-
700 – NQPHN RADIO		
Balkanu Cape York Development Corporation	30,300	30,000
Cooktown District Community Centre	121,100	119,901
Gungarde Community Care	141,500	140,099
NPA Family and Community Services	252,500	250,000
Torres Health Indigenous Corporation	252,500	250,000
Weipa Community Care Association	252,500	250,000
	3,037,670	1,414,738

10 Grants repaid

	2025 $	2024 $
Grants repaid – NQPHN RADIO program	-	97,478

11 Other expenses

	2025 $	2024 $
Accreditation fees	18,699	-
Electricity and energy costs	31,874	25,579
Establishment fees	-	5,000
Fees and permits	-	23
Memberships and subscriptions	9,222	9,517
Security costs	7,120	6,654
Staff amenities and resources	13,616	13,971
	80,531	60,744

12 Cash and cash equivalents

	2025 $	2024 $
Bank balances	3,522,205	2,658,943
Cash on hand	500	500
Cash and cash equivalents in the statement of cash flows	3,522,705	2,659,443

13 Investments

	2025 $	2024 $
Term deposits	300,286	300,286

14 Trade and other receivables

	2025 $	2024 $
Current		
Trade receivables	2,224	31,998
Sundry debtors	1,229	-
Accrued income	145,777	-
Less: Allowance for impairment losses	-	-
	149,230	31,998

15 Property, plant and equipment

	2025 $	2024 $
Motor vehicles		
Cost	99,717	99,717
Additions	32,870	-
Disposals	(21,330)	-
Accumulated depreciation	(64,910)	(76,728)
Carrying amount	46,347	22,989
Plant and equipment		
Cost	515,259	412,261
Additions	67,080	114,558
Disposals	(5,640)	(11,560)
Accumulated depreciation	(315,374)	(272,374)
Carrying amount	261,325	242,885
Total property, plant and equipment – carrying amount	307,672	265,874

16 Right-of-use assets

	2025 $	2024 $
Motor vehicles		
Cost	596,254	386,129
Additions	123,909	84,993
Remeasurement	(17,975)	158,608
Disposals	(109,648)	(33,476)
Accumulated depreciation	(281,004)	(243,911)
Carrying amount	311,536	352,343
Leasehold buildings		
Cost	1,057,796	1,057,796
Remeasurement	-	-
Accumulated depreciation	(557,492)	(434,969)
Carrying amount	500,304	622,827
Total right-of-use assets – carrying amount	811,840	975,170

The Association leases 14 motor vehicles as at 30 June 2025 (2024: 14). Three new vehicles were leased during the year and three lease agreements expired. The lease agreements expire between years ending 30 June 2026 and 30 June 2028.

The Association also leases premises at 3 Winkworth Street, Bungalow. These premises are occupied under a three year agreement starting on 1 August 2020 with two options to extend for another three years each. The Association has taken up the first option commencing 1 August 2023 for a three year period and assumed that the second option to extend will be taken up.

17 Trade and other payables

	2025 $	2024 $
Trade payables	40,755	23,063
Annual leave liability	225,792	165,913
Accrued expenses	138,093	79,453
Credit cards	39,314	94,330
Grants received in advance (NQPHN)	300,000	-
GST payable	106,951	130,589
PAYG withholding	79,460	73,052
Superannuation payable	47,858	35,013
Unexpended grants	507,629	352,356
	1,485,852	953,769

18 Loans and borrowings

	2025 $	2024 $
Current		
Lease liabilities	258,336	233,914
	258,336	233,914
Non-current		
Lease liabilities	622,531	799,624
	622,531	799,624

Refer to Note 16 for details of the Association's leases held at 30 June 2025.

19 Employee benefits

The Association makes contributions to defined contribution plans. The amount recognised as an expense was $549,966 for the year ended 30 June 2025 (2024: $449,609).

20 Provisions

	2025 $	2024 $
Current		
Long service leave	65,077	26,379
Non-current		
Long service leave	58,598	122,885
Make good provision	27,338	27,338
	85,936	150,223

Long service leave

The provision for long service leave represents the Association's best estimate of the future benefit that employees have earned. The amount and timing of the associated outflows is uncertain and dependant on employees attaining the required years of services. Where the Association no longer has the ability to defer settlement of the obligation beyond 12 months from the reporting date, liabilities are presented as current. This would usually occur when employees are expected to reach the required years of service in the 12 months from reporting date.

Make good provision

The make good provision represents the Association's best estimate of the future cost required to return the leased premises at 3 Winkworth Street, Bungalow to their original condition. This provision has been recorded as part of the right-of-use asset.

21 Reconciliation of cash flows from operating activities

	2025 $	2024 $
Net surplus	522,757	361,396
Adjustments for:		
Depreciation and amortisation – property, plant and equipment	57,827	40,410
Depreciation and amortisation – right-of-use assets	269,263	247,953
Interest paid on leases	57,149	62,633
Gain on sale of property, plant and equipment	(1,948)	-
	905,048	350,996
Changes in:		
Trade and other receivables and other assets	(135,766)	(16,360)
Trade and other payables	532,083	327,110
Provisions	(25,589)	(9,202)
Net cash from operating activities	1,275,776	1,013,940

22 Related parties

Transactions with key management personnel

Loans to committee members

Loans to committee members issued during the year ended 30 June 2025 amounted to nil.

Key management personnel compensation

Key management personnel compensation includes salaries and contributions to post-employment defined benefit plans. These transactions are on the same terms and conditions as those entered into with other Association employees.

The key management personnel compensation comprised the following:

	2025 $	2024 $
Key management personnel compensation	800,748	579,512

Key management personnel comprises 5 employees. The decision was made during the year to classify 3 employees who commenced employment with the Association in 2024 as key management personnel. The comparative disclosure has been updated to reflect this.

Loans to key management personnel

Loans to key management personnel issued during the year ended 30 June 2025 amounted to nil.

Key management personnel and management committee transactions

Whilst a number of key management personnel, or their related parties, hold positions in other entities that result in them having control or significant influence over these entities.

None of these entities transacted with the Association during the year.

Terms and conditions

From time to time committee members of the Association, or their related entities, may transact with the Association.

These transactions are on the same terms and conditions as those entered into by other Association employees or customers.

Other related party transactions

No other related party transactions occurred during the year ended 30 June 2025.

23 Auditor's remuneration

	2025 $	2024 $
Audit services		
Auditors of the Association – Grant Thornton		
Audit of financial statements	24,000	23,000
Other assurance services	9,000	9,000
	33,000	32,000

Committee members' declaration

The committee members of Youth Empowered Towards Independence Incorporated (the "Association") declare that in their opinion:

a the Association is not a reporting entity;

b the financial statements and notes are in accordance with the *Associations Incorporation Act 1981* (Qld) as amended by the *Associations Incorporations and Other Legislation Amendment Act 2020* and satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012,* including:

  i giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and

  ii complying with Australia Accounting Standards to the extent described in Note 2; and

c there are reasonable grounds to believe that the Association is able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*:

Committee member

14.10.2025

Date

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Independent auditor's report

To the members of Youth Empowered Towards Independence Incorporated

Opinion

We have audited the financial report of Youth Empowered Towards Independence Incorporated (the "Association"), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the committee members' declaration.

In our opinion, the accompanying financial report of Youth Empowered Towards Independence Incorporated has been prepared in accordance with the *Associations Incorporation Act 1981* (Qld) as amended by the *Associations Incorporations and Other Legislation Amendment Act 2020* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

a giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance for the year then ended; and

b complying with Australian Accounting Standards to the extent described in Note 2 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the "Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Basis of accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the committee's financial reporting responsibilities under the *Associations Incorporation Act 1981* (Qld) and the *Australian Charities and Not-for-Profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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Information other than the financial report and auditor's report thereon

The committee members are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information available at the date of this report and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the committee members for the financial report

The committee members of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 1981* (Qld) as amended by the *Associations Incorporations and Other Legislation Amendment Act 2020* the *Australian Charities and Not-for-profits Commission Act 2012* and the needs of the members. The committee members' responsibility also includes such internal control as the committee members determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Grant Thornton

Grant Thornton Audit Pty Ltd
Chartered Accountants

Helen Wilkes

H A Wilkes
Partner – Audit & Assurance

Cairns, 14 October 2025

Acknowledgements & Thank You's

This year, like every year, YETI's work has been about people — the amazing resilience of the young people we have the privilege to work with, the families and communities who trust us, and all our partner agencies who support our work in achieving better outcomes for young people.

We want to say a huge thank you to everyone who's been part of our journey through 2024–2025. It's been a big year — full of collaboration, learning, and connection — and none of it would have happened without the support, belief, and hard work of the agencies and individuals who've placed their trust in us.

This year in particular, we want to acknowledge our partners in the North Queensland Youth Alcohol and Other Drugs Service (NQYAODS). Thank you for the strength you bring, the knowledge you share, and the care you show every single day in helping to establish this incredibly important new service in Cairns.

Our special thanks go to:

- **Youth Support and Advocacy Service (YSAS)** — for your generous partnership and for taking this journey with us as we continue to grow the youth AOD sector in the region.
- **Gindaja Treatment and Healing Centre** — for your generosity, wisdom, and commitment to keeping our work grounded in culture and community.
- **Queensland Health** — for your ongoing belief in what's possible when young people have the right support around them.
- **Department of Education, Queensland** — for partnering with us to make schools places where young people feel seen, supported, and safe.

And to the many community organisations, government and non-government partners, schools, and families who stand beside us — thank you. Your trust and collaboration mean everything.

- Cairns Regional Domestic Violence Service
- Centrelink
- Cooktown District Community Centre
- Dovetail
- Gungarde Community Centre Aboriginal Corporation
- Balkanu and the Mossman Elders Justice Group
- NPA Family and Community Services
- QAIHC
- QNADA
- Torres Health Indigenous Corporation
- Weipa Community Care Association
- Wuchopperen Health Service
- Youth Advocacy Centre (YAC)

We also give our deepest thanks and respect to Uncle Henry Fourmile — for your guidance, your laughter, and your unwavering connection to Country. You remind us of what it means to do this work with heart and respect.

We acknowledge and thank QCOSS and QATSICPP as Queensland's advocacy peaks — for your leadership in championing rights, and for your vital work in ensuring youth, community, and justice sector responses prioritise connection, support, dignity, and safety for young people.

We also recognise Hoda Ashfar for her creative and powerful advocacy for young people in the justice system — your voice, innovation, and commitment continue to inspire and shift the narrative for change.

Special thanks to Cristina Bevilacqua (The Photo Corner) for capturing and providing the evocative images of our young people and staff.

We extend our heartfelt thanks to YETI's voluntary Board for your steady leadership, insight, and commitment. Your guidance, care, and belief in our purpose keep YETI strong and grounded in community.

To the YETI crew — thank you for showing up every day with compassion, creativity, and a fierce belief in young people. You're what makes YETI, YETI. And finally, to the young people and families we work with — thank you for letting us be part of your stories.

Our sincere gratitude goes out to our funding bodies, whose support makes our mission possible. We deeply appreciate your continued belief in our work.

phn NORTHERN QUEENSLAND
An Australian Government Initiative

Queensland Government

Australian Government
National Indigenous Australians Agency

ihca CERTIFICATION
Alcohol and other Drug and Human Services Standard
QUALITY CERTIFIED ORGANISATION

yeti

YOUTH EMPOWERED TOWARDS INDEPENDENCE

Your story. Your strength.

AOD SUPPORT | ALCOHOL & OTHER DRUG SUPPORT

C·Y YBSS CAIRNS + YARRABAH YOUTH BAIL SUPPORT SERVICE

JUST NORTH | ADDRESSING VOLATILE SUBSTANCE USE

NEXT STEP PLUS
+ EXTENDED POST CARE SUPPORT (EPCS)

SSAYIT | SAME SEX ATTRACTED YOUTH INTERSEX AND TRANSGENDERED

STRONG TOGETHER

Day program | YETI DAY PROGRAM

CCYP
COORDINATED CARE FOR VULNERABLE YOUNG PEOPLE

Schools Up North
Mental Health For Learning

RADIO | REMOTE ALCOHOL & DRUG INTERVENTIONS AND OUTCOMES

YSP | YOUTH SUPPORT PROGRAM

YR+D | YOUTH RESPONSE +DIVERSION

NQYAODS
North Queensland Youth Alcohol + Other Drug Service

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